



KESA Minutes of Dec 8, 2025

Location: Lotic Office @6:30pm

In Attendance: Rima Amaechi, Terra Wilson, Natalie Brons, Leah Welch (online), Renae Peters, Carolyn Thibeault, Scott Tracey (online), Sally Paddock (online), Melissa Bouzaara, Austin Duffy, Megan Stasiuk, Sergio Spadafora

Missing: Chuck Downie, Gary McPherson, Rod Moreira, Connor McCormack

1- Call to order @ 6:31pm

2- Adoption of Agenda: Motion by Sergio, 2nd by Scott

3- Adoption of Minutes/Board Updates: Nov 4, 2025, meeting – Motion by Renae, 2nd by Sergio

4-Correspondence: no correspondence

5-Financial Report:

Dome: \$170,925.87 Gaming: \$4,431.01

Program: \$358,014.36 Emergency: \$31,878.05

6. Business Arising From Minutes

6.1 KRYSA District Update: Still looking for a President. Meeting regarding League Play are in the works and survey to be emailed to all Clubs in the New Year.

6.2 Whitecaps contract: Whitecaps contract is signed, waiting on Whitecaps to send payment instructions – 2 payments will need to be made at once.

6.3 AED update: We are still looking for avenues of sponsorship for purchasing an AED for the Dome. Rod will follow up with Curling Rink to make sure their AED is accessible for KESA for now. Rima will follow up with the City to see if Moir park has one or can they provide one there.

6.4 Registration dates and fees for Spring programs: House U3/4-\$130/child plus volunteer fee U5-U12-\$205/child plus volunteer fee, U13-U16-\$160/child plus volunteer fee, late fee \$50, dates: Registration is open January 1-March 31, Season dates: May 4th to June 29th, change of days to Mondays/Wednesdays. REP/DEV will now be Tuesdays/Thursdays: Fees \$375 + \$50 late fee, Registration: Jan 1-February 16, 2026, Season Dates: April 7 through September 24. *Rima put forth a motion to accept the change of days for House and REP/DEV, registration fees, registration dates and season dates, 1st by Natalie, 2nd by Melissa, all in favour.*

6.5 Inclusivity policy update: Megan sent out a plan to the family, waiting for a reply back. Megan to follow up.

6.6 Strategic Plan: Vehicle Lock, Turf repair/replace, Moir Park Storage. All board members to brainstorm and add to a google sheet ideas for our New 5 year Strategic plan.

7. New Business

7.1 Update on New Dawn Indoor Tournaments: 44 teams (17 more from last year with KESA teams) 58 games in 2 days, need to book Friday in the Dome next year, great feedback, well organized, need signs for the batting cages and Cory's equipment off bounds. Adult tournament down in registration. Need to advertise better, flyers, College, radio. Need game balls for next year.

7.2 Terra stepping down as REP/DEV Chair: Need to find a replacement for Terra for the REP/DEV Chair to work alongside Megan. KESA also looking for an Equipment/Lining Chair and Co House Chair.

7.3 Non registered teams practicing and playing as KESA but not registered in current programming: table to next meeting

7.4 Dylans spirit wear for Christmas: Dylan to send Rima the details and will be sent out to the Club

7.5 Equipment needed: soccer balls need to be ordered: game balls, better quality balls for U14+ REP/DEV players; Equipment and REP and House Chairs to make a list and send to President and Admin for ordering. Need to order Coach shirts and more Custom Jerseys with no numbers. Admin in talks with Dave from CMBA to order balls for batting cages in Dome.

7.6. Already decided in Old Business above.

7.7 JP Keeper Camp: Terra put forth a motion to give JP non prime rates in the dome for the Keeper camp for Dec 21 11-4pm, 1st by Natalie, 2nd by Sergio, all in favour.

7.8 Date for AGM: March 2nd, 6:00pm Laurie Secondary School Library. Admin to book library and to contact BC Soccer to let them know. Positions available Co REP/DEV Chair, CO House Chair and Equipment/Lining Chair.

7.9 Temporary budget: Temporary budget was emailed out to the Board. **Temporary budget was approved, all in favour.** Rima put forth an email motion to accept to restrict \$300,000.00 of KESA funds for future projects, turf replacement, Air Lock and Storage unit, all in favour.

7.10 Admin Salary Review: Board voted on salary increase. A contract will be drawn up and Admin will send in Admin duties for further review.

8. COMMITTEE REPORTS

8.1 Chair Report-

8.2 Vice Chair/Disciplinary-

8.3 Rep/DevReport-

8.4. House Report-

8.5. Equipment/Lining Report-

8.6. Indoor Facility Report -

- 8.7. Sponsorship Report-
- 8.8. Tournament Report-
- 8.9. PR Report –
- 8.10. Adult League-
- 8.11. Technical Director Report –
- 8.12. REF Report-

9. Board Inquiries: none

10. Next Meeting Date: Jan 12th, 2026

11. Motion to Adjourn: 8:45pm Motion by Melissa, carried.

Chair, I Hereby certify these minutes are correct