



LACOMBE MINOR HOCKEY ASSOCIATION OPERATIONAL COMMITTEE MEETING

Minutes

Gary Moe Auto Group Sportsplex Community Room

LACOMBE, ALBERTA

November 19, 2025

Call to Order. 706pm

Attendees: Priscilla Blokland, Nicole Fauria, Ryan Fauria, Mike Luymes, Stephen Cox, Alison Stangeland, Joanne Day, Jordi Stewart, Curtis Goulet, Alyssa Dinter, Erin Fuller, Tara Worobetz

1. APPROVAL OF MINUTES

- 1.1 Approval of LMH Operating Committee Meeting from October 15, 2025. [Motion to approve by Nicole, seconded by Erin. All in favour motion carried](#)

2. BUSINESS ARISING FROM MINUTES

- 2.1 Additions to Unfinished Business.

3. APPROVAL OF AGENDA

- 3.1 Additions to New Business
3.2 Approval of Agenda [motion to approve by Curtis, seconded by Ryan. All in favour motion carried.](#)

4. EXECUTIVE REPORTS

4.1 President – Priscilla Blokland

- Raves - hearing positive feedback from new to LMHA families including commitment of volunteers and association. Special shout out to Jordi (received an email from a new to LMHA family on how welcoming and friendly she has been as leader and coach); Curtis (received multiple feedback about calmness, insight, and willingness to learn and help); Stacy (covering ref assignor while on vacation)
- Continual loop of conflict resolution - thankful for respectful conversation, teamwork and receptiveness.

4.2 Vice-President – Curtis Goulet

- Tiering season done, about to start regular season. Schedules are either out or coming very shortly.
- Think overall tiering was successful - most teams stayed where they were originally placed. U11 moved from T5 to T4 at Coach request. U15 and U18A teams both moved up to Tier 1. Appealed U18 but unsuccessful as CAHL moved several other T2 teams, it was a challenging time. Filled Tier 1 with best Tier 2 teams. Teams should have competitive seasons.

4.3 Treasurer – Joanne Day

- Things going smoothly. Contacting teams in early Dec to submit their mid year budget. All budgets except one in
- Outstanding Balance as of today \$+/- 10K (LMHA reg and dev +/- \$2788) Remainder CAS and CAW
- Bank Balance: Operating \$403,594.14, Savings \$72,978.37, Casino \$22,967.75, Raffle \$0.00
- Reminder when raffle tickets are handed in the cash is deposited to the team account and a cheque written.
- Have billed out all items up to Oct 31 (ice & ref) to hub associations
- All teams should have bank account access, all tournament signor have been sent in for change. If you hear of any having trouble please have them email me.
- Raffle tickets - please remind cash is deposited to team account and one cheque to teams.

- AGLC - importance that teams are managing from the beginning to end - if you don't complete the reporting, you will likely be audited and then can't apply for another raffle license or account until its completed. There are a few outstanding from last year. LMHA does nothing unless the association is asked for bank accounts. Stacy would be a great resource if teams have questions
- For future consider a position within LMHA like Fundraising Convenor to give general support to the organization and raffle/AGLC fundraisers.
- 4.4 Game & Conduct – Nicole Fauria
 - CRC/VSC checks complete
 - Oversight on our behalf for tournament chairs and treasurers for CRC's, will make sure they get them for next year too.
 - Working on updating the Game and Conflict resource manual but has been a slowed down process with a few incidents being dealt with
 - Alison and I looking into adding Executive, Managers and Treasurers to RAMP to keep CRC checks there, it's much easier to track as a whole system.
- 4.5 Secretary – Alyssa Dinter
 - Bylaws - March 2025 bylaws approved by GoA and filed copy posted online
 - Focus on communication and awareness - ad hoc newsletters - sharing Ops Committee updates and general information
 - **Action** - To increase visibility, look to post updates on the website - page for latest information (e.g. news article).
- 4.6 Past President – Amy Richter
- 4.7 Administration- Alison Stangeland
 - Affiliation meeting Nov 26 - include Directors, bring what coaches were looking for with affiliates and discussed and made best decision for affiliation. E.g. every team has goalie backup, players from multiple teams so not relying on one team then draft an email together to send out. Next Wed Nov 26. Outstanding questions on how to affiliate U15NBC
 - Regular season scheduling going ok - bit slow but working hard
 - Pictures complete
 - Provincial bid - went for U15A and U18A - anticipating to hear soon

5. DIRECTOR REPORTS

- 5.1. Intro to Hockey (U5, U7 and Rocket Launchers) – Brendan Futrell
 - RL going great. Would like to get U15 teams out for a practice - lots of coaches. Have one requested to move onto a team
- 5.2. U9 – Tara Worobetz
 - Everything going well with games and practices
 - Very engaged and fun tournament planning committee
 - Feedback re: goalie equipment sizing - can we get smaller size(s)?
Action: Tara to reach out to see how much spent on goalie equipment and possibly reimburse
 - Ongoing discussion re: travel distance for U9 games. How far is too far?
 - Also - different approach to transition from U9 to U11? Start doing penalties and goals? Some associations doing full ice 2nd year U9.
 Discussion on travel distance for U9A. Exec will explore with local associations what options may be for next year. If you stay closer, you will play the same teams all season vs CAHL where you will have more variety in teams but further to travel.
 Exec will reach out to HA to explore what they're doing with U9 as a transition. CAHL won't campaign
- 5.3. U11 – Stephen Cox
 - Tier 2 team remained in Tier 2. Close games during tiering even though they came out on the losing end of most games. Coaches, manager and myself believe Tier 2 is the best fit for this team.
 - What started as our Tier 5 team is now our Tier 4 team. This team did very well during tiering and requested to be moved up to Tier 4. CAHL granted that request and that team is looking forward to being a competitive team in that tier.
 - Tournaments - due of tier change, had a T5 team accepted but they dropped to T6 and requested to be released. Did confirm a team to replace just pending payment. Had a reciprocal with that team but is complicating things and still working through it.
- 5.4. U13 – Jordi Stewart

- Tournament was great - huge thanks to Becca Plunkett and all the volunteers who made it possible.
 - Tiering done - U13A - T2, U13B - T4, U13C - T6 as expected
 - Governor stuff - tiering all done - yay!
- 5.5. U15 – Ryan Fauria
- Injured players that were out at beginning of season have started to return.
 - We have one that has chosen to be on the NBC and one that is still waiting to be cleared for contact hockey but has been clear to start practicing with no hit. They have been practicing with both A and B teams. Once they are cleared from the Dr to hit they will be going through the process to be evaluated to a team.
 - Tiering is complete with the A team placing in Tier 1 and B team placing in Tier 3
 - A Team had a tournament in Olds Last weekend and pulled on First place finish.
 - NBC team is heading to Rolling Hills for a tournament this weekend. Jan 9 they are heading to Kimberly for a tournament.
 - NBC they are having very competitive games in the Red Deer City League. Red Deer city schedule is very comparable to the CAHL schedule.
 - NBC - schedule is quieter - same number of league games but no tiering games like other teams
- 5.6. U18 – Joanne Day
- U18A - Tier 1
 - U18B - Tier 3
 - Not receiving player suspension, team warning info - ensure to keep Director in the loop including items including Game and Conduct and League specific items. Will incorporate it into future process to keep Directors informed across all divisions
- 5.7. CAW Governor & Female Director/- Robbin Nikiforuk & Kevin Henderson
- Female Hockey Day Grant was applied for on November 11, 2025. As deadline to apply is December 1st, won't hear back until later in December
 - HA inviting Female Directors to US vs Canada Women's Game in Edmonton on December 13th - most players and coaches from CAW U11 are already going. HA offered 2 extra tickets and Robbin has asked for them if they are available
 - Female Hockey Day being discussed at CAW Meeting tonight and will then will then apply for sanction.
 - October 27th tiering meeting so request was made to move groupings, was granted and team is competitive

6. COMMITTEE REPORTS

- 6.1. Referee in Chief – Mike Luymes
- Evaluation procedures:
 - Anonymous standardized feedback system to allow team coaches to evaluate game officiating
 - Survey structure - anonymous form. Responses anonymized at submission
 - Evaluation criteria: professionalism, rule knowledge, rule interpretation, communication, game flow management, overall performance
 - Implementation - Evaluation survey (game details, evaluation questions, comments)
 - Have standard email to share with Coaches
 - Discussion and input:
 - Shouldn't be anonymous for coaches - encourage 24 hour rule on providing feedback. Input from coaches and others will be considered as input to inform and assess.
 - Focus is to help assess skills and build great refs in a positive way and seek input as we can't attend all the games all the time.
 - Game sheets are an opportunity to provide input and research
 - Alison will help to set the survey and form up and share it at an upcoming coaches meeting
- 6.2. Referee Assignor - Jody Blokland
- Biggest challenge is kids who don't put blocks in and decline games.
 - U13 tournament scheduled before - had a few games to move around.
- 6.3. Fundraising Convenor – Tara Worobetz
- Some teams selling raffle tickets at Sobeys, No Frills
 - Discussion: Confirmed that the Fundraising Convenor still has to sell tickets however they can't sell to immediate family or friends as per AGLC rules.

- **Action:** Add to next year planning to exempt Fundraising Convenor from the requirement to sell raffle tickets.
- 6.4. Sponsorship Chair – Teri Lynn Amundson/Tamara Cox
 - U13C no sponsor and no sponsors in U7
 - U18A got a new sponsor - All Sports Cresting.
 - Stacy is working on numbers for U7 sponsorship
 - **Action:** Would like more details for Fountain Tire and consider long term sponsorship recognition (35+ years perhaps)
- 6.5. Safety Officer - Alasdair Agnew
 - A couple of injuries filed, a few players coming back.
 - **Action:** If players are injured longer than 8 weeks they qualify for a pro-rated refund. If you have any in division send to Alison or Stacy.
- 6.6. Social Media Coordinator - Melanie Callihoo
 - Consider increasing usage -
 - **Action:** Directors to remind teams to share information for social media (send via email or FB) to increase community presence and awareness
- 6.7. Development Director- Jeremy Dreise
 - Development Skates on Friday Morning and Afternoons have been on going.
 - Still some room in the U13/U15 after school skates starting on Friday the 21st
 - Directors-Is there anything your teams are in need of?
- 6.8. Coach Mentor – Jeremy Dreise (Lead) / Joe Bouvier / Casey Calihoo / Jon Sydenham / Tyler Guppy
 - Available and have done a few evaluations
 - What can we offer to coaches?
 - Thinking of sending a survey to see what coaches would be interested in. (Thanks for the idea Alison!)
- 6.9. Central Alberta Selects Governor – Brent Talsma
 - No update
- 6.10. Tournament Coordinator - Alyssa Dinter
 - Congratulations to U13!
 - U7-U11 at various stages of planning
 - All tournaments are FULL - reviewing U11B following tiering
- 6.11. Special Events Coordinator- Erin Fuller
 - Held a meeting with team reps in October to discuss their roles and the purpose of our committee.
 - Will probably walk the parade this year, but am expecting insurance information to have a float/vehicle next year.
 - Action: will use LMHA for insurance for parades/events - Priscilla to share information on floats from HA
 - Have a Google doc ready to post on social media for alumni game. Was planning on having that shared next week.
- 6.12. Rockets Give Back Coordinator - Heather Agnew
 - U18B won for Toque and Mitt drive

7. UNFINISHED BUSINESS

- 7.1. Tabled to 2025/26 season
 - Ref Course Reimbursement
 - Referee Awards
 - Bylaw/Paid Position/Administrative Fee Review
 - Safety Updates - Concussion Protocol/Return to Play and Liability Considerations (TBC for 25/26 if required)
- 7.2. Jonathan Anstey Recognition
- 7.3. Official Reimbursement
- 7.4. Evaluation Review
- 7.5. 2026 Provincials Bid
- 7.6. Sponsorship & Apparel - U7 Jersey Sponsor approach; apparel sponsorship clarification
- 7.7. Promo Budget & Potential Items (e.g. Special Event giveaways)
- 7.8. Volunteer Bond/Requirements

7.9. Baseline Concussion Testing

8. NEW BUSINESS

8.1. Conflict Resolution and Parent Liaison

- Directors - remind teams of flow of communication. Executive is a listening ear but not always first point of contact. Go to Coach or Parent Liaison first then it can go up the chain. Directors can reach out for advice but Exec won't be interjecting. Where it does apply is if its player safety. Sometimes if there's a conflict with Director or Parent Liaison go to VP or Game and Conduct

8.2. Mid Year Check In Survey

- Working on mid-year survey for members. Hoping to address concerns sooner than later and before people have "checked out". This is an opportunity to give feedback and learn and grow.
- If Ops Committee members have things they're looking for to send to Priscilla for inclusion

Adjourn Nov 19

Adjourn. Next meeting date December 17, 2025 7-9pm Gary Moe Sportsplex