

BC Soccer Policy

Policy Type	Governance Policy
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Policy Name	Discipline Complaints and Appeals Policy

Policy Statement

Individual registrants and participants, Registered Organizations are expected to fulfill certain responsibilities and obligations including, but not limited to, complying with BC Soccer's bylaws, rules and regulations, policies and directives. Irresponsible behavior by Individuals or Organizations can result in severe damage to the integrity of BC Soccer and soccer in BC. Conduct that breaches any governing documents may be subject to sanctions pursuant to this Policy.

Purpose

To ensure that any misconduct or Maltreatment occurring within BCSA sanctioned soccer related activities and events and any other alleged breaches of governing documents can be reported and managed equitably and fairly. Further, to specify the jurisdiction of BCSA, the function of the judicial bodies and guide member organizations in addressing breaches of BCSA Governing Documents.

Standards

1. This Policy applies to all Individual Registrants and all Registered Organizations under the jurisdiction of BC Soccer when engaged in any sanctioned soccer-related activities, whether on or off field.
2. Discipline action may only be taken against an Individual Registrant or Registered Organization of BC Soccer for misconduct, or attempted misconduct, occurring at the time of the incident and cannot be retroactively charged for incidents prior to registration of such person or organization.
3. Notwithstanding Standard "2" any person acting as a Team Official, Administrator or Match Official shall be considered an Individual Registrant regardless of whether he/she has registered to do so.
4. Any misconduct, or attempted misconduct, by an unregistered individual, notwithstanding Standard "3" of a Member Organization shall be handled by that organization's code of conduct and/or applicable policies and procedures.
5. Individual Registrants, Registered Organizations alleged to have breached the FIFA Laws of the Game, or BC Soccer Governing Documents will have the matter addressed pursuant to the Discipline, Complaint and Appeals Procedures in accordance with the principles outlined in this Policy.
6. The sanctions outlined in this Policy and the Discipline Complaints and Appeals procedure, as amended from time to time, represent the minimum that may be imposed by BC Soccer and/or a Member or Affiliated Organization. Member and/or Affiliated Organizations shall not incorporate sanctions within their own disciplinary rules that fall below the sanctions specified in this Policy.

7. All Registered Organizations and Registered Individuals are required to cooperate with a request for information from any of the Judicial Bodies when responding to a complaint.
8. BCSA will ensure the Discipline, Complaint and Appeals procedure is in alignment with the BCSA privacy policy. All information collected as part of the Discipline, Complaints, and Appeals procedure will be handled in accordance with the privacy requirements of BCSA.
9. The official language available to be used in proceedings is English. BC Soccer may, if necessary, use the services of an interpreter. All decisions rendered will be published in English. If an individual attending a hearing requires an interpreter, BC Soccer shall provide one; however, any and all fees associated with doing so may be incurred by the individual requiring the interpreter at the discretion of BCSA.
10. Any misconduct considered a crime will be referred to the authorities. All BCSA Judicial proceedings will be held in abeyance until completion of a criminal proceeding. This does not prevent any provisional measure from being applied by BCSA.
11. Any misconduct reported to a higher tribunal or statutory body than BCSA will place the BCSA proceeding in abeyance pending completion of the higher tribunal proceeding. This does not prevent any provisional measure from being applied by BCSA.

Jurisdiction

Any person or organization reported for misconduct and all allegations of misconduct involving any of the following shall be dealt with by a Judicial Body of BC Soccer except as otherwise stipulated herein.

12. BC Soccer shall have direct jurisdiction in the following matters:
 - a. Complaints or inquiries referred to it by another Provincial Association.
 - b. Discipline at competitions and events directly managed and organized by BC Soccer.¹
 - c. Maltreatment as defined by the BC Universal Code of Conduct, with consideration to the criteria as outlined in the Discipline, Complaint and Appeals procedures as amended from time to time.
 - d. Offenses involving alleged physical assault, attempted physical assault, or threatening behavior or alleged physical contact with Match Officials or attempted physical contact with Match Officials.²
 - e. Misconduct by an Association Official within a Members Organization (even if participating in another capacity).
 - f. Violations of the BCSA Governing Documents by a member organization of BCSA.

¹ For avoidance of doubt, this refers to BCSPL and BC provincial championships.

² BCSA recognizes that misconduct towards match officials is common and maintains separate provisions in the Discipline, Complaint and Appeals policy to address misconduct towards match officials. BCSA recognizes that offenses involving alleged physical assault, attempted physical assault, or threatening behavior or alleged physical contact with Match Officials or attempted physical contact with Match Officials may be considered Maltreatment. With exception of complaints considered maltreatment, all misconduct towards a match official will be evaluated by the Independent Discipline Chair in the Tier 3 Procedure.

- g. All misconduct against Youth by adults that includes but is not limited to:
 - i. Consuming alcohol or drugs or smoking in proximity to Youth
 - ii. Being under the influence of alcohol or drugs while in the proximity of Youth
 - iii. Threatening remarks to a Youth
 - iv. Improper or unwanted Physical Contact with a Youth
 - v. Coercion, suggesting, facilitating, or demanding Youth to undertake unethical activity or breaks rules
 - vi. Lewd or improper behaviour towards youth or in the proximity of Youth
 - vii. Endangerment of Youth
 - viii. Failure to provide a safe environment for Youth
 - ix. Dissent towards Youth Official
 - x. Offensive, insulting or abusive language and / or gestures to a Youth, Youth Official or in the proximity to Youth Use of profanity to a Youth
 - h. Any other matter directly related to BC Soccer which the Judicial Body of BC Soccer, in their sole discretion, chooses to handle.
13. All alleged offenses other than those listed above may be dealt with by the Registered Organization in whose jurisdiction the alleged offence took place.
 14. Registered Organizations may only deal with discipline that involves their own members, and that which does not meet/exceed the thresholds listed in Standard 11. Discipline decisions by Registered Organizations regarding egregious acts or Maltreatment may be escalated to BC Soccer. BC Soccer may extend the jurisdictional Sanctions and Suspensions provincially.
 15. Members and Affiliated Organizations are accountable for the behaviours of their players, Officials and spectators and may be sanctioned for misconduct on the part of those persons.
 16. A Judicial Body of BC Soccer or the ITP may, at their discretion, refer a case to the Registered Organization in which the alleged offence took place.
 17. Registered Organizations shall ensure that their disciplinary procedures, Rules and Regulations and Sanctions are consistent with those of BC Soccer.
 18. Registered Organizations are accountable for the behaviours of their players, Officials and spectators and may be sanctioned for misconduct on the part of those persons.
 19. A Registered Organization may refer a misconduct incident to the Judicial Body or ITP of their governing organization.
 20. If the Judicial Body or ITP of their governing organization determines that the referral is valid, it shall handle the case.
 21. If the ITP or Judicial Body of the governing organization determines that the referral is not valid, the case shall be handled by the organization with jurisdiction for that misconduct type.
 22. Any disciplinary action to be taken at a Friendly Match between two (2) representative teams from different Associations is the responsibility of the organization to which the sanctioned player belongs.

Member Organizations and Complaint Referrals

23. The appropriate member organization may be otherwise unable to manage a complaint for valid and justifiable reasons, such as a conflict of interest, due to a lack of capacity or where the Member Organization does not have policies in place or jurisdiction to address the Reported complaint. In such circumstances, BSCA has the right to request that a cost-sharing agreement is entered into with the Member organization as a pre-condition to BSCA managing the Reported complaint.³
24. Alternatively, BSCA may determine the appropriate member organization may be otherwise unable to manage a complaint due to a conflict of interest, due to a lack of capacity or where the Member Organization does not have policies in place or jurisdiction to address the Reported complaint. In such circumstances, BSCA has the right to take carriage of the complaint and require a cost-sharing agreement be entered into with the Member organization.
25. BC Soccer may extend the jurisdictional Sanctions and Suspensions issued by a member organization provincially. All misconduct of a Member, Affiliated Organization or Association Official must be heard by BC Soccer.

Judicial Body

26. The Judicial Body is comprised of the following roles:
27. The roles and responsibilities of the Independent Third Party, as described in the Discipline, Complaint and Appeals procedure which may be amended from time to time, including any mediator, Discipline panel or adjudicator as solicited by the ITP in accordance with the Discipline, Complaint and Appeals Procedures.
28. The Independent Discipline Chair with the following functions:
 - a. Assess any failure by an Individual or Registered Organization in completing a sanction and make recommendations to the governing organization on further sanction, discipline, or steps for resolution.
 - b. Administer the Field of Play Violations Procedure
 - c. Have the authority to designate a Discipline Chair for a specific BC Soccer Provincial competition.
 - d. Have the authority to issue, or appoint a designate to issue, without constituting a Panel, automatic sanctions as defined by this Policy. Sanctions may not exceed a three-match suspension, suspension up to two months or fine or bond exceeding \$2,500
 - e. Have the authority to designate a Discipline Chair for a specific BC Soccer Provincial competition.
 - f. Reserve the right to investigate the conduct of all persons bound by the BC Soccer Policies even when said persons are not performing their duties, if such conduct is likely to seriously damage the integrity, image or reputation of BC Soccer.
29. The Independent Appeals Chair with the following functions:
 - a. Review appeal submissions for Field of Play Violations and Governing Document Violation related appeals.
 - b. Administer the appeals process in accordance with the Discipline, Complaints and Appeals procedure.
30. The judicial body has the right to recommend provisional or automatic sanctions as defined within sanctions.

³ In the event BSCA assumes jurisdiction of a referred complaint, the Judicial Body and specifically the ITP Officer will determine the appropriate procedure and conduct standard for which the matter will be heard.

31. The judicial body is responsible for reviewing the policy and procedures of BC Soccer

Appeals

32. Any Registrant and/or Registered Organization, the Accused or Victim of the accused who is directly affected by a decision of a Governing Organization or of anybody or individual who has been delegated authority to make decisions on behalf of the Governing Organization, will have the right to seek Leave to Appeal that decision to the next higher Governing Organization, provided there are sufficient grounds for the appeal as set out in the Discipline, Complaints and Appeals Operational Procedures.
33. No action or legal proceeding will be commenced against BC Soccer or its Registrants/Registered Organizations in respect of a dispute unless BC Soccer has refused or failed to provide or abide by the dispute resolution process and/or appeal process as set out in BC Soccer's governing documents.

Natural Justice and Duty to Act Fairly

34. This Policy and the Complaint, Discipline and Appeals procedure follow the principles of procedural fairness and natural justice aimed to provide individuals and organizations with a fair discipline, complaint and appeal process. This includes a process free of bias, appropriate notice and access to fair hearing(s) as described in the Complaint, Discipline and Appeals procedures, which may be amended.

Confidentiality

35. Members of the Judicial Bodies will ensure that everything disclosed to them during the course of their work, including but not limited to the facts of the case, the contents of their deliberations, and the decisions taken, remains confidential with exception publicly posted decisions or outcomes, as determined on a case by case basis in accordance with the Discipline, Complaint and Appeals procedures.
36. Proceedings of any Judicial Body will be closed to individuals who are not named parties, Advisors or Representatives unless all parties involved in the proceedings agree to admit the individual(s).

Conflict of Interest

37. Members of the Judicial Bodies must decline to participate in any meeting concerning a matter in which they are in a real or perceived conflict of interest. Such instances include, but are not limited to the following:
38. If the Member of a Judicial Body is associated with any of the parties; or
39. If the member has already dealt with the case under different circumstances.
40. Members of the Judicial Bodies who decline to participate in a meeting on any of the above grounds must notify the Panel immediately.
41. The parties subject to any proceeding before a Judicial Body can also raise an objection to a member of a Judicial Body hearing the case whom they believe to be biased or in a conflict of interest. The ITP or Chair of the appropriate Panel must decide on any claim of bias or conflict of interest.

Independence

42. The Independent Discipline Chair and Independent Appeal Chair of BC Soccer are independent from BC Soccer and must not serve on the board, committee(s), advisory groups, or be a staff member of BC Soccer, its Members or Affiliated Organizations in a staff or volunteer capacity.
43. The Judicial Bodies make their decisions entirely independently. They shall not receive instructions from any other Judicial Body, and a member of another Judicial Body be privy to the Judicial Bodies' deliberations unless they have been explicitly summoned to attend.
44. The Discipline Chair of a BC Soccer Judicial Proceeding may not act as the Appeal Chair of BC Soccer or participate as an Appeal Panel member of a related or prior Discipline Proceeding.
45. The Appeal Chair of BC Soccer may not act as the Discipline Chair of a BC Soccer Discipline process or participate as a Panel member of the Disciplinary Body for any related Discipline Proceedings.
46. An individual may not serve on a Judicial Body if that individual or an immediate family member is either employed or contracted by, or holds any other official position at BCSA.
47. An individual cannot serve on a Judicial Body if that individual or an immediate family member is associated with the accused.

Registered Organization Compliance

48. Where sanctions outlined in this policy are noted as a minimum (except with fines over \$2500), member or Affiliated Organizations must not incorporate sanctions within their own disciplinary rules and/or regulations that fall below the stated minimum.
49. Members and Affiliated Organizations shall include, with all decisions, a notice that indicates the following information:
50. Association rules regarding appeals;
51. Association address (electronic or physical) where the appeal is to be lodged;
52. Method of payment and amount of fee;
53. Statement of fact document; and
54. Decisions which may be appealed to BC Soccer
55. Every Affiliated Organization is responsible for the actions of its players, Officials and spectators. Players, Officials, and spectators may only take part in or attend games on condition that they observe BC Soccer Rules and Regulations and policies.
56. Every Affiliated Organization and League is required to take all precautions necessary to prevent its players, Officials, and spectators from threatening or assaulting anyone at games, especially the match officials. Clubs and Leagues are expected to provide security for players and Match Officials.
57. Every Affiliated Organization and League is required to take all precautions necessary to prevent match manipulations

Limitation Period for Prosecution

- 58. Judicial proceedings must commence:
- 59. Within one (1) year of the match (for match-related misconduct)
- 60. Within two (2) years of the infringement for non-match-related misconduct including anti-doping violations, or two (2) years from the date BC Soccer becomes aware of the misconduct. In the event of serious misconduct, the designated Judicial Body can extend these timelines.
- 61. Similar acts of misconduct may be considered a second or third offense if they occur within the above-noted timeframes.
- 62. Allegations of maltreatment, including criminal behaviour, are not subject to a limitation period from BC Soccer.
- 63. The limitation period commences on the day on which the accused party allegedly committed the misconduct. If the misconduct is recurrent, the limitation period commences from the day on which the most recent misconduct was committed, and if the misconduct lasted a certain period, from the day on which it ended.
- 64. The limitation period is interrupted if the Judicial Body of BC Soccer commences proceedings before it has expired.

Limitation Period for Enforcement of Sanctions

- 65. The limitation period for the enforcement of Sanctions is up to lifetime or as stated in BC Soccer's Sanctioning Tables or sanctions as outlined in the Discipline, Complaints and Appeals procedure.
- 66. The limitation period begins on the day on which the decision comes into force.

Sanctions

- 67. Both natural and legal persons are punishable by each, or a combination of, the following sanctions at the discretion of the Judicial Body hearing the case, in accordance with the constraints on sanctions as described in Discipline, Complaint and Appeals procedure for the type of case:
- 68. Sanctions as outlined in Appendix B – Sanctioning
- 69. Verbal Warning – A warning is a reminder of the substance of a disciplinary rule allied with the threat of a sanction in the event of a further infringement
- 70. Written Warning - A warning is a reminder of the substance of a disciplinary rule allied with the threat of a sanction in the event of a further infringement.
- 71. Education - The requirement that an Individual undertake specified educational or similar remedial measures to address the violation(s) of the Code
- 72. Reprimand - A reprimand is an official written pronouncement of disapproval sent to the perpetrator of an infringement.
- 73. Fine - Judicial Bodies may impose monetary sanctions based on the minimum standards outlined in Annex A. These minimum fines may be increased based on the weight of evidence presented in the case. The Judicial Body

that imposes the fine decides the terms and time limits for payment. Member Associations are jointly liable for fines imposed on representative team players and Officials. The same applies to Clubs in respect of their players and Officials. The fact that a natural person has left a Club or Association does not cancel out joint liability

74. Suspension - Judicial Bodies may impose a suspension, in addition to the mandatory minimum suspension outlined in the BC Soccer Sanctioning table, for a specific number of games, length of time or from all soccer related activity based on the weight of evidence presented in the case.
75. Permanent Ineligibility – Judicial Bodies may impose permanent ineligibility of all soccer related activity based on the weight of evidence presented in the case.
76. Return of Awards: The person required to return an award shall return the benefits received, particularly sums of money and symbolic objects (medal, trophy).
77. Other Discretionary Sanctions - Other sanctions may be imposed, including, but not limited to, other loss of privileges, no contact directives, a fine or a monetary payment to compensate for direct losses, or other restrictions or conditions as deemed necessary or appropriate
78. An Individual's criminal conviction, at any time, for any of the following Criminal Code offenses must carry a presumptive sanction of permanent ineligibility from participating in an Activity and expulsion from BC Soccer:
79. Any offense involving trafficking of illegal drugs or substances
80. Any offense involving child pornography
81. Any sexual offence involving a Minor
82. Any sexual offense other than involving a Minor
83. Any offence of assault involving a Minor
84. Any offence of physical or psychological violence involving a Minor
85. Any sanction in accordance with the BC Soccer Sanctioning Table.
86. An Individual's conviction, at any time, for any of the following Criminal Code offenses may be deemed an infraction under this policy as determined by the ITP Officer and may result in permanent ineligibility from participating in an Activity and expulsion from BC Soccer:
87. Any theft or fraud offence
88. Any offence of assault other than involving a Minor
89. Any offence of physical or psychological violence other than involving a Minor
90. Any additional sanction as deemed appropriate by the Judicial Body to support resolution of the case.
91. Misconduct by adults towards youth will attract sanctions of greater severity with the high likelihood of being seen as aggravated or serious. In most cases there will be an immediate sanction from all soccer related activities once the alleged misconduct is known.

Failure to Respect Decisions

92. Any financial or non-financial decision that has been pronounced against a natural person by a Judicial Body, duly recognized by BC Soccer, shall be enforced by the Association of the Judicial Body that has pronounced the decision or by the natural person's new Association if the natural person has in the meantime registered (or otherwise signed a contract in the case of a coach) with a Club affiliated with another Association, in accordance with the standards established by this policy and in compliance with the applicable disciplinary procedures.
93. Any financial or non-financial decision that has been pronounced against a Club or a Member of BC Soccer by a Judicial Body, duly recognized by BC Soccer, shall be enforced by the Association of the Judicial Body that has pronounced the decision in accordance with the standards established by this policy and in compliance with the applicable disciplinary procedures.

Fabricated, Malicious, Frivolous or Vexatious Complaints

94. If it is determined that a Registrant made a report or influenced others to make a report that is fabricated, malicious, frivolous or vexatious, they will be subject to disciplinary action up to and including expulsion. Repeated unfounded reports may in appropriate circumstances be considered fabricated, malicious, frivolous or vexatious and result in disciplinary action, up to and including expulsion.
95. An allegation is false if the events reported did not occur, and the person making the report knows the events did not occur. A false allegation is different from an unsubstantiated allegation; an unsubstantiated allegation means there is insufficient supporting evidence to determine whether an allegation is true or false. Absent demonstrable bad faith, an unsubstantiated allegation alone is not grounds for a Code violation, nor will it necessarily be considered fabricated, malicious, frivolous or vexatious.

Manipulation of Process, Retaliation and Aiding and Abetting

96. Registrants will be subject to discipline if they directly or indirectly interfering with this policy by: falsifying, distorting, or misrepresenting information, the resolution process, or an outcome attempting to discourage a Registrants' proper participation in or use of this processes harassing or intimidating (verbally or physically) any person involved in the process publicly disclosing identifying information of a Registrant or individual, without permission failing to comply with any temporary or provisional measure or other final sanction distributing or otherwise publicizing materials a Registrant gains access to during the review process or hearing, except as required by law or as expressly permitted influencing or attempting to influence another person to interfere with or manipulate the process facilitating, promoting, or encouraging the commission of maltreatment.

Retaliation

97. Retaliation is prohibited. It is a violation of this policy to retaliate in any way against a Registrant who have raised a good faith concern or made a bona fide report about alleged or suspected misconduct, or against a witness, investigator, decision maker or other person who has cooperated or participated in the process. Retaliation includes threatening, intimidating, harassing, coercing, or any other conduct that would discourage a reasonable person from engaging or participating in this process.
98. Retaliation after the conclusion of the sanction processes is also prohibited. Retaliation may be present even where there is a finding that no misconduct occurred.

99. Any person who experiences such retaliation must immediately report their concern to ITP, Judicial Body or BC Soccer. Disciplinary action will be taken against an Individual who engage in retaliatory conduct, up to and including expulsion.

Liability

100. Except in the case of gross negligence, neither the members of the Judicial Bodies of BC Soccer nor the Staff, nor the Directors may be made found liable for any deeds or omissions relating to any disciplinary or appeal procedure.

Definitions

Club: an organization affiliated with BC Soccer via a Member Organization and operating under a common executive

Governing documents: means those documented approved by the Board of Directors that define the roles and responsibilities of, and relationships between all stakeholders of BC Soccer.

Individual Registrants: Registrants under the jurisdiction of BC Soccer and its affiliated and Registered Organizations when engaged in soccer-related activities, whether on or off field, sanctioned by BC Soccer. Additionally, any person acting as a Team Official, Administrator or Match Official shall be considered to be a Registrant regardless of whether he/she has registered to do so. Association Official within Members or Affiliated Organizations (even if participating in another capacity).

Judicial Body: means one of the following a Disciplinary Body or an Appeals Body. All of them together shall be known as the Judicial Bodies.

ITP: Refers to (Independent Third Party) an impartial organization to provide unbiased oversight, support, or services.

Maltreatment: A volitional act or omission that results in harm or has the potential for physical or psychological harm.

Match: shall mean any Exhibition Match, International Match or Competition Match.

Member Organization: means an organization that has been admitted into membership of BC Soccer;

Provincial Competitions: Competitions managed and operated directly by BC Soccer. League1 BC, BCSPL and Provincial Championships.

Referee: means an individual registered as qualified under BC Soccer Rules and Regulations who may be engaged as a Match Official at sanctioned matches

Registered Organization: shall mean an organization which registers with BC Soccer, as a District, League, or Club.

Respondent: shall mean the Governing Organization which made the decision, which is being appealed or the alleged infracting party

Soccer-related activities: mean any, or all, of the following acts or actions by a Player, Team Official, Game Official, Administrator or Director including, but not limited to:

- Coaching players at games and practices, managing, playing, practicing, officiating, or
- Acting as an Administrator in any activity that falls under the jurisdiction of Ontario Soccer by any party either in person or by proxy, or
- Representing their applicable Governing Organization at another Governing Organization's meetings or voting at such meetings, or

- Managing or participating in an BC Soccer administered program.

Soccer Related Activity does NOT apply to the following exclusions:

- a) Attending a Discipline Hearing as an accused, or
- b) Attending an Appeal Hearing (provided that the appeal being made is against her/his suspension from all soccer related activity), or
- c) A Director of an incorporated organization performing corporate responsibilities related to that corporation, or
- d) An employee performing her/his employee administrative responsibilities.

Guidelines

N/A

Applicable Operational Procedures

Triage Procedure

Violations of FIFA Laws of the Game and Field of Play violations

Member Organization Violations of BCSCA Governing Documents

Major Infraction BC USS Violation Complaint Procedure

Appeals Procedure

Compliance to BC Soccer Governing Documents

In accordance with BC Soccer's "*Bylaws 3.4.a.ii*" all member organizations must comply with the applicable Bylaws, Rules and Regulations, Judicial Code and Policies, other Policies, decisions and directives of BC Soccer and the statutes, bylaws, regulations, directives and decisions of Canada Soccer, FIFA at all times

APPENDIX B - Sanctioning

- a. Where the Chair of a BC Soccer Discipline, Appeal or Protest Panel has decided pursuant to BC Soccer's Discipline, Complaints, and Appeals Policy the Chair of that BC Soccer Discipline, Appeal or Protest Panel with respect to the individual or member, must do one or more of the following:
 - i. Reprimand the person or organization;
 - ii. Suspend the person or organization for any or all specific soccer activity either permanently, indefinitely, or for a stated period of time, or specific number of matches;
 - iii. In the case of an adult member, Affiliated Organization, player, Team Official, team, impose a fine and/or bond;

- iv. In the case of a spectator who is associated with a team, and who is reported for misconduct and is determined to have committed said misconduct, the Member, Affiliated Organization or sanctioned league may be subject to a levy of a fine or performance bond to guarantee good behaviour;
 - v. Require the person or organization to pay all expenses of the Judicial Body;
- b. The Chair or a Judicial Panel has the right to indefinitely suspend any person or organization until a decision is made if they determine that there is just cause to do so.
 - c. Judicial Chairs of Members and Affiliated Organizations may request BC Soccer's Judicial Body to extend a sanction given under their jurisdiction to a provincial level. Each request will be reviewed by the appropriate Judicial Body of BC Soccer and may or may not be granted.

Decision Making And Sanctioning

- a. A player or Team Official accused is permitted to participate in their next league or cup Match until a decision is made, provided the automatic match suspension has been served, except anyone accused of Assault of a Match Official, Threatening a Match Official, or Harassment of a Match Official, or any other such cause that the Judicial Panel determines is serious enough to warrant an indefinite or provisional suspension pending the outcome of a hearing.
- b. Where suspensions are match-based, the panel should not increase or reduce the number of matches suspended to mimic a term suspension.
- c. Other than for a one-match automatic suspension, sanctions initiate the day the decision is made available to the respondent either at a hearing or when the results of a hearing are provided to the accused.
 - i. In the case of an administrative sanction, the Judicial Panel may start the sanctions up to seven days after the results of the hearing are provided to the accused and only where the Judicial Panel can show that such delay is for the good of the match and that the likelihood of additional misconduct in t
 - ii. he period of delay is minimal.
- d. At hearings the considerations are for the actual actions of misconduct and not necessarily limited to the contents of a referee report or complaint. Sanctioning is based on actions carried out and supportable by written evidence or via investigation.
- e. In case the evidence presented at a hearing established another form of misconduct, the Panel may substitute the allegation and provision of the sanctioning table in alignment with the evidence presented.
 - i. The accused party has the opportunity to make submission that the substituted allegation more appropriately defines the case.

Consecutive, Additive And Progressive Sanctioning

- a. Each offense is separate and distinct attracting its own potential sanction
- b. Probationary or suspended sentences are not permitted.
- c. Where there are multiple incidents of misconduct, an individual may not serve multiple suspensions simultaneously
- d. For instances of misconduct involving an adult against youth, racist/sexist comments, or where misconduct is against a Match Official, additive charges/sanctions will be incurred.
- e. Sanctions of individuals must consider what is best for the sport and where reasonable may have allowance for transfer of duties, activity under supervision or limited participation under a clearly defined scope.

Impartiality And Consideration Of Mitigating And Aggravating Factors

- a. Sanctioning is carried out impartially. Judicial Panels must focus on the evidence before them and apply the appropriate sanctions, suspension or fines in accordance to the severity, impact and potential implications of the misconduct fully considering any mitigating or aggravating circumstances. The misconduct as reported may not be what a Judicial Panel ultimately issues Sanctions for.
- b. Mitigating and aggravating factors may lessen or increase the type, length and breadth of sanction within the ranges provided in the Sanctioning Tables. First offences are provided a sanction in accordance to the guidelines for a first offence.
- c. Where the sanctioning guidelines stipulate a minimum sanction for a given misconduct a Judicial Panel should not go below this threshold. Match Officials are encouraged to report on mitigating and aggravating factors.
- d. Aggravating and mitigating factors are not to be considered when deciding the accountability of the offence, only the application of the Sanction.
- e. Mitigating factors may include:
 - i. Previous good record
 - ii. Acting under direct provocation
 - iii. Low severity
 - iv. Non-initiation or no intent
 - v. Personal and medical issues

- vi. Educational result or event has enlightened participant
 - vii. Level of apology and actions of recovery
 - viii. Accepting blame, showing remorse and independently seeking to remedy
- f. Aggravating factors may include:
- i. Premeditation
 - ii. Targeting individuals
 - iii. Bullying
 - iv. Prolongation, persistence and repetition in words, action and violence
 - v. Harm or injury rendered and intent to injure
 - vi. High severity
 - vii. Past discipline history
 - viii. Phases of the incident in a match or administrative actions
 - ix. Position of participant
 - x. Lack of Remorse
- g. Second and third offenses are provided a sanction in accordance to the Sanctioning Tables for a second or third offense. Misconduct may only be considered a second or third offense if it is for similar behaviour of the first offense.
- h. If the Judicial Panel believes there is just cause, they may issue any such sanction within the limits for egregious acts of misconduct according to the guidelines for the offence or offences; to be determined by the Judicial Panel up to any term including lifetime suspension.
- i. Fourth Offences may be sanctioned in a manner to be determined by the Judicial Panel up to any term including lifetime suspension.

Sanctions

1. *Suspensions*

- a. Types of Suspensions:
- i. **Administrative suspension:** a full suspension and complete prohibition against participating in any sanctioned soccer related activities for the duration of the suspension.
 - ii. **Member Organizations may apply administrative sanctions that apply across all soccer related activities.**

- iii. **Automatic suspension:** for match-related ejections, the mandatory one-match suspension that is served during the next match, and which may not be appealed. For youth players and team officials registered to youth teams, this suspension must be served in the following league or cup match, whichever comes first. For adult players and team officials registered to adult teams, this suspension must be served in the following scheduled match within the competition or league in which the suspension was incurred
 - iv. **Field suspension:** a suspension that prohibits participation in any match, practice, training, or on-field activity related to playing, coaching, or officiating
 - v. **Immediate suspension:** a suspension imposed on an accused party upon receipt of a report of misconduct
 - vi. **Provisional suspension:** a suspension imposed on an accused party until specified terms have been met, e.g. failure to attend a hearing
 - vii. **Match suspension:** a suspension that prohibits participation in any match, related to playing, coaching, or officiating
 - viii. **Term suspension:** a suspension for a specific stated period, from all soccer related activities unless otherwise ordered by the Judicial Body
 - ix. **Touchline suspension:** a suspension that prohibits any participation as a player or team official, or seeming in any way to instruct players or officials
- b. Suspended and sanctioned individuals may apply to the appropriate Judicial Body of BC Soccer for dispensation from some aspects of their existing suspension or sanction. For example, an individual under suspension from All Soccer Related Activity may request to resume training/practicing only with their team. At the discretion of a Judicial Body of BC Soccer, a Panel may assemble to hear the request for dispensation. Any dispensation granted may be reviewed and recalled at any time. Specific conditions, limits, oversight and supervision may be put in place on participation.
 - c. Members may issue provincial wide sanctions without receiving the approval of BC Soccer.

2. Serving Suspensions

- a. Players and/or Team Officials reported for misconduct in a League, cup competition, tournament, Friendly or Training Match, having served their one match suspension may be allowed to continue to participate in All Soccer-Related Activities unless the individual or organization has received an immediate suspension.

Any person under Administrative Suspension cannot participate in any sanctioned soccer activity while under suspension which includes, but is not limited to:

- i. Playing
- ii. Participating as a Team Official
- iii. Participating as a Match Official
- iv. Participating as an association official

- v. Coaching, assisting or communicating with players or teams in any way: verbally, by hand signal, electronically or by any other means
 - vi. Participating in any member or Affiliated Organization activities
 - vii. Wearing match strip while standing with team members during any match
 - viii. Participating in any Friendly Match or tournament without the written permission of the Discipline Panel that rendered the decision.
- b. Suspensions must be served for a continuous period, or for consecutive Matches, except where there is a break in the competition, in which case the suspension may be:
 - i. Continued accordingly
 - ii. Continued during 'the active season'
- c. Judicial Panels may determine if individuals suspended for a specific number of matches at the end of the primary season will be permitted to serve end of season Suspensions in an affiliated secondary season under their jurisdiction.
- d. The suspension(s) may carry over into any sanctioned activity, including tournament and Friendly Matches, but must not constitute the serving of the suspension(s).
- e. When any person within jurisdiction of the Association has been suspended for misconduct for a specific number of matches and the suspension is not completed within the current season, the suspension must carry over into the following Youth or adult season.
- f. Where primary season and secondary season play overlap, any suspensions incurred during this period must be served:
 - i. If the suspension was incurred during secondary season play, the individual must serve their suspension during their next league or cup match(es), whichever comes first, regardless of playing season.
 - ii. If the suspension was incurred during primary season play, the individual must serve this suspension during their next primary season league or cup match(es), whichever comes first. The individual may apply to the organization with jurisdiction for permission to participate in secondary season play while still
 - iii. under suspension in their primary season.
- g. Any person expelled is not eligible for membership in any other affiliated team or league without special permission of the Association, pursuant to Judicial Code and Policies of BC Soccer.

- h. It is the obligation of the person to have the organization under which they serve the suspension to provide proof that the suspension has been served in another organization. Documentation will show registration and dates of matches sat out.
- i. A game must be played to its conclusion in accordance with the defined playing time. Only those matches played count towards execution of the suspension. Unless otherwise stated in competition/league rules, if a match is abandoned, cancelled or forfeited a suspension is only considered served if the suspended individual's team is not responsible for the abandonment, cancellation or forfeit.

3. Suspensions While Playing on Permit

- a. A player who is suspended is not eligible to play on permit.
- b. Any Sanction applied while playing in a match under permit will apply to future matches of the team for which the player is registered.
- c. Disciplinary decisions are the responsibility of the Discipline Panel for the association or league governing the competition where the permitted player was charged with an offence.
 - i. Disciplinary decisions must be forwarded to the member and/or Affiliated Organization where the player is registered and to the Team Official of the team to which the player is registered.

4. Participating in Sanctioned Soccer Activities While Under Suspension

- a. Persons or organizations may not participate in any BC Soccer sanctioned soccer activity as per the type of suspension.
- b. Suspended Team Officials must arrange for someone else to fill their position for the duration of their suspension. Suspended Team Officials are required to provide the Judicial Panel or Secretary the name and contact information for any individual acting on their behalf.
- c. The suspended Team Official, in turn:
 - i. May not be involved with the team or other officials before the match, during the match, at half time, or after the match (including the handshake).
 - ii. May not complete or sign a team list.
 - iii. May not act in any manner that may be deemed to be coaching, either verbal or by physical actions, for example, by hand signal or electronic means.
- d. Persons serving a full / administrative ban may not attend matches or the field of play or participate in any aspect of sanctioned Soccer, on or off the field.

- e. Persons serving a touchline or field ban may attend their teams' matches but must stay well away from the field of play and may not be involved in any team activity.
- f. Players must be told not to approach suspended Team Officials.
- g. If the suspended player or Team Official is also a Match Official, they are not entitled to referee while under Suspension.
- h. Association Officials serving a suspension are prohibited from All Soccer-Related Activities and must not undertake or seem to be undertaking any aspect of their roles as an Official.

5. Graduating Players (Youth to Adult)

- a. A player who is no longer eligible for Youth status at the end of the season and stands suspended for failing to appear, for a specific number of matches or a specific period of time, must be reported to BC Soccer. Districts are required to forward to BC Soccer, the following information:
 - i. Suspended individual's name, birth date and identification number
 - ii. Name of team and District
 - iii. Type of Misconduct
 - iv. Penalties assessed and remaining matches to be served
 - v. Discipline record
- b. Graduating Players suspended for failure to appear at a hearing or suspended for a specific period of time will not be permitted to register with another Member of Affiliated Organization without the permission of the Association. A list of graduating players not eligible for membership will be circulated to Members and Affiliated Organizations at the completion of the current season.

6. Tournament Eligibility

- a. A district or league Judicial Panel may determine if individuals suspended for a specific number of matches are eligible to participate in sanctioned tournaments within the district or leagues' jurisdiction only with written consent of the Association.
- b. Players suspended for failure to attend a hearing are not eligible to participate in sanctioned tournaments without special permission from the Association.
- c. BC Soccer retains the jurisdiction in determining if a player suspended for a specific number of matches past the end of their season, is eligible to participate in other competitions.

7. Suspensions Longer Than One (1) Year

Any suspension/sanctions issued by a Panel that is over 1 year must be communicated by the Member or Affiliated Organization to BC Soccer.

8. Suspension Review

- a. A request for a suspension review can be made to the appropriate Judicial Body of the Member or Affiliated Organization which rendered the suspension.
- b. Anyone under suspension for two years or longer may request a review of their period of suspension after at least half of such suspension has been served.
- c. Notwithstanding b., where a suspension exceeds five years, a review may be requested after three years of such suspension has been served.
- d. A letter of recommendation from a member organization must accompany any such request.
- e. If reinstatement is denied following the Suspension Review, the suspended party has the right to make Leave to Appeal.
- f. The suspended party must be informed of the Association's Appeals Policy.
- g. A request for a Suspension Review for a suspension originating from an Assault of a Match Official can be made to the appropriate Judicial Body of BC Soccer.

9. Performance Bonds and Fines

- a. Bond: A defined amount determined by BC Soccer Judicial, a Member or an Affiliated Organization and implemented and levied in accordance with their Rules and Regulations and for the purpose of guaranteeing proper conduct of their members. A bond will be returned after a certain period of time if no other similar offenses have been committed by the accused party.
- b. Fine: A defined amount determined by BC Soccer Judicial, a Member or an Affiliated Organization and implemented and levied in accordance with their Rules and Regulations and for the purpose of guaranteeing proper conduct of their members. Fines are not refundable.
- c. Youth status apply to all players, under 6 through under 18, registered with BC Soccer, on a Youth application for membership. Youth Players permitted to play for an Adult team on permit, retain their Youth registration status; therefore, they are not subject to fining penalties. A Youth Player registering as an Adult amateur player does not retain Youth status and is subject to the judicial Policies of the Member or Affiliated Organization.
- d. BC Soccer permits the establishment of a Performance Bond Policy by Members and Affiliated Organizations, from which fines may be deducted or performance guaranteed.
- e. Each Member or Affiliated Organization must define the amounts for its own schedule of fines, Bonds and penalties to be implemented for judicial cases under its jurisdiction and must include such schedule in its published rules prior to the start of the season.

- f. The nature of the offences and penalties that may be assessed must be documented in a policy or The Rules and Regulations of the Member or Affiliated Organization.
- g. A Member or Affiliated Organization may, at their discretion, levy a bond for a specific period of time and purpose and, may also set further terms of punishment for non-compliance.
- h. A fine or bond may be levied with or without assessing a suspension.
- i. The Member or Affiliated Organization is not required to pay interest on any performance bond paid on behalf of any person, team or organization, unless stated in its Rules and Regulations.
- j. Members and Affiliated Organizations must ensure the information is available to their members prior to the season commencing.
- k. Youth status apply to all players, under 6 through under 18, registered with BC Soccer, on a Youth application for membership. Youth Players permitted to play for an Adult team on permit, retain their Youth registration status; therefore, they are not subject to fining penalties. A Youth Player registering as an Adult amateur player does not retain Youth status and is subject to the judicial Policies of the Member or Affiliated Organization.
- l. BC Soccer permits the establishment of a Performance Bond Policy by Members and Affiliated Organizations, from which fines may be deducted or performance guaranteed.
- m. Each Member or Affiliated Organization must define the amounts for its own schedule of fines, Bonds and penalties to be implemented for judicial cases under its jurisdiction and must include such schedule in its published rules prior to the start of the season.
- n. The nature of the offences and penalties that may be assessed must be documented in a policy or The Rules and Regulations of the Member or Affiliated Organization.
- o. A Member or Affiliated Organization may, at their discretion, levy a bond for a specific period of time and purpose and, may also set further set terms of punishment for non-compliance.
- p. A fine or bond may be levied with or without assessing a suspension.
- q. The Member or Affiliated Organization is not required to pay interest on any performance bond paid on behalf of any person, team or organization, unless so stated in its Rules and Regulations.

10. Educational Sanctions

- a. Educational Sanction: Where a person under sanction is directed towards taking an action, such as attending a class or workshop, that has an intended educational or enlightenment outcome with the purpose of changing unwanted behaviors;
- b. Particularly for Youth Players, educational sanctions may be considered and encouraged where a learning outcome may be likely. Examples include:
 - i. Anger management courses
 - ii. Referee courses
 - iii. Introduction to coaching
 - iv. Diversity / sensitivity training
- c. The requirements to attend courses should be set out by the Judicial Body. A letter of apology or statements of personal learning and resolution may be considered as well. Notwithstanding required minimum sanctions, educational sanctions may be in lieu of or reduce match and term suspensions or be a condition of reinstatement. Members and Affiliated Organizations must ensure the information is available to their members prior to the season commencing.

11. Expulsion

- a. Expulsion: To remove a person or an Affiliated Organization from membership within BC Soccer or a BC Soccer Member or Affiliate Organization.

Consideration for an Individual's Role Within Soccer

1. Players and/or Team Officials

- a. An individual who is sent from the field of play for misconduct or who engages in conduct for which the penalty under IFAB Laws of the Game would be expulsion from the field or match must be suspended without hearing and without appeal, from the following League or Cup match; whichever comes first. The individual having served the one match suspension is eligible to resume playing. The one match suspension must be carried from one season to the next if not served prior to the
- b. completion of the season in which
- c. it was issued.
- d. The rules governing discipline issues and penalties states that any person or organization reported for misconduct in a Friendly Match is required to serve an automatic one match suspension. The penalty for being ejected from a match remains the same regardless of the situation. Standard sanctioning policy must be followed for any misconduct that brings the match into disrepute.
- e. Friendly Matches do NOT count as Matches served for current Suspensions.

2. Match Officials

- a. In accordance with the Policies of BC Soccer, a Judicial Body of BC Soccer has the power to inquire into the conduct of any person or organization acting in the capacity of an “official”, both on and off the field, who has violated rules and/or policy established from time to time.
- b. The Association must notify Canada Soccer of any discipline hearing decisions involving registered national or FIFA Match Officials.
- c. Discipline against a Match Official for any offence will be conducted by a BC Soccer Judicial Body.

3. Association Officials

- a. In each case of alleged misconduct by an association official, the association official may be suspended from all soccer activities pending a hearing.
- b. Fines and Bonds levied to Association Officials are payable by the Member or Affiliated Organization that they are affiliated with, at the highest level to which they are affiliated first by position and second by District, League then Affiliated Organization (Club).
- c. Where the misconduct has caused material damage to others, the fine may include amounts in addition to cover the damages.

4. Spectator and/or Team Misconduct

- a. Any abuse towards a Match Official by a Spectator and/or team is a breach of the Policies of BC Soccer and is subject to disciplinary action and will be reviewed by the appropriate Judicial Body of BC Soccer.
- b. Organizations may be required to investigate such incidents and convene a discipline hearing. If the allegations are proven, the spectator and/or team shall be penalized in accordance with the governing authority’s Rules and Regulations which can include a fine and/or performance bond consistent with those of the Association. A report must be filed with a Judicial Body of BC Soccer.
- c. Fines and bonds levied to spectators and/or teams are payable by the Member or Affiliated Organization that they are affiliated with.
- d. Where the misconduct has caused material damage to others, the fine may include amounts in addition to cover the damages.

REPEATED INSTANCES OF MISCONDUCT BY ONE ORGANIZATION OR MEMBERS OF THE ORGANIZATION

If a Member or Affiliated Organization or one or more of their Officials, Players or Spectators are found to be repeatedly breaching the Bylaws, Rules and Regulations, Policies and/or BC UCC, at the discretion of the appropriate Judicial Body of BC Soccer, the member or Affiliated Organization may be requested to attend a discipline hearing and may be subject to sanctions including but not limited to suspensions, fines and/or bonds.

SANCTIONING TABLES

The Sanctioning Tables are intended to provide a uniform platform for sanctioning to be carried out throughout the province and convey the relationship that exists between judicial matters at the various national, provincial, BC Soccer Member and Affiliated Organization levels.

It is a breach of the Judicial Code to attempt any of the following types of misconduct in the Sanctioning Tables.

In the Sanctioning Tables, the number of matches or weeks/months/lifetime (a Term Suspension) listed under the columns titled, “First Offence”, “Second Offence”, “Third Offence”, and “Egregious” refer to the number of matches or the duration of a suspension.

Minimum and Maximum Sanctions

- a. For the avoidance of doubt sanctions must be at least one of either a fine (where indicated), a bond (where indicated), or a suspension
- b. Where there is a range provided for a sanction, a sanction below the minimum may not be imposed.
- c. Sanctions also may be:
 - i. A fine and a bond
 - ii. A Suspension and a bond
 - iii. A Suspension and a fine
 - iv. A Suspension, fine and bond
 - v. Sanctions may also be educational per the discretion of the Judicial Panel (examples include but are not limited to anger management classes, referee clinic attendance, etc.)
- d. Where there is a maximum sanction provided, a sanction above the maximum may not be imposed.
- e. When an offence is Against a Match Official, against a Youth by an Adult, and/or Racist or Sexist Comments, then the minimum/maximum sanction in the corresponding ADDITIVE table must be added to the original offence.
- f. Where there is discrepancy on the type of suspension Administrative takes precedent, followed by Field, then Touchline.
- g. Where there is discrepancy in the term of the suspension (Matches vs. weeks or months), the Judicial Panel must convert the Matches at a rate of 1 Match = 1 week.

EXAMPLE:

An Association Official, who is an adult, is found guilty of Language and/or Profanity – Directed. It is the Association Official’s first offence. The Judicial Panel did not deem the offence egregious. The Language and/or Profanity was directed at a Match Official who was a youth. Per table 24,

- The minimum possible sanction can be only financial, or only a touchline suspension.
 - A **minimum possible financial-only sanction** would be:
 - \$250 bond for the original offence (of Language and/or Profanity – Directed)
 - \$1 bond for the original offence being Against a Match Official
 - \$1 bond for the original offence being Against a Youth by an Adult
 - **Total** minimum possible sanction is: \$252 bond
 - A minimum possible suspension-only sanction would be:
 - 2 months touchline suspension for the original offence (of Language and/or Profanity – Directed)
 - 4 weeks Administrative suspension for the original offence being Against a Match Official
 - 8 weeks Administrative suspension for the original offence being Against a Youth by an Adult
 - **Total** minimum possible sanction is: 5 months Administrative suspension
- **The maximum possible sanction is:**
 - \$250 Fine, \$1000 Bond and 6 months Administrative suspension for the original offence (of Language and/or Profanity – Directed)
 - \$1000 Fine, \$1000 Bond and 4 weeks Administrative suspension for the original offence being Against a Match Official
 - \$2000 Fine, \$2000 Bond and 8 weeks Administrative suspension for the original offence being Against a Youth by an Adult
 - **Total** maximum possible sanction is: \$3250 Fine, \$4000 bond and 9 months Administrative suspension

24. Language and/or Profanity – Directed

- *Insulting language or gestures directed at another individual that is loud enough to be heard and/or seen by another Player, Team official, Association Official, Match Official and/or Spectator, etc.*

ROLE	<i>Touchline / Field / Administrative</i>	<i>Fine / Bond</i>	<i>1st Offence</i>	<i>2nd Offence</i>	<i>3rd Offence</i>	<i>Egregious</i>
<i>Player</i>	<i>Touchline / Field</i>	<i>Fine \$250 and/or Bond up to \$1000</i>	<i>2 to 4 matches</i>	<i>4 to 8 matches</i>	<i>Up to Balance of season or 6 months</i>	<i>6 to 12 months</i>
<i>Team Official</i>	<i>Touchline / Field / Administrative</i>	<i>Fine \$250 and/or Bond up to \$1000</i>	<i>4 matches</i>	<i>6 to 12 matches</i>	<i>Up to Balance of season or 6 months</i>	<i>6 to 12 months</i>
<i>Association Official</i>	<i>Touchline / Field / Administrative</i>	<i>Fine \$250 and/or Bond up to \$1000</i>	<i>2 to 6 months</i>	<i>4 to 8 months</i>	<i>Up to Balance of season or 6 months</i>	<i>12 to 24 months</i>

<i>Match Official</i>	<i>Touchline / Field / Administrative</i>	<i>Fine \$250 and/or Bond up to \$1000</i>	<i>1 to 6 months</i>	<i>3 to 8 months</i>	<i>Up to Balance of season or 12 months</i>	<i>12 to 24 months</i>
<i>Team</i>	<i>Touchline / Field / Administrative</i>	<i>Fine \$250 and/or Bond up to \$1000</i>	<i>1 to 2 months</i>	<i>Up to 12 months</i>	<i>12 to 60 months</i>	<i>Up to lifetime</i>
<i>Spectator</i>	<i>Touchline / Field</i>	<i>Fine \$250 and/or Bond up to \$1000</i>	<i>2 to 4 weeks</i>	<i>4 to 8 weeks</i>	<i>Up to Balance of season or 6 months</i>	<i>6 to 12 months</i>
ADDITIVE						
<i>Against a Match Official</i>	<i>Administrative (applies to entire suspension, regardless of role)</i>	<i>Up to additional Fine and/or Bond \$1000</i>	<i>4 weeks</i>	<i>4 to 8 weeks</i>	<i>Additional 6 months</i>	<i>Additional 12 months</i>
<i>Against a Youth by an Adult</i>	<i>Administrative (applies to entire suspension, regardless of role)</i>	<i>Up to additional Fine and/or Bond \$2000</i>	<i>8 weeks</i>	<i>8 to 16 weeks</i>	<i>Additional 12 months</i>	<i>Up to lifetime</i>
<i>Racist or Sexist Comments</i>	<i>Administrative (applies to entire suspension, regardless of role)</i>	<i>Up to additional Fine and/or Bond \$10,000</i>	<i>3 to 6 months</i>	<i>4 to 8 months</i>	<i>Additional 12 months</i>	<i>Up to lifetime</i>

1. Violation of Rules and Laws

- Violated F.I.F.A. Laws of the Game and/or the Association's rules

ROLE	Touchline / Field / Administrative	Fine / Bond	1 st Offence	2 nd Offence	3 rd Offence	Egregious
Player, Team Official, Association Official, Match Official, Team and/or Spectator	As per the guidelines for the rules or the Laws of the Game in subsequent sections	As per the guidelines for the rules or the Laws of the Game in subsequent sections	As per the guidelines for the rules or the Laws of the Game	As per the guidelines for the rules or the Laws of the Game	As per the guidelines for the rules or the Laws of the Game	Up to lifetime

2. Accumulated Cautions

- For players, team officials and/or association officials in one season
- ** Two cautions in one Match and consequently expelled the cautions is NOT part of the caution accumulation. The two cautions automatically constitute an Expulsion. If, however, after receiving a caution, the player is subsequently expelled for any offence, punishable by Expulsion, the first caution will be part of the record.

Additional Fines

- Notwithstanding the above, adult leagues in membership may, in addition, fine registered players pursuant to the league's policies (including players registered with the adult league that are of Youth age).
- Players registered under youth jurisdiction participating in adult leagues may not be additionally fined.

ROLE	Touchline / Field / Administrative	2 cautions **	3 cautions	4 cautions	5 cautions	6+ cautions
Player	Touchline	1 match, as per expulsion by Referee	1 match	1 match	1 match may be required to attend discipline hearing	2 to 8 matches may be required to attend discipline hearing
Team Official	Touchline / Field / Administrative	1 match, as per expulsion by Referee	1 match	1 match	2 matches may be required to attend discipline hearing	3 to 8 matches may be required to attend discipline hearing
Association Official	Touchline / Field / Administrative	1 match, as per expulsion by Referee	1 match	1 match	2 matches may be required to attend discipline hearing	3 to 8 matches may be required to attend discipline hearing

3. Mass Cautions / Expulsions

- Where a referee Sanctions at least five members of the same team during a Match (caution/expulsion)
- Players, Team Officials and Association Officials involved in the incident should be sanctioned individually, as per the infraction

ROLE	Touchline / Field / Administrative	Fine / Bond	1 st Offence	2 nd Offence	3 rd Offence	Egregious
Team	Touchline / Field / Administrative	Fine \$250 and/or Bond up to \$1000	N/A	N/A	N/A	N/A
Spectator	Touchline / Field / Administrative	Fine \$250 and/or Bond up to \$1000	N/A	N/A	N/A	N/A

NOTE: Where there is a minimum or maximum Sanction provided, a Sanction below or above (accordingly) may not be imposed.

4. Repeated instances of Misconduct by One Organizations or Members of

- Per the discretion of a Judicial Body of BC Soccer

ROLE	Touchline / Field / Administrative	Fine / Bond	1 st Offence	2 nd Offence	3 rd Offence	Egregious
Player	Touchline / Field / Administrative	Fine up to \$10,000 And/or Bond up to \$10, 000	Per the discretion of the Judicial Chair of BC Soccer	Per the discretion of a Judicial Body of BC Soccer	Per the discretion of a Judicial Body of BC Soccer	Up to lifetime Suspension
Team Official	Touchline / Field / Administrative	Fine up to \$10,000 And/or Bond up to \$10, 000	Per the discretion of the Judicial Chair of BC Soccer	Per the discretion of a Judicial Body of BC Soccer	Per the discretion of a Judicial Body of BC Soccer	Up to lifetime Suspension
Association Official	Touchline / Field / Administrative	Fine up to \$10,000 And/or Bond up to \$10, 000	Per the discretion of the Judicial Chair of BC Soccer	Per the discretion of a Judicial Body of BC Soccer	Per the discretion of a Judicial Body of BC Soccer	Up to lifetime Suspension
Match Official	Touchline / Field / Administrative	Fine up to \$10,000 And/or Bond up to \$10, 000	Per the discretion of the Judicial Chair of BC Soccer	Per the discretion of a Judicial Body of BC Soccer	Per the discretion of a Judicial Body of BC Soccer	Up to lifetime Suspension
Team	Touchline / Field / Administrative	Fine up to \$10,000 And/or Bond up to \$10, 000	Per the discretion of the Judicial Chair of BC Soccer	Per the discretion of a Judicial Body of BC Soccer	Per the discretion of a Judicial Body of BC Soccer	Up to lifetime Suspension

Spectator	Touchline / Field / Administrative	Fine up to \$10,000 And/or Bond up to \$10, 000	Per the discretion of the Judicial Chair of BC Soccer	Per the discretion of a Judicial Body of BC Soccer	Per the discretion of a Judicial Body of BC Soccer	Up to lifetime Suspension
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5. Cancellation

- Cancellation of an assigned match

ROLE	Touchline / Field / Administrative	Fine / Bond	1 st Offence	2 nd Offence	3 rd Offence	Egregious
Match Official	Touchline / Field	May be fined costs incurred for field rental up to \$150	Reprimand	1 month	12 to 60 months	N/A

6. Failure to Report

- Failure to submit official Match and/or Discipline Report within 48 hours after a Match, or earlier per the timelines of the league/governing body

ROLE	Touchline / Field / Administrative	Fine / Bond	1 st Offence	2 nd Offence	3 rd Offence	Egregious
Team Official	As per League Rules	As per League Rules	As per League Rules	As per League Rule	As per League Rules	As per League Rules
Match Official	Touchline / Field	None	Reprimand	1 month	12 to 60 months	N/A

7. Failure to Show

- Failure to report to the field: 30 minutes prior for open field competition; 2 hours for professional, national or international competition

ROLE	Touchline / Field / Administrative	Fine / Bond	1 st Offence	2 nd Offence	3 rd Offence	Egregious
Match Official	Touchline / Field	None	Reprimand	2 weeks	6 months	N/A

8. Match Official Conflict of Interest

- Officiating Matches in which a conflict of interest exists
- Playing in a Match while registered as a referee in the same division/league (where there is a demonstrable conflict)

ROLE	Touchline / Field / Administrative	Fine / Bond	1st Offence	2nd Offence	3rd Offence	Egregious
Match Official	Touchline / Field / Administrative	None	Reprimand	1 month	12 to 60 months	N/A

9. Conduct Unbecoming and/or Disrepute

- Behaved in a manner considered by the Board or Judicial Body of BC Soccer to be unbecoming or not in the best interest of the game.
- Committed any act or made any statement either verbally or in writing, or been responsible for misconduct, continuing misconduct or any other matter which, in the opinion of the Board or Judicial Body of BC Soccer, is considered to be unsporting, insulting or improper behaviour or likely to bring the game into disrepute.

ROLE	Touchline / Field / Administrative	Fine / Bond	1 st Offence	2 nd Offence	3 rd Offence	Egregious
Player	Touchline / Field / Administrative	Fine and/or Bond up to \$500	1 to 5 weeks	1 to 4 months	2 to 12 months	6 to 12 months
Team Official	Touchline / Field / Administrative	Fine and/or Bond up to \$500	2 to 5 weeks	2 to 4 months	3 to 12 months	6 to 12 months
Association Official	Administrative	Fine and/or Bond up to \$500	2 to 5 weeks	2 to 4 months	3 to 12 months	6 to 12 months
Match Official	Touchline / Field / Administrative	Fine and/or Bond up to \$500	2 to 5 weeks	2 to 4 months	3 to 12 months	6 to 12 months
Team	Touchline / Field / Administrative	Fine and/or Bond up to \$1000	Reprimand to 5 weeks	1 to 4 months	2 to 12 months	6 to 12 months and additional sanctions at the discretion of a Judicial Body of BC Soccer
Spectator	Touchline / Field / Administrative	Fine and/or Bond up to \$500	1 to 5 weeks	1 to 4 months	2 to 12 months	6 to 12 months
ADDITIVE If the offence above is Against a Match Official and/or Against a Youth by an Adult, then the minimum/maximum sanction in the corresponding ADDITIVE table must be added to the original offence.						
Against a Match Official	Administrative (applies to entire suspension, regardless of role)	Up to additional Fine and/or Bond \$500	1 to 5 weeks	1 to 4 months	2 to 12 months	6 to 12 months

Against a Youth by an Adult	Administrative (applies to entire suspension, regardless of role)	Up to additional Fine and/or Bond \$1000	2 to 10 weeks	2 to 8 months	4 to 24 months	12 to 24 months
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10. Breach of British Columbia Universal Code of Conduct (BC UCC)

- Behaved in a manner considered by the Board or Judicial Body of BC Soccer to be a breach of the BC UCC

ROLE	Touchline / Field / Administrative	Fine / Bond	1 st Offence	2 nd Offence	3 rd Offence	Egregious
Player	Touchline / Field / Administrative	Fine and/or Bond up to \$1000	Up to 6 months	Up to 8 months	Up to 12 months	Up to lifetime
Team Official	Touchline / Field / Administrative	Fine and/or Bond up to \$1000	Up to 8 months	Up to 12 months	Up to 18 months	Up to lifetime
Association Official	Administrative	Fine and/or Bond up to \$1000	Up to 12 months	Up to 18 months	Up to 24 months	Up to lifetime
Match Official	Touchline / Field / Administrative	Fine and/or Bond up to \$1000	Up to 12 months	Up to 18 months	Up to 24 months	Up to lifetime
Team	Touchline / Field / Administrative	Fine and/or Bond up to \$2000	Up to 6 months	Up to 8 months	Up to 12 months	Up to 24 months
Spectator	Touchline / Field / Administrative	Fine and/or Bond up to \$1000	Up to 6 months	Up to 8 months	Up to 12 months	Up to 24 months
ADDITIVE If the offence above is Against a Match Official and/or Against a Youth by an Adult, then the minimum/maximum sanction in the corresponding ADDITIVE table must be added to the original offence.						
Against a Match Official	Administrative (applies to entire suspension, regardless of role)	Up to additional Fine and/or Bond \$500	1 to 2 months	3 to 6 months	8 to 12 months	Up to lifetime
Against a Youth by an Adult	Administrative (applies to entire suspension, regardless of role)	Up to additional Fine and/or Bond \$1000	1 to 2 months	3 to 6 months	8 to 12 months	Up to lifetime

11. Language and/or Profanity – Non-Directed

- Unsporting or disrespectful comments and/or profane language loud enough to be heard by a Match Official and/or Spectator, but not directed at any one person

ROLE	Touchline / Field / Administrative	Fine / Bond	1 st Offence	2 nd Offence	3 rd Offence	Egregious
Player	Touchline / Field	None	2 matches	3 to 6 matches	Up to Balance of season or 6 months	6 to 12 months
Team Official	Touchline / Field / Administrative	None	2 to 4 matches	4 to 8 matches	Up to Balance of season or 6 months	12 to 24 months
Association Official	Touchline / Field / Administrative	None	1 to 2 months	2 to 8 months	Up to Balance of season or 6 months	12 to 24 months
Match Official	Touchline / Field	None	1 to 2 months	2 to 8 months	Up to Balance of season or 6 months	12 to 24 months
Team	Touchline / Field / Administrative	None	4 matches	8 to 12 matches	3 to 12 months	Up to lifetime
Spectator	Touchline / Field	None	2 weeks	3 to 6 weeks	Up to Balance of season or 6 months	6 to 12 months
ADDITIVE						
If the offence above includes Racist or Sexist Comments, then the minimum/maximum sanction in the corresponding ADDITIVE table must be added to the original offence.						
Racist or Sexist Comments	Administrative (applies to entire suspension, regardless of role)	Up to additional Fine and/or Bond \$10,000	2 to 4 months	3 to 6 months	6 to 12 months	Up to lifetime

12. Language and/or Profanity – Directed

- Insulting language or gestures directed at another individual that is loud enough to be heard and/or seen by another Player, Team official, Association Official, Match Official and/or Spectator, etc.

ROLE	Touchline / Field / Administrative	Fine / Bond	1 st Offence	2 nd Offence	3 rd Offence	Egregious
Player	Touchline / Field	Fine \$250 and/or Bond up to \$1000	2 to 4 matches	4 to 8 matches	Up to Balance of season or 6 months	6 to 12 months
Team Official	Touchline / Field / Administrative	Fine \$250 and/or Bond up to \$1000	4 matches	6 to 12 matches	Up to Balance of season or 6 months	6 to 12 months
Association Official	Touchline / Field / Administrative	Fine \$250 and/or Bond up to \$1000	2 to 6 months	4 to 8 months	Up to Balance of season or 6 months	12 to 24 months
Match Official	Touchline / Field / Administrative	Fine \$250 and/or Bond up to \$1000	1 to 6 months	3 to 8 months	Up to Balance of season or 12 months	12 to 24 months
Team	Touchline / Field / Administrative	Fine \$250 and/or Bond up to \$1000	1 to 2 months	Up to 12 months	12 to 60 months	Up to lifetime
Spectator	Touchline / Field	Fine \$250 and/or Bond up to \$1000	2 to 4 weeks	4 to 8 weeks	Up to Balance of season or 6 months	6 to 12 months
ADDITIVE						
If the offence above is Against a Match Official, Against a Youth by an Adult, and/or Racist or Sexist Comments, then the minimum/maximum sanction in the corresponding ADDITIVE table must be added to the original offence.						
Against a Match Official	Administrative (applies to entire suspension, regardless of role)	Up to additional Fine and/or Bond \$1000	4 weeks	4 to 8 weeks	Additional 6 months	Additional 12 months
Against a Youth by an Adult	Administrative (applies to entire suspension, regardless of role)	Up to additional Fine and/or Bond \$2000	8 weeks	8 to 16 weeks	Additional 12 months	Up to lifetime
Racist or Sexist Comments	Administrative (applies to entire suspension, regardless of role)	Up to additional Fine and/or Bond \$10,000	3 to 6 months	4 to 8 months	Additional 12 months	Up to lifetime

13. Public Criticism / Statements (including by means of communications or social media)

- Failure to refrain from public criticism of players, fellow officials, Team Personnel or Soccer Organization, and/or abusive, insulting or offensive language and/or behaviour
- Made derogatory statements to the media relating to any match in which he/she was involved concerning the performance of the players or Match Officials.

ROLE	Touchline / Field / Administrative	Fine / Bond	1 st Offence	2 nd Offence	3 rd Offence	Egregious
Player	Touchline / Field / Administrative	Fine \$250 and/or Bond up to \$1000	Reprimand and up to 6 months	3 to 12 months	12 to 60 months	Up to lifetime
Team Official	Touchline / Field / Administrative	Fine \$250 and/or Bond up to \$1000	Reprimand and up to 6 months	3 to 12 months	12 to 60 months	Up to lifetime
Association Official	Touchline / Field / Administrative	Fine \$250 and/or Bond up to \$1000	Reprimand and up to 6 months	3 to 12 months	12 to 60 months	Up to lifetime
Match Official	Touchline / Field / Administrative	Fine \$250 and/or Bond up to \$1000	Reprimand and up to 6 months	3 to 12 months	12 to 60 months	Up to lifetime
Team	Touchline / Field / Administrative	Fine \$250 and/or Bond up to \$1000	Reprimand and up to 6 months	3 to 12 months	12 to 60 months	Up to lifetime
Spectator	Touchline / Field / Administrative	Fine \$250 and/or Bond up to \$1000	Reprimand and up to 6 months	3 to 12 months	12 to 60 months	Up to lifetime
ADDITIVE If the offence above is Against a Youth by an Adult, and/or Racist or Sexist Comments, then the minimum/maximum sanction in the corresponding ADDITIVE table must be added to the original offence.						
Against a Youth by an Adult	Touchline / Field / Administrative	Fine \$500 and/or Bond up to \$2000	1 to 6 months	3 to 12 months	12 to 60 months	Up to lifetime

Racist or Sexist Comments	Administrative (applies to entire suspension, regardless of role)	Up to additional Fine and/or Bond \$10,000	6 to 12 months	12 to 24 months	36 to 60 months	Up to lifetime
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NOTE: Where there is a minimum or maximum Sanction provided, a Sanction below or above (accordingly) may not be imposed.

14. Entering the Field of Play

- Per Laws of the Game to:
 - confront a match official (including at half-time and full-time)
 - interfere with play, an opposing player or a match official

ROLE	Touchline / Field / Administrative	Fine / Bond	1 st Offence	2 nd Offence	3 rd Offence	Egregious
Player	Touchline / Field / Administrative	None	1 to 2 matches	3 to 5 matches	6 to 12 months	6 to 12 months
Team Official	Touchline / Field / Administrative	None	1 to 3 matches	3 to 5 matches	6 to 12 months	6 to 12 months
Association Official	Touchline / Field / Administrative	None	2 to 3 weeks	1 to 2 months	6 to 24 months	6 to 12 months
Team	Touchline / Field / Administrative	None	1 to 3 weeks	2 to 5 weeks	3 to 24 months	6 to 12 months
Spectator	Touchline / Field / Administrative	None	1 to 2 matches	3 to 5 matches	6 to 12 months	6 to 12 months

15. Failure to Respect Decisions by the Match Official(s)

- Persistent Protest
- Persistent protest after ejection (counts as 2nd or 3rd offence)
- Returning to the field after ejection (counts as 2nd or 3rd offence)
- Refusal to leave the field after ejection counts as 2nd or 3rd offence)
- Directing players to leave the field or show dissent
- Remaining on the grounds, does not leave the grounds fully and/or remains close to the touchline after ejection but does not result in Match abandonment counts as 2nd or 3rd offence)

ROLE	Touchline / Field / Administrative	Fine / Bond	1 st Offence	2 nd Offence	3 rd Offence	Egregious
Player	Touchline / Field / Administrative	Fine and/or Bond up to \$250	Reprimand to 4 matches	3 to 6 matches	4 to 8 matches	6 to 12 months
Team Official	Touchline / Field / Administrative	Fine and/or Bond up to \$250	1 to 4 matches	4 to 8 matches	6 to 12 matches	6 to 12 months
Association Official	Touchline / Field / Administrative	Fine \$250 to \$500 and/or Bond up to \$1000	1 to 12 months	2 to 24 months	4 to 24 months	6 to 24 months
Team	Touchline / Field / Administrative	Fine \$250 to \$500 and/or Bond up to \$1000	Up to 6 months	Up to 12 months	Up to 24 months	Up to 60 months
Spectator	Touchline / Field / Administrative	Fine and/or Bond up to \$250	Reprimand to 4 matches	3 to 6 matches	4 to 8 matches	6 to 12 months
ADDITIVE						
If the offence above is Against a Youth by an Adult, then the minimum/maximum sanction in the corresponding ADDITIVE table must be added to the original offence.						
Against a Youth by an Adult	Administrative (applies to entire suspension, regardless of role)	Up to additional Fine and/or Bond \$500	1 to 3 months	2 to 6 months	6 to 12 months	Up to 60 months

16. Failure to Respect Decisions by a Judicial Panel

- Not honouring terms of sanction (examples include knowingly playing, officiating, coaching/managing, acting as an association official, etc. while under suspension).
- Behaves in a manner that brings the game into disrepute while under Suspension
- While under Suspension, if attending a Match as a Spectator, behaves in a manner that brings disrepute to the Match

ROLE	Touchline / Field / Administrative	Fine / Bond	1 st Offence	2 nd Offence	3 rd Offence	Egregious
Player	Touchline / Field / Administrative	Fine \$250 to \$500 And/or Bond up to \$1000	N/A	3 to 12 months	12 to 60 months	Up to lifetime
Team Official	Administrative	Fine \$250 to \$500 And/or Bond up to \$1000	N/A	3 to 12 months	12 to 60 months	Up to lifetime
Association Official	Administrative	Fine \$250 to \$1000 And/or Bond up to \$1000	N/A	6 to 24 months	24 to 60 months	Up to lifetime Suspension
Match Official	Administrative	Associated game fee if officiating	N/A	6 to 12 months	12 to 60 months	Up to lifetime
Team	Administrative	Fine \$250 to \$1000 And/or Bond up to \$1000	N/A	3 to 12 months	12 to 36 months	Up to lifetime
Spectator	Touchline / Field / Administrative	Fine \$250 to \$500 And/or Bond up to \$1000	N/A	3 to 12 months	12 to 60 months	Up to lifetime

17. Abuse at a Hearing

- Reported for “using offensive, insulting or abusive language and/or gestures” directed at a Judicial Panel member(s)

ROLE	Touchline / Field / Administrative	Fine / Bond	1 st Offence	2 nd Offence	3 rd Offence	Egregious
Player	Administrative	None	1 month	3 to 12 months	12 to 60 months	Up to lifetime
Team Official	Administrative	Fine \$250 to \$500 And/or Bond up to \$1000	1 month	3 to 12 months	12 to 60 months	Up to lifetime
Association Official	Administrative	Fine \$250 to \$500 And/or Bond up to \$1000	3 to 6 months	6 to 12 months	12 to 36 Months	Up to lifetime
Match Official	Administrative	Fine \$250 to \$500 And/or Bond up to \$1000	1 month	3 to 12 months	12 to 60 months	Up to lifetime
Team	Administrative	Fine \$250 to \$500 And/or Bond up to \$1000	1 month	3 to 12 months	12 to 60 months	Up to lifetime
Spectator	Administrative	Fine \$250 to \$500 And/or Bond up to \$1000	1 month	3 to 12 months	12 to 60 months	Up to lifetime

18. Appearance and/or Fitness

- Failure to adhere to Code of Conduct for appearance and/or fitness (fitness pertains to Match Officials only)

ROLE	Touchline / Field / Administrative	Fine / Bond	1 st Offence	2 nd Offence	3 rd Offence	Egregious
Player	Touchline / Field / Administrative	Fine or a Bond Up to \$250	Reprimand to 1 month	1 to 2 months	2 to 6 months	12 months
Team Official	Touchline / Field / Administrative	Fine or a Bond Up to \$250	Reprimand to 1 month	2 to 3 months	3 to 6 months	12 months
Association Official	Touchline / Field / Administrative	Fine \$200 And/or Bond up to \$1000	Reprimand to 1 month	1 to 6 months	6 to 12 months	12 months
Match Official	Touchline / Field / Administrative	Fine or a Bond Up to \$250	Reprimand to 1 month	1 to 6 months plus Match fee	6 to 12 months	12 months
Team	Touchline / Field / Administrative	Fine or a Bond Up to \$250	Reprimand to 1 month	1 to 2 months	2 to 6 months	12 months
Spectator	Touchline / Field / Administrative	Fine or a Bond Up to \$250	Reprimand to 1 month	1 to 2 months	2 to 6 months	12 months

19. Consuming or Being Under the Influence of Alcohol and/or Drugs and/or Tobacco

- Failure to adhere to the Judicial Code, Policies of BC Soccer
- Consuming or being under the influence of alcohol or drugs in the proximity of Youth

ROLE	Touchline / Field / Administrative	Fine / Bond	1 st Offence	2 nd Offence	3 rd Offence	Egregious
Player	Touchline / Field / Administrative	None	1 to 6 months	6 to 12 months	12 to 60 months	12 to 60 months
Team Official	Touchline / Field / Administrative	Fine \$300 And/or Bond up to \$1000	1 to 12 months	3 to 24 months	6 to 60 months	Up to lifetime
Association Official	Touchline / Field / Administrative	Fine \$300 And/or Bond up to \$1000	1 to 12 months	3 to 24 months	6 to 60 months	Up to lifetime
Match Official	Touchline / Field / Administrative	Associated Match fee if officiating and a Bond up to \$1000	1 to 6 months	6 to 12 months	12 to 60 months	12 to 60 months
Team	Touchline / Field / Administrative	Fine \$300 And/or Bond up to \$1000	Up to 6 months	Up to 12 months	60 months to lifetime	Up to lifetime
Spectator	Touchline / Field / Administrative	None	1 to 6 months	6 to 12 months	12 to 60 months	Up to lifetime

20. Intentional Unethical Physical Contact

- Intentional unethical physical contact with any person including but not limited to pushing, pulling, charging, striking, kicking, an/or any other attempted negative physical contact
- A tackle or challenged deemed “serious foul play” during a match by a referee

ROLE	Touchline / Field / Administrative	Fine / Bond	1 st Offence	2 nd Offence	3 rd Offence	Egregious
Player	Touchline / Field / Administrative	None	2 matches	3 to 6 matches	6 to 10 matches	12 months
Team Official	Touchline / Field / Administrative	Fine and/or Bond up to \$300	3 matches	4 to 8 matches	6 months	12 to 24 months
Association Official	Touchline / Field / Administrative	Fine and/or Bond up to \$500	3 Months	6 months	12 months	12 to 36 Months
Match Official	Touchline / Field / Administrative	Fine and/or Bond up to \$500	3 Months	6 months	12 months	12 to 36 Months
Team (would be considered brawling)	n/a	n/a	n/a	n/a	n/a	n/a
Spectator	Touchline / Field / Administrative	Fine and/or Bond up to \$500	3 Months	6 months	12 months	12 to 36 Months
ADDITIVE If the offence above is Against a Match Official and/or Against a Youth by an Adult, then the minimum/maximum sanction in the corresponding ADDITIVE table must be added to the original offence.						
Against a Match Official	Administrative	Fine and/or Bond up to \$1000	6 months	12 months	12 to 24 months	Up to lifetime
Against a Youth by an Adult	Administrative	Fine and/or Bond up to \$5000	12 months	12 to 36 months	60 months	Up to lifetime

21. Intentional Unethical Physical Contact – Spitting

- Spitting at any person (does not need to make contact)

ROLE	Touchline / Field / Administrative	Fine / Bond	1 st Offence	2 nd Offence	3 rd Offence	Egregious
Player	Touchline / Field / Administrative	None	7 matches	10 matches	6 months	12 months
Team Official	Touchline / Field / Administrative	Fine and/or Bond up to \$500	10 matches	6 months	12 months	12 to 24 months
Association Official	Administrative	Fine and/or Bond up to \$500	3 to 6 months	6 to 12 months	12 to 24 months	24 to 60 months
Match Official	Touchline / Field / Administrative	Fine and/or Bond up to \$500	3 to 6 months	6 to 12 months	12 to 24 months	24 to 60 months
Team	Touchline / Field / Administrative	Fine and/or Bond up to \$1000	n/a (Individuals involved are sanctioned)	n/a (Individuals involved are sanctioned)	n/a (Individuals involved are sanctioned)	n/a (Individuals involved are sanctioned)
Spectator	Touchline / Field / Administrative	Fine and/or Bond up to \$500	3 to 6 months	6 to 12 months	12 to 24 months	24 to 60 months
ADDITIVE						
If the offence above is Against a Match Official and/or Against a Youth by an Adult, then the minimum/maximum sanction in the corresponding ADDITIVE table must be added to the original offence.						
Against a Match Official	Administrative	As per above	5 matches	6 to 12 months	12 to 24 months	24 to 60 months
Against a Youth by an Adult	Administrative	As per above	6 months	6 to 12 months	12 to 24 months	24 to 60 months

22. Intentional Unethical Physical Contact – Violent Conduct

- Any form of assault including but not limited to head butting, biting, punching and/or elbowing
- Any form of intentional unethical physical contact with excessive force including but not limited to pushing, pulling, striking or kicking
- A tackle or challenge deemed “violent conduct” by a match official during a match

ROLE	Touchline / Field / Administrative	Fine / Bond	1 st Offence	2 nd Offence	3 rd Offence	Egregious
Player	Touchline / Field / Administrative	None	3 to 6 matches	4 to 8 matches	6 to 12 months	12 to 60 Months
Team Official	Touchline / Field / Administrative	Fine and/or Bond up to \$500	7 matches	6 months	12 months	12 to 24 months
Association Official	Touchline / Field / Administrative	Fine and/or Bond up to \$500	3 to 6 months	6 to 12 months	12 to 24 months	24 to 60 months
Match Official	Touchline / Field / Administrative	Fine and/or Bond up to \$500	3 to 6 months	6 to 12 months	12 to 24 months	24 to 60 months
Team (Considered brawling)	Touchline / Field / Administrative	n/a	n/a	n/a	n/a	n/a
Spectator	Touchline / Field / Administrative	Fine and/or Bond up to \$500	3 to 6 months	6 to 12 months	12 to 24 months	24 to 60 months
ADDITIVE If the offence above is Against a Match Official and/or Against a Youth by an Adult, then the minimum/maximum sanction in the corresponding ADDITIVE table must be added to the original offence.						
Against a Match Official	Administrative	As per above	6 months	6 to 12 months	12 to 24 months	Up to lifetime
Against a Youth by an Adult	Administrative	As per above	12 months	12 to 24 months	24 to 60 months	Up to lifetime

23. Discrimination and/or Harassment

– As described in the British Columbia Universal Code of Conduct

ROLE	Touchline / Field / Administrative	Fine / Bond	1 st Offence	2 nd Offence	3 rd Offence	Egregious
Player	Administrative	Fine \$2500 And/or Bond up to \$2500	3 months or 10 matches	Up to 12 months	Up to 24 months	Up to lifetime
Team Official	Administrative	Fine up to \$10, 000 And/or Bond up to \$10, 000	6 months 45 days	6 to 12 months	Up to 24 months	Up to lifetime
Association Official	Administrative	Fine up to \$10,000 And/or Bond up to \$1000	8 to 12 months 45 days	12 to 24 months	Up to 48 months	Up to lifetime
Match Official	Administrative	Fine up to \$10, 000 And/or Bond up to \$10, 000	4 months 45 days	Up to 12 months	Up to 24 months	Up to lifetime
Team	Administrative	Fine up to \$20,000 And/or Bond up to \$10, 000	3 months forfeit point deduction/DQ	Up to 12 months	Up to 24 months	Up to lifetime
Spectator	Administrative	Fine \$2500 And/or Bond up to \$2500 20,000	3 months 2 years	Up to 12 months	Up to 24 months	Up to lifetime
ADDITIVE If the offence above is Against a Match Official and/or Against a Youth by an Adult, then the minimum/maximum sanction in the corresponding ADDITIVE table must be added to the original offence.						
Against a Match Official	Administrative	Fine up to \$10,000	3 to 6 months	6 to 12 months	12 to 24 months	Up to lifetime
Against a Youth by an Adult	Administrative	Fine up to \$10, 000	6 to 24 months	12 to 60 months	24 to 60 months	Up to lifetime Suspension

NOTE: Where there is a minimum or maximum Sanction provided, a Sanction below or above (accordingly) may not be imposed.

24. Coercion, Threats and/or Intimidation

- Comments, gestures or motions that are threatening or can be perceived to be intimidating or threatening
- May be where several (more than 2) players or officials of the same team confront a match official in a perceived intimidating manner

ROLE	Touchline / Field / Administrative	Fine / Bond	1 st Offence	2 nd Offence	3 rd Offence	Egregious
Player	Administrative	\$1000 And/or Bond up to \$1000	6 to 12 Matches	8 to 20 Matches	Up to 24 months	Up to lifetime
Team Official	Administrative	Fine \$1000 And/or Bond up to \$1000	2 to 4 months	4 to 8 months	Up to 24 months	Up to lifetime
Association Official	Administrative	Fine \$1000 And/or Bond up to \$1000	4 to 8 months	Up to 12 months	Up to 36 months	Up to lifetime
Match Official	Administrative	Fine \$1000 And/or Bond up to \$1000	2 to 4 months	4 to 8 months	Up to 24 months	Up to lifetime
Team	Administrative	Fine \$1000 And/or Bond up to \$1000	6 to 12 Matches	8 to 20 Matches	Up to 24 months	Up to lifetime
Spectator	Administrative	Fine \$1000 And/or Bond up to \$1000	2 to 4 months	4 to 8 months	Up to 24 months	Up to lifetime
ADDITIVE If the offence above is Against a Match Official and/or Against a Youth by an Adult, then the minimum/maximum sanction in the corresponding ADDITIVE table must be added to the original offence.						
Against a Match Official	Administrative	Fine up to \$1000	2 to 4 months	4 to 8 months	Up to 24 months	Up to lifetime
Against a Youth by an Adult	Administrative	Fine up to \$10, 000	6 to 24 months	12 to 60 months	24 to 60 months	Up to lifetime suspension

25. Brawling

- Instigated and/or participated in a Brawl before, during, or after a Match

ROLE	Touchline / Field / Administrative	Fine / Bond	1 st Offence	2 nd Offence	3 rd Offence	Egregious
Player	Administrative	None	6 matches or weeks	3 to 12 months	6 months	6 to 12 months
Team Official	Administrative	Fine up to \$1,000 And/or Bond up to \$1000	3 to 12 months	6 to 36 months	12 to 60 months	Up to lifetime
Association Official	Administrative	Fine up to \$1,000 And/or Bond up to \$1000	3 to 12 months	6 to 60 months	Up to lifetime	Up to lifetime
Match Official	Administrative	None	3 to 12 months	12 to 60 months	24 to 60 months	Up to lifetime
Team	Administrative	Fine \$500 And/or Bond up to \$1000	3 to 12 months	Up to 12 months	60 months to lifetime	Up to lifetime
Spectator	Administrative	Fine up to \$1,000 And/or Bond up to \$1000	3 to 12 months	6 to 36 months	12 to 60 months	Up to lifetime
ADDITIVE						
If the offence above is Against a Match Official and/or Against a Youth by an Adult, then the minimum/maximum sanction in the corresponding ADDITIVE table must be added to the original offence.						
Against a Match Official	Administrative	As per above	3 to 12 months	6 to 60 months	Up to lifetime	Up to lifetime
Against a Youth by an Adult	Administrative	As per above	3 to 12 months	6 to 60 months	Up to lifetime	Up to lifetime

26. Provoking the General Public

- Stimulating or challenging the general public or Spectators with irritation verbally or through inappropriate gestures

ROLE	Touchline / Field / Administrative	Fine / Bond	1 st Offence	2 nd Offence	3 rd Offence	Egregious
Player	Field / Administrative	Fine \$1000 And/or Bond up to \$1000	2 matches	5 matches	6 to 12	12 to 60 months
Team Official	Field / Administrative	Fine \$1000 And/or Bond up to \$1000	2 months	3 to 6 months	6 to 12 months	12 to 60 months
Association Official	Field / Administrative	Fine \$1000 And/or Bond up to \$1000	3 months	4 to 8 months	6 to 24 months	12 to 60 months
Match Official	Field / Administrative	Fine \$1000 And/or Bond up to \$1000	2 months	3 to 6 months	6 to 12 months Possible removal from BC Soccer referee list	12 to 60 months Possible removal from BC Soccer referee list
Team	Field / Administrative	Fine \$2500 And/or Bond up to \$2500	1 month	2 to 8 months	9 to 36 months	Up to lifetime
Spectator	Field / Administrative	Fine \$1000 And/or Bond up to \$1000	3 months	4 to 8 months	6 to 24 months	12 to 60 months
ADDITIVE If the offence above is Against a Youth by an Adult, then the minimum/maximum sanction in the corresponding ADDITIVE table must be added to the original offence.						
Against a Youth by an Adult	Administrative	As per above	3 months	4 to 8 months	6 to 24 months	12 to 60 months

27. Inciting Hatred and/or Violence

- Instigating hatred and/or violence directed at another person or group, including using mass and/or social media or if it takes place on a match day in or around a stadium.

ROLE	Touchline / Field / Administrative	Fine / Bond	1 st Offence	2 nd Offence	3 rd Offence	Egregious
Player	Administrative	Fine \$2,500 And/or Bond up to \$2500	12 matches	12 to 24 months	24 to 36 months	Up to lifetime
Team Official	Administrative	Fine \$2,500 And/or Bond up to \$2500	6 months	12 to 24 months	24 to 36 months	Up to lifetime
Association Official	Administrative	Fine \$2,500 And/or Bond up to \$2500	12 months	12 to 24 months	24 to 36 months	Up to lifetime
Match Official	Administrative	Fine \$2,500 And/or Bond up to \$2500	6 months	12 to 24 months	24 to 36 months	Up to lifetime
Team	Administrative	Fine \$2,500 And/or Bond up to \$2500	6 months	12 to 24 months	24 to 36 months	Up to lifetime
Spectator	Administrative	Fine \$2,500 And/or Bond up to \$2500	3 months	6 to 12 months	12 to 24 months	Up to lifetime
ADDITIVE If the offence above is Against a Match Official and/or Against a Youth by an Adult, then the minimum/maximum sanction in the corresponding ADDITIVE table must be added to the original offence.						
Against a Match Official	Administrative	As per above	6 months	12 to 24 months	24 to 36 months	Up to lifetime
Against a Youth by an Adult	Administrative	As per above	12 months	24 months	24 to 60 months	Up to lifetime

28. Lack of Safe Practices and/or Intentions

- Behaving in a way that puts any player in danger or encouraging foul or dangerous play
- Failure to ensure the safety of players

ROLE	Touchline / Field / Administrative	Fine / Bond	1 st Offence	2 nd Offence	3 rd Offence	Egregious
Player	Touchline / Field / Administrative	None	2 matches	3 to 6 matches	6 to 10 matches	12 months
Team Official	Touchline / Field / Administrative	Associated Match fee if officiating	Reprimand to 6 months Suspension	12 to 60 months	12 to 60 months	N/A 12 months?
Association Official	Administrative	Fine \$500 And/or Bond up to \$1000	1 to 12 months	3 to 24 months	6 to 60 months	Up to lifetime
Match Official	Administrative	Fine \$500 And/or Bond up to \$1000	1 to 12 months	3 to 24 months	6 to 60 months	Up to lifetime
Team	Administrative	Fine \$500 And/or Bond up to \$1000	1 to 12 months	3 to 24 months	6 to 60 months	Up to lifetime
Spectator	Administrative	Fine \$500 And/or Bond up to \$1000	1 to 12 months	3 to 24 months	6 to 60 months	Up to lifetime
ADDITIVE If the offence above is Against a Match Official and/or Against a Youth by an Adult, then the minimum/maximum sanction in the corresponding ADDITIVE table must be added to the original offence.						
Against a Match Official	Administrative	Fine \$500 And/or Bond up to \$1000	6 months	6 to 12 months	12 to 60 months	Up to lifetime
Against a Youth by an Adult	Administrative	Fine \$500 And/or Bond up to \$1000	12 months	12 to 36 months	36 to 60 months	Up to lifetime

29. Failure to Control

- Failing to control players or Spectators after request by the referee
- Failure to address harassment by team or Spectators
- Failure to address foul, abusive, insulting or offensive language and/or behaviour by players or Spectators
- Failure to identify a Spectator or other individual responsible for misconduct towards a Match Official

ROLE	Touchline / Field / Administrative	Fine / Bond	1 st Offence	2 nd Offence	3 rd Offence	Egregious
Team Official	Touchline / Field / Administrative	Fine \$300 And/or Bond up to \$1000	2 to 8 weeks	4 to 12 weeks	3 to 12 months	6 to 24 months
Association Official	Touchline / Field / Administrative	Fine \$300 And/or Bond up to \$1000	4 to 8 weeks	8 to 12 weeks	6 to 12 months	6 to 24 months

30. Failure to Report a Serious Incident

- Failed to report a serious incident or offence (match-related or not) to the organization in which the individual is directly affiliated to (or assigned by, in cases of match officials)

ROLE	Touchline / Field / Administrative	Fine / Bond	1 st Offence	2 nd Offence	3 rd Offence	Egregious
Team Official	Administrative	None	3 to 12 months	12 to 60 months	12 to 60 months	Up to lifetime
Association Official	Administrative	None	3 to 12 months	12 to 60 months	12 to 60 months	Up to lifetime
Match Official	Administrative	None	3 to 12 months	12 to 60 months	12 to 60 months	Up to lifetime
ADDITIVE If the offence above is Against a Match Official and/or Against a Youth by an Adult, then the minimum/maximum sanction in the corresponding ADDITIVE table must be added to the original offence.						
Against a Match Official	Administrative	None	6 months	6 to 24 months	24 to 60 months	Up to lifetime
Against a Youth by an Adult	Administrative	None	6 to 12 months	12 to 60 months	12 to 60 months	Up to lifetime

31. Inducement and/or Poaching

- Induced, poached or attempted to induce or poach a registered player to leave their team before the end of that team's current playing season

ROLE	Touchline / Field / Administrative	Fine / Bond	1 st Offence	2 nd Offence	3 rd Offence	Egregious
Team Official	Administrative	Fine \$300 And/or Bond up to \$1000	1 to 6 months	6 to 60 months	Up to Lifetime	Up to lifetime
Association Official	Administrative	Fine \$300 And/or Bond up to \$1000	3 to 12 months	6 to 60 months	Up to Lifetime	Up to lifetime

32. Gamesmanship

- Attempting or using unethical ploys or tactics to gain an advantage
- Delaying the restart of play by the opposing team (ex. Holding onto the ball, kicking the ball away, obstructing the movement of a player, etc.)

ROLE	Touchline / Field / Administrative	Fine / Bond	1 st Offence	2 nd Offence	3 rd Offence	Egregious
Player	Touchline/Field	Fine up to \$500 And/or Bond up to \$1000	2 to 4 Matches	2 to 5 matches	Balance of season or 6 months	6 to 12 months
Team Official	Touchline / Field / Administrative	Fine up to \$1,000 And/or Bond up to \$1000	2 to 4 Matches	2 to 5 matches	Balance of season or 6 months	6 to 12 months
Association Official	Administrative	Fine \$1000 And/or Bond up to \$1000	1 to 12 months	3 to 24 months	6 to 60 months	Up to lifetime

NOTE: Where there is a minimum or maximum Sanction provided, a Sanction below or above (accordingly) may not be imposed.

33. Ineligible Participation

- Played an ineligible or suspended player in a Sanctioned game
- Permitted a suspended player Plays on a team the player knows they are not registered on (without a permit)
- Plays on a team the player knows they are not registered on (without a permit)
- Match Official is not registered

ROLE	Touchline / Field / Administrative	Fine / Bond	1 st Offence	2 nd Offence	3 rd Offence	Egregious
Player	Touchline / Field / Administrative	Fine \$300 And/or Bond up to \$1000	6 months	24 months	60 months	Up to lifetime
Team Official	Administrative	Fine \$300 and/or Bond up to \$1000	1 to 12 months	3 to 24 months	24 to 60 months	Up to lifetime Suspension
Association Official	Administrative	Fine \$1000 And/or Bond up to \$1000	3 to 12 months	6 to 60 months	Up to Lifetime	Up to lifetime
Match Official	Administrative	Fine \$300 And/or Bond up to \$1000	3 to 12 months	6 to 60 months	Up to Lifetime	Up to lifetime

34. Forgery and/or Falsification

- Changed any information on a registration form without the consent of the person being registered on such form.
- Provided false or inaccurate information on a registration form.
- Knowingly registered with more than one team in a playing season without officially transferring.
- Falsified a signature on a registration form.
- Knowingly provided an invalid photograph of a person for the purpose of registering that person.
- Any falsification of a Match or referee report
- Changed any information on a registration form without the consent of the person being registered on such form.
- Provided false or inaccurate information on a registration form.

ROLE	Touchline / Field / Administrative	Fine / Bond	1 st Offence	2 nd Offence	3 rd Offence	Egregious
Player	Administrative	Fine \$250 to \$2,000 And/or Bond up to \$1000	6 months	Up to 36 months	Up to 60 months	Up to lifetime
Team Official	Administrative	Fine \$500 And/or Bond up to \$1000	12 months	12 to 60 months	60 months to lifetime	Up to lifetime
Association Official	Administrative	Fine \$250 to \$2500 And/or Bond up to \$2500	12 months	24 to 60 months	60 months to lifetime	Up to lifetime

Match Official	Administrative	Fine \$500 to \$2000 And/or Bond up to \$2000	12 months	Up to 36 months	Up to 60 months	Up to lifetime
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NOTE: Where there is a minimum or maximum Sanction provided, a Sanction below or above (accordingly) may not be imposed.

35. Doping

- As defined in accordance with the CCES Anti-Doping Regulations

ROLE	Touchline / Field / Administrative	Fine / Bond	1 st Offence	2 nd Offence	3 rd Offence	Egregious
Player	Field / Administrative	As defined in accordance with the CCES Anti-Doping Regulations	As defined in accordance with the CCES Anti-Doping Regulations	As defined in accordance with the CCES Anti-Doping Regulations	As defined in accordance with the CCES Anti-Doping Regulations	As defined in accordance with the CCES Anti-Doping Regulations
Team Official	Field / Administrative	As defined in accordance with the CCES Anti-Doping Regulations	As defined in accordance with the CCES Anti-Doping Regulations	As defined in accordance with the CCES Anti-Doping Regulations	As defined in accordance with the CCES Anti-Doping Regulations	As defined in accordance with the CCES Anti-Doping Regulations
Association Official	Field / Administrative	As defined in accordance with the CCES Anti-Doping Regulations	As defined in accordance with the CCES Anti-Doping Regulations	As defined in accordance with the CCES Anti-Doping Regulations	As defined in accordance with the CCES Anti-Doping Regulations	As defined in accordance with the CCES Anti-Doping Regulations
Match Official	Field / Administrative	As defined in accordance with the CCES Anti-Doping Regulations	As defined in accordance with the CCES Anti-Doping Regulations	As defined in accordance with the CCES Anti-Doping Regulations	As defined in accordance with the CCES Anti-Doping Regulations	As defined in accordance with the CCES Anti-Doping Regulations

36. Participation in Unaffiliated Soccer

- Participation in unaffiliated leagues, affiliated organizations (clubs), cup competitions or tournaments, without permission from BC Soccer

ROLE	Touchline / Field / Administrative	Fine / Bond	1 st Offence	2 nd Offence	3 rd Offence	Egregious
Association Official	Administrative	Fine \$2,000 to \$10,000 And/or Bond up to \$10, 000	Reprimand to 2 years	Up to 5 years	Up to a lifetime	Up to lifetime
Match Official	Administrative	None	Up to 6 months Possible removal from BC Soccer referee list	Up to 18 months Possible removal from BC Soccer referee list	Up to 36 months Possible removal from BC Soccer referee list	Up to lifetime Possible removal from BC Soccer referee list
Team	Administrative	Fine \$2,000 to \$10,000 And/or Bond up to \$10, 000	Up to \$1,000 fine and may be prohibited from having events Sanction by BC Soccer in the future.	Fine and up to 1 year; may be prohibited from having events Sanctioned by BC Soccer in the future.	Fine and up to 5 years; Suspension and may be prohibited from having events Sanction by BC Soccer in the future.	Up to a lifetime

NOTE: Where there is a minimum or maximum Sanction provided, a Sanction below or above (accordingly) may not be imposed.

37. Promotion of Unaffiliated Soccer

- Partnering with or promoting the interest of unaffiliated soccer

ROLE	Touchline / Field / Administrative	Fine / Bond	1 st Offence	2 nd Offence	3 rd Offence	Egregious
Association Official	Administrative	Fine \$2,000 to \$10,000 And/or Bond up to \$10, 000	Reprimand to 2 years	Up to 5 years	Up to a lifetime	Up to lifetime

38. Gambling

- Bet on any soccer match

ROLE	Touchline / Field / Administrative	Fine / Bond	1 st Offence	2 nd Offence	3 rd Offence	Egregious
Player	Administrative	Up to \$500 And/or Bond up to \$1000	Up to 12 months	Up to 60 months	Up to lifetime	Up to lifetime
Team Official	Administrative	Up to \$500 And/or Bond up to \$1000	12 months	Up to 60 months	Up to lifetime	Up to lifetime
Association Official	Administrative	Up to \$500 And/or Bond up to \$1000	12 months	Up to 60 months	Up to lifetime	Up to lifetime
Match Official	Administrative	Up to \$500 And/or Bond up to \$1000	12 months	Up to 60 months	Up to lifetime	Up to lifetime
Spectator	Administrative	Up to \$500 And/or Bond up to \$1000	Up to 12 months	Up to 60 months	Up to lifetime	Up to lifetime

39. Corruption

- Dishonest or fraudulent conduct
- Bribery
- Embezzlement
- Acting in an official capacity for personal gain
- Attempted to offer or accepted any offer, either directly or indirectly, any consideration whatsoever to another team, player or players of any other team, with a view to influence the result of the Match

ROLE	Touchline / Field / Administrative	Fine / Bond	1 st Offence	2 nd Offence	3 rd Offence	Egregious
Player	Administrative	Fine \$10,000	Lifetime Suspension	N/A	N/A	N/A
Team Official	Administrative	Fine \$10,000	Lifetime Suspension	N/A	N/A	N/A
Association Official	Administrative	Fine \$10,000	Lifetime Suspension	N/A	N/A	N/A
Match Official	Administrative	Fine \$10,000	Lifetime Suspension	N/A	N/A	N/A
Team	Administrative	Fine \$10,000	Lifetime Suspension	N/A	N/A	N/A
Spectator	Administrative	Fine \$10,000	Lifetime Suspension	N/A	N/A	N/A

40. Other Acts and/or Sending-off Offences

- Other acts of unsporting behaviour including but not limited to:
 - Denying the opposing team of a goal scoring opportunity
 - Entering the Video Operation Room (VOR)
 - Using unauthorized electronic or communication equipment and/or behaving in an inappropriate manner as the result of using electronic or communication equipment
 - Aggressive behaviour towards any other person
 - Offences where the ball or another object is thrown
 - Deliberately leaving the technical area to show dissent towards, or remonstrate with a match official or to act in a provocative or inflammatory manner
 - Entering the opposing technical area in an aggressive or confrontational manner

ROLE	Touchline / Field / Administrative	Fine / Bond	1 st Offence	2 nd Offence	3 rd Offence	Egregious
Player	Touchline / Field / Administrative	None	1 to 2 Matches	3 to 10 matches	Up to balance of season or 6 months	6 to 12 months
Team Official	Touchline / Field / Administrative	None	2 to 8 Matches	1 to 12 months	3 to 24 months	6 to 60 months
Association Official	Administrative	Fine \$500 And/or Bond up to \$1000	3 to 12 months	6 to 60months	Up to lifetime	Up to lifetime

-End-