



# Lakewood Soccer Association, Inc.

## ***VOLUNTEER REQUIREMENTS***

**Effective Date: September 30, 2020**

**LSA Mission Statement:** Provide a quality soccer program for player and coach development.

**LSA Vision Statement:** Create a fun environment for players to learn the game of soccer.

### **Lakewood Values**

- Provide a positive sport experience for all players and coaches with the emphasis on fundamental skill development.
- Strive to be open and honest in all of our interactions.

Every player aged U7 - U19 is responsible for volunteer hours.

Lakewood Soccer Association collects a volunteer bond from each player in the amount of \$100.00. Submitting a volunteer bond is mandatory. We collect volunteer bonds at evaluations at the beginning of the season (both indoor and outdoor), so please be prepared. Players will not receive a jersey or be eligible to play in games until the bond has been submitted.

Anyone that volunteers as a coach, manager, board member, or Tournament Committee member is exempt from submitting a bond or working extra volunteer hours, as their time volunteered with the zone already exceeds the two hours we ask of our volunteers. Anyone falling into the above list is covered even if they have more than one child playing with Lakewood Soccer.

The expectation to earn back a bond is approximately 2 hours of volunteer time throughout the season.

The Lakewood tournament is the best opportunity for families to earn their volunteer bond back. We ask that you work one shift per player. Shifts are approximately two hours in duration. The tournament runs once in the indoor season, and once in the outdoor season. There are limited shifts available, so please ensure that you sign up for a spot as soon as the schedule goes out. Anyone that signs up for a shift but does not show up to work will forfeit their bond. ***If the tournament is not held for any reason, other opportunities will be provided to work off the volunteer bond.***

Families receiving funding from organizations such as JumpStart or KidSport are still responsible for 2 volunteer hours per player. The expectation is that you volunteer with the zone, even if you are unable to pay the volunteer bond.

If a family is uninterested in or unable to work volunteer hours, you can opt to pay out the bond immediately. Please let organizers know whether or not you plan to work your hours when you hand over your bond at the beginning of the season.

Any family that has not worked any volunteer hours by the end of the season will forfeit their bond.

The Lakewood Soccer Association relies on its volunteers to help our teams and our tournaments run smoothly. All volunteers are greatly appreciated and the heart of any successful non-profit organization. Thank you for giving back to Lakewood Soccer.