



DESCRIPTION/DUTIES

Team Head Coach

Job Title:	Team Head Coach	Revised:	April 10, 2023
MHA:	Kerry Park Minor Hockey Association	Term:	For the current hockey season

Description

Team Head Coach is to teach the fundamental hockey skills for the age group that you are coaching focusing with player development and on ice instruction.

Key Accountabilities

- Ensure the development of all players, yet be reasonable with their demands of the players. Ridiculing, yelling, or otherwise degrading players for errors or losing a competition is not condoned by KPMHA. Be a team's leader, teacher, communicator, and organizer.
- Ensure that all players are properly dressed for on-ice and off-ice activities.
- Ensure that all players are given equal ice time throughout the year and must follow Association or governing bodies' 'Fair Play' guidelines. Competitive coaches may wish to "shorten the bench" near the end of a key game. This is acceptable provided the players sitting out are given equal or extra opportunities to play in games of lesser importance.
- Support Affiliate Player (AP) movement to further develop a player's abilities. See Appendix 1 in the KPMHA Policies and Procedure manual. [Policy and Procedures Manual](#)
- Develop practice plans in collaboration with assistant coaches.
- Regard all game officials with respect and understanding. Be a role model for your players.
 - Familiarize and understand Rules regarding Maltreatment "Section 11 of the Hockey Canada Playing Rules"
- At the end of every game shake the opponent's hands and the on ice team officiators.
- Be available for all team games regardless if your child is available to make it or ensure that the team has sufficient rostered coaches to cover the duty that is required. Attendance is also expected for Non Parent Rep Coaches*
- The team head coach shall have the authority to suspend any player on the team, with just cause, for one (1) game. Just cause may include, but not limited to: players taking excessive amounts of penalties; harassment of or abusive behaviour toward their coaches, players, officials or spectators; or violating written Team and Association rules. The player and his/her parents or guardians must be notified, in writing, of the offense and the rationale for the suspension to ensure all parties are properly informed and understand the infraction. If the head coach feels further action is necessary beyond the one game suspension, the President must be notified by the team manager and Divisional Director. Consultation with the above noted individuals will proceed as deemed appropriate. A documented progressive systematic approach to reaching the level of suspension will need to be presented by the coach to the above-mentioned parties.
- Hold a mandatory team meeting on or before September 30th of the current year.
- KPMHA requires that all potential coaches read and sign a Coaches agreement each year.
- Be familiar with the KPMHA's website and [Policies and Procedure Manual](#) and also with [VIAHA](#), [BC Hockey](#) and [Hockey Canada](#) rules and regulations.
- Attend annual KPMHA Coaches meeting.
- Attend U11-U18 annual mandatory VIAHA meeting for all Managers and Head Coaches or VIAHA issues fines.
- Communicate with KPMHA Head Coach/Competitive Director or Coach Mentor for assistance with practice plans or coaching issues/questions.
- Plan effective practices that teach the skills for your age group using proper sequences and progressions.
- Works with Team Manager, Team Treasurer and other Coaches to develop a seasonal plan on what they wish to have in the team budget (ie. What tournaments and or development expenses, etc.)

Experience

- Link to Coach certifications requirements <http://www.islanderhockey.ca/content/coaching-requirements>
- Hockey knowledge and the ability to skate.
- Good communication skills.
- Organized with good time management skills.
- Ability to provide a fun, competitive and inclusive environment for all team members