


Chris Moser (Apr 20, 2024 08:00 MDT)


Justin Blackburn (Apr 20, 2024 08:32 MDT)


D'Arcy Evans (Apr 20, 2024 08:29 MDT)



**LAKELAND MINOR BALL LEAGUE
2024 SPRING MEETING MINUTES
APRIL 15th, 2024**


Kim Gauthier (Apr 20, 2024 08:41 MDT)


Margaret Bayduza (Apr 20, 2024 09:33 MDT)

1. Call to Order **7:05pm**
2. Introductions and Attendance

Name	Association	Online	Name	Association	Online
Chris Moser	President (Chair)	on	Justin Blackburn	Vice President	on
D'Arcy Evans	Board Secretary	on	Kim Gauthier	Board Treasurer	on
Real Bourbeau	Bonnyville District	on	Margaret Bayduza	Board Social Media	on
Evan Aasen	Cold Lake District	on	Kara Johnston	Vermilion River District	on
Cory Robinson	St. Paul District	OFF	Mike Walgren	LLB District	OFF
Sharon Earl	Softball Alberta	on	Doug Basset	Baseball Alberta	on
Dennell Anderson	Elk Point	on	Alain Mahe	St. Paul	on
Lindsey Stanton	Boyle	on	Gwen Lepine	Elizabeth Settlement	on
Candace Walgren	LLB	on	Tyrel Turchyn	Pierceland	on
Bestt Peterson	Buffalo Lake	on	Alanna Erasmus	Kikino	On
Landon Cusack	Vermilion	on	Drake Centazzo	Marwayne	on
Pam Cannon	Vermilion	on			

3. Approval of the previous Minutes
 - a) January 22nd, 2024 – 2024 AGM Meeting Minutes
Real Bourbeau accepted - Kara Johnston Seconded
4. Additions to the Agenda & Acceptance of Agenda
**Add updates for Baseball Alberta (Doug) and Softball Alberta (Sharon).
Pam Cannon - Vermilion accepted - Drake Centazzo – Seconded**

5. Delegations

- a) None scheduled. **None.**

6. Business Arising from Previous Minutes

a) Fees & Dates

- i. Team registration completed. **After tonight late fees will apply for late registration**
- ii. Payment is due for all teams April 30th.
- iii. Please send payments to etransfer@lmbi.ca.
- iv. If alternative payment method is required (ie. Cheque) please contact Treasurer for further information.

b) Subcommittee Goals & Updates

- i. Policy & Bylaws – Get incorporated later in 2024.
- ii. Rules & Schedules/Tournaments – 2024 Rule Edits (Motion 7 below)
- iii. Umpires – attract and retain additional qualified umps.

7. Board Officer Reports

- a) President - **See attached report**
- b) Vice-President - **See attached report**
- c) Secretary - **See attached report**
- d) Treasurer - **See attached report**
- e) Website - **See attached report**

8. New Business:

a) Age Level Rule Clarity

- 1. Justin (Baseball) & D'Arcy (Softball) to discuss Lakeland rules.
 - i **(Baseball & Softball)**
- **Players can play down if there is no team at their level.**
- **There is no limit to the number of O/A players on the roster, but only 3 are allowed to be on the field at once.**
- **(Baseball) O/A players cannot pitch or catch. (except for 1 year O/A female players). (Refer to full list of rules on website)**

b) League Play

- ii. Starts week of May 6th.
- iii. Each host **MUST** have a tournament organizer and contact distributed to visiting teams

c) Crossover

- i. May 25 / 26th – 9U, 11U, 13U.
- ii. June 1 & 2nd – 15U & 18U.

d) Finals

- i. June 21-22-23
- ii. Tournament format will be the same with divisions being split top / bottom (top 8, bottom 8)
- iii. All ages & all divisions from 9U to 15U.
- iv. 18U during week.
- v. Final award will be medals (Gold, Silver, Bronze per

tier)

e) Motions

- i. #2024-003 –Bylaws with consideration for voting method

policy

Still drafting. Aim for Fall 2024 meeting.

- ii. #2024-004 - Signing Authority for Board Officers
Vote on presented documents by subcommittee (Kim).
Moved by Kara Johnston Seconded by Real Bourbeau
(see motion template for details)

BOARD POSITIONS

Roles	AGM Vote Results	email
President (Chair)	Chris Moser	c_g_moser@hotmail.com
Vice President	Justin Blackburn	justinmichaelblackburn@gmail.com
Board Secretary	D'Arcy Evans	darcy.lakelandball@gmail.com
Board Treasurer	Kim Gauthier	kgauthier@mcsnet.ca

- iii. #2024-005 - Present the host sites & dates tournament host
Vote on presented documents by subcommittee (Justin).
Moved by Kara Johnston Seconded by Real Bourbeau
(see motion template for details)

- iv. #2024-006 - Umpire Recruitment, Training, and Support Plan
Still drafting. Aim for Fall 2024 meeting.

- v. #2024-007 – Rule clarity & alignment regarding open inning, duration, and run ahead rules

Moved by Dennell Anderson Seconded by Real Bourbeau
(see motion template for details)

Vote on presented documents by subcommittee (Justin).

- vi. #2024-008 – Edit of Subcommittee scopes & name change.

Moved by Kara Johnston Seconded by Evan Aasen
(see motion template for details)

Vote on submitted documents by Board Officers (Chris).

- vii. #2024-009 – Acceptance of new associations into the Lakeland League

1. Onion Lake Ball Association – 2 baseball teams (15U / 18U).
2. Buffalo Lake - 2 baseball teams (9U / 11U).

Moved by Kara Johnston Seconded by Alain Mahe
(see motion template for details)

f) Softball Alberta – Included in Board Officer reports.

g) Baseball Alberta – Connectivity issues (in chat).

- Umpire clinic St Paul April 27-28
- Coach clinics can be found on baseball Alberta website
- Lunch N Learns on the baseball Alberta website
- Late entry for AA deadline is May 6
- A team entry deadline June 14
- Goodfish is having a softball umpire clinic April 27

9. Correspondence Review & Round Table (in CHAT)

- No correspondence to review.
- Will include pdf of roundtable chat.

10. Upcoming Meetings

a) Scheduled Meeting(s)

- i. September 30th, 2024 at 7pm (ONLINE ONLY)
Theme – 2024 Lessons Learnt & 2025+ Planning

b) Proposed Meeting(s)

- i. January 27th, 2025, at 7pm
Online & In-Person @ St. Paul Reunion Station
Theme – 2025 AGM

- ii. April 14th, 2025, at 7pm
Theme – 2025 Season Kickoff

iii. Adhoc – Subcommittee meetings TBD by Chair.

11. Adjournment 9:44 pm



**LAKELAND MINOR BALL LEAGUE –
2024 SPRING MEETING AGENDA
APRIL 15th, 2024
7:00 - 9:00pm
(Online via TEAMS)**

1. Call to Order
2. Introductions & Attendance
3. Approval of Previous Minutes
 - a) January 22nd, 2024 – 2024 AGM Meeting Minutes
4. Additions to the Agenda & Acceptance of Agenda
5. Delegations
 - a) None scheduled.
6. Business Arising from Previous Minutes
 - a) Fees & Dates
 - i. Team registration completed.
 - ii. Payment is due for all teams April 30th. Late fees will apply.
 - iii. Please send payments to etransfer@lmbll.ca.
 - iv. If alternative payment method is required (ie. Cheque) please contact Treasurer for further information.
 - b) Subcommittee Goals & Updates
 - i. Policy & Bylaws – Get incorporated later in 2024.
 - ii. Rules & Schedules/Tournaments – 2024 Rule Edits (Motion 7 below)
 - iii. Umpires – attract and retain additional qualified umpers.
7. Board Officer Reports
 - a) President -
 - b) Vice-President -
 - c) Secretary -
 - d) Treasurer -
 - e) Website -
8. New Business:
 - a) Age Level Rule Clarity
 - i. Justin (Baseball) & D'Arcy (Softball) to discuss Lakeland rules.
 1. Players can play down if there is no team at their level. There is no limit to the number of O/A players on the roster, but only 3 can be on the field at once, and O/A players cannot pitch or catch (with the exception of 1 year O/A female players).

- b) League Play
 - i. Starts week of May 6th.
 - ii. Each host MUST have a tournament organizer and contact distributed to visiting teams
- c) Crossover
 - i. May 25 / 26th – 9U, 11U, 13U.
 - ii. June 1 & 2nd – 15U & 18U.
- d) Finals
 - i. June 21-22-23
 - ii. Tournament format will be the same with divisions being split top and bottom (top 8, bottom 8)
 - iii. All ages & all divisions from 9U to 15U.
 - iv. 18U during week.
 - v. Final award will be medals (Gold, Silver, Bronze per tier)
- e) Motions
 - i. #2024-003 –Bylaws with consideration for voting method policy
 - 1. Still drafting. Aim for Fall 2024 meeting.
 - ii. #2024-004 - Signing Authority for Board Officers
 - 1. Vote on presented documents by subcommittee (Kim).
 - iii. #2024-005 - Present the host sites & dates tournament host sites to the Associations.
 - 1. Vote on presented documents by subcommittee (Justin).
 - iv. #2024-006 - Umpire Recruitment, Training, and Support Plan
 - 1. Still drafting. Aim for Fall 2024 meeting.
 - v. #2024-007 – Rule clarity & alignment regarding open inning, game duration, and run ahead rules.
 - 1. Vote on presented documents by subcommittee (Justin).
 - vi. #2024-008 – Edit of Subcommittee scopes & name change.
 - 1. Vote on submitted documents by Board Officers (Chris).
 - vii. #2024-009 – Acceptance of new associations into the Lakeland League
 - 1. Onion Lake Ball Association – 2 baseball teams (15U / 18U).
 - 2. Buffalo Lake - 2 baseball teams (9U / 11U).
 - 3. Vote on presented documents by Board Officers (Chris).
- f) NEW ITEM 1
- g) NEW ITEM 2
- h) NEW ITEM 3

9. Correspondence Review & Round Table

10. Upcoming Meetings

a) Scheduled Meeting(s)

i. September 30th, 2024 at 7pm (ONLINE ONLY)

1. Theme – 2024 Lessons Learnt & 2025+ Planning

b) Proposed Meeting(s)

i. January 27th, 2025 at 7pm

1. Online & In-Person @ St. Paul Reunion Station
2. Theme – 2025 AGM.

ii. April 14th, 2025 at 7pm

1. Theme – 2025 Season Kickoff.

iii. Adhoc – Subcommittee meetings TBD by Chair.

11. Adjournment

Lakeland League 2024 Summary

Spring Meeting – April 15, 2024.

Presidents Report

Thank-you to all the new board members and everyone for stepping up to continue the previous success of the Lakeland Minor Ball League (LMBL). Our communities, municipalities, players, and non-volunteer parents are extremely lucky to have you. I remember growing up my Aunt saying, “if you want something done, ask a busy person”. And that’s what LMBL has done. This year we are lucky to expand our board and added a few subcommittees to support continuous improvements while spreading the workload between a few more hands. This ball season, like every other, will take effort, organizing, and volunteers to make the Lakeland a great place to live, work and play!

Please ensure all your coaches and managers know the rules for the division they are coaching. League specific rules are posted on our website, and the rest follow BBA or SBA. Please remember the more we educate our association about rule changes, etiquette on and off the field, the better all games will be. We are all out there for the same reason - to play good competitive games with good sportsmanship etc. So we ask that all associations deal with any negative issues that arise between coaches, players, umpires, parents within your own association. If it cannot be resolved, then the PRESIDENT of the association can contact the league PRESIDENT and together they will try to find a solution with board input. The League President will not deal directly with parents and coaches; this is the responsibility of the association president. Please use the 48-hour rule prior to contacting the league.

Vice President Report

We will be presenting a few league rule changes as this winter we have discussed with several stakeholders, and reviewed differences between Lakeland rules versus Softball Alberta / Baseball Alberta. We will be voting on a motion for a few rule changes to removing open innings, runs per inning, and time limits. Also removing 11U baseball NO WALKS modified rule while leaving for U11 softball. Also remove the pitch count increase for tournament play.

Game days remain as

- ☐ Monday/Wednesday - All softball and 15U baseball
- ☐ Tuesday/Thursday - All baseball except 15U

□ We'll have one Crossover weekend and the Final Tournament (more information below).

Game re-scheduling will remain the responsible of the team managers and please keep scores up to date to assist with tiering efforts in June. Please keep notes during the season and come prepared this fall for our 2024 Lesson's Learnt and 2025+ Planning meeting the end of September.

Lakeland league is a house league. To help promote competitive games, it is the responsibility of the home association to ensure teams are split equally skill wise when there is more than 1 team in the same division. Our goal as a league is to promote the sport and try to keep it fun and competitive for all members of our league.

If a coach is causing issues it is the responsibility of the home association and district representative to deal with it, not the league. Be responsible when selecting coaches. Our athletes need positive role models so do your due diligence when selecting coaches. The league strongly suggest associations have a Coaches/Managers meeting prior to the season starting to ensure everyone knows the rules and expectations going in.

Secretary Report

Due to the difficulties it causes the schedulers when teams are entered or withdrawn after the schedule has been drawn up, the league will impose consequences for failure to accurately register teams on time. The following motion was passed at our previous meeting: The league can levy a \$500 fine for late withdrawal of a team and \$250 for late entry of a team.

All players playing in the Lakeland League must be insured through BBA if playing baseball and/or SBA if playing softball.

□ All associations must be in good standings with BBA and SBA (registered association)

□ Note insurance does not crossover between BBA and SBA. Players/umps must be registered in both if participating in both baseball and softball.

□ Rallycap/teeball can be registered with SBA to save money, but all other age groups must be registered through the correct association.

We will be auditing this early in the season.

No shows. Communicate with the other team if weather is an issue. Teams will not be fined for rescheduling due to weather as long as there is communication between the teams. The call to reschedule due to weather should be made by 4 pm. It is a good practice for managers to

contact one another prior to all games to confirm details.

In 2022, we passed the following motion, and we will hold firm to it:

NO SHOW (team is not able to field a team at the scheduled time) Games start at 6:30 pm, with a grace period of 15 minutes. If a team no shows with no contact with the other coach/manager within a reasonable timeframe with respect to travel, the consequence will be:

1st offence - team is fined \$200, payable to Lakeland League Minor Ball and due prior to their next scheduled game. That association will receive a strike. Lakeland League will cover the umpire cost from the fine.

2nd offence - team is removed from league for the remainder of the season. The association will receive another strike and will be under review by the League.

Treasurer Report

Will be voting tonight on changing signing authority and setting up e-transfer.

Please reach out to me directly if you have questions or payment logistic concerns.

Social Media (Website) Report

- Team logins are being created as I receive them. Submit them via the online form or email to admin@lmb.ca.

- Team logins are going to one association contact. Associations must distribute logins to team managers.

- Add your rosters, coaches & managers (all bench staff). Provide AT LEAST TWO contact numbers for each team (manager and usually head coach). If a team doesn't have any contacts listed, I advise the other managers to contact association presidents.

- Please update your association contact information or confirm that it is correct. There is a contact update form on the website.

- Home managers are to post scores within 24 hours of the game. There is a rainout option.

- To reschedule a game, provide game number and the date, time, and location of the new game. Games will not be moved until they have been rescheduled. There will be a game change form or submit change requests to admin@lmb.ca.

- Please update your diamond locations. See our website for more information and a list of the diamonds currently in the ramp database. Associations with no diamonds in the database will have their games listed as TBD.

- There are links to websites or content pages for all associations. Contact me if there are any changes needed.

- To post any camps, clinics, etc posted on the LMBL website, send the info to admin@lmb.ca. Please include an END DATE when the item can be archived.

- Lakeland league has a facebook page: <https://www.facebook.com/lakelandminorballleague>
- If your ramp website is being blocked by antivirus software, check whether it is http or https. If it is http, ramp can add a security certificate for \$25. Contact ramp support.

Softball Alberta Report

1. Umpire Clinic April 20 in Bonnyville; April 21 in Vermilion
2. Coaches for non post provincials must have Community Softball Trained. One female coach must have foundations of coaching Softball Part 1 and making ethical decisions. All coaches and managers must complete Respect in Sport. Ramp administrators have to check Respect in Sport in the box under "Options in 2024 season settings."
3. U11 Provincials Advanced is in Lloydminster, no date for Developing as of yet.

Guidelines for U11 Provincials

Advanced:

- ❖ Teams who are primarily comprised of 2nd year U11 players or have been registered in softball either as a Timbits or underage player
- ❖ Teams who have 2-3 pitchers that are throwing strikes
- ❖ Teams who are attending tournaments and are competitive to the group playing against.
- ❖ Teams that have players who attended off season training for skills and pitching.

Developing:

- ❖ Teams that are using coach pitch or machine pitch for part of the year or playing with modified rules.
- ❖ Teams comprised of many first year U11 or first year ball players.
- ❖ Teams that do not have 2-3 pitchers that are throwing strikes
- ❖ Teams that for the most part started their training at the start of the season
- ❖ Teams that have not attended tournaments to determine how they relate to other teams in the province. If you are competing in league play or tournament play, we strongly encourage coaches to have conversations with other teams you have competed against and see what level they are entering.

4. Provincial Entry Deadlines

Non Post Provincials – June 1 st. Roster Deadline – June 15 th

Provincial playoff categories not bid for by May 15 th are subject to cancellation. Should there be no bids for an originally scheduled provincial championship prior to the cancellation date, an application for hosting that provincial championship on an alternative de should be considered providing the new application meets all of the hosting requirements.

5. Tournaments – teams must be affiliated with SA to enter SA tournaments.



**LAKELAND MINOR BALL LEAGUE –
2024 AGM MEETING MINUTES
January 22, 2024
7:00 - 9:00pm at Reunion Station
4112 – 53 Avenue St. Paul AB**

1. Call to Order
 - a) Chris Moser called the meeting to order @ 7:03pm
2. Introductions & Attendance

Name	Minor Ball Association	In Person or Online	Name	Minor Ball Association	In Person or Online
Chris Moser	St. Paul	In Person	Dennell Anderson	Elk Point	In Person
Cory Robinson	St. Paul	In Person	Dru Franklin	Marwayne	In Person
Justin Blackburn	Baseball AB – Zone 7	In Person	Candace Walgren	Lac la Biche	In Person
Mike Walgren	Lac la Biche	In Person	Brad Sparkingeyes	Goodfish	In Person
Alanna Erasmus	Kikino	In Person	Ryan Yopyk	St. Paul	In Person
Kim Gauthier	Plamondon	In Person	Greg Laramée	St. Paul	In Person
Darby Shapka	Plamondon	In Person	Real Bourbeau	Bonnyville	In Person
D’Arcy Evans	Elk Point	In Person	Alain Mahe	St. Paul	In Person
Lindsey Stanton	Boyle	Online	Kara Johnston	Lloydminster	Online
Pam Cannan	Vermilion	Online	Evan Aasen	Cold Lake	Online
Gwen Lepine	Elizabeth	Online	Margaret Bayduza	Elk Point	Online

3. Approval of Previous Minutes
 - a) April 20th, 2023 - Spring Meeting Minutes
 - i. Motion to Approve – D. Anderson. Seconded – R. Bourbeau
 - ii. Carried – Yes.
 - b) November 20th, 2023 - Fall Meeting Minutes
 - i. Correction - Spelling of D. Bassett name.
 - ii. Motion to Approve (subject to correction above) – D. Anderson. Seconded – D. Evans.
 - iii. Carried – Yes.
4. Additions to the Agenda & Acceptance of Agenda
 - a) A discussion regarding the motions and voting online vs. in person only.
 - i. All attendees were emailed the 2 x motions to vote on tonight the night before.
 - ii. Agreed to review the policy regarding voting online vs. in person.
 - iii. Upon review, no new items were added to the agenda.
 - b) Motion to Approve – J. Blackburn. Seconded – D. Anderson.
 - c) Carried – Yes.
5. Delegations

a) None scheduled or attended.

6. Business Arising from Previous Minutes
 - a) Lakeland League Minor Ball Governance
 1. Separate Board Voting

BOARD POSITIONS

Roles		Term Length (Yrs)	Until AGM	Vote Results
Board Officers	President (Chair)	3	2027	Chris Moser
	Vice President	2	2026	Justin Blackburn
	Board Secretary	2	2026	D'Arcy Evans
	Board Treasurer	3	2027	Kim Gauthier
Board Members At-Large	Bonnyville District	3	2027	Real Bourbeau
	Cold Lake District	2	2026	Evan Aasen
	Lac-la-Biche District	3	2027	Mike Walgren
	St. Paul District	2	2026	Cory Robinson
	Vermilion River	3	2027	Kara Johnston
	Baseball Alberta	2	2026	Zone 7 Reps - Open Invite
	Softball Alberta	3	2027	Zone 7 Reps - Open Invite
	Chief Umpire	2	2026	Ryan Yopyk
	Social Media	3	2027	Margaret Bayduza

District Associations	Bonnyville District = Bonnyville & Elizabeth.	Cold Lake District = Cold Lake & Pierceland
	Lac la Biche District = Lac la Biche, Plamondon, Kikino, and Boyle.	St. Paul District = Saddle Lake, Goodfish, and Elk Point
	Vermillion River District = Lloydminster, Vermilion, Kitscoty, and Marwayne.	

7. Presidents Report – NEW
 - a) Registration - # of teams per Association anticipated.
 - i. Bonnyville, Lac la Biche, & St. Paul Districts – anticipate same approximate number this year.
 - ii. Cold Lake District – anticipates a few more younger softball teams.
 - iii. Vermilion River District – remain softball teams only.
 1. Will review internally (Lloyd, Kitscoty, Marwayne, & Vermilion) & decide if U9, U11, & U13 teams join LMBL or stay in Lloydminster community (house) league.
 - b) Communication Chain
 - i. Please continue to communicate with your coaches/managers.
 - ii. District representatives – please communication with the Presidents of the other Associations within your districts.
 - c) Umpires & Coaches
 - i. Please continue to focus on the technical skills of the umpires & coaches.
 - ii. There is a Motion below to develop a subcommittee focused on Umpire recruitment, training, and support.
 - d) New Associations
 - i. None anticipated.

- ii. For information - Athabasca U19 Softball team reached out to Boyle to ask which league they play in (Note - Both teams in Zone 5).
 - e) Diamond Location Update on Website
 - i. Each association is required to update their diamond locations on the website. Instructions are provided, LMBL is unable to do on your behalf.
8. Secretary / Treasurer / Website Report – NEW
- a) Financial report (2023 Report Attached)
 - i. 2023 Income = \$14,100.06
 - ii. 2023 Expenses = \$10,622.04
 - iii. Income Less Expenses = \$3,478.02
 - iv. Total Assets = \$17,880.99
 - v. Remain positive funds. Largest expenses are medals and umpire fees. Website also now have yearly fees associated with it.
 - b) League Fees & Fines
 - i. No concerns with fees and/or fine amount.
 - ii. Team withdrawal fines refer to inter association transfers.
 - 1. Will review the implementation of player transfers (similar to Baseball & Softball Alberta) rules to eliminate confusion or conflict.
 - c) Website Logins, Rosters, & Game scores
 - i. Please ensure all fields are updated when registering teams including contact information for coaches and managers.
 - ii. Game score updates went well last year, really fast to enter.
 - iii. Please ensure coaches & managers understand that U## = Softball and ##U = Baseball.
 - iv. When teams need to reschedule (due to weather, AQI, etc.) will not delete the game. Will and only update once it's completed.
9. New Business:
- a) Motions (Attached)
 - i. #1 – 2024 Team Fees & Dates
 - 1. Submitted by – C. Moser
 - 2. Moved by – D. Evans
 - 3. Seconded by – G. Laramee
 - 4. Carried – Yes.
 - ii. #2 – Creation of three (3) subcommittees
 - 1. Submitted by – C. Moser
 - 2. Moved by – D. Anderson
 - 3. Seconded by – R. Bourbeau
 - 4. Carried – Yes.
 - iii. #2 Result – Assignment of Board to Subcommittees

#	Name	Board Officers (Chair)	Board Members
1	Bylaws & Policies	Kim Gauthier (Chair) Chris Moser	Kara Johnston Margaret Bayduza
2	Rules & Tournaments	Justin Blackburn (Chair) Chris Moser	Real Bourbeau Dennell Anderson Alain Mahe (LMBL Volunteer)
3	Umpires	D'Arcy Evans (Chair) Chris Moser	Ryan Yopyk Brad Sparklingeyes (LMBL Volunteer)

- b) New motions for Next Meeting (April)
 - i. #3 – Bylaws with consideration for voting method policy
 - ii. #4 – Board Officers signing authority
- 10. Correspondence Review & Round Table
 - a) Next meeting will have individual Association updates
 - b) Please send in team rosters & diamonds ASAP.
 - i. *POST MEETING - NEW INFORMATION*
 - 1. *Baseball Alberta – AA/AAA Roster Deadline is April 8th, 2024.*
 - 2. *LMBL – Team Roster Deadline is April 9th, 2024.*
 - 3. *Baseball Alberta – Community League Registration Deadline is April 12th, 2024.*
- 11. Upcoming Meetings
 - a) Next Meeting – April 15th, 2024 at 7pm (Online via. Teams)
 - i. Association updates
 - ii. Subcommittee updates
 - iii. New Business - Motions
- 12. Adjournment
 - a) C. Moser adjourned the meeting at 8:44pm

Lakeland League Financial Statement 2023				
	2023	2023	2022	2022
Assets				
Cash - general account	19589.85		17161.89	
Common Shares	1.14		1.08	
Cheques not deposited at year end	350			
Total Assets		19940.99		17162.97
Liabilities				
Outstanding cheques	2060			
Outstanding bills at year end			2760	
Total Liabilities		2060		2760
TOTAL ASSETS - TOTAL LIABILITIES		17880.99		14402.97
Equity				
Equity beginning of year	14402.97		12945.38	
Income less expenses	3478.02		1457.59	
Equity end of year		17880.99		14402.97
Income and Expenses				
	2023		2022	
Income				
Registration	14100		10250	
Dividends	0.06		0.04	
Total Income		14100.06		10250.04
Expenses				
Medals	5160.79		6032.45	
Umpires	4700		2760	
Website	761.25			
Total Expenses		10622.04		8792.45
Income less Expenses		3478.02		1457.59



LAKELAND MINOR BALL LEAGUE

Annual General Meeting to vote on the following Motions

MOTIONS					
Please use full sentences. Type the motion in its entirety even if you are proposing to change only one word.					
Motion #	1 - 2024 Team Entry Fees & Game Days	Moved by:		Seconded by:	
Submitted by:	Chris Moser				

Reference Docs:	Page No.	Article No.	Section No.	Number	Letter	Other
Lakeland League 2023 Info	1 (See attached)	2 & 3				League Information
https://cloud.rampinteractive.com/lakelandminorball/files/2023/Lakeland%20League%202023%20Info%20March%2022%2C%202023.pdf						

Revise	X	Add		Delete	
--------	---	-----	--	--------	--

MOTION:	Keep Team Entry Fees the same for 2024: U9 / 9U - \$50 per team, U11 / 11U & Up - \$150 per team, Late Entry - \$250 plus team entry fee, Late Withdrawal - \$500 per team. All available diamonds & teams are required by April 15th, 2024 - End of Day. Practice / Game Days remain the same of 2024: Schedule games beginning week of May 6th, 2024. Monday/Wednesday - All softball & 15U baseball. Tuesday/Thursday - All baseball except 15U.				
RATIONALE:	No need to change this year.				
DEFEATED		WITHDRAWN		CARRIED	



Lakeland League 2023 Info (updated March 22, 2023)

Spring Scheduling meeting

- team numbers & diamond allocations due
- decision re May 27 & 28 weekend tournament

Team entry fee:

- U9/9U - \$50
- U11/11U & up - \$150
- Late Entry - \$250 plus team entry fee
- Late Withdrawal - \$500

Practice/Game days

Monday/Wednesday - All softball and 15U baseball

Tuesday/Thursday - All baseball except 15U

WEBSITE - Rosters - associations/teams are responsible for entering team rosters on the LMBL.ca website. Team login info will be provided to associations when they submit their team numbers.



LAKELAND MINOR BALL LEAGUE

Annual General Meeting to vote on the following Motions

MOTIONS					
Please use full sentences. Type the motion in its entirety even if you are proposing to change only one word.					
Motion #	2 - LMBL Subcommittee Creation	Moved by:		Seconded by:	
Submitted by:	Chris Moser				

Reference Docs:	Page No.	Article No.	Section No.	Number	Letter	Other
Nov 20, 2023 Meeting Minutes	1 & 2 (See attached)	6 & 7				Meeting Minutes

Revise	X	Add		Delete	
--------	---	-----	--	--------	--

MOTION:	Develop three (3) subcommittees: 1. Bylaws & polices (to set up LMBL as a separate board), 2. Rules & Tournaments (review of rules & tournament coordination), and 3. Umpire recruitment, training, and support. Will need to vote. & selection of members for each.				
RATIONALE:	Sustainability of the Lakeland Minor Ball League				
DEFEATED		WITHDRAWN		CARRIED	



6. Business Arising from Minutes

- a) The current state of LMBL is that Elk Point Association has been operating it for several years (since pre-COVID) and requests another Association takes over the league governance.
- b) MOTION: Dennell A. motioned that St. Paul Minor Ball to take over the Lakeland Minor Ball League governance from Elk Point.
 - i. Seconded – By Real Bourbeau. Carried.
- c) St. Paul Minor Ball Association accepts the nomination subject to proposed path forward as presented during the meeting.

7. New Business:

a) Proposed Path Forward

- i. Governance model (Please refer to attached pdf document)
 - 1. Dedicated LMBL board governance with 4 executive seats plus district and Zone 7 association directors. Max 13 seats.
 - a. Add social media Director (website & Facebook)
 - b. Add Chief Umpire Director
- ii. Rules
 - 1. 11U/U11 up: Continue to align with Baseball and Softball Alberta rules.
 - 2. 9U / U9 Modified: Continue with Lakeland modified rules.
 - 3. Umpire recruitment and retention remain a large issue for the league.
 - 4. Assignment of umpires remain at the local Association level.
 - 5. Suggestion to recruit outside of the 'ball world' and find others through the school system.
- iii. Tournaments
 - 1. Overall feedback was positive for the May and June tournaments both Baseball and Softball. Will continue this path into the 2024 season.
 - 2. Will review separate weekends for Baseball & Softball and not overall with Provincial qualifiers to assist with umpires / player scheduling.
- iv. Handover from Elk Point
 - 1. Each Minor Ball Association will continue to share and promote technical training sessions on Facebook.
 - 2. Look at creating a LMBL Facebook page to support information sharing.
 - 3. Margaret Bayduza offered to keep supporting the LMBL website.
 - 4. SPMB reps will contact EPMB Dennell Anderson for more information.

Lakeland Minor Ball Meeting – Round Table

Chat Notes from April 20, 2024.

Margaret, 8:37 PM

We scheduled 4 games in the crossover last year, but a number of teams dropped out of the weekend after the schedule was made.

Baseball has to watch total number of games because of pitch count.

Candace, 8:38 PM

Do associations have a say on which tournaments we host?

Alanna, 8:38 PM

We do but we do not have the facilities to host.

Kara, 8:40 PM

I will have 2 if not 3 U18 teams

Bestt, 8:40 PM

Are those dates set in stone just because i can prepare the parents as we will have to be travelling

8:40 PM

dates are set = locations are tbd.

Lindsey, 8:42 PM

I will have to leave the call shortly. Volleyball practice is over and will be driving from Lac La Biche to Boyle. I will get back on the call when I get home if you are still on. Any questions you can text 780-689-9365 and my daughter will text back

8:44 PM

Bonnyville - Host U18 softball.

Drake, 8:44 PM

sorry how many u15 teams

Lindsey, 8:45 PM

We have a u11 and u13 softball team and I did register tonight.

8:45 PM

we don't have total count of all teams yet.

Host LLB or Plamondon - U18 softball.

Candace, 8:51 PM

LLB can host 11U baseball year end

Landon, 8:52 PM

Sorry I am going to have to run right away

Margaret, 8:52 PM

For volunteer reasons, we don't want to have the same teams hosting finals.

Do you want volunteers for hosting finals? We'd do Softball U15 for finals (@ Elk Point)

Gwen, 8:56 PM

if there isn't many teams we could, but we only have 2 smaller diamonds

Candace, 8:56 PM

LLB would rather do year end 11U rather than the mid-tournament

Pierceland, 8:56 PM

Pierceland can do 9U Baseball final tournament

Gwen, 8:56 PM

baseball for us

Pierceland, 8:56 PM

3 diamonds

Margaret, 8:57 PM

We could split division 1 & Division 2 with Marwayne

Evan, 8:57 PM

Cold Lake would like to host 13U finals.. it's more because my kids play in that tournament and as the president, I would like to be there for my kids and tournament organization

Candace, 8:57 PM

whats the email?

Evan, 8:57 PM

Good Idea Real. I will send requests

Margaret, 8:57 PM

vp@lmbi.ca or admin@lmbi.ca, but I will just forward to @Justin

I thought 15U & 18U was 7 runs

Guest user

joined this conversation

Evan, 9:25 PM

My sincere apologies, but I have to step out. Take care. Please reach out if you need more information from CLMB

Bestt, 9:28 PM

What do you need pictures of

Lindsey, 9:29 PM

By some miracle I had service all the way home (maybe it was the rain lol). I was able to listen to most of the meeting with few disruptions.

Gwen, 9:30 PM

take care, if you have any questions for Elizabeth Minor Ball, email myself, thank you and have a good night.

9:35 PM

yes it's Doug's turn.

Drake, 9:35 PM

Marwayne is thinking U15 C for provincials

9:35 PM

Margaret, still struggling with your audio

Kara, 9:35 PM

I'm plugging it for you here Pam!

Margaret, 9:36 PM

Can you hear doug?

9:37 PM

Can't hear him again.

Plus put date in Chat.

Sharon Earl Zone 7 DO, 9:38 PM

Thanks D'Arcy. If anyone has any questions in the future, please feel free to contact me or D'rcy. Hope everyone has a great year.

Kara, 9:38 PM

We have a beginner pitching camp in Lloyd this weekend!

Margaret, 9:39 PM

Umpire clinic St Paul April 27-28

Coach clinics can be found on baseball alberta website

Lunch N Learns on the baseball alberta website

Late entry for AA deadline is May 6

A team entry deadline Juane 14

Goodfish is having a softball umpire clinic April 27

Kim, 9:40 PM

We are still confirming our 18 u baseball for plamondon as well

Sharon Earl Zone 7 DO, 9:41 PM

Drake - U15C has been taken by Blackfalds. U15D is still available. July 5-7th

Margaret, 9:42 PM

I've lost all audio and video - is the meeting adjourned?

Kim, 9:42 PM

Plamondon is hosting an Hitek Clinic on May 4th. All levels

D'Arcy, 9:43 PM

pretty much over just talking about dates going forward

Kim, 9:44 PM

thank you

Alain, 9:44 PM

Thanks Everyone!



LAKELAND MINOR BALL LEAGUE

LMBL Meeting to vote on the following Motions

MOTIONS						
Please use full sentences. Type the motion in its entirety even if you are proposing to change only one word.						
Motion #	4 - LMBL Account Signing Authority	Moved by:	Kara Johnston	Seconded by:	Reel Bourbon	
Submitted by:	Kim Gauthier					
Reference Docs:	Page No.	Article No.	Section No.	Number	Letter	Other
						Meeting Minutes
Revise	X	Add	X	Delete		



A motion for Lakeland Minor Ball accounts will remain at Servus Credit Union, two to sign. Signing authority for the general account (16206385) will be changed to:

Add: Signing Authority will be granted too:

- i) President - Chris Moser
- ii) Vice-President - Justin Blackburn
- iii) Treasurer - Kim Gauthier

Remove: Dennell Anderson (past president); Doug Bassett (past vice president), Margaret Bayduza (past treasurer).

MOTION:

While appointing Online account access for Lakeland Minor Ball general account (16206385) will be changed to :

- i) Treasurer - Kim Gauthier as account administrator;
- ii) with full permission to make and accept e-transfers,
- iii) and for everyone's understanding the LMBL Treasurer is the only person who has full access to the account.

Remove: Margaret Bayduza (past treasurer) as account administrator.

Add: LMBL President (Chris Moser), Vice President (Justin Blackburn), and Treasurer (Kim Gauthier) with 'View Only' access to monitor account activity and report to the board any concerns.

Remove: Dennell Anderson (past president); Margaret Bayduza (past treasurer), from view only access.

RATIONALE:

Finance Management Lakeland Minor Ball League

DEFEATED

WITHDRAWN

CARRIED





LAKELAND MINOR BALL LEAGUE

LMBL Meeting to vote on the following Motions

MOTIONS						
Please use full sentences. Type the motion in its entirety even if you are proposing to change only one word.						
Motion #	5 - LMBL Tournament Host Dates	Moved by:	Kara Johnston	Seconded by:	Real Bourbeau	
Submitted by:	Justin Blackburn					

Reference Docs:	Page No.	Article No.	Section No.	Number	Letter	Other
League Website						

Revise		Add	X	Delete	
--------	--	-----	---	--------	--

MOTION:	Host 2024 tournaments dates as per matrix below
---------	---

Lakeland Minor Ball League

Tournament:	Crossover - 9U, 11U & 13U	Comments:	St. Paul District to Cold Lake District
Dates:	May 25 / 26th, 2024		Bonnyville / Vermillion Disctrics to Lac La Biche District
Tournament:	CROSSOVER - 15U & 18U	Comments:	St. Paul District to Cold Lake District
Dates:	June 1 & 2nd, 2024		Bonnyville / Vermillion Disctrics to Lac La Biche District
Tournament:	FINALS	Comments:	Tiered baseball finals.
Dates:	June 21, 22, 23rd		Potential tiered softball finals, depending on# of teams.



RATIONALE:	Tournment Management for Lakeland Minor Ball League					
DEFEATED		WITHDRAWN		CARRIED	X	



LAKELAND MINOR BALL LEAGUE

LMBL Meeting to vote on the following Motions

MOTIONS				
Please use full sentences. Type the motion in its entirety even if you are proposing to change only one word.				
Motion #	7 - 2024 Rule Changes	Moved by:	Dennell Anderson	Seconded by: Real Bourbeau
Submitted by:	Justin Blackburn			

Reference Docs:	Page No.	Article No.	Section No.	Number	Letter	Other
Lakeland League Rules						Meeting Minutes

Revise	X	Add	X	Delete	
--------	---	-----	---	--------	--



MOTION:	<p>A motion for Lakeland Minor Ball rules to be ammended as follows:</p> <ol style="list-style-type: none">1. Baseball Gametime Limit for Crossover and Championship Play *NEW FOR 2024* - No new inning to start after 2 hours and 15 minutes of play unless the game is tied. The start of the game begins when the first pitch is thrown.2. Softball Gametime Limit for Crossover and Championship Play * New for 2024* - No new inning to start after 1 hour and 30 minutes of play unless the game is tied. The start of the game begins when the first pitch is thrown.3. Softball and Baseball - There will be NO open innings.4. Softball and Baseball - Maximum 5 Run/Half Inning Rule: For 11U/13U once the 5th run of a half inning is scored the inning automatically stops no matter how many outs there are, and that half inning is over.5. Softball and Baseball - Maximum 7 Run/Half Inning Rule: For 15U/18U once the 7th run of a half inning is scored the inning automatically stops no matter how many outs there are, and that half inning is over. This rule will apply to 15U/18U League Play and Championship play.				
RATIONALE:	Rules alignment with provincial associations.				
DEFEATED		WITHDRAWN		CARRIED	X



LAKELAND MINOR BALL LEAGUE

LMBL Meeting to vote on the following Motions

MOTIONS				
Please use full sentences. Type the motion in its entirety even if you are proposing to change only one word.				
Motion #	8 - LMBL Minor Edits to Subcommittee Names & Scopes	Moved by:	Kara Johnston	Seconded by: Evan Aasen
Submitted by:	Chris Moser			

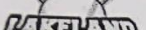
Reference Docs:	Page No.	Article No.	Section No.	Number	Letter	Other
Jan 22, 2024 Meeting Minutes	3 (See attached)	9				Meeting Minutes

Revise	X	Add		Delete	
--------	---	-----	--	--------	--

MOTION:	Current three (3) subcommittees: 1. Bylaws & policies (to set up LMBL as a separate board), 2. Rules & Tournaments (review of rules & tournament coordination), and 3. Umpire recruitment, training, and support. Will need to vote. & selection of members for each.
	Edited three (3) subcommittees: 1. Bylaws & policies (goal to set up LMBL as a separate board), 2. Rules & Umpires (review of rules & umpire recruitment, training, and support), and 3. Tournaments & Scheduling (host tournament sites & league game scheduling)
	Confirmation of members for each.

#	Subcommittee Name	Board Officers (Chair)	Board Members
---	-------------------	------------------------	---------------





1	Bylaws & Policies	Kim Gauthier (Chair) Chris Moser	Kara Johnston Margaret Bayduza
2	Scheduling & Tournaments	Justin Blackburn (Chair) Chris Moser	Real Bourbeau Dennel Anderson Alain Mahe (LMBL Volunteer)
3	Umpires & Rules	D'Arcy Evans Chris Moser	Ryan Yopyk Brad Sparklingeyes (LMBL Volunteer)
RATIONALE:		Clarity of the subcommittee	
DEFEATED		WITHDRAWN	
			CARRIED
			✓

References:

9. New Business:
 - a) Motions (Attached)
 - i. #1 - 2024 Team Fees & Dates
 1. Submitted by - C. Moser
 2. Moved by - D. Evans
 3. Seconded by - G. Laramie
 4. Carried - Yes.
 - ii. #2 - Creation of three (3) subcommittees
 1. Submitted by - C. Moser
 2. Moved by - D. Anderson
 3. Seconded by - R. Bourbeau
 4. Carried - Yes.
 - iii. #2 Result - Assignment of Board to Subcommittees

#	Name	Board Officers (Chair)	Board Members
1	Bylaws & Policies	Kim Gauthier (Chair) Chris Moser	Kara Johnston Margaret Bayduza
2	Rules & Tournaments	Justin Blackburn (Chair) Chris Moser	Real Bourbeau Dennel Anderson Alain Mahe (LMBL Volunteer)
3	Umpires	D'Arcy Evans (Chair) Chris Moser	Ryan Yopyk Brad Sparklingeyes (LMBL Volunteer)



LAKELAND MINOR BALL LEAGUE

LMBL Meeting to vote on the following Motions

MOTIONS

Please use full sentences. Type the motion in its entirety even if you are proposing to change only one word.

Motion #	9 - New Associations into the Lakeland League	Moved by:	Kara Johnston	Seconded by:	Alain Mahe
Submitted by:	Chris Moser				

Reference Docs:	Page No.	Article No.	Section No.	Number	Letter	Other
January 22, 2024 Meeting Minutes	2 (See attached)	6.a				Meeting Minutes

Revise	X	Add	X	Delete	
--------	---	-----	---	--------	--



District Associations	Bonnyville District = Bonnyville & Elizabeth.	Cold Lake District = Cold Lake & Pierceland
	Lac la Biche District = Lac la Biche, Plamondon, Kikino, and Boyle.	St. Paul District = Saddle Lake, Goodfish, and Elk Point
	Vermilion River District = Lloydminster, Vermilion, Kitscoty, and Marwayne.	

Does the LMBL board accept the following associations into the Lakeland League:

1. Onion Lake Ball Association - 2 x baseball teams. 15U & 18U teams into the Vermilion River district (same as Marwayne in 2023). Note - younger teams are attempting to play in the Lloydminster city baseball league (9U, 11U & 13U). Onion Lake plays hockey in AB (similar as Pierceland). No expected issues to join Baseball Alberta.

Requires an inspection (photo's/site visit) of the diamonds prior to scheduling 15U or 18U baseball games on the diamonds.

2. Buffalo Lake Ball Association - 2 x baseball teams within Zone 7. 9U & 11U team into Lac la Biche district (same as Kikino & Boyle). No expected issues to join Baseball Alberta.

Requires an inspection (photo's/site visit) of the diamonds prior to scheduling 9U or 11U baseball games on diamonds.

pending registration with Baseball Alberta

District Associations	Bonnyville District = Bonnyville & Elizabeth	Cold Lake District = Cold Lake & Pierceland
	Lac la Biche District = LLB, Plamondon, Kikino, Boyle, and Buffalo Lake	St. Paul District = St Paul, Saddle Lake, Goodfish, and Elk Point
	Vermilion River District = Lloydminster, Vermilion, Kitscoty, and Marwayne	

RATIONALE: Balancing travel with allowing all Lakeland children a place to play ball with long distance travel for younger kids.

DEFEATED		WITHDRAWN		CARRIED	✓
----------	--	-----------	--	---------	---

References:

Re: Buffalo Lake Metis Settlement - Team Registration Inquiry

B

3/14/24 9:34 PM
From: Sean Peterson
To: president@lmbll.ca

Message

1. There is no association here in buffalo yet but we are open to starting one



2. This will be the first year for the kids

3. 1 team total for now unless we get more interest

4. There is 2 diamonds

5. Don't have umpires but open to get a few trained

6. I am a coach for Lac La Biche minor hockey but first time coaching baseball

7. Yes they agree to all the rules

I am a community dad and I just want to open up ball for the kids because we are very limited to the extra recreational activities for our young ones here in the community and I will do everything I can to help them have fun this spring

Bestt Peterson
Financial Professional
780-404-6576

Re: FW: 2024 Online Team Request Form - Submission



3/1/24 10:53 AM
From: Justin Blackburn
To: president@lmbi.ca
Cc: jyp@lmbi.ca, admin@lmbi.ca

Message Attachments

Where did your baseball teams use to play?

We haven't had minor teams play since 2013 and we played our games in Lloydminster.

Do you have any softball teams?

No we do not.

Is there an Onion Lake minor ball board or association?

We have a Onion Lake Minor Ball executive board.

Diamonds - how many diamonds, for which age category, and what condition are they in?

We have 2 diamonds that we would use. For U15 and U18 teams, we do have a baseball pitching mound. Condition of the diamonds okay, but we will have them fixed up once the weather cooperates.

Umpires - how many umpires and trained to which level do you have access too?

We do not have any umpires but we are willing to host a clinic to get some certified or send attendees to get certified.

Players & Coaches - are they registered, or do you see any issues with registration with Baseball Alberta?

We are in the process of registering online thru spordel. Have taken the training and I also do our registration for our Minor Hockey teams thru Spordel.

Rules - Do you agree to all LMBL rules & policies which are listed on the website?

Yes we do.

Chris Moser (Apr 20, 2024 08:00 MDT)

Justin Blackburn (Apr 20, 2024 08:32 MDT)

D'Arcy Evans (Apr 20, 2024 08:29 MDT)

Kim Gauthier (Apr 20, 2024 08:41 MDT)

Margaret Bayduza (Apr 20, 2024 09:33 MDT)











Item 1. LMBL 2024-2 SPRING Meeting Mintues - Rev00 2024-04-15-combined copy

Final Audit Report

2024-04-20

Created:	2024-04-20
By:	Gecco Ventures (admin@gvi.ca)
Status:	Signed
Transaction ID:	CBJCHBCAABAAsuaaJAQpjHu-3MmwLiJC1u73gOGDUzpx

"Item 1. LMBL 2024-2 SPRING Meeting Mintues - Rev00 2024-04-15-combined copy" History

-  Document created by Gecco Ventures (admin@gvi.ca)
2024-04-20 - 1:38:55 PM GMT
-  Document emailed to Chris Moser (c_g_moser@hotmail.com) for signature
2024-04-20 - 1:39:03 PM GMT
-  Document emailed to Justin Blackburn (justinmichaelblackburn@gmail.com) for signature
2024-04-20 - 1:39:03 PM GMT
-  Document emailed to D'Arcy Evans (darcy.lakelandball@gmail.com) for signature
2024-04-20 - 1:39:04 PM GMT
-  Document emailed to Kim Gauthier (kgauthier@mcsnet.ca) for signature
2024-04-20 - 1:39:04 PM GMT
-  Document emailed to Margaret Bayduza (margaretbayduza@gmail.com) for signature
2024-04-20 - 1:39:04 PM GMT
-  Email viewed by D'Arcy Evans (darcy.lakelandball@gmail.com)
2024-04-20 - 1:53:48 PM GMT
-  Email viewed by Chris Moser (c_g_moser@hotmail.com)
2024-04-20 - 1:59:34 PM GMT
-  Signer Chris Moser (c_g_moser@hotmail.com) entered name at signing as Chris Moser
2024-04-20 - 2:00:18 PM GMT
-  Document e-signed by Chris Moser (c_g_moser@hotmail.com)
Signature Date: 2024-04-20 - 2:00:20 PM GMT - Time Source: server



Document e-signed by D'Arcy Evans (darcy.lakelandball@gmail.com)

Signature Date: 2024-04-20 - 2:29:15 PM GMT - Time Source: server



Email viewed by Justin Blackburn (justinmichaelblackburn@gmail.com)

2024-04-20 - 2:31:05 PM GMT



Document e-signed by Justin Blackburn (justinmichaelblackburn@gmail.com)

Signature Date: 2024-04-20 - 2:32:28 PM GMT - Time Source: server



Email viewed by Kim Gauthier (kgauthier@mcsnet.ca)

2024-04-20 - 2:40:06 PM GMT



Document e-signed by Kim Gauthier (kgauthier@mcsnet.ca)

Signature Date: 2024-04-20 - 2:41:15 PM GMT - Time Source: server



Email viewed by Margaret Bayduza (margaretbayduza@gmail.com)

2024-04-20 - 3:26:55 PM GMT



Document e-signed by Margaret Bayduza (margaretbayduza@gmail.com)

Signature Date: 2024-04-20 - 3:33:11 PM GMT - Time Source: server



Agreement completed.

2024-04-20 - 3:33:11 PM GMT



Adobe Acrobat Sign