

# Annual General Meeting Kitchener Ringette Association



Murray Fried Room - Activa  
Sportsplex and Google Meet –  
May 28, 2025

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## WELCOME

Welcome to everyone able to attend KRA's 2024-2025 AGM. Once again, this year we're happy to provide a hybrid meeting style with an online component for those who can't make the meeting in person. Over the next hour or so we will look back at what was the 2024-2025 season and start looking forward to 2025-2026.

### For those attending the AGM online

Once again, this year we have the option to attend the meeting through Google Meeting account. Please note the following notes and rules for the meeting to ensure that everything flows smoothly.

- We request that all participants mute their microphones when you connect to the meeting
- Once connected, please send a private chat Sam Laban for attendance purposes. If you intend to vote please also include your player's name(s) and what team he or she plays on.
- Remember that there is only 1 vote per player. If you only have a single player in your household, only one parent/guardian may vote on any topic.
- Questions can be posed in the chat window of the meeting and Sam will relay them to the live meeting.
- The meeting may be recorded for minute-taking purposes.

## PRESIDENT'S MESSAGE

It has been another fantastic year for the Kitchener Ringette Association. We have had many successes and challenges, but as I reflect on this past season as I prepare to step down from this position, I am filled with pride to have been President of such a wonderful, strong association that puts the players first in all we do.

First and foremost, all our success could not happen without all our volunteers, coaches, and families. I would like to give a special thank you to KRA's board of directors and key volunteers whose hard work and dedication help make KRA the strong vibrant association it is today.

### The 2024/2025 Executive

**President:** Brian Kettles  
**Coaching Director:** Steve Hertz  
**Registrar:** Lee Ann Hoch  
**Ice Scheduler:** Jeff Schlager  
**Provincial Convenor:** Jessica Ward  
**Marketing Director:** Peter Johnson

**Vice President:** Denise Totzke  
**Treasurer:** David Kudsia  
**Secretary:** Neil Murray  
**Events Coordinator:** Sam Laban  
**Regional Convenor:** Kevin Vautour  
**Past President:** Nancy Holmes

### Key Volunteers Positions:

**Referee in Chief:** Stewart Saunderson  
**Minor Officials Coordinator:** Natalie Piggott  
**Bingo Coordinator:** Connie McFatridge  
**Golden Ring Chair:** Andrea Demelo

**Social Media Coordinator:** Katharine Akins  
**Equipment Manager:** Amanda Fendley  
**IT:** Neil Murray  
**Player Development:** Katharine Shaughnessy

The above list are the people who tirelessly work behind the scenes organizing our season; securing ice, updating RAMP, creating teams, finding coaches, planning events, tracking our finances, and generally working to promote and grow the sport of ringette.

We ran many great events and programs this past season. We had a very successful Gold Ring 50<sup>th</sup> Anniversary Tournament, organized by Andrea Demelo. KRA's Golden Ring Tournament is one of the oldest ringette tournaments in Canada. Thank You Andrea for stepping forward and organizing such a wonderful tournament. Andrea is already hard at work planning the next year's Golden Ring Tournament.

Along with our regular Prep-for Rep program, this year we introduced a Power Skating program for our teams as we continue to focus on expanding and improving our player development heading into next season and beyond.

Looking forward to the 2025-2026 season, there are some areas in which KRA will need to continue our efforts on player recruitment and growth. We ran several Come Try Ringette events this past season, and we need to continue to build on that success. Thanks go to Sam Laban who put in a lot of effort organizing the Come Try Ringette events. Recruitment of players at the younger age groups is critical to the growth of our sport and organization. Please do your best to promote ringette with your friends and family, encourage people to attend one of the Come Try Ringette events at their local association.

Each year KRA struggles with volunteerism. Without volunteers, KRA cannot run efficiently. We ask that you consider volunteering your time with KRA to help us continue to provide the opportunity for all players to play the sport they love right here in Kitchener!

Overall, the 2024-2025 season was a fantastic success. Our Wildcats made us proud on and off the ice and I look forward to seeing everyone again at the arena next season. Until then, have a safe and enjoyable summer!

**Brian Kettles**  
**President**  
**Kitchener Ringette Association**

## **REGIONAL CONVENOR'S REPORT**

KRA continues to have a strong Regional program. We continue to have players from other associations coming to KRA looking for a place to play this great sport. We had a team at every level this season except for U14. We had 2 teams of 14 at Fun 2, 1 team of 16 at Fun3, 2 teams of 15 at U12, 1 team of 16 players at U16, 2 teams of 13 and 15 at U19. It's encouraging to see the number of players at the younger age divisions. This is a result of the continued recruiting by Sam Laban, our Events Coordinator.

The Fun3 ended the season with a silver medal at the LORL Year End Championship.

Based on numbers and evaluations we tiered our U12 teams as U12B and U12C. The U12B moved up to U12A for the second half of the season and had some success against teams that were U12A for the whole season. Both teams won at least 1 medal in tournaments that the teams attended. Both U12 teams attended the U12 Championships in Markham, they both finished 5th out of 12 teams in their respective pools.

Unfortunately we didn't have enough players for a U14B team so we moved 4 first year U14 players to U12, with 2 players going to each of the 2 U12 teams. We also moved 3 second year U14 players to U16B. The U16B had some success despite not having a full time goalie for most of the season. The team was able to win at least 1 medal in tournaments attended.

Both of our U19B teams won a medal at the tournaments that they attended. U19B- Reffle won Gold at the LORL Year End Championships. Unfortunately KRA had to say goodbye to 10 players at the U19 level who have aged out at the end of this season. Good luck to all of you in the future and hopefully you all continue to play this great sport.

These successes are a result of the ability of our coaches to help the players improve their skill and become a team. I would like to thank all of our coaches, managers and bench staff at the Regional level for their time and efforts. Without your commitment and dedication we wouldn't have a Regional program.

I want to thank all of the parents and fans of our Regional teams for your continued support of this great sport. I only had a couple of incidents that I had to deal with. I encourage all of you to show positive support to our coaches, players and referees when attending games in the future.

I have enjoyed the past 2 seasons as the Regional Convenor for KRA, but I have decided not to continue in this role. It was a great opportunity to help continue the success of the Regional program. It made me appreciate all the hard work and tireless effort of the board to ensure KRA continues to be a successful Ringette Association.

**Kevin Vautour**  
**Regional Convener**

## **REGISTRAR'S REPORT**

The 2024-2025 season turned out to be a great full season with tournaments and other great activities for our association.

### **Registration:**

KRA saw a total of 224 KRA home association players and 61 staff registered.

Clinics saw a total of 65 registered players

12 goalie clinic, 13 prep for rep, 25 power skating

Laurier PD camps- Nov 13, 29 skaters

### **Ringette Ontario fees:**

Similar to last year, Ringette Ontario's insurance and membership fees have been included in your registration fees. While this will come across as an increase to KRA fees, in reality it's a combination of our fees and Ringette Ontario Insurance/membership fees.

### **Credit Refunds:**

If you have a credit on your account, the credit can be refunded by your method of payment at any time if you do not wish to retain this credit. There is a \$5.75 charge for e transfer refund and there is also a 3% fee for credit card refunds. These fees cover our associated fees from the bank and/or credit card provider.

### **Credit Card Surcharge:**

Players registered will have noticed a 3% surcharge for credit card payments. This will continue going forward to help recover the processing fees charges by our provider. E-transfer payment is ALWAYS welcomed, and encouraged, and does not have this surcharge. Just remember to include the NAME of the player. E transfer payments are manually updated in RAMP by our treasurer so will not show on your account immediately.

See you at the rinks!

**Lee-Anne Hoch**

**KRA Registrar**

## **EVENTS COORDINATOR REPORT**

KRA events are a way to celebrate with existing players and families, and also an opportunity to bring new people into the sport. Successful events rely on the energy and enthusiasm of volunteers, so huge thanks to the many players and parents who helped out this year.

For existing players and families, we organized team photos, the Winter Family Skate, and the Player Appreciation Pancake Brunch. Happily, all three events ran smoothly, including the team photos, which had been a challenge last season. We had more than 100 players and families register for the Winter Party and Player appreciation, and could celebrate many players who received their 5yr and 10yr pins recognizing their seasons with KRA.

Introducing new players and families to ringette has been an increasing focus of my role as Events Director. With the help of volunteers, we were able to expand the “Introduction to Ringette” program, running full days of gym ringette classes at 4 schools. We also continue to run 5 Come Try Ringette events throughout the year, and together, our collective efforts do seem to be working. Our FUN program (u10 and under) has bounced back to pre-COVID numbers this year, and attendance at Come Try Ringette events has been strong - we had to close registration for the April Come Try Ringette. Hopefully this positive trend continues, and bringing new kids and families to ringette will continue to be the primary goal for next season.

If you came to an event this year, I hope you had fun. If you helped at an event, my sincere thanks - we couldn't do it without you.

**Sam Laban**  
**Events Coordinator**

## MARKETING DIRECTOR REPORT

The Marketing Director position oversees advertising, social media, email communications, our website and general outreach on behalf of the association. Social media is a significant part of our advertising and marketing strategy. It is a way to share our game and grow participation. So as a note, please try and share our posts widely - word of mouth is how new players get attracted to ringette, so tell your friends and family what an awesome time your kids are having!

A few other highlights of the past season:

- A warm welcome to Katherine Akins, who took over our social media key volunteer position this year. Katherine has done an amazing job featuring our teams on Instagram and Facebook. We hope that the membership has enjoyed seeing what all the KRA teams are up to on social media and we appreciate your contributions. Coaches, managers, and parents are instrumental in ensuring that action photos/videos are shared on the main KRA accounts, so please feel free to DM them to those accounts during tournaments, games, other team events.
- Continued to advertise on Facebook and Instagram for Come Try Ringette events. We have had good success with this approach to advertising, and it seems to provide good value for money spent.
- Sourced KRA Croc Jibitz and sold these at various events as a way to build Wildcat spirit.

In conclusion, marketing is progressing well, but as always, there is more to be done. Other possible ideas for the future include investing in a more robust system for teams to purchase KRA merchandise (hats, hoodies, etc.), as well as continuing to refine our traditional forms of advertising, such as flyers, bulletin boards, etc.

**Peter Johnson**  
**Marketing Director**



## FINANCIAL REPORTS

### BALANCE SHEET

	<u>2025</u>	<u>2024</u>
<b>Current Assets</b>		
General Bank Account	\$50,663	\$88,359
Bingo Bank Account	\$35,108	\$25,550
Raffle Bank Account	\$9,235	\$10,500
eTransfer Bank Account	\$761	\$193
<b>Total Cash</b>	<u>\$95,767</u>	<u>\$124,602</u>
Receivables	\$1,852	(\$882)
Prepaid Expenses	\$4,868	\$5,451
<b>Total Current Assets</b>	<u>\$6,720</u>	<u>\$4,569</u>
<b>TOTAL ASSETS</b>	<u>\$102,487</u>	<u>\$129,171</u>
<b>Current Liabilities</b>		
Deferred Revenue	\$9,444	\$0
Other Payables	\$5,873	\$32,374
<b>TOTAL LIABILITY</b>	<u>\$15,317</u>	<u>\$32,374</u>
<b>RETAINED EARNINGS</b>		
Retained Earnings	\$96,797	\$100,509
Current Earnings / (Loss)	(\$9,627)	(\$3,712)
<b>Total Retained Earnings</b>	<u>\$87,170</u>	<u>\$96,797</u>
<b>TOTAL LIABILITIES AND EQUITY</b>	<u>\$102,487</u>	<u>\$129,171</u>

*Unaudited*

**INCOME STATEMENT**

<b>REVENUE</b>	<b><u>2025</u></b>	<b><u>2024</u></b>	<b><u>Variance</u></b>
<b>Operating Revenue</b>			
Registration Fees	\$117,160	\$115,675	\$1,485
Donations	\$0	\$255	(\$255)
<b>Net Sales</b>	<b><u>\$117,160</u></b>	<b><u>\$115,900</u></b>	<b><u>\$1,260</u></b>
<b>Other Revenue</b>			
Bingo Revenue	\$10,269	\$9,502	\$767
Golden Ring Tournament	\$15,671	\$6,456	\$8,680
Grants	\$0	\$1,602	(\$1,602)
Miscellaneous Revenue	\$12,484	\$5,348	\$7,137
<b>Total Other Revenue</b>	<b><u>\$38,424</u></b>	<b><u>\$22,908</u></b>	<b><u>\$14,982</u></b>
<b>Total Revenue</b>	<b><u>\$155,584</u></b>	<b><u>\$138,808</u></b>	<b><u>\$16,242</u></b>
<b>EXPENSE</b>			
<b>Program Costs</b>			
Ice Rentals	\$107,162	\$95,112	\$12,050
Referees & Minor Officials	\$11,608	\$11,287	\$321
Equipment & Jerseys	\$2,541	\$7,673	(\$5,132)
Membership Fees	\$20,411	\$13,603	\$6,808
Bench Staff & Volunteer Expense	\$5,071	\$3,419	\$1,754
Player Development Costs	\$8,353	\$2,480	\$5,873
<b>Total Programs Cost</b>	<b><u>\$155,146</u></b>	<b><u>\$133,574</u></b>	<b><u>\$21,674</u></b>
<b>General &amp; Admin. Expenses</b>			
Accounting & Legal	\$0	\$2,589	(\$2,589)
Marketing	\$800	\$1,020	(\$220)
Office Expenses	\$1,183	\$326	\$857
Miscellaneous Expenses	\$2,632	\$1,269	\$(324)
Storage & Web	\$1,569	\$1,750	(\$181)
Events Expenses	\$1,224	\$2,021	(\$797)
Photography expenses	\$2,657	\$0	\$2,657
<b>Total General &amp; Admin. Expenses</b>	<b><u>\$10,065</u></b>	<b><u>\$8,975</u></b>	<b><u>\$1,090</u></b>
<b>TOTAL EXPENSE</b>	<b><u>\$165,211</u></b>	<b><u>\$142,549</u></b>	<b><u>\$22,764</u></b>
<b>NET INCOME</b>	<b><u>(\$9,627)</u></b>	<b><u>(\$3,712)</u></b>	<b><u>(\$6,553)</u></b>

*Unaudited*