

Selects Director

Position Type: Volunteer

Reports to: Board of Directors, Lacombe Minor Softball Association (LMSA)

Job Description:

The Director of Selects (A/B) is responsible for overseeing the development and management of the competitive “A” and “B” level teams within the Lacombe Minor Softball Association (LMSA), known as the Selects program. This role focuses on ensuring that the Selects teams have the resources, coaching, and opportunities to succeed at a competitive level. The Director works closely with coaches, players, parents, and the Board of Directors to implement player development strategies, coordinate team selection, and support the competitive growth of players and teams.

Key Responsibilities:

Program Oversight:

- Oversee the operations of the Selects (A/B) teams, ensuring alignment with LMSA’s competitive development goals.
- Work closely with the Coach Director and Player Development Director to implement advanced player development programs, clinics, and camps specific to the A/B levels.
- Ensure that all Selects players receive the necessary support and resources to compete at a high level, including training opportunities, access to facilities, and equipment.

Team Selection & Evaluations:

- Coordinate the player evaluation and selection process for the Selects teams in collaboration with the Director of Coach & Player Development and Evaluations Director.
- Ensure an objective and fair selection process for A/B level teams, helping coaches and evaluators assess player skills.
- Communicate evaluation results to players and parents in a timely and transparent manner, as per LMSA’s policies and procedures.

Coaching Support:

- Work with the Coaching Director to ensure that Selects coaches meet LMSA’s coaching standards, including necessary certifications, courses, and background checks.
- Act as a resource for Selects coaches, providing ongoing support, mentorship, and opportunities for development.

- Ensure that each Selects team has adequate and qualified coaching staff for the season.

Scheduling & Tournaments:

- Assist with scheduling practices and games for the Selects teams, ensuring field availability and working with the Director of Fields for field allocation.
- Coordinate team participation in competitive tournaments, liaising with tournament organizers and other associations to secure entries for the teams.
- Ensure Selects teams meet deadlines for tournament registration and compliance with all requirements for competition.
- Attend initial team parent meetings to help establish a team manager and provide support to same throughout the season.

Parent & Player Communication:

- Act as a liaison between Selects players, parents, and the Board of Directors, addressing any concerns or issues related to the program.
- Provide regular updates to Selects parents about team schedules, tournaments, and player development opportunities.
- Address any parent or player concerns in a timely and professional manner, focusing on resolving issues while maintaining a positive team environment.

Authority:

- The Director of Selects (A/B) has the authority to oversee the team selection process and ensure compliance with LMSA's competitive guidelines.
- Authorized to coordinate tournaments and other competitive events on behalf of the Selects teams.
- Can make recommendations to the Board of Directors regarding program improvements or player/coach development needs.

Commitment:

- The Director of Selects (A/B) is expected to attend regular board meetings and provide updates on the Selects program.
- Time commitment will vary, with increased hours during the evaluation, team selection, and tournament seasons.

Term:

This position runs for a one-year term with the possibility of reappointment by the Board of Directors.