



Player Evaluation Process

Objective of the Evaluation Process

- To provide a fair and impartial assessment of each players total hockey skills during both skill sessions and scrimmage sessions.
- To ensure that players have a reasonable opportunity of being selected to a team that is appropriate for their skill and development level for the current season.
- To form teams to maintain competitive play where the players can develop their skills and have fun playing hockey.
- To provide coaches with the opportunity and flexibility to build a team based in part on their own coaching philosophy and knowledge of the players skills, abilities and attitude.

Evaluation Team Members

Director

- Will use a minimum of three evaluators. This will include a minimum of two forward/defense evaluators and a minimum of one goalie evaluator (for Atom and up). The evaluators cannot be a divisional coach or any players' family member.
- Is responsible for finding appropriate on-ice coaches to run each tryout session (assistant coaches for example).
- Is responsible for creating practice plans which includes appropriate drills for each skill that the players are graded on for their division. They will also make sure that the drills are always kept in the same order for each group (if applicable).
- Directors will post information (player's sweater number & color and dressing room number in the front lobby for the player and parents prior to the start of each session. Ensure all sweaters are collected at the end of the session.
- Directors will ensure scrimmage teams are evenly matched so a fair evaluation can be done on all players not just a select few.



- The drills will be gone over with the evaluators and on ice coaches prior to each ice session to ensure the evaluators and coaches know what skill they are demonstrating.
- Be available to field questions, comments and complaints about the process.
- Collect evaluation forms after each evaluation session.

Governor of Directors

- Will assist Directors in all areas of the evaluation process including finding qualified evaluators, reviewing drills used for skill sessions and calculating the player rankings
- Will act as an independent party and Executive team representative for the team selection process fielding any questions the Director may not be able to answer
- Will be responsible for the final calculations of the player rankings and collecting all evaluators scoring sheets and notes at the end of the process

On Ice Coaches/Helpers

- For insurance purposes, it is mandatory that all the on ice coaches/helpers have submitted a LMH Coaching Application (it can be noted on this form that you are there only to help during evaluations). This form is available on our web-site www.lacombeminoorhockey.com.
- All on ice coaches/helpers are required to wear a CSA approved helmet.
- Ensure a proper warm up at the beginning of each ice session.
- Demonstrate and ensure that the players understand each drill.
- Make sure that drills are always kept in the same order for each group (if applicable). Also maintain Directors practice plan and attempt to stay with the time line.
- Check that all players have the proper protective equipment.
- Encourage the players to perform to the best of their ability.
- Do not share any of their personal insight with players, parents or other observers during the evaluation process.



Evaluators

- Review practice plan and drills with the Director prior to the ice sessions.
- Stay separated for the other evaluators along with parents and other observers.
- Fill out the provided evaluation forms and hand them in to the Director after each session and follow each levels evaluation matrix.
- Refer any questions, comments or complaints to the Director.
- Ensure a fair and unbiased evaluation for every player.
- Do not share your results or comments with any player, parent or other observer.
- Disclose any family relation to any evaluated player(s).

Coach Mentor

- Work with the Directors to create a practice plan with drills suitable for the age group and evaluated skills.
- Help the Executive and Directors to select head coaches prior to the conclusion of the try out sessions.

Coach (if named)

- Shall assist in the development of the on ice drills.
- Shall not select the on ice helpers/coaches.
- Complete evaluations of skaters so as to aid in the evaluation rating of skater