



## Event Discipline Policy

“Organization” refers to: Lakeland District Soccer Association

*Preface: This Event Discipline Policy does not supersede or replace the Discipline and Complaints Policy.*

### Purpose

1. The Organization is committed to providing a competition environment in which all Individuals are treated with respect. This Policy outlines how alleged misconduct during an Event will be handled.

### Scope and Application of this Policy

2. This Policy will be applied to all Events sanctioned by the Organization.
3. If the Event is being sanctioned by an organization other than the Organization (e.g., a national organization), the procedures for event discipline of the host organization will replace this procedure. Incidents involving Individuals connected with the Organization (such as Athletes, coaches, and Directors and Officers) must still be reported by the head coach or team representative to the Organization to be addressed under the *Discipline and Complaints Policy*, if necessary.
4. This Policy does not replace or supersede the *Discipline and Complaints Policy*. Instead, works in concert with the *Discipline and Complaints Policy* by outlining, for a designated person with authority at an event sanctioned by the Organization, the procedure for taking immediate, informal, or corrective action in the event of a possible violation of the *Code of Conduct and Ethics*.

### Misconduct During Events

5. Incidents that violate or potentially violate the *Code of Conduct and Ethics*, which can occur during a competition, away from the area of competition, or between parties connected to the Event, shall be reported by the head coach or team representative to a designated person responsible at the Event.
6. The designated person at the Event shall use the following procedure to address the incident that violated or potentially violated the *Code of Conduct and Ethics*:
  - a) Notify the involved parties that there has been an incident that violated or potentially violated the *Code of Conduct and Ethics*
  - b) Convene a committee of either one person or three people (one of whom shall be designated the Chair), who shall not be in a conflict of interest or involved in the original incident, to determine whether the *Code of Conduct and Ethics* has been violated. The designated person at the Event may serve on the committee.
  - c) The committee will interview and secure statements from any witnesses to the alleged violation
  - d) If the violation occurred during a competition, interviews will be held with the officials who officiated or observed the competition and with the coaches and captains of each team when necessary and appropriate
  - e) The committee will secure a statement from the person(s) accused of the violation
  - f) The committee will render a decision and determine a penalty
  - g) The Chair of the committee will inform all parties of the committee’s decision

7. The penalty determined by the committee may include any of the following, singularly or in combination:
  - a) Oral or written warning,
  - b) Oral or written reprimand,
  - c) Suspension from future competitions at the Event,
  - d) Ejection from the Event, and/or
  - e) Other appropriate penalties as determined by the committee.
8. The committee does not have the authority to determine a penalty that exceeds the duration of the Event. A full written report of the incident and the committee's decision shall be submitted by Chair of the committee to the Organization following the conclusion of the Event. Further discipline may then be applied in accordance with the *Discipline and Complaints Policy*, if necessary.
9. Decisions made pursuant to this Policy may not be appealed.
10. This Policy does not prohibit other Individuals from reporting the same incident to the Organization to be addressed as a formal complaint under the *Discipline and Complaints Policy*.
11. The Organization shall record and maintain records of all reported incidents.