



Leduc Minor Hockey  
Annual General Meeting

**April 24, 2019**

**Time: 7:00 pm**

**Location: Wingate by Wyndam, 7120 Sparrow Drive, Leduc**

Attendees: Rob Critch, Carlita Carstairs, Shannon Critchley, Robin Bencharski, Devon Stout, Mark Feldbusch, Denise Broadbent, Jenny Zaporosky, Cindy Beck, Tera Riley, Michael Doornbos, Derrick Zimmer, Sarah Dobko, Beck Mills, Corey Schwab, Bryan Evans, Kraig Radke, Keri Nelson, Dean Charpentier, Rebecca Lowe, Tom Andrukoris, Jessica Jones, Niki Bergsma, Josephine Tolsma, Shannon Jordan, Ryan Assay, Shawn Thornewell, Devon Demitor, Jason Gidosh, Dallas Irwin, Laura Ohlmann, Candis Wood, Greg Fowler, Robyn Goofers, Pamela Berreth, Krystal Boyd, Rick Lemay, Trevor Henderson, Lynn Rains, Curtis Ferguson, Jamie Williams, Brendan Zaporosky, Tahnee Cardinal, Paul Hanson, Cathryn Kapicki, Jay Kapicki, Robert Nesimier, Amanda Montgomery, Steven Carstairs, Chris Mack, Mike Overly, David St. Cyr, Jennifer Zimmer, Rae-Lynn Spila (54)

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**Agenda**

1. Call Meeting to Order
2. Board Introduction
3. Approve Minutes from Previous AGM
4. LMHA Bylaw Changes
5. Board Organizational Structure
6. President's Report
7. VP Female Report
8. Fundraising Report
9. Sponsorship Report
10. Volunteer Report
11. Financial Administrator's Report
12. Administrator Report
13. Risk/Discipline Report
14. Equipment Report
15. Coach Player Development
16. Level Directors Reports
17. New Business
18. Elections
19. Adjournment

**Meeting called to order at 7:05 pm**

**Motion to adopt the agenda**

**1<sup>st</sup> – Robin Bencharski**

**2<sup>nd</sup> – Shannon Jordan**

**Motion – Carried**

**Board Introduction**

- Current Board did an exceptional job ensuring minor hockey continues to thrive in Leduc.
- LMHA would like to thank our current board members:

LMHA Board Members

- President – Rob Critch
- VP Female Hockey – Denise Broadbent
- VP Directors – Devon Stout
- VP Hockey Ops – Paul Hanson
- Administrator – Cindy Beck
- Fundraising – Sarah Dobko & Robin Bencharski
- Secretary – Shannon Critchley
- Financial Administrator – Jenny Zaporosky
- Equipment – Michael Doornbos
- Referee In Chief – James Sharun
- Volunteer Coordinator – Carlita Carstairs
- Risk Management – Tera Riley
- Coach/Player Development – Cory Becker
- Sponsorship Coordinator – Shannon Jordan
- Pam Orr – Billet Coordinator

Level Directors

- Initiation – Ryan Laczko
- Novice – Shannon Weatherby
- Atom – Trevor Schneider
- PeeWee – Jonathan Van Huis
- PeeWee AA – Mark Feldbusch
- Bantam – Derrick Zimmer
- Bantam AA – Jason Gidosh
- Midget – Rick Lemay
- Midget AA – Dallas Irwin
- Female Rec – Amanda Cuthbert
- Female Elite – Curtis Ferguson

**Motion to approve the minutes from the April 2018 Annual General Meeting Minutes**

**1<sup>st</sup> – Carlita Carstairs**

**2<sup>nd</sup> – Derrick Zimmer**

**Motion – Carried**

**LMHA 2018 Bylaw Changes**

- Our bylaws are what govern the board.
- Approved Bylaws are submitted to Hockey Alberta, Corporate Registry and AGLC.

**Motion to add a Communications Director to the Executive Board of Directors for LMHA**

**1<sup>st</sup> – Curtis Ferguson**  
**2<sup>nd</sup> – Sarah Dobko**  
**Motion - Carried**

**Motion to change the Executive Board of Directors for LMHA**

**1<sup>st</sup> - Tera Riley**  
**2<sup>nd</sup> – Mark Feldbusch**  
**Motion - Carried**

<b>From:</b>	<i>PRESIDENT</i>	<i>PAST PRESIDENT**</i>
	<i>VP DIRECTORS</i>	<i>VP FEMALE</i>
	<i>VP OPERATIONS**</i>	<i>SECRETARY</i>
	<i>TOURNAMENT</i>	<i>FUNDRAISING</i>
	<i>SPONSORSHIP</i>	<i>EQUIPMENT</i>
	<i>REFEREE-IN-CHIEF**</i>	<i>RISK MANAGEMENT</i>
	<i>COACH PLAYER DEV</i>	<i>VOLUNTEER</i>
<b>To:</b>		
	<i>PRESIDENT</i>	<i>COMMUNICATIONS</i>
	<i>VP OPERATIONS**</i>	<i>RISK MANAGEMENT</i>
	<i>VP DIRECTORS</i>	<i>COACH PLAYER DEVELOPMENT</i>
	<i>VP FEMALE</i>	<i>SECRETARY</i>

**Motion to add a Minor Female Senior Director to Board of Directors for LMHA**

**1<sup>st</sup> – Brendan Zaporosky**  
**2<sup>nd</sup> – Trevor Henderson**  
**Motion - Carried**

**Motion to add an Elite Female Senior Director to Board of Directors for LMHA**

**1<sup>st</sup> – Jason Gidosh**  
**2<sup>nd</sup> – Robin Bencharski**  
**Motion - Carried**

**Motion to add a Minor Female Director to Board of Directors for LMHA**

**1<sup>st</sup> – Dean Charpentier**  
**2<sup>nd</sup> – Candis Wood**  
**Motion - Carried**

**Motion to add a Bantam Elite Director to Board of Directors for LMHA**

**1<sup>st</sup> – Carlita**

**2<sup>nd</sup> – Dallas Irwin**

**Motion - Carried**

**Motion to add a Midget Elite Director to Board of Directors for LMHA**

**1<sup>st</sup> – Chris Mack**

**2<sup>nd</sup> – Devon Demiter**

**Motion - Carried**

**Motion to remove the Job Descriptions for all Board Members, with the exception of the Executive Board, and add them to the Policies and Procedures for LMHA**

**1<sup>st</sup> – Mark Feldbusch**

**2<sup>nd</sup> – Trevor Henderson**

**Motion - Carried**

**Presidents Report – Rob Critch**

- The Hockey Alberta AGM is scheduled for September 2019. Date and time TBD.
- We continue to work very close HA regarding coach and player/goalie development.
- We have already submitted for additional ice this season. We will continue having camps on PD days.
- We will be continuing with a payment plan for any members that are interested. Please contact our Financial Administrator for details.
- As you will see from the financial report we have had a very successful year.
- I want to thank all of the board members that have spent many years with us and unfortunately will not be returning this year. Thank you again for all of your help.
- Volunteer spot has been a great asset for us again this year. We continue to review the program to see what/if improvements can be made.
- I want to thank Carlita and our entire group of volunteers in making this year another success.
- This past season has been our most successful season so far. We had many teams receive banners and lots of individual player/coaches' accomplishments. Congratulations to everyone.
- 2019 – 2020 Evaluations
  - We will continue the external evaluation process for all LMHA teams with exception of Initiation. This includes booking the sessions on our ice, organizing the skates, running the sessions. It is a turn key process. The process is posted on our LMHA website.
  - Each player will have 4 skates; 1 skill skate and 3 games. Time trials would only be done for the Novice age group.
  - Each player is coded with a number and the results of the evaluation are posted within 1 hour of their skate. This is to ensure confidentiality. LMHA has no input into the evaluation process.
  - All the evaluators will have previous experience in hockey with most having Junior, College and Professional backgrounds.
  - Once the evaluations are complete, the information is passed to the appropriate LMHA Level Director.

- 2019-2010 Picture Day is scheduled for Oct 22/23 at the LRC courts
  - Question from Brendan Zaporoski – is there any plans to have pre-skates for kids before their evaluations; this is being considered by HA for the 2020/21 season;

### **Vice President of Female Hockey – Denise Broadbent**

- 5 recruitment / retention events
- 1 Atom/Pee Wee skills camp
- 2 Bantam / Midget conditioning camps
- 150 Female athletes: 19 co-ed (Initiation to Bantam), 131 female
- 33% Annual Growth female membership growth (exceeding projection of 22%)
- 6 Female Minor teams one in every division from Initiation to Midget
- 58 athletes in NCI try outs
- 2 Female Elite Teams
- 0 Billeted athletes
- 3 Import elite athletes
- 19 Import minor athletes
- 4 Graduating athletes in total, elite and minor
- 1 or more Female coaches on almost every team (2 on Elite teams)
- 12 of 22 MHAs represented on NCI rosters
- NCI Bantam won North Conference & Silver in Provincials
- NCI's Jorja Nystrom AFHL Bantam Elite MVP Award
- NCI's David Fleming AFHL Bantam Elite Coach of the Year Award
- 12+ NCI STAR-ters in the Hometown Line Up
- 3 Year NCI renewal & excellent feedback on AAA expansion application
- 10 Elite coach applicants including 6 non-parent applications
- 1 NCI athlete Colbi Brown signed to SAIT Women's Hockey
- 4 Hosted Tournaments : Girls N Goals (Novice/Atom), AFHL Midget Elite Showcase, Midget Female B Provincials, Alberta Challenge (Bantam)
  - Question – what is the projected growth for next year?
    - Atom has the lowest numbers so far, but we do predict to have at least one female team in every division;
  - Question - will there be room for two teams in each division?
    - Not determined yet but we are currently not capping the numbers currently; there are no plans to close registration and turn players away; registration process will be discussed by the board; must always consider ice availability

### **Fundraising Report – Robin Bencharski and Sarah Dobko**

- 2018-2019 Trip of the Month Raffle
  - Total profit will not be known until all draws are completed
  - Estimated profit - \$22,000
    - Feedback – hard time selling the tickets, cost was an issue for some, people were excited for what the different draw options.
- Curl for Canada - \$1,000.00
- Honorarium for August 13 - \$500.00
- SPN Nationals - \$100.00

- Leduc Competitive Mixed Slow Pitch - \$600.00
- Hometown Hockey
  - Popcorn and hotdog sales and 50/50 - \$1,952.50
- Total Fundraising Estimate - **\$26,152.25**

### **Sponsorship Report – Shannon Jordan**

- **JERSEY SPONSORS - \$1500/Year \$3000/3 Years**
  - Windsor Plywood Leduc
  - Global Pet Foods
  - Abaco Drilling Technologies
  - Kantrax CONTRACTORS LTD
  - The Lions Club of Leduc
  - Black Stone
  - Custom Vac Services
  - TIER 1 ENERGY SOLUTIONS
  - CRB Mechanical
- **SILVER SPONSORS - \$800**
  - Evolution Sports Excellence
  - Lowe OPCO
  - The Eye Centre Optometrists
- **OTHER SPONSORS**
  - Wyndham Gardens
  - Craig No Frill's Leduc
  - ENMAX
  - McDonalds
  - Sawmill
  - Canadian Tire
  - THE CANADIAN BREWHOUSE
  - Pro Hockey Life
  - Gone Strong Athletics
- **TOURNAMENT SPONSORS/AWARD SPONSORS**
  - Windsor Plywood Leduc \$500
  - Leduc Co-Op \$500
  - Lowe OPCO \$250 (Gift Sponsor)
- **OTHER**
  - ENMAX provided hoodies to all LMHA Novice Players & Coaches.

- Sawmill and Gone Strong Athletics will be giving a percentage back from sales, 2018/2019 Season.

### **Volunteer Report – Carlita Carstairs**

- **A huge thank you to everyone who helped make the 2018/2019 season a huge success!**
- The 2018/2019 season saw a lot of events and over 22 different opportunities to complete volunteer credits. These included:

Curl 4 Canada	Black Gold Rodeo Ladies night
Karma Concert - Aaron Goodvin	DQ Broncos Fundraiser Day
Alumni Game in support of Tyler Smith	Leduc Black Gold Rodeo 2018
5K Foam Fest	LCMSP Banquet
Rock the Rails	Evaluations Initiation-Midget
Midget AA Tournament	Female Midget B Provincials
Trip of the Month Raffle	Rogers Hometown Hockey
Economic Impact Surveys	Female Midget B Provincials
Adam Myers Memorial Tournament Nov. 2018	
Gary Tremblay Memorial Tournament Feb. 2019	
Prize Table Donations for AMT and GTM	
All Coaches, Assistant Coaches, Managers, Board Members	

### **Our LMHA parents volunteered over 5500 hours throughout these events.**

- The City of Leduc honored some of our amazing parent volunteers this season with coffee/food gift cards given out randomly by city council members and Mayor Young through their RAVE (Random Acknowledgment of Volunteer Excellence) Campaign.
- This year we partnered with the Leduc Rotary Club for our 50/50's during tournaments and events. The use of electronic devices was a very easy transition and resulted in more sales.
- Every family is to have their volunteer spots chosen by December 31. There may be some small last minute set ups but for the most part, we know what is going on for tournaments/events the coming year.

### **Paid Volunteer Opportunities**

- From time to time, we need to pay a small number of volunteers when volunteer spots at events aren't filling up. The rules for these paid spots will be as follows:
  - All paid spots will be open to families who have completed ALL their volunteer credits only on a first come, first served basis.
  - Board members, coaches and managers are eligible to work any position, if capable.
  - There will be no cap on how many one person can do, time permitting.
  - Missing a shift, you were scheduled to work for a paid spot will result in a 2 year ban from working ANY paid positions.
- There were 131 volunteer credits that were paid out this past season. The funds for paid volunteers DO NOT come from registration fees.
  - **Feedback –Dave St. Cyr - how are we going to ensure that we have enough LMHA volunteers doing LMHA events (example. Tournament Volunteers, etc.).**

- There are 10-12 events this year, if we do not have enough we will use the money collected from paid out volunteer sport and pay people \$25/HR
- Question - Mike Overly – how fast do those volunteer spots fill up? Very fast
- Question - Jamie Williams – verifying how many credits we charge per child, suggestion on upping the credits (this is already a motion under new business).
- Carlita – The paid volunteer options are only sent to those that have already completed their own credits.

**Treasurer's Report – Jenny Zaporosky**

**LEDUC MINOR HOCKEY ASSOCIATION**

**STATEMENT OF OPERATIONS**

(Unaudited)

AS AT APRIL 30, 2018

	<u>2018</u>	<u>2017</u>
<b>REVENUE</b>		
Registration and tryout fees	\$ 489,315	\$ 478,159
Female Hockey	10,133	10,850
Association Tournaments	84,461	91,129
Fundraising, Sponsorships, Donations	97,261	63,589
Raffles	25,858	23,161
Miscellaneous	368	529
Team revenues (Schedule 4)	314,053	262,544
Bingo (Schedule 5)	-	453
Casino (Schedule 5)	-	19,035
	<u>1,021,448</u>	<u>949,448</u>
<b>EXPENDITURES</b>		
Association Tournaments	45,389	60,726
Female Hockey	17,931	15,767
Direct Program Costs (Schedule 2)	420,688	395,237
Indirect Program Costs (Schedule 2)	53,054	51,266
Program Administration (Schedule 3)	84,037	51,341
Team disbursements (Schedule 4)	314,053	262,544
	<u>935,152</u>	<u>836,880</u>
<b>EXCESS REVENUES (EXPENDITURES)</b>	<u>\$ 86,296</u>	<u>\$ 112,568</u>

**Auditor's Report**

- Main source of revenue continues to be Registration



Statement of Cash shows account balances at the end of the 2017/18 season

**LEDUC MINOR HOCKEY ASSOCIATION**

**STATEMENT OF CASH**

(Unaudited)

AS AT APRIL 30, 2018

Schedule 1

	<u>Account</u>	<u>2018 Shares</u>	<u>Total</u>	<u>2017 Total</u>
General Operating Account	189,358	1,776	\$ 191,134	145,634
Referee Imprest	12,449	217	12,666	1,942
Tournaments	42,580	71	42,651	(448)
Jersey Reserve Fund	49,539		49,539	41,167
Casino Account		71	71	19,106
Raffles	15,793	1	15,794	18,940
Player Development			-	2,418
Female Elite	16,454	1	16,455	17,857
	<u>326,173</u>	<u>2,138</u>	<u>328,311</u>	<u>246,616</u>

**Program Administration Costs**

**LEDUC MINOR HOCKEY ASSOCIATION**

**STATEMENT OF PROGRAM ADMINISTRATION COSTS**

(Unaudited)

AS AT APRIL 30, 2018

Schedule 3

	<u>2018</u>	<u>2017</u>
Honorarium	\$ 25,000	\$ 20,000
Advertising	424	3,910
Bank charges	11,914	11,942
Insurance	872	1,271
Professional fees	4,232	4,488
Office supplies	1,221	2,607
Website	3,150	3,150
Donations		1,392
Membership fees	546	578
Administration And Miscellaneous	25,605	2,003
Fundraising costs	10,068	
Bad Debts	1,005	
<b>TOTAL PROGRAM ADMINISTRATION COSTS</b>	<u>84,037</u>	<u>51,341</u>

**Direct & Indirect Expenses**

**LEDUC MINOR HOCKEY ASSOCIATION**  
**STATEMENT OF DIRECT AND INDIRECT PROGRAM COSTS**  
(Unaudited)  
**AS AT APRIL 30, 2018**

	<u>2018</u>	<u>2017</u>
<b>Schedule 2</b>		
<b>DIRECT PROGRAM COSTS</b>		
Ice rental	\$ 384,046	\$ 368,915
Recoveries	(86,643)	\$ (82,293)
Referees	74,491	62,729
League dues and AAHA carding fees	48,794	45,886
	<u>420,688</u>	<u>395,237</u>
<b>INDIRECT PROGRAM COSTS</b>		
Hockey equipment purchases/repairs / supplies	15,395	21,212
Jersey purchases	25,762	17,504
Clinic costs	4,641	5,463
Evaluations	7,256	7,088
	<u>53,054</u>	<u>12,551</u>
<b>TOTAL DIRECT AND INDIRECT PROGRAM COSTS</b>	<u>\$ 473,741</u>	<u>\$ 407,788</u>

**Team accounts last season were handed in promptly. All teams were accounted for in 2017/18.**

**LEDUC MINOR HOCKEY ASSOCIATION**  
**STATEMENT OF TEAM REVENUE AND EXPENDITURES**  
(Unaudited)  
**AS AT APRIL 30, 2018**

	<u>2018</u>	<u>2017</u>
<b>Schedule 4</b>		
<b>REVENUE</b>		
Fundraising	\$ 314,053	\$ 262,544
	<u>314,053</u>	<u>262,544</u>
<b>EXPENDITURES</b>		
Tournament Fees	83,353	72,203
Team Wear	51,755	54,721
Meals/Windups	18,449	
Supplies	2,221	
Training Costs	33,010	
Miscellaneous	125,265	135,619
	<u>314,053</u>	<u>262,544</u>
<b>EXCESS REVENUES (EXPENDITURES)</b>	<u>\$ -</u>	<u>\$ -</u>

**Motion to accept the May 1, 2017 to April 30, 2018 Financial Statement as presented & prepared by Twila Riffel**

**1<sup>st</sup> – Denise Broadbent**

**2<sup>nd</sup> – Carlita Carstairs**

**Motion - Carried**

2018-2019 Season:

- With 2017/18 season Team Account donations & our Brewhouse “LMHA Appreciation Night” we were able to donate \$1,062.23 to the KidSport Program. Thank you to everyone who contributed!
- For the 2018/19 Season Team Account donations & Brewhouse event we currently have a donation standing at \$1,141.87 that will be going to our local Jumpstart Hockey foundation. Total is not final as we still have 5 teams that have not closed their accounts.
- LMHA received a \$10,000 legacy foundation donation from Scotiabank. Thank you, Scotiabank!
- LMHA received a \$7,595.00 donation from the Leduc Canadian Tire. This donation comes from skate sharpening done through their store. Funds are allocated towards our Jersey fund. Thank you, Canadian Tire for your continued support!!
- Major expenses continue to be Ice Costs & Referee Costs. This year we added over \$32,000 in development costs with our PD Day sessions for players & Goalies, Making Stridz power skating sessions & the \$300/team Development Credit.
- Evaluation costs with “Hockey Evaluations” finished just over \$29,000.
- Administrator was paid \$20,000 based on hours worked this season. Financial Administrator was paid \$10,000 based on hours worked.
- Jersey Reserve is presently at \$57,425.10. No payments were taken from the account this season. \$30,408.00 was spent this year on jersey replacements.
- Association Tournaments & Raffles were successful this year. Thank you to all involved for your hard work!
- Finances are incomplete as of right now – Waiting for a few more invoices & team accounts to come in.

**Motion to appoint Twila Riffel to prepare the financial statement & conduct a review of the May 1, 2018 - April 30, 2019 season**

**1<sup>st</sup> – Robin Bencharski**

**2<sup>nd</sup> – Sarah Dobko**

**Motion - Carried**

2017/18 Season Financials

- Please see attached Excel Sheet – Finances are current to April 11, 2019.
- Year end is April 30<sup>th</sup>, 2019 – therefore financials are incomplete at this time and will be presented at the 2019/20 AGM.
- Any questions or concerns – please contact Jenny Zaporosky – [treasurer@lmha.ab.ca](mailto:treasurer@lmha.ab.ca)

## Financial Forecast

2018/19 REVENUE				2018/19 EXPENSES	
REGISTRATIONS		Plyrs	Actual		Actual
Midget Female	\$ 905.00	32		Ice Costs	\$ 428,487.30
Midget	\$ 955.00	38		Referee Costs	\$ 70,225.38
Bantam Female	\$ 875.00	34		Referee Clinics	\$ 756.00
Bantam	\$ 925.00	79		League Fees	\$ 14,035.00
PeeWee Female	\$ 840.00	18		Hockey Alberta	\$ 43,436.40
PeeWee	\$ 890.00	88		Hockey Equip/Supplies	\$ 3,054.30
Atom Female	\$ 730.00	17		Team Socks	\$ 12,491.33
Atom	\$ 780.00	95		Jerseys	\$ 30,408.00
Novice Female	\$ 555.00	17		Clinics	\$ 6,138.31
Novice	\$ 605.00	123		Evaluation Costs	\$ 29,068.72
Initiation Female	\$ 425.00	13		LMHA Development	\$ 32,036.07
Initiation	\$ 425.00	104		LMHA Yearbook	\$ -
Player Adjustment Fee				Admin Costs	\$ 377.80
Volunteer Payout	\$ 100.00			Honorarium	\$ 30,000.00
Late Fees	\$ 200.00			Ads	\$ -
<b>TOTAL REGISTRATIONS</b>		<b>658</b>	<b>\$ 566,887.01</b>	Bank Charges	\$ 14,750.60
				Fundraising Expenses	\$ 500.00
Tryout Atom	\$ 100.00	40	\$ 4,000.00	Insurance	\$ 872.00
Tryout Peewee	\$ 150.00	48	\$ 7,200.00	Office Supplies	\$ 645.63
Tryout Bantam	\$ 150.00	41	\$ 6,150.00	Professional Fees	\$ 5,791.21
Tryout Midget	\$ 150.00	37	\$ 5,550.00	Website	\$ 3,150.00
Tryout Bantam Female Elite	\$ 150.00	35	\$ 5,250.00	Meeting Rooms	\$ 105.27
Tryout Midget Female Elite	\$ 150.00	23	\$ 3,450.00	Postage & Shipping	\$ 290.75
<b>TOTAL TRYOUT FEES</b>		<b>224</b>	<b>\$ 31,600.00</b>	Accountant	\$ 4,200.00
				Milage	\$ 1,444.81
First Shift Transition Program			\$ 1,100.00	Hotel	\$ 122.10
Equipment/Jersey Sales			\$ 180.00	AGM Fees	\$ -
Intrest Income			\$ 349.31	Storage Bay Rent	\$ 3,150.00
NSFs	\$25.00	2	\$ 50.00	Membership Fees	\$ 655.86
Carding Fees	\$46.00	16	\$ 736.00	Association Donations	\$ 573.35
Recoveries (LJAC + others)			\$ 87,266.48	Sponsorship Expenses	\$ 5,753.90
				Board Expenses	\$ 1,665.42
Donations			\$ 19,134.90	AA/Elite Team Tournaments	\$ 5,753.90
Fundraising Revenue			\$ 4,152.50	Total Tournament Expenses	\$ 71,389.81
Sponsorships			\$ 19,800.00	Team Apparel	\$ 14,920.50
Total Tournament Income			\$ 100,594.00	Raffle Expenses	\$ 11,836.47
Raffle Revenue			\$ 45,302.15	Bank NSF Charges	\$ 14.00
				Misc Expenses	\$ -
<b>TOTAL REVENUE (Minus Reg.)</b>			<b>\$ 310,265.34</b>	<b>Total Expenses</b>	<b>\$ 846,100.19</b>
<b>TOTAL REVENUE (with Reg.)</b>			<b>\$ 877,152.35</b>	<b>Actual Revenue - Actual Expenses:</b>	<b>\$ 31,052.16</b>
				<b>Jersey Reserve Acct Balance</b>	<b>\$ 57,425.10</b>

**Administrator Report**

- 2016-17 Season LMHA had 544 Players participating on 33 Leduc Roughneck and 2 NCI Teams.
- 2017-18 Season LMHA had 584 Players participating on 36 Leduc Roughneck and 2 NCI Teams.
- 2018-19 Season LMHA had 657 Players participating on 39 Leduc Roughneck and 2 NCI Teams.
- From May 1, 2018 to Mar 31, 2019, 1100 hours were required to facilitate all the transfers of new players to Leduc, register all the players and place on teams, facilitate the individual team staff requirements, facilitate the approval for affiliates, facilitating the application of teams for provincial playdowns, managing the ice for the season, managing the volunteers, and attending various meetings.
- Ice
  - Thank you to the teams for accommodating all the juggling of practices and games during our ice challenges for events hosted by the City of Leduc and other user groups as well as LMHA tournaments, LMHA Provincial Playdowns, LMHA Provincial Championship Tournament, and LMHA Playoffs.
  - LMHA had 199 hours of unused ice that teams did not use – this is relatively the same as last year. The highest amount of unused ice was in March and Oct due to weekly schedule releases in October and weekly playoff scheduling in March.
- GREAT JOB TEAMS UTILIZING THE OPEN ICE
- 2019-20 registration will be open by May 15, 2019.
- We had an amazing group of managers and coaches that made my job much easier and very enjoyable. Thank you all!!

<b>LEDUC MINOR HOCKEY ASSOCIATION</b>			
<b>PROPOSED BASE FEES</b>			
<b>FOR THE 2019-2020 SEASON</b>			
	<b>2018/19</b>	<b>2019/20</b>	<b>2019/20</b>
	<b>Proposed Fees</b>	<b>Proposed Fees</b>	<b>Increase/Decrease</b>
<b>Midget Co-ed</b>	955.00	955.00	
<b>Midget Female</b>	905.00	905.00	
<b>Bantam Co-ed</b>	925.00	925.00	
<b>Bantam Female</b>	875.00	875.00	
<b>Pee wee Co-ed</b>	890.00	890.00	
<b>Pee wee Female</b>	840.00	840.00	
<b>Atom Co-ed</b>	780.00	780.00	
<b>Atom Female</b>	730.00	730.00	
<b>Novice Co-ed</b>	605.00	535.00	Decrease of 70.00
<b>Novice Female</b>	555.00	485.00	Decrease of 70.00
<b>Initiation (ALL)</b>	425.00	425.00	
<b>Midget AAA</b>	1255.00	1265.00	Increase of 10.00
<b>Midget M AAA</b>	1130.00	1140.00	Increase of 10.00
<b>Bantam AAA</b>	1065.00	1075.00	Increase of 10.00
<b>Approx. Fundraising applied to fees: \$46,000.00</b>			
<b>Evaluators Actual cost \$70 per player - LMHA will cover the additional cost</b>			
<b>Female Recreation Teams will not use evaluators if there is only one team per level so fees are \$50 less</b>			
<b>If there are multiple Female Recreation Teams in a level then evaluators are required and there will be a \$50 increase/player</b>			
<b>Novice decrease this season is because the referee cost will be lower as some refs will have experience now and so can assign one experienced ref to a half ice game</b>			

## **Motion to approve the league fees based on above information for the 2018/2019 season.**

**1<sup>st</sup> – Derrick Zimmer**

**2<sup>nd</sup> – Dallas Irwin**

**Motion – Carried**

### **Risk Management – Tera Riley**

- Inclusive of 41 LMHA Teams and 3 LJAC Teams
- Travel Permits
  - 151 Travel Permits received with 63 exhibition games and 88 tournaments
- Home Exhibition Games
  - 47 Exhibition Game Permits
- Injury Reports
  - 5 injury reports submitted to Hockey Alberta
  - Make sure managers are getting these reports out to their parents
  - Injury reporting is like this in every association; what can we do as an association to make sure all injuries are getting reported.
  - Look into putting a fillable PDF on the website.
  - Suggestion of sending out reminder emails monthly to the association.
  - Need to educate our members on what reportable injuries are and what are reportable injuries and what are not.

### **Discipline – Tera Riley**

- 5 discipline files opened and closed this season.
- All files involved Code of Conduct.

### **Equipment – Michael Doornbos**

- This past season we purchased jerseys for 8 Novice Teams, 1 Bantam Team, Peewee Female and a Midget set that was not used.
- Next season we will be purchasing jerseys for the Initiation teams that will match the Novice Jerseys.
- AtoMc teams will be getting the Yellow jerseys again next year along with the current Blue jerseys.
- The Return of Equipment for 2019 has been going well with much less equipment missing than the last 2 years.
  - Feedback - Novice jersey quality is not there; not good quality; discuss with our supplier the quality of the product

### **Coach and Player Development – Cory Becker**

- Hosted 8 PD day camps for levels Novice to Midget.
  - Conditioning/Prep, Shooting and Scoring, Power Edge Pro, Small Area Games, Power Skating.
  - Power Edge Pro was the most popular from the feedback given
- Hosted 8 Goalie camps
  - PGI ran the Goalie sessions.
- Total attendance

- Novice - 204 total
- Atom - 240 total
- Peewee - 201 total
- Bantam/Midget - 128 total
- Goalies - 120 total
- A grand total of 773 players and 120 goalies attended our PD day camps.
- Hosted 5 - 1.5hr coaching seminars covering these topics
  - Practice Planning, Seasonal Planning, Skating/Puck skills, Small Area Games and Goaltending
  - An average of 20 Coaches attended per session with roughly 100 Coaches taking advantage of these seminars.
  - The coaching sessions were very well received.
- Hosted 2 hitting clinics at the start of October for second year Peewee kids and Bantam/Midget age.
- Overall, the PD day camps and coaching seminars were well utilized.
- I would like to thank the Volunteers who stepped up on these days to help out on the ice! Very much appreciated!!!
- Want to add initiation to these PD camps; question on the floor Jay Kapicki
- Dave St. Cyr – Wanting more female specific activities, possible female only camps
- Rae-Lynn Spila – looking for more specific training for goalies

### **Level Reports**

#### **Initiation**

- Complete buy in from all coaches regarding the teams split evenly and by age groups. As this was the first year for this standard a complete buy in was great.
- We had an excellent group of Coaches that worked together and made for an enjoyable year.
- Many positive and excitable comments from Parents and Coaches in regards to seeing a marked improvement in the players, especially for first time players.
- A highly successful GTM tournament. With the incredible last minute help of multiple board members due to an unfortunate circumstance the tournament was terrific. We had 21 teams registered and we heard many positive comments.

#### **Novice**

- The 2018-2019 hockey season was a trial year in Novice as we split Novice into Major (2010) and Minor (2011).
- The Novice Major teams played full ice games in the NAI league.
- Novice Minor teams played half ice and played most of their games within Leduc.
- There were some hiccups along way and our association did the best we could to rectify any problems.
- Overall, we saw success with our Novice Minor program as the focus was on development and coaches reported seeing huge improvements with each player in his/her confidence and development.

#### **Peewee AA**

- **2018 - 2019 Provincial Champions**
- Played 65 games this year, including tournaments, less than 5 loses

- Record was 28-2-2 in the regular season
- Won the NAHL League Championship
- Had 182 Goals For and 61 Goals Against
- Both goalies lead the league in both goals against average and save percentage
- Nolan Koethler was awarded the NAHL Top Goalie Award

### **Bantam AA**

- Finished with a league record 12-18-2 for a middle of the pack finish in the blue division.
- Competed in two tournaments
  - Cochrane Nov 9-11, which went great with lots of team bonding.
  - Edmonton Dec 27-31. Team played well and won Herman Schultz trophy. At this tournament there were 8 scholarships available for athletes to earn. Marco Djordjevic's hard work off ice, positive attitude and especially his school work enabled him to earn one of these scholarships. Marco had to obtain letters of recommendation and had to complete an interview with the scholarship committee.

### **Female Rec**

- This season we saw girls from all over the central region join the Leduc Roughnecks.
- Bantam Female team finished 3<sup>rd</sup> in their League
- Midget Female finished 7<sup>th</sup> in their league. Competition consisted of teams from Edmonton, Fort Sask, St. Albert, Enoch and Onoway.
- Both teams competed in Provincials this year and the Midgets competed right here in Leduc.

### **New Business**

**Motion to change our current volunteer credit commitment from 2 credits for first child and 1 credit for each sibling thereafter, to 2 credits per child registered with LMHA.**

**1<sup>st</sup> – Robin Bencharski**

**2<sup>nd</sup> – Derrick Zimmer**

**Motion – Carried**

- 3 opposed - Robin Goofers, Crystal Boyd, Dave St.Cyr
- Opening weekend for LMHA initiation, do the volunteers not get credits for them?
  - Yes, there is a form on the volunteer page that needs to be filled out so Carlita has a record; possibly make this the division directors' responsibility to sign off on them?
- Unfair burden for many families

**Motion to change out current volunteer credit allowance for Board Members from 2 credits, to all their volunteer credits covered for all their children.**

**1<sup>st</sup> – Dave St. Cyr**

**2<sup>nd</sup> – Robin Bencharski**

**Motion - passed**



**Motion to change our monetary penalty for not completing credits from \$100/credit to \$250/credit.**

**1<sup>st</sup> – Jamie Williams**

**2<sup>nd</sup> – Sarah Dobko**

**Motion - passed**

**Motion to hire Hockey Evaluations for the next three years.**

**1<sup>st</sup> – Dallas Irwin**

**2<sup>nd</sup> – Trevor Henderson**

**Motion – Carried**

- 4 opposed - Steve Carstairs, Natalie Murdock, Candis Wood, Greg Fowler
- Feedback - Greg Fowler - Stony Plain was not happy and they used the same evaluators; what kind of feedback did we get, specific complaints, etc.;
- As per our policies and procedures there will be an evaluations process listed on the website before next season
- Feedback - Mike Overly – wanted to discuss where his child was evaluated and spoke to the Novice Director and was not given the opportunity to discuss with the appropriate person
- Feedback – Rae-Lynn Spila – Goalies were given zero feedback; made the decision not to publish the numbers on the website to avoid people figuring out where every other goalie stands

### **Additions to the Agenda**

- Mike Overly – Tiering of Novice Major 3A/3B
  - Who is on the team selection committee?
    - Devon, Cory, VP Ops, VP Female, President, Level Director of the division;
    - Felt that there was a tiering mistake, wanted to know how this happened, why didn't NAI re-tier them;
  - Policies and procedures will reflect that each level will have two parody teams in the bottom of each division.
  - There is a very small window for you to move Tiers in NAI, from Paul Hanson, raise the red flags early so that you can change.
  - Cindy will find the process out at the NAI AGM.
- Dean Charpentier – Novice Model
  - This is Mandated by HA; what is negotiable and what is not
  - HA to come out and do a parent's seminar; Justin is aware that we want this meeting
  - Is joining the Edmonton league a possibility?
  - Schedule Novice Meeting before next year
- Brenda Zaporosky - Jersey parents to get 2 credits
  - Not currently as many parents volunteer on each team (ex. Time clock, etc.).

- Robin Goofers
  - Goalie parents would like to know if there are too many goalies in a division early on so they can get a release and have their child play where their skill allows

## Elections

- As per our bylaws all nominations must be received 10 days prior to AGM, if none are received then nominations from the floor will be accepted. A person who has been nominated may refuse the nomination prior to election.
- If a position remains open after the AGM the positions can be filled by majority vote of the board to fill the position until the next AGM
- In the event that there is more than 1 person nominated for a position, the vote will be conducted by secret ballot.
- 1 VOTE PER FAMILY THAT IS IN GOOD STANDING WITH LMHA

### Communications

2 Year Term

Nominations -

### Referee-In-Chief

2 Year Term

Nominations – Scott Dragon and Bryan Evans

38 Bryan Evans

8 Scott Dragon

Motion to destroy to destroy the ballets

1<sup>st</sup> - Denise Broadbent

2<sup>nd</sup> - Mark Feldbusch

Carried

### Tournament Director

2 year term

Nominations – Becky Mills

### Risk Management

2 year term

Nominations - Rick Lemay

### Volunteer Director

2 year term

Nominations – Carlita Carstairs

### Coach Development

1 year term

Nominations – Natalie Stoehr

### Player Goalie Development

1 year term

Nominations – Devon Demitor

### Apparel

1 year term

Nominations – Bobby Baumhour

### Tournament Lead

1 year term

Nominations -

### Prize Table/Player Gifts

1 year term

Nominations -

### Recruitment & Registration

1 year term

Nominations -

### Recruitment

1 year term

Nominations – Sterling Critchley

Schedule and Game Sheets  
1 year term  
Nominations

Academic Advisor  
1 year term  
Nominations – Trish Spink

Social Media Female  
1 year term  
Nominations -

Initiation Director  
1 year term  
Nominations – Ryan Laczo

Novice Director  
1 year term  
Nominations - Shannon Weatherby

Atom Director  
1 year term  
Nominations – Kendra Dyck

Peewee Director  
1 year term  
Nominations – Robert Nesimiuk

Peewee AA Director  
1 year term  
Nominations - Mark Feldbusch

Bantam Director  
1 year term  
Nominations -

Bantam AA Director  
1 year term  
Nominations - Jason Gidosh

Midget Director  
1 year term  
Nominations - Derrick Zimmer

Midget AA Director  
1 year term  
Nominations - Dallas Irwin

Female Director  
1 year term  
Nominations -

Elite Female Senior Director  
1 year term  
Nominations - Curtis Ferguson

Elite Female Midget Director  
1 year term  
Nominations – Keri Nelson

Elite Female Bantam Director  
1 year term  
Nominations - Chris Mack

Midget Female Senior Director  
1 year term  
Nominations –

Minor Female Director  
1 year term  
Nominations – Candis Wood

- Welcome to all the new Board Members
- Board Meetings are the 3<sup>rd</sup> Wednesday of every month at 7:00 pm at the Wyndham Garden Inn, 8016 Sparrow Drive, Leduc
- Next Meeting Wednesday May 15<sup>th</sup>, 2019

**Motion to adjourn the meeting at 10:13**

**1<sup>st</sup> – Candis Wood**

**2<sup>nd</sup> – Tera Riley**

**Motion – Carried**