

LMSA Policy & Procedure Manual

2024 Proposed Amendments to Lacombe Minor Softball Association's Policy & Procedure Manual

(Amendments/additions/deletions marked in red)

- Mission Statement (amendment)
 - Our mission at Lacombe Minor Softball is to foster the development of softball players **and coaches** at all levels...
- 2.03 (amendment)
 - All registration fees must be paid by April 1st of the current season.
- 2.06 (deletion)
- 3.02 a) iii) (amendment)
 - However, requests **may** not be reviewed or considered by the board until the first Sunday in April of the year in which release is being requested.
- 3.02 b) iii) (addition)
 - **All transfer requests must be submitted to the Softball Alberta Office by the Provincial deadline for minor teams (as per SA policy)**
- 3.02 b) v) (addition)
 - **As stated in section 3.02 b) iii), ...**
- 4.03 (deletion)
 - **Players will be required to immediately register for the spring season and winter development program(s).**
- 4.05 (addition)
 - **c) Evaluated Game Play Invitation**
 - **At the discretion of the Evaluations Director and coaching staff, selected players may be invited to participate in an evaluated game play session. This additional evaluation could significantly impact the player's placement and serves as a final opportunity to demonstrate game-specific skills that may influence their selection for the team.**
- 4.06 a) (amendment)
 - All players will be evaluated by a combination of their overall skill and abilities as softball players, Selects Evaluation Metrics, **and game situation simulations to assess game sense.**
- 4.06 d) (amendment)
 - ...Player and Coach Development **Directors** and two (2) other selected board members...
- 4.09 a) (deletion)
 - Remove: Players chosen to participate will receive an invitation to the final evaluation selection session.
- 6.01 c) (amendment)
 - Define 'Tier 1'
 - **...on an older age category team**
 - f) 'Board of Directors', "Each request will be handled on a case-by-case basis."
- 8.01 a) i) (amendment)
 - Remove year from 'Selects Coach Application' link

- 8.01 a) ii) (amendment)
 - Applications for teams evaluating in the fall will normally be submitted before the fall evaluations.
- 8.01 b) (addition)
 - g) Non-parent coaches will be assigned prior to parent coaches, as Parent coaches will be assigned based on player evaluation and placement
- 8.05 a) ii) (amendment)
 - Feedback is reviewed by the Coach Director & President and will be used in subsequent years in the coach selection process.
- 8.05 a) iii) (amendment)
 - Coach feedback will be shared with the receiving coach where deemed necessary by the board (e.g., in the case of consistent negative feedback), and in a timely fashion.
- 8.05 a) v) (amendment)
 - Feedback may be incorporated into a Coach Development Plan to ensure it remains responsive to the evolving needs of softball coaches in the LMSA.
- 9.01 a) (amendment)
 - Head coaches will receive a package of equipment at the beginning of each season. Responsibility for this equipment remains the Head Coach's for the duration of the season. A deposit is required upon receipt of the equipment.
- 9.02 a) ii) a. (amendment)
 - A \$75 deposit will be applied to your fees at the beginning of each season.
- 9.02 a) iii) (deletion)
- 9.03 a) i) (amendment)
 - Team designated ball pants and jerseys, coloured belts, coloured socks, practice jersey, hoodie, coloured visors, helmet, and ball bag.
- 9.03 a) ii) (deletion)
- 9.03 a) iii) (deletion)
- 9.03 a) iv) (amendment)
 - Removed helmet, chin strap, and ear flaps.
- 16.02 b) xii) (addition)
 - I am expected to use social media platforms in a respectful and responsible manner, avoiding posts or comments that could reflect poorly on myself, my teammates, coaches, or the Lacombe Minor Softball Association. Negative, offensive, or inappropriate content will not be tolerated and may result in disciplinary action.
- 16.03 b) ix) (addition)
 - I am expected to use social media platforms in a respectful and responsible manner, avoiding posts or comments that could reflect poorly on myself, my teammates, coaches, or the Lacombe Minor Softball Association. Negative, offensive, or inappropriate content will not be tolerated and may result in disciplinary action.