



Leduc Minor Hockey
Annual General Meeting
June 7th, 2020
Time 6:30 pm
Online Zoom Meeting

Agenda

1. Call Meeting to Order
2. Board Introduction
3. Approve Minutes from 2019 AGM
4. LMHA Bylaw Changes
5. Board Reports
6. President's Report
7. VP Female Report
8. Fundraising Report
9. Sponsorship Report
10. Volunteer Report
11. Financial Administrator's Report
12. Level Directors Reports
13. New Business
14. Elections
15. Adjournment

Meeting called to order at 6:30 to Motion to adopt the agenda

1st – Sterling Critchley

2nd – Sarah Dobko

Carried

Board Introduction

- Current Board did an exceptional job ensuring minor hockey continues to thrive in Leduc.
- LMHA would like to thank our current board members:

LMHA Board Members

- President – Rob Critch
- VP Female Hockey – Denise Broadbent
- VP Directors – Devon Stout
- VP Hockey Ops – Paul Hanson
- Administrator – Cindy Beck
- Fundraising – Sarah Dobko & Robin Bencharski
- Communications – Rebecca Lowe
- Secretary – Shannon Critchley
- Financial Administrator – Jenny Zaporosky
- Equipment – Michael Doornbos
- Referee In Chief – Bryan Evans
- Volunteer Coordinator – Carlita Carstairs
- Risk Management – Rick Lemay
- Coach/Player Development – Cory Becker
- Sponsorship Coordinator – Shannon Jordan

Level Directors

- Initiation – Ryan Laczko
- Novice – Shannon Weatherby
- Atom – Kendra Dyck
- PeeWee – Robert Nesmiuk
- PeeWee AA – Mark Feldbusch
- Bantam – Derrick Zimmer
- Bantam AA – Jason Gidosh
- Midget – Derrick Zimmer
- Midget AA – Dallas Irwin
- Female Rec – Amanda Montgomery
- Female Elite Senior – Curtis Ferguson
- Bantam Elite – Chris Mack
- Midget Elite – Keri Nelson
- Minor Female – Candis Wood

Motion to approve the minutes from the April 2018 Annual General Meeting Minutes

1st – Jolene Wood

2nd – Greg Fowler

Motion – Carried

LMHA 2018 Bylaw Changes

- Our bylaws are what govern the board.
- Approved Bylaws are submitted to Hockey Alberta, Corporate Registry and AGLC.

Motion to add Administrator and Financial Administrator the Executive Board of Directors

1st – Candis Wood

2nd – Robin Bencharski

Motion – Carried

Motion to change the division names:

From:	To:
Initiation	U7
Novice	U9
Atom	U11
Peewee	U13
Pewee AA	U13AA
Bantam	U15
Bantam AA	U15
Midget	U18
Midget	U18AA

1st – Sarah Dobko

2nd – Miranda Ducarme

Carried

Presidents Report – Rob Critch

- I want to thank all of the board members that have spent many years with us and unfortunately will not be returning this year. I also want to give a huge shout to the membership for their patience over the past years. We have had many changes within LMHA, including the new raffle format, sponsorship, volunteer spot etc. As you will notice in the upcoming slides, these changes and the efforts of many has put us in a very good financial position moving forward. Thank you again for all of your help.
- This past season has been our most successful season so far. We had many teams receive banners and lots of individual player/coaches' accomplishments. Congratulations to everyone.
- During the past few months we have been getting lots of questions regarding what next season will look like. As you have noticed from the Memo for HA/HC, we should know in the near future when our season can start this year. Due to the unknown's, we have put a fee structure in place based on a regular season start. Final details will be provided as soon as they become available.
- LMHA would like to thank Canadian Tire in Leduc for their generous donation again this year. Please be reminded that 100% of the skate sharpening money comes directly back to LMHA.
- As I will not be returning this year as President, I would like to personally thank all of the board members, current and previous, for all of their dedication and hard work. I'm confident that the new president will continue the momentum and serve the association very well.

Vice President of Female Hockey – Denise Broadbent

- 9 Female Teams in LMHA (7 Minor, 2 Elite)
- 180 female athletes
- 21% growth in female membership from 2018-19
- 75% in female ; 25% co-ed
- Zero billeted athletes
- 4 declined player movement requests – LMHA teams full
- 5 day PeeWee/Atom Development Camp – 20 athletes
- 5 day Bantam/Midget Conditioning Camp- 50 athletes
- Ongoing collaboration and relationship building with numerous MHA's - within elite recruitment zone and across greater Edmonton region
- Collaborated with 6 EFHL Associations, Hockey Edmonton and Hockey Alberta to establish a Female Division (B) in the Edmonton Federation Hockey League (EFHL) U13 and U11 for the 2020-2021 season
- Excellent athlete mentorship from older elite & minor athletes to younger teams
- Expressions of interest for Leduc to establish a team in the Alberta Junior Female Hockey League
- Continued growth expected in 2020-21 season but may be tempered due to economic and health concerns
- Successful year for ALL female teams

VP of Directors – Devon Stout

- 45 teams in LMHA 2019-20 season
- Initiation - 130 kids. Kids grouped by ability, continued use of Red, White, Blue program. Still able to maintain weekends at the Alex Arena. Thank you to Ryan Laczko for his efforts the past two years as our Initiation Director.
- Novice - 123 kids. Most of our efforts were concentrated on the revised Novice Program. Implementing the use of the Red, White and Blue program, station based training, 3-1 practice to game ratio (in house) and dealing with dynamics of the new NAI novice format for the two travel teams. Shannon has done a good job navigating through all the HA/HC changes the past few years.
- Atom - 139 kids. Seemed to go well for the most part. Some suggestions brought forward regarding goalie placement on teams. General feeling that higher tier teams should have two goalies to avoid burn out. We had the most kids we have ever had in Atom this year. Kendra was great in bringing her experience to the Director position.
- PeeWee -114 kids. Always an interesting division with the introduction of the AA stream. We had a talented and passionate group of coaches this year with some challenges. Robert was new to the position of Director but persevered and we worked through them. Learned some lessons.
- PeeWee AA - Mark did a great job once again as Director. Coach Radtke and his group seemed to have some success this season finishing with a 15-8-5 record in NAHL.
- Bantam - 109 kids with 33 female. Three co-ed teams. Biggest challenge was finding head coaches. Greg Williams and Don Savoie stepped up and Duane Klapstein was a late addition. Penalties plagued us but Brendan Zaporosky did a fantastic job of keeping his finger on the pulse and communicating with the coaches. It should be noted that Brendan also coached Atom 1, sat on our discipline committee and spearheaded our EFHL application. Thank you Brendan.
- Bantam AA - a lack of communication at the beginning of the year on my part. I could have supported Jason more in his role. He worked through as he knew how. RJ coached our group to the top of the standings despite injuries and few other bumps along the way.
- Midget - 93 kids with 37 female. Two co-ed teams this year. Derek Zimmer filled the director role. Long time director in LMHA. Dallas Irwin and Cory Volsky coached each team.
- Midget AA - Michael Thomas stepped in as head coach. Ryan Darbin returned in an Assistant Coach role. Kevin Breland rounded out the coaching group. Unfortunately this group struggled in the NAHL standings this year. Dallas Irwin once again was the director for this division. Thanks to him for his commitment.
- Female Rec - this year LMHA saw a female team in each age group. Denise, Amanda and their team continue to

put together a fantastic program for our female hockey players. Continuously working on ways to improve the program.

- NCI - Curtis, Denise and their team have put the Impact on the map. Inclusive and informative, the program is run very well and continues to see success.
- Coach Selection Committee
 - Implemented a more detailed interview process the past two years.
 - Improved the questions being asked to be more thoughtful.
 - A challenge to get so many interviews done in a short period of time. We want to look at completing interviews prior to September to limit some of the burden. Looking to find a way to gather more information so that the committee can make an informed decision.
 - Committee currently consists of President, VP Ops, VP Female, Level Director and VP Directors (chair). Can be taxing on already busy positions. Look at creating a task force from our membership lead by VP Directors.
- Director Position Job Descriptions
 - Rough draft of most were submitted. Chose a well laid out template to follow now. Thanks to Amanda Montgomery!
 - This season will need more input from directors to finalize the draft.
- Affiliation Process
 - Sat with Cindy the past two years going through this process. Disappointing in some regards as few coaches put any thought into it. I believe this can be improved and a better use of Cindy's time during a very hectic time in the season.
 - Would like to put a task force together to explore this. Perhaps the Coach/Player Dev Dir to lead it? Cindy would need to be involved to insure HA process is followed correctly.

Fundraising Report – Robin Bencharski and Sarah Dobko

- Casino Fundraiser \$19,853.72
- LMHA Raffle \$34,685.20
 - *1100 of 1500 tickets were sold*

Sponsorship Report – Shannon Jordan

- McDonalds
 - AtoMc Jersey Sponsor, free jerseys for all our Atom Teams
 - 1 set per/yr & socks, toques & coach packages)
- Scotiabank
 - Donated \$10,000 to LMHA at Hometown Hockey 2019. (6 years of sponsorship)
- Paradise Inn & Suites
 - No charge for using their conference rooms for LMHA Meetings
 - Also, donated two free nights at the coach/manager meeting
- Canadian Tire
 - Donated over \$7850 from skate sharpening's they donate back to LMHA. This money goes back into the Jersey Fund for LMHA
- Canadian BrewHouse
 - Free Pizza Parties for LMHA Teams and LMHA Tournament Teams & Donate to Tournaments.
 - They were going to host the Year End Fundraiser and Silent Auction for LMHA.

- Enmax
 - Free Enmax Hoodies to all Novice LMHA Players & \$1000
- Wyndham Garden Inn
 - No charge for using their conference rooms for LMHA Meetings
- ProHockey Life
 - Coach Packages to Elite and AA Teams & \$1000
- BlackStone
 - Gold Sponsor (3 year term \$1500 per/yr)
 - 2nd year of a 3 year term
- Ascendant Financial
 - Gold Sponsor (3 year term \$1500 per/yr)
 - 1st year of a 3 year term)
- Custom Vac
 - Gold Sponsor (3 year term \$1500 per/yr)
 - 2nd year of a 3 year term)
- Kantrax
 - Gold Sponsor (3 year term \$1500 per/yr)
 - 2nd year of a 3 year term
- Abaco Drilling Technologies
 - Gold Sponsor (3 year term \$1500 per/yr)
 - 2nd year of a 3 year term
- CRB Mechanical
 - Gold Sponsor (3 year term \$1500 per/yr)
 - 2nd year of a 3 year term
- Leduc Lions Club
 - Gold Sponsor (3 year term \$1500 per/yr)
 - 2nd year of a 3 year term
- Global Pets Leduc
 - Gold Sponsor (3 year term \$1500 per/yr)
 - 2nd year of a 3 year term
- Windsor Plywood
 - Gold Sponsor (3 year term \$1500 per/yr)
 - 2nd year of a 3 year term

Volunteer Report – Carlita Carstairs

- A big thank you to all the countless volunteers it takes to make everything run smoothly. From the volunteers at tournaments and evaluations, to coaches, managers and board members, as well as the parents who fill in last minute at every event.
- This year was a huge success for our events and volunteers. Great job and thanks for all your hard work and dedication to our kids and LMHA!
- Overall, the increase in credit value from \$100 in year previous to \$250 has worked out well. We only had 4 no shows this season who were charged, compared to that many per event or more in previous years. Keeping the dollar amount the same moving forward would ensure continued success.
- In light of the Covid-19 pandemic, we have already lost out on 2020 Karma Concert and the 2020 Blackgold Rodeo as volunteer opportunities as well as opportunities with the City of Leduc for set ups during multiple cancelled events. There is the potential we will lose volunteer opportunities with more events in the near future as well which are uncertain at this time. Mainly the LCMSB Banquet and Tournament and Rock the Rails, both of which include honorariums for LMHA.
- Volunteer Coordinator Hours
 - Events, emails, calls, meet ups
 - 614 hours
- 702 Kids requiring volunteer credits
- Cheques Cashed - 4 (\$1,000)
- Cheques Cashed for losing tickets – 2 (\$500)
- Honorariums – 4 (\$3,670)
 - **Total - \$5,170**

Event Name	Date	Number of Volunteers	Total Hours	Notes
Karma Concert: Cold Creek County	April 26, 2019	22	53	Honorarium \$1,000
AB Challenge	May 1-5, 2019	126	360	
AB Challenge Committee	Ongoing throughout season	12	1000	
Black Gold Rodeo	May 30-June 2, 2019	37	160	Contract is for 140 hours worked
LCMSB Banquet	July 20, 2019	6	36	Honorarium \$950
Rock the Rails	August 10, 2019	14	56	Honorarium \$500
Evaluations	Sept 3-Oct 1, 2019	99	426	
Initiation Evals	Oct 5-6, 2019	10	50	
Midget AA Tournament	September 1, 2019	93	354	
Board Members	Ongoing throughout season	32	472	59 kids
Coaches/Managers	Ongoing throughout season	227	1816	
Casino	October 16, 2019	10	100	
Adam Myers Tournament	November 1, 2019	60	240	
Economic Impact Survey	Nov 25-Dec 1, 2019	40	160	Honorarium \$1250 (lots of last minute cancels)
Gary Tremblay Tournament	February 1, 2020	40	160	
Raffle Tickets	Ongoing throughout season	1100/1500 tickets sold	880	220 credits; 80 credits could have been filled
Prize Table Donation	Ongoing throughout season	25	100	As of June 2, one drop off date not included.
NAHL Bantam AA Playoff	February and March 2020	40	90	
PD Day Helpers	Ongoing throughout season	30	120	
TOTAL		923	6633	

Treasurer's Report – Jenny Zaporosky

- Auditor's Report
 - 2018/19 Statement of Operations
 - Main source of revenue continues to be Registration.

LEDUC MINOR HOCKEY ASSOCIATION

STATEMENT OF OPERATIONS

(Unaudited)

AS AT APRIL 30, 2019

	<u>2019</u>	<u>2018</u>
REVENUE		
Registration and tryout fees	\$ 578,914	\$ 489,315
Female Hockey	35,993	10,133
Association Tournaments	105,025	84,461
Fundraising, Sponsorships, Donations	54,505	97,261
Raffles	45,302	25,858
Miscellaneous	694	368
Team revenues (Schedule 4)	443,173	314,053
Bingo (Schedule 5)	-	-
Casino (Schedule 5)	-	-
	<u>1,263,606</u>	<u>1,021,448</u>
EXPENDITURES		
Association Tournaments	71,735	45,389
Female Hockey	24,847	17,931
Direct Program Costs (Schedule 2)	462,265	420,688
Indirect Program Costs (Schedule 2)	113,953	53,054
Program Administration (Schedule 3)	102,605	84,037
Team disbursements (Schedule 4)	443,173	314,053
	<u>1,218,578</u>	<u>935,152</u>
EXCESS REVENUES (EXPENDITURES)	<u>\$ 45,028</u>	<u>\$ 86,296</u>

LEDUC MINOR HOCKEY ASSOCIATION

STATEMENT OF CASH

(Unaudited)

AS AT APRIL 30, 2019

Schedule 1

	<u>Account</u>	<u>2019 Shares</u>	<u>Total</u>	<u>2018 Total</u>
General Operating Account	213,935	1,848	\$ 215,783	191,134
Referee Imprest	11,844	217	11,862	12,666
Tournaments	35,684	74	35,758	42,651
Jersey Reserve Fund	57,461		57,461	49,539
Casino Account		74	74	71
Raffles	31,410		31,410	15,794
Female Elite	21,408	1	21,409	16,455
	<u>371,541</u>	<u>2,214</u>	<u>373,755</u>	<u>328,311</u>

LEDUC MINOR HOCKEY ASSOCIATION

STATEMENT OF PROGRAM ADMINISTRATION COSTS

(Unaudited)

AS AT APRIL 30, 2019

Schedule 3

	<u>2019</u>	<u>2018</u>
Honorarium	\$ 30,000	\$ 25,000
Advertising		424
Bank charges	14,786	11,914
Insurance	872	872
Professional fees	9,991	4,232
Office supplies	936	1,221
Website	3,150	3,150
Donations	7,147	
Membership fees	656	546
Adminstration And Miscellaneous	7,127	25,605
Fundraising costs	15,236	10,068
Apparel	12,703	
Bad Debts		1,005
TOTAL PROGRAM ADMINISTRATION COSTS	<u>102,605</u>	<u>84,037</u>

LEDUC MINOR HOCKEY ASSOCIATION
STATEMENT OF DIRECT AND INDIRECT PROGRAM COSTS
(Unaudited)

AS AT APRIL 30, 2019

Schedule 2

	<u>2019</u>	<u>2018</u>
DIRECT PROGRAM COSTS		
Ice rental	\$ 426,648	\$ 384,046
Recoveries	(96,413)	\$ (86,643)
Referees	74,558	74,491
League dues and AAHA carding fees	57,471	48,794
	<u>462,265</u>	<u>420,688</u>
INDIRECT PROGRAM COSTS		
Hockey equipment purchases/repairs / supplies	15,546	15,395
Jersey purchases	30,408	25,762
Clinic costs	6,894	4,641
Evaluations	29,069	7,256
LMHA Development	32,036	
	<u>113,953</u>	<u>53,054</u>
TOTAL DIRECT AND INDIRECT PROGRAM COSTS	<u>\$ 576,218</u>	<u>\$ 473,741</u>

LEDUC MINOR HOCKEY ASSOCIATION
STATEMENT OF TEAM REVENUE AND EXPENDITURES
(Unaudited)

AS AT APRIL 30, 2019

Schedule 4

	<u>2019</u>	<u>2018</u>
REVENUE		
Fundraising	\$ 443,173	\$ 314,053
	<u>443,173</u>	<u>314,053</u>
EXPENDITURES		
Tournament Fees	100,623	83,353
Team Wear	60,092	51,755
Meals/Windups	26,194	18,449
Supplies	21,017	2,221
Training Costs	40,045	33,010
Miscellaneous	195,202	125,265
	<u>443,173</u>	<u>314,053</u>
EXCESS REVENUES (EXPENDITURES)	<u>\$ -</u>	<u>\$ -</u>

Motion to approve the May 1, 2018 to April 30, 2019 Financial Statements as presented and prepared by Twila Riffel

1st- Jen Zimmer

2nd - Keri Nelson

Carried

2019/20 Season

- With 2018/19 season Team Account donations and a top up from LMHA – we donated \$2000 to the Jumpstart Program which is held specifically for LMHA players. Thank you to everyone who contributed!
- LMHA received a \$7,850.00 donation from the Leduc Canadian Tire. This donation comes from skate sharpening done through their store. Funds are allocated towards our Jersey fund. Thank you, Canadian Tire for your continued support!!
- Major expenses continue to be Ice Costs and Referee Costs.
- This year we added over \$52,667 in development costs with our PD Day sessions for players and Goalies, Making Stridz power skating sessions and the \$300/team Development Credit.
- Evaluation costs with “Hockey Evaluations” finished just over \$31,406.
- Jersey Reserve is presently at \$65,741.96. No payments were taken from the account this season. \$20,575.80 was spent this year on jersey replacements.
- Association Tournaments and Raffles were very successful this year. Thank you to all involved for your hard work!
- Please see below– Finances are current to April 30, 2020.
- Financials are incomplete at this time and will be presented at the 2020/21 AGM.
- All team account packages have been received and have been reviewed.
- Account close out donations to the Canadian Tire Jumpstart Program ended with \$3540.17 being donated from our teams. Cheque will be issued to Jumpstart.

Question:

Why didn't the cost of the jerseys come out of the reserve fund?

The jersey account fund is a higher interest rate account, so we are taking advantage of that.

Was there an increase in evaluation fees last year?

The over all fee did go up but the per person cost stayed the same at \$50 each.

Will there be a relaxed refund policy due to COVID restrictions?

This will be handled on a case by case basis (Action item for the new board)

Note:

- Season registration will open June 21st. Everyone will register but no fees will be taken at the time of registration.
- If the season is cancelled, the fees would obviously be refunded.
- Payment plans will also be available on a case by case basis by contacting the Financial Administrator.

LMHA 2019-2020 Financials

2019/20 REVENUE			
REGISTRATIONS		Plyrs	Actual
Midget	\$ 955.00	56	
Midget Female	\$ 905.00	37	
Bantam	\$ 925.00	76	
Bantam Female	\$ 875.00	33	
Peewee	\$ 890.00	96	
Peewee Female	\$ 840.00	18	
Atom	\$ 780.00	121	
Atom Female	\$ 730.00	18	
Novice (2011)	\$ 535.00	53	
Novice (2012)	\$ 535.00	52	
Novice Female	\$ 485.00	18	
Initiation	\$ 425.00	105	
Initiation Female	\$ 425.00	25	
Player Adjustment Fee			
Volunteer Payout	\$ 250.00	156	
Late Fees	\$ 200.00	15	
TOTAL REGISTRATIONS		708	\$ 581,876.00
Tryout Atom	\$ 100.00	43	\$ 4,300.00
Tryout Peewee	\$ 150.00	50	\$ 7,500.00
2nd Peewee Tryout	\$ 50.00	4	\$ 200.00
Tryout Bantam	\$ 150.00	37	\$ 5,550.00
2nd Bantam Tryout	\$ 50.00	3	\$ 150.00
Tryout Midget	\$ 150.00	38	\$ 5,700.00
2nd Midget Tryout	\$ 50.00	5	\$ 250.00
Tryout NCI Bantam	\$ 150.00	38	\$ 5,700.00
Tryout NCI Midget	\$ 150.00	29	\$ 4,350.00
TOTAL TRYOUT FEES			\$ 33,700.00
Intrest Income			\$ 438.06
Carding Fees	\$46.00	25	\$ 1,152.00
Recoveries (LJAC REFEREES + FOREFIT GAMES)			\$ 18,216.22
First Shift			\$ 553.20
Donations			\$ 32,951.08
Volunteer Opportunities with Honarariums			\$ 2,838.25
Sponsorships			\$ 17,652.27
Tournament Revenue			\$ 51,516.92
Casino			\$ 19,853.72
Raffle Revenue			\$ 36,485.20
TOTAL REVENUE (Minus Reg.)			\$ 215,356.92
TOTAL REVENUE (with Reg.)			\$ 797,232.92

2019/20 EXPENSES		
	Projected	Actual
Ice Costs	\$ 377,000.00	\$ 343,110.57
Referee Costs	\$ 70,000.00	\$ 88,112.42
Referee Mileage	\$ 1,000.00	\$ 857.90
Referee Clinics	\$ 760.00	\$ 380.50
League Fees	\$ 17,000.00	\$ 16,305.00
Hockey Alberta	\$ 40,000.00	\$ 45,116.00
Hockey Equip/Supplies	\$ 13,000.00	\$ 8,528.53
Team Socks	\$ 11,000.00	\$ 12,798.97
Jerseys	\$ -	\$ 20,575.80
Clinics	\$ 7,000.00	\$ 6,632.70
Evaluation Costs	\$ 30,000.00	\$ 31,406.42
LMHA Development	\$ 44,500.00	\$ 52,667.66
LMHA Yearbook	\$ 4,620.00	\$ -
Admin Costs	\$ 400.00	\$ 453.36
Honorarium	\$ 30,000.00	\$ 30,000.00
Ads	\$ 500.00	\$ -
Bank Charges	\$ 15,000.00	\$ 16,070.25
Fundraising Expenses	\$ 500.00	\$ -
Insurance	\$ 1,000.00	\$ 900.00
Office Supplies	\$ 1,000.00	\$ 2,385.28
Professional Fees	\$ 50.00	\$ -
Website	\$ 3,150.00	\$ 3,281.25
Meeting Rooms	\$ 400.00	\$ 718.20
Postage & Shipping	\$ 300.00	\$ 373.82
Accountant	\$ 4,200.00	\$ 4,200.00
Milage	\$ 1,500.00	\$ 543.01
Hotel	\$ -	\$ -
AGM Fees	\$ 350.00	\$ -
Storage Bay Rent	\$ 3,150.00	\$ 3,150.00
Membership Fees	\$ 700.00	\$ 433.00
Association Donations	\$ 1,000.00	\$ 2,977.20
Board Expenses	\$ 2,000.00	\$ 2,752.34
Sponsorship Expenses	\$ 6,500.00	\$ 2,401.94
AA Team Apparel	\$ 13,000.00	\$ 11,385.46
Bank NSF Charges	\$ 28.00	\$ -
Volunteer Payout		\$ 50.00
Misc Expenses	\$ 500.00	\$ -
Total Expenses	\$ 701,108.00	\$ 709,437.58
Actual Revenue - Actual Expenses:		\$ 87,795.34
Jersey Reserve Acct Balance		\$ 65,741.96

Increase in Revenue for this season is due to the increase in revenue from the tournaments as well as from the Casino. Raffle also was more successful than estimated. This aided where our Sponsorships have fallen off.

**LEDUC MINOR HOCKEY ASSOCIATION
PROPOSED BASE FEES
2020 - 2021 SEASON**

Division	2019/20	2020/21	2020/21
	Actual	Proposed Fees	Decrease
U18 Co-ed	955.00	855.00	decrease of 100.00
U18 Female	905.00	805.00	decrease of 100.00
U15 Co-ed	925.00	825.00	decrease of 100.00
U15 Female	875.00	775.00	decrease of 100.00
U13 Co-ed	890.00	790.00	decrease of 100.00
U13 Female	840.00	740.00	decrease of 100.00
U11 Co-ed	780.00	680.00	decrease of 100.00
U11 Female	730.00	630.00	decrease of 100.00
U9 Co-ed	535.00	435.00	decrease of 100.00
U9 Female	485.00	385.00	decrease of 100.00
U7 (ALL)	425.00	325.00	decrease of 100.00

**Approximate LMHA Subsidy applied to fees is \$116,000
(\$46,000 Annual + \$70,000 due to COVID-19)**

Fees are based on a regular season start date of Sept 1, 2020

Actual fees will be pro-rated once Hockey Canada authorizes season start date and structure

Note: Female Recreation team fees are \$50 less as they do not use evaluators. If there are multiple female rec teams and evaluators are required, there will be a \$50 increase per player.

Motion to approve the proposed base fees for the 20-2021 season (see above)

1st – Clint Dyck

2nd – Carlita Carstairs

Carried

Equipment Report – Michael Doornbos

- This past season we purchased jerseys for 10 U7 teams
- Next season we will be purchasing jerseys for the U18 teams that will match the U13 jerseys.
- AtoMc teams will be getting the blue jerseys again next year along with the current yellow jerseys.
- The Return of Equipment for 2020 has taken a lot longer due to the Covid 19 situation. We still have 1 team that has not returned anything and 2 teams that have not returned their practice jerseys.
- Still missing items:
 - 27 practice Jerseys (81 with added 3 teams)
 - 5 Game Jerseys (so far as still going through and 27 with added team)
 - 2 First Aid Kits
 - 1 Jersey Bag
- I would like to thank all that returned items and followed the drop off procedure and kept to the times signed up for. It made the drop off process work very well.

Novice – Shannon Weatherby

- Novice had 8 teams, 7 coed and 1 all female team.
- 2 teams were travel teams and they played in NAI.
- The reminder 6 teams followed the Red/White/Blue program.
- The teams were to do a 3 practices to 1 game ratio.
- Novice players displayed significant growth this year.

Bantam – Brendan Zaporosky

- 55 players registered this year in the Bantam Rec program on 3 teams.
- We had 4 practices pre-evaluation that we very well attended.
- Ran two checking clinics for players with Hockey Alberta that ran very well.
- Full Season Stats:
 - Bantam 1 (Tier 2): 8-20-2 476 PIM - Head Coach: Greg Williams
 - Bantam 2A (Tier 5): 23-5-3 389 PIM - Head Coach: Donald Savoie
 - Bantam 2B (Tier 5): 10-16-4 323 PIM - Head Coach: Duane Klapstein
- Congratulations to Bantam 2A for winning the Gold League Championship!

Elite Female Senior Director- Curtis Ferguson

- NCI Bantam Spring ID Camp
- 2019 - 1st Elite Spring /Summer Training Program
- Very successful evaluation procedure
- Good development in Academic Advisor position
- Moderate Coach turnover matched by successful coach recruitment including recruitment of two NCI 2017 Alumni as Midget Elite Assistant Coaches
- Winner of 2 AFHL Awards- making NCI one of only 3 Clubs to have won an AFHL Award/Scholarship in every year of AFHL history
- Successfully recruited two dedicated Athletic Therapists
- Anticipate continued growth in the NCI program and ability to attract top quality athletes and team staff

Female Bantam Elite Director- Chris Mack

- 10 NCI Bantam players selected to compete in Alberta Winter Games 2020 – highest number in NCI history
- Two NCI athletes from 2018-19 recruited into AAA for the 19-20 season
- 38 Try outs including 7 LMHA athletes
- Team = 3 LMHA athletes + 2 imports (Edmonton) + 13 recruitment area athletes (Beaumont, Drayton Valley,

Warburg, Spruce Grove, Stony Plain, Camrose, Thorsby, New Sarepta)

- Finished season 2nd in AFHL North Conference
- Playoffs: Earned 1st Round Bye; 2nd round defeated Lloydminster to advance to Provincials (cancelled due to COVID-19)
- Chloe Goofers (rookie) – Named AFHL Top Rookie and AFHL MVP Finished Regular Season 1st in Points & 1st in Assists
- Tyra Edl (veteran) – Finished Regular Season 2nd in Points & 2nd in Assists
- Goaltender Rory Gidosh (veteran) finished regular season 8th in wins
- Goaltender Olivia Davidson (rookie) finished regular season 7th in shut-out wins
- Silver in 10th Annual Wickfest Tournament, Calgary
- Hosted & won 4-team pre-season tournament
- **Very successful year**, minimal issues

Female Midget Elite Director – Keri Nelson

- 29 Registered in Tryouts – highest in NCI Midget history
- 0 imports + 4 LMHA athletes + 15 recruitment area athletes (Beaumont, Camrose, Devon, Drayton Valley, Enoch, Warburg, Spruce Grove, Stony Plain)
- LMHA's Tween/Teen Girl Learn to Play Program (partnership w/ City of Leduc and Hockey Alberta Foundation) delivered by NCI Midget coaches/athletes
- Regularly hosted NCI STAR-ters in Home Game Line-ups
- Invited to Windy City Elite Girls Tournament in Chicago, USA December 2019
- After some adjustment to differences in American game (including 13 minute periods), NCI finished with 2 wins/2 losses (very close games) and narrowly missed crossover. Touring through Chicago
- Experience of a lifetime for athletes, coaches and the 17 parents who travelled with the team
- Finished 5th in North, regular season (highest finish in history)
- Won 1st Round Playoffs (1st playoff win in history)
- Scheduled to play St. Albert 2nd Round of playoffs – entering series with 4-2 record vs St. Albert – excellent probability of earning a spot in Provincials but season cut short by COVID-19
- 5 graduating athletes, 3 of whom have signed with post-secondary teams:
 - Reagan Broadbent – Olds College
 - Tessa Knisely – Olds College
 - Hailey Cruickshank – NAIT
- **Very successful year**

Female Senior Director- Amanda Montgomery

- 2019 June is Parks & Rec Month – Girls Try Hockey for Free event – 30 spots filled in days
- 4th Annual Esso Fun Days – 36 spots filled in days
- 3rd Annual Girls N Goals Fun Tourney – 72 spots fill in a week
- Conducted Coach Interviews for 6 of the 7 female teams
- Positive experiences with all coaches throughout the season
- Continued challenges with the Novice female team playing against co-ed teams; recommend alternative options for 2020-21
- Growing interest in playing against only other female teams (Pee Wee, Atom, Novice)
- Anticipate continued growth in female hockey

Female Director – Candis Wood

- New in 2019 – All divisions of Minor Female Teams reported to the Female Director, in contrast to reporting to Level Directors in previous years
- Board-approved female goalie recruitment measures resulted in full time Goalies for each team

- Aided in the planning and delivery of grassroots events- including *Try Goalie* and *Bring A Friend* Events and more
- Introduced free 'Mother-Daughter Skates' as a female coach recruitment initiative
- Initiation Female – 2 teams at maximum capacity
- Novice – 1 team 18 athletes (Highlight: attended Wickfest)
- Atom – 1 team 17 athletes (2 imports; 2 goalies)
- Pee Wee – 17 athletes (2 imports; 1 goalie) (Highlight: NAI Final 4)
- Bantam – 16 athletes (4 imports; 1 underage goalie)
 - Outstanding season: 18 -3-2; 127/35 GF/GA – closest competitor had 5 goal diff.
 - 3 athletes in Top 10 Points leaders
 - Undefeated in Provincial Playdowns - representing EFHL at Provincials (cancelled)
- Midget – 18 athletes (5 imports including the only goalie)
 - Outstanding season: 18-4-0; 3 athletes in Top 10 Points Leaders
 - Won 2020 Edmonton Minor Hockey Week
 - Undefeated in Provincial Playdowns –representing EFHL at Provincials (cancelled)
 - Set to play League Championship (COVID-19 cancellation)
 - EFHL awarded EFHL Championship Medals to LMHA based on playoff performance
- Regular check in with all 7 teams; ensured proper reporting of financials; supported Coaches and Managers, including advice and oversight of PeeWee team staff disputes
- Connected other MHA female teams to LMHA's teams

Elections

- As per our bylaws, all nominations must be received 10 days prior to AGM
- If a position remains open before the AGM, nominations from the floor will be accepted.
- A person who has been nominated may refuse the nomination prior to election.
- If a position remains open after the AGM, the positions can be filled by majority vote of the board to fill the position until the next AGM
- In the event that there is more than 1 person nominated for a position, the vote will be conducted by secret ballot.

1 VOTE PER FAMILY THAT IS IN GOOD STANDING WITH LMHA

- **President**
 - 2 year term
 - Nominations
 - Devon Stout
 - Curtis Ferguson - Winner
- **VP of Directors**
 - 2 year term
 - Nominations – Derrick Zimmer
- **VP of Female Hockey**
 - 2 year term
 - Nominations – Denise Broadbent
- **Coach and Player Development**
 - 2 year term
 - Nominations – Devon Demitor
- **Secretary**
 - 2 year term
 - Nominations – Shannon Critchley

- **Sponsorship**
 - 2 year term
 - Nominations – Shannon Jordan
- **Sponsorship (2 positions)**
 - 2 year term
 - Nominations
 - Robin Bencharski
 - Rae-Lynn Myrglod
- **U7 Director**
 - 1 year term
 - Nominations – Chavon Thompson
- **U9 Director**
 - 1 year term
 - Nominations – Shannon Weatherby
- **U11 Director**
 - 1 year term
 - Nominations – John Maciejko
- **U13 Director**
 - 1 year term
 - Nominations – Robert Nesmiuk
- **U13AA Director**
 - 1 year term
 - Nominations – Corey Schwab
- **U15 Director**
 - 1 year term
 - Nominations – Wes Sallenbach
- **U15AA Director**
 - 1 year term
 - Nominations – Brendan Zaporosky
- **U18 Director**
 - 1 year term
 - Nominations - Mark Feldbusch
- **U18AA Director**
 - 1 year term
 - Nominations – Kevin Konelsky
- **Female Elite Senior Director**
 - 1 year term
 - Nominations –

- **Female Rec Senior Director**
 - 1 year term
 - Nominations – Candis Wood

- **U15 Female Elite Director**
 - 1 year term
 - Nominations – Chris Mack

- **U18 Female Elite Director**
 - 1 year term
 - Nominations – Keri Nelson

- **Minor Female Director**
 - 1 year term
 - Nominations
 - Sarah Dobko – Winner
 - Lisa Ludwig

- **Female Recruitment**
 - 1 year term
 - Nominations –

- Welcome to all the new Board Members
- Board Meetings
 - Mandatory attendance required
 - Meet 3rd Wednesday of every month at 7:00 pm
 - Wyndham Garden Inn, 8016 Sparrow Drive in Leduc
- Next Meeting TBA

*****Please provide your contact information to the secretary prior to leaving*****

Motion to adjourn the meeting at 9:17 pm

1st – Shannon Weatherby

2nd – Mark Feldbusch

Carried

Attendees

Angela Kabotoff
April Mckibbin
becky mills
Robin Bencharski
Blair Mailer
Bobbi Baumhour
Brad Ozubko
Brenda Goddu
Brendan Zaporosky
Brian Richter
Brooke Kabotoff
Candis Wood
Carlita Carstairs
Carrie Boyd
Cassidy T
Chris Mack
Cindy Beck
Clint Dyck
Corey
Corinne Boyle
Cory Becker
Craig Stuparyk
Darrin Gollop
David Williams
Dean Gauvreau
Denise Broadbent
Derrick's iPad
Devin Demitor
Devon Stout
Donald Savoie
Donnie Fillenberg
Erin McIntyre
Greg Fowler
Greg Lammie
Greg Owens
Gregg Smith
Heather Ferguson
Heidi Isherwood
Jamie Williams
Jason Gidosh
Jay Cole
Jenny Zaporoski
Jesse Brochu
Jessica McWilliam
John Helle

Attendees

Joline Wood
Josephine Tolsma
Keri Nelson
Kraig Radtke
Kurtis
Lana Sloane
Les/Courtnee Sawyer
Lewis Stewart
Lisa Ludwig
Lorraine Kirkpatrick
Lynne Rains
Mark Feldbusch
Marny Mallis
Melanie Nesimiuk
Melissa Emmerzael
Michael Doornbos
Michelle Gidosh
Mike Guertin
Miranda and Adam Ducarme
Miranda Wells
Niki Gill
Pamela Berreth
Rae-Lynn Mryglod
Rae-Lynne Spila
Rebecca Lowe
Rick Lemay
RJ Kabotoff
Robert Nesmiuk
Sarah Dobko
Schmuland
Scott Dragon
Shannon Jordan
Shannon Critchley
Shannon Mailer
Shannon Weatherby
Shantel
Sterling Critchley
Tamara Clark
Tanya Overly
Tara Coles
Taylor Stiles
Thor Barbonoff
Tom
Trevor Henderson
Kristie Henderson

Attendees

Trevor Schneider
Vivian Humphreys
Wes Sallenback
Andrea McAmmond
John Maciejko