



# **Lakewood Soccer Association, Inc.**

## ***RESPECT IN SPORT COMPLIANCE POLICY***

**Effective Date: October 01, 2019**

LSA requires all team personnel to complete Respect In Sport training prior to the start of the season.

This information is available on the LSA website as well as in the LSA Coaches Package and discussed in detail during the pre-season Coaches Meeting prior to the start of the season.

LSA also adheres to Sask Soccer's Risk Management policies surrounding Respect In Sport:

## **1 Respect in Sport for Activity Leaders**

### **1.1 Purpose of the Policy**

- 1.1.1 SSA is committed to creating a sport environment in which all individuals are treated with respect and dignity. Coaches and Team Personnel have a responsibility to create a sporting environment that is free of harassment, abuse, bullying and neglect.
- 1.1.2 SSA requires that all coaches and team personnel participating in soccer have completed the online Respect in Sport (RiS) for Activity Leaders certification (or equivalency), as required by Sask Sport Inc.
- 1.1.3 For instructions on completing the RiS Certification process visit [SSA's RiS webpage](#).

### **1.2 Scope and Application**

- 1.2.1 The policy applies to all Youth and Mini Coaches and Team Personnel that wish to be named on a game sheet or roster for any sanctioned event under the jurisdiction of SSA.
- 1.2.2 All Coaches and Team Personnel must possess RiS certification prior to participating any sanctioned soccer activity.
- 1.2.3 RiS Certification must be updated every five years. (1 19)
- 1.2.4 SSA Member Organizations are responsible for educating all existing and new Coaches and Team Personnel about the requirements of this policy.

### **1.3 Compliance**

- 1.3.1 Member Organizations and Entities that do not educate or enforce RiS Certification policies may face fines and/or suspension of some or all membership privileges and/or further discipline.
  - a) Initial Offense(s) – written warning to MO and they must also provide a written outline of how their policy and practice will change to avoid subsequent occurrences
  - b) Second Offense – up to \$500 fine
  - c) Third Offense – fines double and discipline process may be recommended

- 1.3.2 Member Organizations shall enforce the following standards.
- a) Any Coach or Team Personnel not having RiS certification (or equivalency) by the deadline established shall face suspension, fines and/or further discipline as indicated:
    - i. First Offense – immediate suspension, with no return to soccer related activity until verification that the course is completed
    - ii. Second Offense – \$100 fine and suspension for the remainder of the season. Return to activity shall only occur upon verification of completion of the course and completion of suspension
    - iii. Third Offense – immediate suspension for a minimum of one year from the date of offense, and shall be subject to fines and/or other sanctions as determined by a Discipline hearing. Return to activity shall only occur upon verification of completion of the course and completion of suspension
- 1.3.3 The onus is on the individual to provide verification of their RiS certification upon registering.
- a) If you were RiS certified in previous years as a Soccer Coach go to:  
<https://sasksrc.respectgroupinc.com> to determine your certification number.
- 1.3.4 Sanctioned Events and Tournaments
- a) All Coaches and Team Personnel entering a member organized sanctioned tournament or an SSA or SSA Member Organization operated game, or travelling out of province must provide their RiS number when submitting their roster.
  - b) All those receiving rosters with non-RiS certified team personnel need to advise the team that their registration is not complete/their permit will not be approved until such time as a RiS number has been provided for all Coaches and Team Personnel.

## **2 Respect in Sport for Parents (1 19)**

- 2.1.1 Respect in Sport for Parents is recommended for all parents and guardians with children playing soccer.
- 2.1.2 SSA offers a SSA specific [RiS for Parents platform](#) to all Member Organizations (MO) to track the progress of the parents within their organization.

## **3 Respect in the Workplace (1 19)**

- 3.1.1 Respect in the Workplace certification is recommended for all SSA and MO Employees, Board Members and Volunteers.