

LEDUC CRUSH LACROSSE
ANNUAL GENERAL MEETING MINUTES

June 22, 2025 | LPH Room, LRC

Board Members in Attendance:

Danielle Lewis, Mackenzie Stewart, Theresa Theberge, Miranda Wells, Kailey Forrest, Candis Wood (via phone), Clayton Reimer, Fiona Bowens, Jared Newman, Pam Richter, Tana Lewis

Club Members in Attendance:

Arden Turner, Jordan Kerr, Sara Gavin, McKenzie Tomlinson, Shelia Cayer, Daryl Pickhardt, Sandra Pickhardt, Scott Ozeroff, Chantel Smith, Lindsay Deagle, Averleigh Freeman, Megan Treptau, Phil Audet, Michael Dicks, Drew Burgess, Jeremi Murphy, Chris Folkinga, Nick Thielen

Guests in Attendance:

Jill Spinks

1. CALLING OF THE ROLL

The 2025 Annual General Meeting of the Leduc Lacrosse Club was called to order at 3:03 p.m. by President Danielle Lewis, noting quorum was present for business.

2. APPROVAL OF MINUTES

MOTION: Mackenzie moves to approve the 2024 Annual General Meeting minutes as presented. Arden seconds the motion. None opposed. CARRIED

3. OFFICERS REPORTS

- a) Presidents Report
 - i. Verbal season review (see ATTACHMENT 1)
- b) Treasurer's Report
 - i. Review of current financial statement (see ATTACHMENT 2)
 - ii. Discussion of factors affecting various costs including those that trickle down such as floor time, GELC/ALA fees, insurance, etc.
 - The ALA fee information was provided post-meeting for clarification (see ATTACHMENT 3)
 - iii. Discussion surrounding the urgent need for an additional floor space, particularly during the winter season when LRC costs are higher and subject to minimal availability
 - iv. Reminder of the importance of voting proxy submission by coaches going into GELC/ALA AGMs for issues surrounding costs
- c) Managers Report (see ATTACHMENT 4)
- d) Discipline Report (see ATTACHMENT 5)



4. APPOINTMENT OF AUDITORS

- a) Chantel Smith & Fiona Bowens volunteer to audit the 2024-2025 season financials.

5. NEW BUSINESS

- a) Winter Floor Time
 - i. As discussed during the Treasurer's report, urgent need for an additional space
 - ii. Additional floor space requested at the LRC in February & March for evaluations
 - iii. An offer to partner with Crossfit Leduc to be explored for dryland and training opportunities
- b) Box Season Tournament
 - i. Clubs can only submit to be drawn for a single large tournament, or multiple draws for 2-division tournaments (exceptions may apply when hosting large women's only tournaments)
 - ii. Revenue generated from co-hosting the GELC Icebreaker this year is still unknown
 - iii. Discussion regarding referee shortage, ALA limits on training, and lack of mentorship/support for new referees
- c) Fundraising
 - i. Meat raffle was once again successful and sold out
- d) 2026 Season Fees
 - i. Fees cannot be set until GELC & ALA set their fees at their respective AGMs
 - ii. Crush fees expected to be set in November
- e) Casino
 - i. Casino fundraiser event in 2026, either Jan-Mar or Oct-Dec
 - ii. Projected revenue anywhere between \$35-70k for the club
 - iii. Emphasis on the volunteer numbers required to make these Casinos successful
- f) Fee Discounts
 - i. Single discount per household for coaches and board members registration fees
- g) Registration Draw for AGM attendance
 - i. Mackenzie Stewart is the winner of one free registration

6. ADOPTION OF PROPOSED BYLAW CHANGES

- a) MOTION: Theresa moves to adopt the following bylaw changes (with allowance for some minor reformatting to correct grammar/numbering)
 - 3.2 Annual General meeting
 - 3.2.2 The board will provide a copy of the agenda, last year's AGM minutes and draft financial report for the current year no later than seven (7) days prior to the meeting date to the membership in writing (email);



- 3.2.3 Members can submit in writing up to eight (8) days prior to the meeting date a Motion to be considered for addition to the agenda

3.3 Order of Business

- a) Call to Order
- b) Proof of notice of meeting
- c) Approval of unapproved minutes from the last AGM
- d) Reports of Officers and Directors
- e) Reports of Committee
- f) Financial Report and Appointment of Auditors
- g) Unfinished Business
- h) New Business
- i) Election of Officers and Directors
- j) Adjournment

3.4 Special Meeting

- 2) The Board, on the written request of at least 15 members, can convene a special meeting by providing each Member with at least fourteen (14) days' notice (emailed) providing the particulars of the intent of the meeting
- 3) The meeting must be convened within thirty (30) business days of date notice was received

3.5 Quorum

- 3.5.1 A quorum at the AGM or Special Meeting of the Club shall be 15 Members in good standing

Sandra seconds the Motion. None opposed. CARRIED

7. ELECTION OF OFFICERS

- a) Vice President
 - i. Nick Thielen and Jordan Kerr put their names forward for the 2-year term position
MEMBER VOTE: 10 votes in favor of Jordan, 16 votes in favor of Nick
Nick Thielen is appointed to the board as Vice President
- b) Registrar
 - i. Miranda Wells allows her name to stand for the 2-year term position
No further nominations, none opposed.
- c) Equipment Director
 - i. Jared Newman allows his name to stand. No further nominations, none opposed.
- d) Coaching Director
 - i. Tom Buckley put forward his name via email for the position.
Kailey Forrest nominates Jordan Kerr for the position, Jordan accepts.
MEMBER VOTE: 7 votes in favor of Tom, 15 votes in favour of Jordan, 5 abstained
Jordan Kerr is appointed to the board as Coaching Director



- e) Growth & Development Director
 - i. Mitch Anders put forth his name via email for the position. No further nominations, none opposed.
Mitch Anders is appointed to the board as Growth & Development Director
- f) Discipline Director
 - i. Tana Lewis allows her name to stand. No further nominations, none opposed.
- g) Apparel Director
 - i. Pam Richter allows her name to stand. No further nominations, none opposed.
- h) Managers Director
 - i. Mackenzie Stewart allows her name to stand. No further nominations, none opposed.
- i) Web Admin
 - i. Clayton Reimer allows his name to stand. No further nominations, none opposed.
- j) Fundraising/Grants/Volunteer/Sponsorship Coordinator
 - i. Fiona Bowens and Drew Burgess put forth their names to share duties in the combined positions. No further nominations, none opposed.
Fiona Bowens & Drew Burgess are appointed to the board.
- k) Tournament Coordinator
 - i. Candis Wood allows her name to stand. No further nominations, none opposed.
- l) Social Media/Events Director
 - i. Mackenzie Stewart allows her name to stand. No further nominations, none opposed.

8. ADJOURNMENT

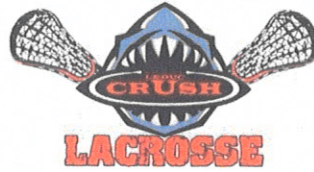
With there being no further business to discuss, Danielle adjourned the meeting at 4:35 p.m.

Danielle Lewis - Chairman

Kailey Forrest - Recording Secretary

ATTACHMENT 1

Presidents Report



Good afternoon

I would like to take a moment to thank everyone for all their time, hard work, and support for this past season.

With 12 teams this season 2 at U7, 2 at U9, 3 at U11, 3 at U13, 2 at U15 and 2 at U17. With the number up this season, it took a lot of volunteers and hard work.

2023 to now we had a lot of members step up and help the board. Without them this club would not have been successful in this Season. We need more members to help, this season many members wore many hats. The members that volunteered did a wonderful job and all the help was appreciated.

The first GELC icebreaker tournament was a big success for the Leduc crush with a huge shout out and thank you to our tournament coordinator Candis and the many volunteers who helped her. This was a big job with it being the first season and organizing and learning with the GELC tournament Director as well.

This Season there has been many issues with the referees and games had to be canceled we would like to thank you all for your patience and we know how frustrating this is for the last-minute changes.

The GELC office hired discipline chair as a paid position this year, and there has been some learning curves that will be covered with the discipline chairs letter.

Good luck to the teams still in the running for their last playoff week. I have added the code of conduct as a reminder for the playoff run.

Let's keep working together to grow the sport our athletes love to play.

Again, thank you everyone as everyone is a volunteer. Thank you for your support and intending this

10.01.2 CODE OF CONDUCT

All Persons, Members, Players, Coaches, Managers, Trainers, officials, and members of

Members shall:

1. Attempt always to work toward the goals and objectives of the GELC and the

game of Lacrosse, and towards the betterment of its members;

2. Strive to heighten the image and dignity of the GELC and the sport of Lacrosse as a

whole, and to refrain from behavior which may discredit or embarrass the GELC or the

Game;

3. Always be courteous and objective in dealings with other members;

4. Except when made through proper channels, refrain from unfavorable criticism of

other members or representatives of the GELC;

5. Strive to achieve excellence in the sport while supporting the concepts of Fair Play

and a Drug-Free sport;

6. Show respect for the cultural, social, and political values of all participants in the sport;

7. As a guest in a foreign country, other province, or other Association, abide by the laws

of the host and adhere to any social customs concerning conduct.

Greater Edmonton Lacrosse Council

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The office is located on the second floor of the Power Express Building.

Email: edmlax@telus.net Website: www.gelc.ab.ca

Danielle Lewis

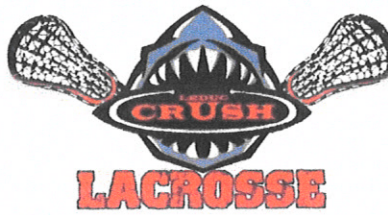
President

Leduc lacrosse club

780 996-4619

ATTACHMENT 2

Financial Report



Leduc Lacrosse Club
Projected YE August 31, 2025

INCOME					
	2025	2024		2025	2024
Registration	96,773	76,524	ASSETS		
Tournaments/Events **	9,000		Cash in General	73,058	33,702
Fundraising	16,258	15,072	Receivables	12,446	
Apparel	7,262	4,093	Jerseys	22,932	28,665
Volunteering P/O	450	1,200	Less Depreciation	- 4,686	-5,733
Drop in	3,610	2,655	Equipment	12,241	13,303
Total Income	133,353	99,543	Less Depreciation	- 1,836	-1,995
EXPENSES			Total Assets	114,154	\$67,941
Advertising/Promotion/Ramp	2,456	2,456			
Apparel	12,107	10,985	LIABILITIES		
Jerseys /Southzone	3,010	15,803	Payables	48,157	
Equipment	2,572	6,416	Total Liabilities	48,157	
Facility	39,287	24,244	Equity	65,997	
Coaching	7,075	7,964			
Fees/Licenses **	58,075	43,139			
Office Admin	100	390			
Tournaments/Events	408	0			
Service Charges	2,054	1,736			
Total Expenses	127,144	113,131			
Net Income	6,209	-13,588			

Treasurers Notes

- Balance as of Jun 22, 2025 \$73,057.58
- Projected balance at end of August 2025 \$37,348
- 2025 Total Registration 217; 2024 Total Registration 197
- Average cost per player \$586 in 2025; Average cost per player \$574 in 2024
- Accounts Payable include
 - 2025 GELC fees
 - Facility fees for City of Leduc, Calmar and Millet
- Accounts Receivables include
 - tournament funds estimate \$9000
 - Parkland Posse Player Transfer \$3090
 - Warriors South zone \$112
 - Wizards A17 \$243

ATTACHMENT 3

ALA Fees YOY



ALA Fees

	2023/2024	2025	
U7	\$42.50	\$50	+ \$7.50 up 17%
U9-U11	\$54	\$65	+ \$10.50 up 20%
U13-U17	\$60.25	\$72	+ \$11.75 up 19%
Managers	\$24.25	\$39	+ \$14.75 up 60%
Coaches	\$32.75	\$47	+ \$14.25 up 45%
Executive	\$24.25	\$39	+ \$14.75 up 60%

This increased our Bill from \$12,105 in 2024 to \$17,530 in 2025 (with only a difference of 20 players)

Facility Fees

	2024	2025	
City of Leduc	\$62.75	\$66.00	+ 6%
	\$24,243.52	\$39,287.43	+\$15,043.91

ATTACHMENT 4

Managers' Report

AGM update

Mackenzie Stewart <managers.leduccrush@gmail.com>

Sun, Jun 22 at 13:47

To: Crush Leduc <president.leduccrush@gmail.com>

Good afternoon

Here are some brief updates on the positions I held this year...

Social Media - was such a fun year on social media with both parents and kids participating in all the posts. I was able to make it out to a lot of our different teams games to make highlight reels, conduct player interviews, or player of the game pictures. I also want to thank managers and parents who helped by sending in updates from tournaments and playoffs so far.

Volunteer Coordinator - we had some great opportunities to volunteer this year. We had spots available on each team to volunteer, Black Gold Rodeo, and the GELC Icebreaker tournament.

The Icebreaker tournament seen a lot of CRUSH families filling the volunteer roles at the tournament helping it to become a success. We had only a handful of families that will be paying out their commitment fees.

Fundraising Coordinator - Once again the meat raffle was a huge success! We SOLD OUT of our tickets and were able to have 11 prize winners! Thank you to the managers that stepped in and helped to distribute and collect the tickets back.

We also helped to host the Icebreaker tournament, led by our tournament coordinator to bring in additional funds to our club.

Interim Vice President-

Manager Director - It was a busy season with 14 different teams but we had a great group of managers that took on such a huge role. Lots of managers were first time managers this season and they learned quickly and were very successful. Thank you to the ladies and Ryan for stepping into this role, being responsive, organized, and making sure this season ran smoothly!

This season this role also became the first point of contact to the board for problem resolutions and I think it helped the situations run smoother and be resolved quicker; situations were able to find their way to the proper board members quickly and get addressed in a timely manner.

Thanks

[Quoted text hidden]

ATTACHMENT 4

Discipline Report

Discipline Directors Report

This year was a huge learning curve as it was my first full term in this role. Thank you everyone for the assistance and patience while I navigated this season.

We started the year with some in house discipline which some of it then went to the GELC and was handled at that level.

I was also part of a hearing as support for one of our members. This matter was also handled at the GELC level and the matter has been closed.

Our club did have some suspensions handed out through tournaments, referees reports/penalties. Some of these were not dealt with in a timely manner by the GELC new discipline chair which resulted in further disciplinary action. We will work with them to improve the processes so this does not happen again.

Abuse of officials has been a problem again this year. Beyond the yelling and profanities there was actual objects thrown at officials. This is absolutely unacceptable behaviour and the main reason why we can't retain officials and have had so many game changes during the end of the season and during playoffs.

Playoffs have been disastrous this season with the amount of game changes, teams trying to put players on the floor who are ineligible, numerous complaints being sent to the RIC and or the OIC to try and change a decision or game time. As a reminder please follow proper chain of command when addressing an issue.

We as a club are trying to improve the culture of lacrosse so we can retain coaches, referees and have a safe and positive environment for all our members. With this we are holding all members accountable to abide by the code of conduct and ethics.

Thank you everyone for your continued dedication to making lacrosse, one of Canada's national sports, a success every season.

Tana Lewis
Discipline Chair
Leduc Lacrosse Club