

**LEDUC CRUSH BOARD MEETING MINUTES**  
**February 5, 2024**

The February meeting of the Board of Directors for Leduc Lacrosse Club was held in the Rotary Room of the Leduc Recreation Center.

Danielle called the meeting to order at 6:04 p.m. and noted quorum was present for business.

**In Attendance:** Kailey Forrest, Miranda Wells, , Adele Reimer, Clayton Reimer, Theresa Theberg, Danielle Lewis, Arden Turner, Jordan Kerr, Sheri Toohey, Cliff Bilawchuk

**Absent:** Tana Lewis, Desmon McAmmond

**1. APPROVAL OF MINUTES**

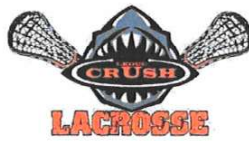
- a) MOTION: Adele moves to approve the January 8, 2024 board meeting minutes as presented. Clayton seconds the motion. CARRIED

**2. FINANCIAL REPORT**

- a) Reviewed current financial statement (see ATTACHMENT 1)
  - i. MOTION: Miranda moves to approve the current financial statement as presented. Clayton seconds the motion. APPROVED

**3. DIRECTORS REPORTS**

- b) President – Results of February’s GELC board meeting
  - i. Discussed Registrations are down in U15 across the organization, as well as U13 with A-intent, resulting in low numbers to carry both A and B teams.
    - i. MOTION: Arden moves that a discussion should be had with Edmonton Warriors association as to whether or not it is beneficial to build a U15-A team in the South. Miranda seconds the motion. All in favor, CARRIED
  - ii. Effective March 1, 2024 an amendment has been made to Regulation 8 – Affiliation Rules (see ATTACHMENT 2)
  - iii. Effective March 1, 2024 an amendment has been made to Regulation 17 – Discipline Procedures which includes player fines for disciplinary action (see ATTACHMENT 3)
  - iv. Player/Parent Contract draft was presented to the board and discussed (see ATTACHMENT 4).
    - i. MOTION: Theresa moves to implement a Player/Parent contract based on the draft once a revision has been made to include player fine amounts on the document. Miranda seconds the motion. All in favor, CARRIED



#### 4. OLD BUSINESS

- a) Sticks – Warp sticks are now available for purchase
- b) Bylaws – Still to be reviewed
- c) Rodeo bill from Covid – Still to be reviewed

#### 5. NEW BUSINESS

- a) Documents
  - i. Regulation amendments as noted in President's report
- b) Equipment / Merchandise / Balls per Team / Lock up
  - i. A like-new chest protector was offered to the club for purchase, valued at \$1,000
    - i. MOTION: Cliff moves to purchase the chest protector at \$450.00, outside of the allotted equipment budget. Theresa seconds the motion. CARRIED
  - ii. Discussion of having club merchandise available for purchase at drop-ins/events. Quote to come for various sizes and products to keep on hand
  - iii. Teams were losing a significant amount of balls last season, well above a reasonable amount, causing a substantial cost to the club.
    - i. MOTION: Cliff moves to release only a set number of balls per team, with additional balls to be purchased by teams if needed. Kailey seconds the motion. CARRIED
  - iv. Anything needed from lock-up to be organized through Equipment Director Cliff. Noted that specific tasks should all be going through their designated board member.
- c) Registration Update
  - i. Currently registered players: U7 (10), U9 (14), U11 (22), U13 (27), U15 (16), U17 (24)
  - ii. There are currently 21 players registered with A-intent across all levels
- d) School Update
  - i. Visits have been made at schools in Devon already, and are scheduled for at least two schools in Leduc coming up.
- e) Number of Coaches
  - i. Discussed and keeping it at 3 coaches/team
- f) Team Formation
  - i. Shorts to be distributed from Cliff to each team Manager/Coach
- g) Girls Update
  - i. Red Deer is joining the GELC to play against Leduc/Beaumont on weekends



**6. NEXT MEETING**

The next board of Directors meeting will be held on March 4, 2024 at 6:30 pm

**7. ADJOURNMENT**

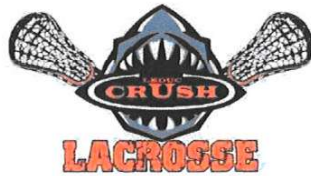
With there being no further business to discuss it was moved by Kailey that the meeting be adjourned at 7:27 p.m.

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Danielle Lewis - Chairman

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Kailey Forrest - Recording Secretary



### ATTENDANCE SHEET

Name:	Leduc Crush Monthly Meeting	Meeting Date:	Feb 5, 2024
Room:	LPH Room	Meeting Time:	6:00 pm

Name	Signature
Kailey Forrest	
Miranda Wells	
ADELE REIMER	
Clayton Reimer	
Theresa Sheberg	
Danielle Lewis	
Arden Turner	
Jordan Kuss	
Sheri Toohy	
CLIFFORD B./AUCHEK	



# **ATTACHMENT 1**

February Financial Report

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# Leduc Lacrosse Club

Feb-24

	Current Month - Dec		Year to Date	
	Amount	% of Revenue	Amount	% of Revenue
<b>REVENUE</b>				
Registration 2024	\$22,723.50	90.74%	\$24,088.50	91.18%
Winter Skills	\$1,800.00	7.19%	\$1,800.00	6.81%
Drop In	\$370.00	1.48%	\$380.00	1.44%
Fundraising	\$0.00	0.00%		0.00%
Volunteer deposits	\$150.00	0.60%	\$150.00	0.57%
		0.00%		0.00%
<b>Net Sales</b>	<b>\$25,044</b>	<b>100.00%</b>	<b>\$26,419</b>	<b>100.00%</b>
<b>OPERATING EXPENSES</b>				
General & Administrative				
Advertising & Promotions	\$420.00	2.50%	\$420.00	1.64%
Apparel	\$0.00	0.00%	\$5,551.25	21.70%
Equipment	\$15,802.50	94.12%	\$15,929.99	62.27%
Facility Rentals	\$0.00	0.00%	\$115.76	0.45%
Union Fees (ALA,GELC)	\$0.00	0.00%	\$2,995.70	11.71%
Office Admin	\$0.00	0.00%	\$0.00	0.00%
Tournaments/Special Events/Coaching	\$0.00	0.00%	\$0.00	0.00%
Bank Charges	\$337.46	2.01%	\$337.46	1.32%
Web/ Ramp	\$230.00	1.37%	\$230.00	0.90%
<b>Total General/Administrative Expenses</b>	<b>\$16,790</b>	<b>100%</b>	<b>\$25,580</b>	<b>100%</b>
<b>NET INCOME (LOSS)</b>	<b>\$8,254</b>		<b>\$838</b>	

**Bank Balance as of February 5, 2024 \$50722.67**

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## **ATTACHMENT 2**

Amendment to Regulation 8: Affiliation Rules

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**8 REGULATION 8 – AFFILIATION RULES**

8.01 8.0 Affiliations will be in adherence with ALA Regulation 5A – Affiliations with the following enhancements which will be applicable to all GELC exhibition, regular season, and playoff games. Tournaments may have their own affiliation rules:

Players may play an unlimited number of times in a season in a higher division or level.

Players who are playing at an A level of a division may affiliate to a higher division team.

- a. U11 teams may only affiliate U9 players. They cannot affiliate U11 players.
- b. No team may affiliate a player from within in their own division, including during playoffs.
- a. The number of games a Player may play as an affiliation is unlimited.
- b. A Team may not scratch a healthy or available Player in place of an affiliate.
- c. A Player cannot miss their rostered team’s practice or game to attend a practice or game as an affiliate.
- d. U9 and U11 Teams may affiliate laterally from another Team within their Club to a maximum game roster of 11, one goalie and 10 players.
- e. Athletes registered in the Women division are considered B division in terms of affiliation.

8.02 8.01 It is the responsibility of the requesting Team, Head Coach or Manager, to obtain an email from both the requested Team (Head Coach or Manager) and the requested Player’s parent/guardian providing approval of the affiliation.

8.03 Club Presidents of all applicable Teams must be informed of the affiliation prior to the commencement of the game or practice.

8.04 Affiliations must be made in the following order:

- a. Teams within applicable Club.
- b. Clubs within applicable Zone.
- c. Clubs within applicable LGB.

8.05 Allowed Division affiliations:

<u>U11</u>	<u>U11 F</u>	<u>U13 A</u>	<u>U13 B/Parity</u>	<u>U13 F</u>
<u>U11</u>	<u>U11 W</u>	<u>U13 B/Parity</u>	<u>U11</u>	<u>U13 W</u>
<u>U</u>	<u>8U</u>			<u>U11 W</u>



<u>U15 A</u>	<u>U15 B/Parity</u>	<u>U15 F</u>	<u>U17 A</u>	<u>U17 B/Parity</u>	<u>U17 F</u>
<u>U15 B/Parity</u>	<u>U13 B/Parity</u>	<u>U15 W</u>	<u>U17 B/Parity</u>	<u>U15 B/Parity</u>	<u>U17 W</u>
		<u>U13 W</u>			<u>U15 W</u>

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~~Teams must ensure that they have consulted with player's parents or guardians of the players and the head coach of the player's rostered team. Rostered teams' games take precedence.~~

~~8.02 Teams may affiliate only to their registered roster size. Teams with registered roster size of less than 15 runners shall be allowed to affiliate up to 15 players plus 2 goalies.~~

~~8.03 Suspended players cannot be replaced while suspended.~~

NOTES: This is from the ALA Planning Meeting

ALA Motion to update Regulation 5A.04 to:

In Minor teams may affiliate to a maximum of 18 players and 2 goalies. Any affiliate goaltenders must be dressed as goaltenders, on the bench, and will only be eligible to participate as a goaltender during Provincials. Teams may carry a maximum of two (2) goalies. All affiliates must be drawn from the same club and in a lower division or lower tiered team in the applicable division competing. U9 teams are permitted to affiliate first year aged U9 players.

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## **ATTACHMENT 3**

Amendment to Regulation 17: Discipline Procedures

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17 REGULATION 17 DISCIPLINE PROCEDURES

17.01 The ~~GELC d~~Discipline eCommittee of the GELC shall hear any complaint arising from the bylaws, regulations, policies, or rules of the GELC as per bylaw 10 will respond to and address all matters covered by GELC Bylaw 10 – Violations of Bylaws, Regulations, and Policies. These procedures are inclusive of all violations of Bylaws, Regulations, and Policies of the GELC, ALA, and LC as well as applicable infractions of the LC Rule and Situation Handbook for Box Lacrosse.

17.02 Infractions of the LC Rule and Situation Handbook for Box Lacrosse resulting in a suspension may be assessed additional or extended suspensions as detailed in the ALA Regulations, the GELC Discipline Policy, or as appropriately and applicably assessed by the GELC Discipline Committee.

17.03 Accusations with respect to violations that are not inclusive to the LC Rule and Situation Handbook for Box Lacrosse must be made in writing and submitted to the GELC Discipline Chair. Once received, the Chair will notify the GELC Discipline Committee within 24 hours. If a hearing is required then, based on the availability of the Committee and the accused, the Chair will set a date and time for the hearing to occur which will be no more than seven (7) days from the date of which the accusation was received. A hearing may be conducted in person or virtually as agreed upon by all parties.

17.02 All complaints must be in writing addressed to the discipline chair. Complaints shall be delivered by hand or courier to the GELC office. It may also be send via email however it is the complaint's responsibility to follow up to ensure that it is delivered.

17.03 Upon receipt of the complaint, the chair shall appoint a committee of three persons, 14 one of which may be the chair. The members of the committee shall be non interested parties to the complainant.

17.04 The committee composition, time, date, and location of the hearing shall be set within 14 days of receipt and acceptance of the complaint. It will be communicated in writing to all known interested parties.

17.05 The hearing shall be held within 30 days of receipt and acceptance of the complaint.

17.0617.04 The decision determined by the GELC Discipline Committee shall be provided in writing to all interested parties including applicable Club Presidents within 30 days of the completion of the investigation48 hours of the conclusion of the hearing. If additional time is required in order to ensure that a proper and thorough investigation is conducted, the period of time must be agreed upon by consensus of the GELC Discipline Committee and communicated to all parties.

17.05 For violations of the GELC Code of Conduct, Bylaw 10.01.01., or violations of the ALA Code of Conduct and Ethics Policy the following will apply. Depending on the severity of the violation the GELC Discipline Committee may elevate the outcome of the related disciplinary action as deemed suitable by the Committee:

- a. GELC Member Clubs will be directly and fully responsible for the conduct of their Membership to include, but not limited to, conduct: on the floor as players; on the bench as team staff; in dressing rooms; in the stands as parents and/or spectators; in any area internal or external to facilities such as lobbies, hallways, or parking lots; as well as posts on social media platforms.

**Commented [GC1]:** Add  
- Bad standing if not paid  
- first step is a warning  
- fours steps now  
- must conduct the code of conduct course with first warning  
- Depending on the severity of the disciplinary committee  
- Refunds not needed, remove this

- b. Any initial violation of the above-mentioned codes will result in a written warning issued to the individual and a copy will be provided the applicable Club. The individual must complete a Respect in Sport program, i.e. for Parents, for Activity Leaders, etc. If the individual is certified in Respect in Sport they will be required to re-certify. The individual will be banned from all sanctioned lacrosse events and activities until such time the Respect in Sport is complete;
- c. Any second violation of the above-mentioned codes will result in a \$500 fine to the individual and a \$1,000 fine to the applicable Club;
- d. Any third violation of the above-mentioned codes will result in a \$1,000 fine to the individual and a \$2,500 fine to the applicable Club;
- e. Any fourth violation of the above-mentioned codes will result in lifetime suspension of the applicable individual and a \$5,000 fine to the applicable Club. In such instances that the individual is a player or parent/guardian, this will include the player and parents/guardians, regardless of whether the violation is committed by the player or the player's parent/guardian;
- f. Any violation of the above-mentioned codes by individuals who are not Members, i.e. extended family of Members, friends or acquaintances of Members, or random spectators, will immediately result in suspension of those individuals from admittance to any facility during such time any GELC sanctioned event is occurring and a \$1,000 fine to the applicable Club. In order to have the suspension lifted, the individual must complete a Respect in Sport program for Parents. If the individual is certified in Respect in Sport they will be required to re-certify and the individual will be banned from all sanctioned lacrosse events and activities until such time the Respect in Sport is complete;
- g. Any subsequent violation of the above-mentioned codes by individuals who are not Members, i.e. extended family of Members, friends or acquaintances of Members, or random spectators, will immediately result in an indefinite suspension of those individuals from admittance to any facility during such time any GELC sanctioned event is occurring and a \$2,500 fine to the applicable Club;
- h. Delays in the payment of fines resulting from violations of the above-mentioned codes will place the Member, club or individual, in bad standing and subsequent Membership rights and privileges will be suspended until such time the fines are paid; and
- a.i. There will be no appeal process as a result of any decision of the GELC Discipline Committee regarding violations of the above-mentioned codes. 17.07 All decisions of the discipline committee shall be communicated to the complainants. member Association President.

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## **ATTACHMENT 4**

Draft of proposed Player/Parent Contract

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## Player / Parent Contract

It is the intention of this contract to promote fair play and respect for all participants within the Leduc Crush Lacrosse Association. All players and their parents must sign this contract stating that they will abide by the following principles.

### PLAYERS

- I will remember that coaches and officials are there to help me.
- I will listen, accept their decisions and show them respect.
- I will remember that lacrosse is an opportunity to learn and have fun.
- I will concentrate, train and play lacrosse to the best of my abilities, always giving my best effort.
- I will do my best to be a true team player, remembering that all players have talents and weaknesses, the same as I do.
- I will treat my coaches, teammates, opposing players and coaches, officials and fans with respect at all times; regardless of race, sex, creed, or abilities, and I will expect to be treated accordingly.
- I will learn and play by the rules of lacrosse at all times.
- I will at all times control my temper, resisting the temptation to retaliate and always exercise self-control.
- I will arrive on time and be prepared for all practices, games and tournaments. I will notify my coach in a timely manner if I will be tardy or unable to make it to a game or tournament.
- I will refrain from use of profanity, obscenities, or derogatory comments to any players, coaches, officials, and fans.
- While at home or traveling, I will conduct myself in a professional manner that reflects my team and association's values.

### PARENT/GUARDIAN.

- I will encourage good sportsmanship by demonstrating positive support for all players, coaches and game officials at all times.
- I will place the emotional and physical well-being of all players ahead of any desire to win.
- I will support the coaches and officials working with my child, in order to encourage a positive and enjoyable experience for all.
- I will remember that the game is for the players, not for the adults.
- I will ask my child to treat other players, coaches, game officials and fans with respect.
- I will always be positive.
- I will always allow the coach to be the only coach.
- I will not get into arguments with the opposing team's parents, players, or coaches.
- I will not criticize game officials and recognize that they are being developed in the same manner as the players.
- I will refrain from the use of profanity, obscenities or derogatory comments to players, coaches, referees, and fans.
- Alcohol and illegal drugs are not to be consumed before or during games and practices. Please don't come to games or practices intoxicated.
- If I have a concern or problem with the coach or association, I will contact the coach to set up an appropriate time to address these issues, generally the next day; I will not bring up concerns or problems during or after a game or practice.

By signing below, I understand that any kind of unsportsmanlike conduct with any official, coach, player or parent may be reported to the Leduc Lacrosse Disciplinary Committee. I understand that there are severe consequences for unsportsmanlike conduct up to and including banishment from future games and registration.

Players Name (Printed)

Player Signature

Date:

Parent Name (Printed)

Parent Signature

Date: