

Article 20: Code of Conduct

1. Members have an obligation not only to abide by the Bylaws and Rules and Regulations of LSC but also act in a manner that evidences their commitment to the principles and intent of the Bylaws and Rules and Regulations.
2. All members will be treated equitably and fairly in all matters. Members shall not discriminate against other members by means of different, unequal or inconsistent treatment applied to individuals or segments of the members.
3. Private interests shall not provide the potential for, or the appearance of an opportunity for benefit, wrongdoing or unethical conduct. It is important to emphasize that conflict of interest relates to the potential for wrongdoing as well as to actual or intended wrongdoing.
4. Information or data entrusted to members for use in their capacity or position shall not be disclosed or disseminated in a manner that may cause embarrassment to LSC, or that betrays a trust or confidence.
5. Members shall at all times exhibit a department that maintains LSC's reputation and shall at no time harm or hinder LSC or its ability to represent the sport.
6. No member shall harass another member by actions that include, but are not limited to, unwelcome remarks, invitations, requests, gestures or physical contact that, whether indirect or explicit, has the purpose or effect of humiliating, interfering with or creating an intimidating situation for that other member. Harassment shall be considered an inappropriate behavior, be it ethnic, religious or sexual in nature.
7. The interaction or involvement of members under the jurisdiction of LSC shall not result in threats, intimidation, or inflicted physical distress between such members, whether implied or explicit.
8. The Board shall have power to make rules, regulations, and arrangements as to all matters of business, duties, management, regulations or otherwise, so far as it is not already herein expressly provided for. In keeping with their duty to enforce all the laws all the time and without waiting for an official protest or appeal, the Board shall immediately inquire into the circumstances of any alleged irregularity which may be brought to their attention by a duly responsible officer of any member and take appropriate action without delay. This in no way shall enable the complainant to gain anything personally therefrom.

9. The Board shall have the power to deal with all protests and appeals and all cases of discipline of any nature whatsoever arising out of games played under its jurisdiction and empowered to use, if necessary, its authority in the preservation and enforcement of good order in accordance with the Constitution of the ASA.
10. The Board may make rules governing the practice and procedures in relation to appeals and hearings of any nature.
11. The Board or its delegates may, at a hearing or appeal, receive and base its decision upon evidence adduced at the hearing or appeal and considered by it to be credible or trustworthy in the circumstances of each case.