



# Kootenay East Youth Soccer Association (KEYSA)

## Code of Conduct -Problem Solving Procedures in regards to Physical Altercation/Physical Violence

KEYSA has a zero tolerance policy regarding physical violence of any kind. KEYSA strives to always provide a safe, fun and inclusive environment for all participants - Players, Coaches, Parents, and Managers.

The following considerations and steps are to be used in dealing with any physical violence or altercation that occurs in the club:

- Remember that the club is a volunteer organization. Everyone is well intentioned and working toward a positive soccer experience for all players and members.
- Any physical violence or altercation will result in automatic removal of the offender from the field. One adult or coach will be in charge of contacting the child's parent for pick up, and waiting with said child until that parent arrives. In the event that an adult is not available to supervise, and the coach must continue coaching the team, the offender will leave the field, but stay within eyesight of the coach.
- This removal from the field will count as the first day in an automatic one-week suspension from all club activities.
- There will be no interaction between families of the children involved at the time of the infraction.
- Families of the children involved can set up a time to meet with the coach to help come to a resolution before the meeting with the Disciplinary Board, if they choose to do so.
- The child who has committed the offense will submit a written apology to the other child involved and their family; as well as a written apology to the coach.
- The child and their family will also have to meet with a Disciplinary Board. The Board will look at all the facts, and the level to which the situation escalated to determine whether further action is necessary.
- If there are any additional infractions from said child, they will be removed from the Association completely, and not welcomed back.
- The team coach and/or manager will be required to report infraction that occurs immediately to the club president. This report will be kept in the club records until that child has aged out of the Association.