**Head Coach**

**Roles and Responsibilities**

* To adhere to KEYSA policies, represent KEYSA and its board in a positive manner, and display conduct that is not undermining to the Association, its Board, or any of it volunteers or members.
* To follow coaching curriculum, deliver and evaluate all sessions
* To deliver coaching sessions to the relevant age groups at a range of venues in accordance with the coaching syllabus and timetable agreed at the beginning of the season and reviewed annually.
* Player management and team management
* To provide technical and tactical leadership to the team
* To be responsible for recording participants and attendances at KEYSA activities for your designated team.
* To be responsible for keeping records of matches and players’ performances of your designated team.
* To conduct Annual Player Review Meetings with your teams’ players and their parents of your designated team as determined by the Technical Director (before, halfway and end of season).
* To be responsible for the running of a REP squad and all related administration.
* To be responsible for the Health & Safety and welfare of themselves and the persons you are in charge of who may be affected by your actions.
* Co-operating with other staff in ensuring high standards of conduct and behavior at all times as per the Code of Conduct for Coaches.
* Communicate with the Technical Director regarding the program e.g. arrangements for training and matches, squad selection and so forth

**Head Coach Basic Requirements**

* Playing Experience/Coaching Qualifications
  + Soccer for life, C License, B License
* Background Check
  + Police check/vetting
* Leadership
  + Team vision
    - Player development vs win at all costs?
  + Collaboration
  + Engagement
  + Curriculum development
    - Principles of play
    - Rules
    - Technical and tactical sessions
* Assessment of:
  + Individual team players
  + Team
  + Competition
  + Staff
  + Player development program
* Coaching Ability

**Key Performance Indicators**

* Team Performance
  + Player development
    - Player progression into provincial teams, University teams, national teams, professional teams
    - Style of play of the team
    - You will not assessed based on win/loss record
  + Professional perception
    - Quality of program and quality of coaching
* Overall performance of the team in the areas of attacking/defensive play
* Adhering to the clubs playing style and philosophy
* Development of athletes skills
* Player enjoyment
* The quality of the coordination and communication between himself/herself and other support staff
* The quality of the working relationship between himself/herself and other staff of KEYSA or BC soccer
* The quality of the coaching and training programs initiated and/or driven by him/her
* Assessment process
  + Assessment of team
  + Opponents
  + Competitions
  + Potential of players/recruiting
  + Procedures
  + Training

Failing to adhere to this agreement may result in corrective actions up to and including the coaching positon being revoked. KEYSA’s path will always be to first attempt to remedy a situation through constructive dialogue between the Coach and Board.

Coach Signature \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_