

Board of Director Code of Conduct

Ringette BC will uphold all language contained in the British Columbia Universal Code of Conduct (BC UCC). A copy of the code is hosted [here.](#)

An individual who accepts the role of BOARD Member for Ringette BC, agrees to accept and abide by the responsibilities as outlined below. These activities are critical to the success of the sport. In carrying out the assigned responsibilities, you are expected to:

1. Being a member of a volunteer Board, you have an obligation to ensure decisions are made with all players in mind, and not for your personal benefit. The needs of the many outweigh the needs of the few.
2. Being a member, you must always consider financial factors when making decisions. Fiscal responsibility is the penultimate factor in non-profit organizations.
3. Being a member, you must always declare a conflict of interest when topics directly affect you.
4. To the best of your ability, you are required to complete all job responsibilities on time and under budget. Remember, your actions must be justified to the membership.
5. When a decision is made, you are expected to fully support it, whether you voted for it or not. It is UNACCEPTABLE for you publicly state that you did not agree with the decision.
6. You are expected to only discuss decision publicly when the recorded minutes have been circulated.
7. You are expected to publicly support your fellow Board Members, whether you agree with how they are doing their job or not.
8. Refrain from using tobacco or cannabis products within the venue and/or competition area, and only in designated areas; if such are provided. Refrain from entering the competition area and/or venue under the influence of alcohol, cannabis or other recreational drugs. Do not to encourage athletes to consume or provide athletes with drugs (notwithstanding prescription medications), alcohol or intoxicants.
9. Be prepared to do the job assigned to you and to arrive on time.
10. Work in a spirit of cooperation and in a professional manner with other Board Members and Ringette BC staff and personnel, and do not interfere with their duties and responsibilities.
11. Be courteous to fellow volunteers, officials, athletes, coaches, spectators and the general public.
12. Refrain from the use of threatening, obscene, abusive or vulgar language towards fellow board members, Ringette BC Staff, volunteers, officials, athletes, coaches, spectators and the general public.
13. Treat everyone fairly within the context of their activity regardless of a person's culture, color, ancestry, nationality, age, political beliefs, religion, family status, physical or mental disability, gender or sexual orientation.
14. Refrain from public criticism of fellow volunteers, coaches, officials or athletes.
15. Refrain from any behaviours that constitute harassment or abuse. Any individual engaging in any unwelcome verbal or physical conduct will be subject to disciplinary sanctions.
16. Foster a safe sport culture and adhere to the Responsible Coaching Movement and the Rule of Two.

Members of the Ringette BC Board of Directors are advised that, by doing so agree and will adhere to this and other policies, rules, regulations, by-laws and constitutions of Ringette BC.

I accept that should I be found to have breached this Code of Conduct, I may be subject to disciplinary sanctions levied by Ringette BC.

Name of Board of Director

Signature

Date

Witnessed By