



# Lakewood Volunteer Policy

Effective: July 2025

## GENERAL:

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- Lakewood Soccer Association (LSA) relies heavily on volunteer support to deliver a high-quality soccer experience for all players. In recognition of this, each registered player is required to contribute to the volunteer efforts of the club.
- Failure to complete the required volunteer hours by the end of the season will result in forfeiture of the bond.
- We thank all our volunteers for their time, dedication, and support. Your contributions are essential to the continued success and growth of Lakewood Soccer Association.

## VOLUNTEER BOND

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- A \$100 volunteer bond per player is collected at the beginning of each season (both indoor and outdoor), typically during evaluations. Submission of the volunteer bond is mandatory. Players will not receive a jersey or be eligible to participate in games until the bond has been submitted.

## EARNING YOUR BOND BACK

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- To have the bond returned at the end of the season, families are expected to contribute approximately two (2) hours of volunteer time per player. The most common and effective way to fulfill this requirement is by participating in the Lakewood Tournament, which occurs once per indoor season and once per outdoor season:
  - Volunteers are asked to work one shift per player, with each shift lasting approximately two hours.
  - Tournament shift sign-up will be communicated in advance. Families are encouraged to sign up early, as availability is limited. Individuals who register for a shift but do not attend will forfeit their bond.
  - In the event the tournament is not held, alternate opportunities to fulfill volunteer hours will be made available.

## EXEMPTIONS

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- The following individuals are exempt from submitting a volunteer bond and completing additional volunteer hours:
  1. Coaches
  2. Team Managers
  3. Board Members
  4. Tournament Committee Members

These roles represent a substantial time commitment and fulfill the volunteer contribution for all children the individual has registered with Lakewood Soccer.



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## **FAMILIES RECEIVING FINANCIAL ASSISTANCE**

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- Families receiving funding from programs such as Jumpstart or KidSport are still required to complete volunteer hours (two hours per player), even if they are unable to submit the volunteer bond. Support will be provided to help these families find suitable volunteer opportunities.

## **OPTING OUT**

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- Families who are unable or unwilling to commit to volunteer work may choose to opt out by paying the \$100 bond upfront as a non-refundable contribution. Please notify a Lakewood representative of your choice when submitting the bond at the start of the season.