



**LACOMBE MINOR HOCKEY ASSOCIATION
SPRING AGM MEETING
MINUTES
Lacombe Memorial Center
LACOMBE, ALBERTA
May 22, 2025**

Call to Order

CALL TO ORDER AT 7:11PM

Attendees:

Larissa Thibeau, Sandra Gonda, Robin Webster, Wilmar Dawson, Robert Walmsley, Michele Cade, Kim Keehn, Brent Talsma, Karen Zilinski, Robbin Nikiforuk, Joanne Day, Darren Johnson, Lee Henkel, Chris Kirbyson, Joanie Tulloch, Jasmin Abt, Kevin Henderson, Jay Gohil, Priscilla Blokland, Jody Blokland, Kim Willington, Melodie McGovern, Jordi Stewart, Ashley Jorgensen, Tyson Neubert, Karen Holmans, Stacy Christensen, Ashley McFadden, David Martinez-Burns, Curtis Goulet, Rieley Kay, Seadon Rosekat, Rory Kelliher, Kim Keating, Marcel Vezina, Alex Van Geest, Mark Luymes, Stephen Cox, Erin Fuller, Erika Martinez-Burns, Baillie Biggelaar, Kendal Landry, Kristie Stryker, Hayley Sanderson, Brendan Futrell, Dean Jones, Devan Krahm, Oscar Lopez-Prieto, Jeff Craig, Tyler Douglas, Chelsie Pike-Sturge, Jill Ambroz, Kyle Bailey, Elisa Luymes, Kelsey Neves, Kim Mercier, Tamara Cox, Traci Law, Janeen Guppy, Jenna Panchyshyn, Ryan Lindstrand, Jeremy Dreise, Tristan Johnson, Heidi Walmann, Danielle Kane, Jennifer Young, Tara Worobetz, Abigail Witherspoon, Ingrid Luymes, Amanda Waddell, Jason Spelt, Teri Lynn Amundson, Angela Tomson, Amy Richter, Ian McGuinness, David Saretsky, Donna Millar, Nicole Fauria, Patrina Routley, Ryan Fauria, Lisa Greentree, Angela Wymann Richter, Leanne Olenberger, Jessica Gallant, Heather Agnew, Nicole Plewis, Mike Jean Baptiste, Azam Khan, Trudy Khan, Brandon Maier, Michelle McIntyre, Mark Prefontaine, Keegan Thompson, Brandon Spelrem, Noelle Hamlyn, John Fenrich, Alyssa Dinter

1. APPROVAL OF MINUTES

- 1.1 Lacombe Minor Hockey Fall Annual General Meeting Minutes approval from **October 8, 2024**
- Motion to approve the Minutes made by Jody Blokland and seconded by Jeremy Dreise. No opposed. No abstentions. Motion carried.

2. BUSINESS ARISING FROM MINUTES

- 2.1 Additions to Unfinished Business.

3. APPROVAL OF AGENDA

- 3.1 Additions to New Business
- 3.2 Approval of Agenda
- Motion to approve the agenda made by Jordi Stewart and seconded by Joanne Day seconded. No opposed, no abstentions. Motion carried.

4. EXECUTIVE REPORTS

President - Amy Richter

- Great year - U18 CAS team came back, great success for U15 CAS
- Addition of CAW as a second hub association
- Banner year for U13A - hosted and won Provincials.
- Promoted good partnership with ringette and the community to manage the PanAm curling in the fall and impacts to our association.
- Continuous review and improvement of evaluations - included addition of Team Genius and paid evaluators. Saw decreased concerns with evaluations
- End of season - great awards night with U11 separated out and looking to expand celebrations with U7 and U9 for next year
- Bylaws - have not been compliant with the Government since 2011. Held a Special General Meeting to update our Bylaws this spring. Goal was to bring them administratively up to speed with past versions and motions that have not been captured. There remains a broader review of the bylaws, including review of honorarium positions. the next Executive will be looking to continue this work.
- Discussion on Bylaw changes and quorum for General or Special meetings.

- Motion to add to new business that the March 12 Special General Meeting Special Resolution 24 be reverted back so that quorum is 20 members, not 10 for any General or Special General meeting made by Brent Talsma and seconded by Nicole Fauria. Added to new business.
- Late fee for registration - moved from August 15 to July 1 for residents to better manage ice scheduling and team planning. Review the updated LMHA Handbook on the website for more information on policy changes that have occurred.

Treasurer - Mike Labonte

- Key Initiatives this past year:
 - Moved banking from Commercial to Business account. Saved \$ and allows syncing to QB
 - Payment schedule system defined for 25/26 season
 - Increasing honorarium budget line to allow room for review panel to assess this summer.
 - \$25 increase in fees to offset increases in all expenses. Keeping hockey affordable for all despite rising costs seen in all areas.
 - (\$16k deficit budgeted) Very registration and sponsorship dependent, budgeting conservatively
- Budget 2025-26

Membership #9465238

LACOMBE MINOR HOCKEY ASSOCIATION - Business

Daily banking and savings (6)	\$293,452.42
2017/2018 RAFFLE - Community Plan - 4	\$30,194.90
Business Plan 100 - 2	\$173,409.95
CASINO ACCOUNT - Community Plan - 0	\$17,825.85
Common Shares - Regular - 0	\$1.42
LMH Savings - Business High Yield Savings - 0	\$71,584.04
Servus Rewards - 6	\$436.26

- Goal to recover back savings from COVID years and have 1.5 years of costs covered
- Raffle went well this year - it does fluctuate with registration numbers.
- Have \$71,000 in savings as an association - would like to see that closer to \$100,000 to cover operating costs in the event of other issues that may come up.
- Question: Is raffle money restricted like casino? Yes
- 2025/26 Budget

	24/25 Budget	24/25 Actual	25/26 Budget	Change
Registration Income	\$237,000	\$246,451	\$256,000	3.9%
Fundraising Income	\$ 35,000	\$ 62,027	\$ 58,000	- 6.5%
Sponsorship	\$ 30,000	\$ 29,200	\$ 30,000	2.7%
Tournament Income	\$ 4,000	\$ 6,384	\$ 6,000	-6.0%
<u>Ice Rental Income</u>	<u>\$ 60,000</u>	<u>\$ 67,283</u>	<u>\$ 60,000</u>	<u>-10.0%</u>
Total Revenue	\$ 369,000	\$470,817	\$422,500	-10.2%

Evaluations / Software	\$ 13,000	\$ 12,762	\$ 13,000	1.8%
Admin Positions	\$ 33,500	\$ 33,627	\$ 37,000	10.0%
Office, Supplies, Accountant	\$ 13,900	\$ 12,373	\$ 13,900	12.3%
Coach, Development Clinics	\$ 8,000	\$ 6,358	\$ 7,000	10.9%
Ice Rental	\$ 180,000	\$ 235,194	\$ 236,000	3.5%
Jerseys, Socks, Sponsor Bars	\$ 40,900	\$ 50,616	\$ 42,000	-17.0%
Referees, Courses	\$ 43,700	\$ 49,684	\$ 48,200	- 2.9%
<u>Events, Awards, Parade etc.</u>	<u>\$ 10,000</u>	<u>\$ 4,420</u>	<u>\$ 7,950</u>	<u>79%</u>
Total Expenses	\$ 376,350	\$ 459,763	\$ 438,900	

Net Income	\$ - 6,750	\$ 11,054 **	\$ - 16,400	
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- Key Highlights

- 24/25 budget exceeded as the association grew as a whole. With that jersey costs, ice, ref travel increased. We budgeted for a slight loss but came with a slight positive this side with a few outstanding items
- Conservative budget for 25/26 - not expecting increase in registrations.
- Sponsorship income is budgeted as a decrease from last year as there were numerous 3 year terms signed last year.
- Tournament income - some changes with how income is managed with the new Tournament Policy.
- Ice rental - includes CAS, CAW and outside ice paid for.
- Evaluation software - anticipating a flatline and see no increase
- Admin positions is a slight increase in that bucket for the next Executive Committee to review
- Coach development - didn't use all last year but allowing some slight increase from last year
- Jerseys, socks, etc are expensive - expecting same as last years budget
- Referees - lots went through courses last year and association incurs training and don't anticipate as many this year so number is staying flat
- U7/U9 event added for next year to give consideration for all divisions
- Overall, planning for a deficit of \$16,400

- Motion to approve the 2025-26 budget made by Kim Sommerville Keehn and seconded by Erin Fuller. No opposed no abstained. All in favour. Motion passed

Hockey Admin - Alison Stangeland

- Registration numbers are up - registration policies seem to be working.
- Hoping to add a U15 team - NBC team so girls and boys can play - if you know people who are interested, encourage them to register as it will help to plan jerseys and practices.
- Jerseys, socks, pantshells, pucks, all on order for next season
- Apparel will be done next season through Reds - can head down to the store - everything will be there to try on.
- Working on ice for hub associations - we operate out of 8 arenas and have to have ice into leagues by July 1. goal to try to find age appropriate ice times. Our teams are respectful and had no issues except for one.
- Equipment return from last year almost complete
- Pinneys are all ready and washed for coming year
- Stacy and Priscilla - thank you for the support and help with Awards night to help get the events together. Lots of time and organizing!
- August - planning development sessions for our players again this year. August 18-22 can expect skates for U9+. U18 will have a skate but may just be a free skate. More details to come - will have female and AA skates

- Handbook and website up to date - thanks to Alyssa
- Thanks for Exec for help over the last year

5. DIRECTOR REPORTS

5.1. No reports

6. COMMITTEE REPORTS

6.1. No Reports

7. UNFINISHED BUSINESS

8. NEW BUSINESS

8.1. 2025/26 Budget - see Treasurer update for motion.

8.2. Bylaw Amendments

8.2.1. CAS Bylaw

Motion to accept the proposed CAS bylaw wording as presented made by Brent Talsma, seconded by Kim Willington. 2 opposed. 1 abstained. Motion carries.

Section II Organizational Committees

CURRENT WORDING

j). Central Alberta Selects committee shall consist of CAS Governor, CAS Treasurer, CAS Parent Liaison, LMHA President, and Divisional Directors as appropriate.

- CAS Committee will meet as needed
- Hub Associations include Lacombe Minor Hockey, Blackfalds Minor Hockey, Ponoka Minor Hockey, Clive Minor Hockey, Stettler Minor hockey, Delburne Minor hockey, Big Valley Minor Hockey and Byemore Minor Hockey.
- CAS Committee will meet with Hub Associations bi-annually
- CAS will follow the by-laws, policies, and procedures of LMHA
- CAS will offer to have teams in U11, U13, U15 and U18 divisions.

8.2.2. CAW Bylaw

Section II Organizational Committees

CURRENT WORDING

k) Central Alberta Warriors (CAW) Committee shall consist of CAW Governor, CAW Treasurer, CAW Secretary and Divisional Directors (based on teams).

- Hub Associations include Lacombe Minor Hockey, Blackfalds Minor Hockey, and Ponoka Minor Hockey.
- Each Hub Association shall provide a minimum of two volunteers for the CAW Committee.
- The CAW committee will meet as needed.
- The CAW committee will report back to their home association at their respective association meetings.
- CAW will follow the by-laws, policies, and procedures of LMHA
- CAW will offer to have teams in U11, U13, U15 and U18 divisions.

8.2.3. CAW Bylaw

Motion to accept the proposed CAW bylaw wording as presented made by Robbin Nikiforuk, seconded by Mark Luymes. No opposed no abstentions. Motion carried.

8.3. Paid Volunteer Position Appointment

8.3.1. Office Admin/Registrar/Ice Convenor - Alison Stangeland

8.3.2. Bookkeeper - Stacy Christensen

8.3.3. Referee Assignor - Vacant

PROPOSED WORDING

J) Central Alberta Selects committee shall consist of CAS Governor, CAS Treasurer, CAS Parent Liaison, ~~LMHA President, and~~ Divisional Directors as appropriate and Hub Association Representatives. All committee members have one vote. The LMHA Registrar may attend meetings as a non-voting member.

- CAS Committee will meet as needed.
- Hub Associations include Lacombe Minor Hockey, Blackfalds Minor Hockey, Ponoka Minor Hockey, Clive Minor Hockey, Stettler Minor Hockey, Delburne Minor Hockey, Big Valley Minor Hockey and Byemore Minor Hockey.
- Each association will provide one volunteer to sit on the CAS committee.
- Quorum will be set at 8 voting members.
- CAS Committee will meet with Hub Associations bi-annually
- CAS will follow the by-laws, policies, and procedures of LMHA. Any modifications to the policies and procedures of LMHA will be passed by 75% motion by the CAS committee and differences noted in the LMHA policies and procedures. CAS policies will supersede LMHA policies.
- CAS will offer to have teams in U11, U13, U15 and U18 divisions.

PROPOSED WORDING

k) Central Alberta Warriors (CAW) Committee shall consist of CAW Governor, CAW Treasurer, CAW Secretary, Divisional Directors (based on teams) and Hub Association Representatives. All committee members have one vote. The LMHA Registrar may attend meetings as a non-voting member.

- Hub Associations include Lacombe Minor Hockey, Blackfalds Minor Hockey, and Ponoka Minor Hockey.
- Each Hub Association shall provide a minimum of two volunteers for the CAW Committee.
- The CAW committee will meet as needed.
- Quorum will be set at 6 voting members.
- The CAW committee will report back to their home association at their respective association meetings.
- CAW will follow the by-laws, policies, and procedures of LMHA. Any modifications to the policies and procedures of LMHA will be passed by 75% motion by the CAW committee and differences noted in the LMHA policies and procedures. CAW policies will supersede LMHA policies.
- CAW will offer to have teams in U11, U13, U15 and U18 divisions.

Motion to approve the appointment of the paid volunteer positions made by Joanne Day and seconded by Terri Lynn Amundson. No opposed. All in favour. Motion carried.
 Second motion to amend the paid position appointment and keep the Referee Assignor position vacant as Priscilla Blokland moved to the President role made by Jeremy Dreise, seconded by Erin Fuller. No opposed, no abstained. Motion carried.

8.4. Election of new Executive and Operating Committee Members

POSITION	VOLUNTEER
Executive	
President - One year (interim) term	Priscilla Blokland
Vice President - Two year term	Curtis Goulet
Treasurer - One year (interim) term	Joanne Day
Game & Conduct Manager - Two year term	Nicole Fauria
Secretary - Two year term	Alyssa Dinter
Operating Committee	
Divisional Directors	
Intro To Hockey Director: Rocket Launchers - Learn to Play (U5 and former Rocket Launchers) and U7	Brendan Futrell
U9 Director	Tara Worobetz
U11 Director	Ashley McFadden
U13 Director	Jordi Stewart
U15 Director	Ryan Fauria
U18 Director	Joanne Day
Female Director	Kevin Henderson
Other Positions	
Development Director	Jeremy Dreise
CAHL Governor (1 of 2)	Angela Wyman-Richter
CAHL Governor (2 of 2)	Jordi Stewart
CAS Governor	Brent Talsma
CAW Governor	Robbin Nikiforik
Sponsorship Chairperson 1	Teri Lynn Amundson
Sponsorship Chairperson 2	Tamara Cox
Referee In Chief	Jody Blokland
Fundraising Convener	Tara Worobetz

Lead Coach Mentor	Jeremy Dreise
Coach Mentors	Tyler Guppy, Joe Bouvier, John Sydenham, Casey Callihoo
Safety Officer	Alasdair Agnew
Rockets Give Back Coordinator	Heather Agnew
Special Events Coordinator	Erin Fuller
Tournament Coordinator	Alyssa Dinter
Social Media Coordinator	Melanie Callihoo

Motion to approve the appointment of volunteers for Executive and Operating Committee positions made by Rieley Kay seconded by Brent Talsma. No opposed, no abstain. Motion carries.

8.5 Bylaw Special General Meeting - Motion to Revert Special Resolution 24 quorum back to 20

- At the Special General Meeting held on March 12, all members in attendance voted unanimously to vote on this proposed bylaw change. Upon voting, all members unanimously voted to approve the change of quorum from 20 to 10 at any General or Special Meeting - see below for a screenshot of the motion as presented to the membership.
- According to LMHA Bylaw XIV (a)(1)(ii) amendments to these bylaws shall only be made by Special Resolution passed by the vote of not less than 75% of those members who, if entitled to do so, vote in person.
- Motion to revert the quorum for the transaction of business at any General or Special meeting of the general membership from ten members to twenty members made by Brent Talsma, seconded by Nicole Fauria. Of 80 members present to vote, 36 were in favour, 4 opposed, 40 abstained. As LMHA bylaws do not clarify how to manage abstention votes, abstention votes were not considered a vote (neutral votes). As a result, 36 of the 40 attendees that voted, voted yes and the original bylaw with quorum of 20 members remains. Motion was approved.
- Follow-up that this will be part of the broader bylaw review that will be undertaken by the next Executive.

BY-LAW SPECIAL RESOLUTION 24

AMENDMENT TO BY-LAW: Yes
BY-LAW NUMBER: IX
PARAGRAPH: c)
SUBMITTED BY: Dylan Little

CURRENT WORDING:

- h) A quorum for the transaction of business at any General or Special Meeting of the general membership shall consist of not less than twenty members present in person.

PROPOSED addition:

- h) A quorum for the transaction of business at any General or Special Meeting of the general membership shall consist of not less than Ten members present in person.

RATIONALE: Align with Sylvan and Stettler

Date:	Withdrawn	Tabled	Carried	Carried (as amended)	Defeated
Result			1st: Joanne Day 2nd: Ryan Fauria Carried		

Adjourn at 8:47pm.