

Leduc Minor Hockey

Annual General Meeting Minutes

April 24th, 2022

7:00 pm via Zoom Meeting



Motion to Adopt the 2021 Meeting Minutes

- Are there any objections to approving the minutes as distributed and posted on our website?

Minutes are adopted as distributed

LMHA Bylaw Changes

- No Bylaw Changes

Presidents Report – Curtis Ferguson

LMHA BOARD

- I would like to personally thank the members the 2021-22 LMHA Board. Your commitment and dedication to minor hockey in Leduc is fundamental to the operation and growth of our association. Thank you to the members who are leaving the board as their term expires. We appreciate the volunteer time that you have given this association and its members.

VOLUNTEERS

- To successfully navigate through a hockey season requires the contributions and commitment of countless individuals and groups, working together to achieve a common goal. The collective efforts of the following were instrumental in getting our athletes back on the ice during the COVID-19 pandemic. Thank you to our athletes, coaches and team staff, parents, volunteers, sponsors, the City of Leduc staff, and many others who helped us return to the ice.

SPONSORS

- LMHA would like to thank our amazing sponsors for your contributions to our association. A special thank you to Canadian Tire Leduc for the continued support of minor hockey. Please be reminded that Canadian Tire generously donates 100% of the money they receive from skate sharpening to LMHA. We thank you.

YEAR IN REVIEW

- There were many unknowns as we entered the 2021-22 season. After essentially losing the entire previous season, LMHA was cautiously optimistic that things could return to normal for this season.

- We were fortunate to return to a normal evaluation process with our contracted evaluation company.
- There were a few hiccups along the way as we entered our first season in the EFHL. LMHA will continue to work with the EFHL to improve tiering placement and female only divisions. Overall, the feedback was very positive, with reduced travel being mentioned as the biggest benefit.
- LMHA teams competed in the Quickcard Edmonton Minor Hockey Week. We were selected to host 10 games of these games in Leduc. Our teams represented our association well, including multiple teams playing in the championship game. We even brought home a few gold medals!
- There were a number of LMHA teams that were extremely competitive in the playoffs this season. LMHA was fortunate to have teams compete in the league championship and even win their way into Provincials.

NEXT SEASON

- The past season proved to be a return to somewhat normal for our association and our members. LMHA looks forward to a new season and new opportunity to grow the love of the game of hockey within our athletes and our community.

Proposed LMHA league play for 2022-23 season:

- U13AA, U15AA, U18AA – Northern Alberta Hockey League (NAHL)
- U15AA NCI, U18AA NCI – Alberta Female Hockey League (AFHL)
- U9 to U18 (All tiers) – Edmonton Federation Hockey League (EFHL*)
- U7 – Leduc Minor Hockey

LMHA Female Hockey

- 8 Female Teams in LMHA (6 Minor, 2 AA)
- Full or near-full rosters at every division
- 152 female athletes
 - U7 – 18 (5 in co-ed)
 - U9 – 22 (1 in co-ed) Note: 4 played as underage in U11
 - U11 – 16 (6 in co-ed)
 - U13 – 21 (5 in co-ed)
 - U15 – 38 (3 in co-ed)
 - U18 – 37 (0 in co-ed)
- 132 (88%) registered in female; increase from 83% in 2021
- 20 (13%) registered in co-ed; decrease from 17% in 2021
- Total female registrations down 8% from previous year
- Most attrition in recent years in U7 division- e.g., one team in 2021 compared to two teams in 2019. Loss attributed to reduced marketing & recruitment activities. Minimal attrition to HSL.
- One billeted athlete; more billets expected in 2022-23
- 31 LMHA /NCI female athletes participated in 2022 Alberta Challenge selection camps
- 9 NCI athletes selected to participate in 2022 Alberta Challenge, including 2 from Leduc

**Female Recreation - Sr. Female Rec Director – Candis Wood
Minor Female Director – Ashlee Schmuland**

Highlights

- U11/U13 Skills Camp – August 2021
- U11 & U13 Female Teams played with EFHL Female league (first full year).
- Successful participation in Esso Fun Days for Moms in 2021. Lead to 3 Female Coaches in U7 and U9 Female Teams
- Esso Fun Days for females ran in August 2021 - 3 New Players added to our Membership
- STAR-ter Program invited numerous female athletes from the female stream and coed stream to experience our NCI Female Elite Hockey Games.
- Continued our PGI Goalie training for a successful development year from U9 thru to U18
- U18 Female Team battled their way to GOLD in playoffs and went to represent EFHL in provincials
- Successful year on the ice for all teams
- Female coaches on all teams, including LMHA Alumni

Future Planning 2022/23:

- Esso Fun Days (Esso Fun Days for Moms?)– August
- August Ice Block - TBA
- U11/U13 Female Skills Camp & Dryland Conditioning – August
- Try- Goalie Event – August
- Try-Hockey Event – Fall
- Jr. Coach Recruitment
- Host Female Coach and referee clinics thru HA - August
- Continue to work with EFHL on Female League advancement

NCI Senior Director Keri Nelson

Highlights

- NCI Tryout Registrations were up to over 60 athletes
- Spring ID Camp had 3 goalies and 22 skaters registered
- U15AA finished 5th in North Division (7-17-0). U18AA finished 6th (8-15-1)
- U15 AA moved a game to Beaumont, our draw zone to gain exposure to the program- appx 300 in attendance; great success
- Both NCI Head Coaches and 3 NCI U15 assistant coaches selected by Hockey Alberta to coach in 2022 Alberta Challenge
- 50% of 2022 Alberta Challenge Head Coaches are from NCI
- Anticipate continued growth in the NCI program and ability to attract top quality athletes and team staff
- First time in NCI history -all female staff in NCI U15 AA

NCI U15 AA Director – Chris Mack

Highlights:

- Weeklong conditioning camp in August – Registration Full
- Head Coach – Jessie Olfert : 2nd year with NCI 1st full year coaching without pandemic restrictions/closures
- Assistant Coaches: Julia Zygun (Edmonton) , Mandy Layden (Drayton Valley), and Sage Sansregret (Edmonton)
- Staff - all non-parent, all female
- Roster: 3 LMHA + 14 recruitment area + 2 imports
- January 16, 2022, played first ever AFHL home game in recruitment area (Beaumont) as part of NCI mission to play games in the recruitment area to help grow the female game
- 9 athletes and 4 coaches representing NCI U15 at the 2022 Alberta Challenge

NCI U18 AA Director – Gio Favis

Highlights:

- Weeklong conditioning camp in August
- Head Coach – Hayley Runnalls : 1st year as Head Coach with NCI; was NCI Assistant Coach in 2018
- Assistant Coaches: Jenae Culp 5th year with NCI , Jason Gidosh (Warburg) 4th year coaching NCI, and Chelsea Cassidy (Leduc) 1st year coaching Staff
- Roster: 1 LMHA + 16 recruitment area + 2 imports
- Hayley Runnalls selected as Head Coach in 2022 Alberta Challenge
- 3 graduating athletes

VP Directors – Derrick Zimmer

U7

- 91 players registered
- 7 coed teams 1 female team
- 4 pre skates followed by 3 evaluation skates
- Teams followed red/white/blue program
- 3 practice 1 game ratio
- Tremendous growth by all players

U9

- 6 coed teams 1 female team
- This was the first year playing in the EFHL.
- There was a lot of development and lots of smiles on the U9 players this year.
- Teams participated in minor hockey week overall U9 had a successful year

U13AA

- 3 - rural in draw zone outside of LMHA (Millet, Thorsby and Drayton Valley)
- 2 - second tryouts from Beaumont/Devon
- Head Coach - Josh Giacobbo
- Manager April Mckibbin
- Played in revamped Northern Alberta Hockey league which included all of the Edmonton city and area teams and previous Northern Alberta teams.
- Excellent schedule with only 2 bus trips to GP and Bonnyville
- Record 11-18-3
Despite the record the season had many positives and the team really developed well together.
- A lot of close games, mainly very positive feedback for coaches and manager

U15

- U15 had 3 teams in EFHL
- Tier 1 played tier 2BC in league they went to minor hockey week finals and finished 2nd in their division during league
- Tier 2 played 3BC in league finished first in their division during league
- Tier 3 played 2NBC in league play

U18

- U18-2 had 2 retiring players, Keegan Vansicle and Seth Peddle
- U18-1 had 5 retiring players Jeremy Carefoot, Danny Almond, Jacob Hanson, Myles Jones and Riley Bridger

Fundraising – Robin Bencharski

- We organized 5 - 50/50 raffles this season, 4 of which sold out.
- The total LMHA made came to **\$38,495.99**

Sponsorship – Nevada Rhea

- 8 New Sponsor for 2021/2022 season
- 20 Sponsors for the 2021/2022 season
- Looking for 1 to 2 people to help with Sponsorship. This help would include preparing social media posts and email blasts to our members.
- Sponsorship Packages include different levels at different price points for different length of terms.
- Packages range from \$250.00 to \$3,000.00. Length of term can vary from 1 year to 3 years.
- This year we offered various Sponsorship Packages which included Coaching Development, Website Sponsorship, Tournament Sponsorship and Association Sponsorship.

Volunteer Report – Carlita Carstairs

- Leduc Minor Hockey relies on events and activities such as Casinos, Oilers 50/50's, Tournaments, Raffle Ticket Sales, and other possible fundraising activities to fulfill our fundraising budget and maintain our fees as low as possible.
- For each player in your family registered, LMHA requires a Fundraising/Volunteer Commitment

of 2 credits. Each credit is valued at \$250.

- There are a variety of Fundraising/Volunteer Options to Sign up for.
- Each option is valued at \$250.
- For every player registered, you are required to select 2 options from the list below.
- *LMHA is using SignUp.com to organize the Fundraising/Volunteer Commitments, please use the links below to sign up for the options of your choice immediately after completing your registration.*
- *There will be many events to earn your volunteer credits throughout the year such as:*
 - 1. Leduc Black Gold Rodeo**
 - 2. Player Evaluations**
 - 3. Prize Table Item Valued at \$250**
 - 4. RU18 AA Tournament in September**
 - 5. Raffle Ticket Sales**
 - 6. Monetary Contribution**
 - 7. City of Leduc Economic Impact Surveys**
 - 8. Adam Myers Tournament (TBA)**
 - 9. Gary Tremblay U7 Tournament (TBA)**
- 2 X \$250 UNDATED Fundraising/Volunteer cheques MUST be received by LMHA by Sept. 1. Please make the cheque Payable to LMHA. These cheques will ONLY be cashed if you do not fulfill your Fundraising/Volunteer commitments selected.
- If LMHA does not receive the UNDATED Fundraising/Volunteer cheques by Sept 1, LMHA will not permit your player to be on the ice. NO EXCEPTIONS.
- You are responsible to complete your Fundraising/Volunteer Commitments that you choose from the above list. LMHA will email to remind you of these shifts.
- If you change your email address, it is your responsibility to update your account.
- If you cannot attend the event you signed up for, it is YOUR responsibility to find a replacement (friend or family member). If you fail to fulfill your selected Fundraising/Volunteer Commitments, the players registration account will be charged \$250 for every Fundraising/Volunteer Commitment NOT MET.

Update for 2021/2022 season:

- 16 events completed during the season in addition to all the board members, coaches and managers.
- Volunteer coordinator logged approximately 405 hours over the course of the season.
- We needed just over 4800 hours of volunteers for the 602 kids registered this season. With unfilled hours added in, we had over 4900 hours available to everyone.
- Honorarium for 2021/2022 = \$1000 from Golf Canada event.
- LMHA awards coaches' credits only if they are CARDED properly and first 5 (6 for U7) carded for team. Additional coaches at team expense DO NOT get credit.
- Jersey parents, time clock/scorekeeper for your own team, fundraising for your own team does not count towards your association credits.

Event	Date	# of Volunteers	Total Hours	Notes	Unfilled Hours
Golf Canada Surveys	Jul 20-23	2	8	25% unfilled	24
August Camps	August 1	10	112	50% unfilled	112
U11 Conditioning Camp	August 23-27	6	20	45% unfilled	15
U9/U11 Preskates	Aug/Sept	54	160	9% unfilled	14
U7 Preskates	Sept	136	200	32% unfilled	85
U18AA Tournament	Sept 15-23	142	355	FULL	
Evaluations U9-U18	Sept	392	476	18% unfilled	84
U7 Evaluations	October	118	120	2% unfilled	4
Board Members		29	360		
Coaches		204	1632		
Managers		57	88		
AMT	November 19-21	56	224	FULL	
GTM	Feb 20/21, 2022	CANCELLED			
LBA Bingos	March 2022	22	88	FULL	
Raffle	All season	324	396	\$98875	
Prize Table donation	All season	26	160	\$10000	
U18AA Games	March 8/2009	14	35	1% unfilled	2.5
Picture Day	October 2021	6	24	FULL	
PD Camps		7	28	30% unfilled	12
Edm. Minor Hockey Week	Jan 2022	12	48		
Paid Out		2	16		\$1000
	TOTALS	1619	4550	0	352.5

Volunteer for 2022-2023 season:

- We already have a few events on the calendar for 22/23 season.
- Karma Concerts – April
- Leduc Rodeo – June
- Adam Myers Memorial Tournament – November
- Gary Tremblay Memorial Tournament - February
- A huge thank you to all the volunteers who make each season a success for our children.

Financial Admin Report – Jenny Zaporosky

- 2020/21 season statements are abnormal due to COVID and the cancellation of our season.
- Fundraising/Sponsorships & donations are allocated to the next season's (2021/22) registration subsidy & development program.
- Motion to accept the May 1, 2020 to April 30, 2021 Financial Statement as presented & prepared by Twila Riffel
 - 1st - Raelyn Spila
 - 2nd - Devin Demitor
 - 29 yes, 0 no, 1 abstain, motion carried

2021/22 Season

- LMHA received a \$9,591.00 donation from the Leduc Canadian Tire. This donation comes from skate sharpening done through their store. Funds are allocated towards our Jersey fund. Thank you, Canadian Tire for your continued support of Leduc Minor Hockey!!

- This year we added just over \$18,000 in development costs with our PD Day sessions for players & Goalies, Making Stridz power skating/MCN sessions & the \$400/team Development Reimbursement.
- Evaluation costs with “Hockey Evaluations” for 2021/22 season: \$35,868.00.
- The 50/50 Raffles and LMHA tournaments were very successful this year. These funds raised will be used to subsidize next season's hockey fees.

2021/22 Season Financials

- Please see the next slide for current financials up to April 25, 2022.
- Financials are incomplete at this time and the Auditor Reported Financials will be presented at the 2022/23 AGM.
- Team year-end packages continue to be collected and will be submitted to our accountant once all teams are submitted.
- Account close-out donations to the Canadian Tire Jumpstart Program are incomplete but will be announced through our LMHA social media. Thank you to all teams who donate their remaining account funds to this program. These funds are allocated directly to Leduc Minor Hockey players in need.
- Motion to appoint Twila Riffel to prepare the financial statement & conduct a review of the May 1, 2021, to April 30, 2022 season
 - 1st – Trevor Palmer
 - 2nd – Chris Mack
 - Yes 29, No 0, Abstain 1

Admin – Cindy Beck

- 2022-2023 Fees
 - Motion to approve the proposed fees as presented (see below)
 - 1st – Carlita Carstairs
 - 2nd – Derrick Zimmer
 - Yes 26, No 0, Abstain 0

LEDUC MINOR HOCKEY ASSOCIATION			
PROPOSED BASE FEES			
FOR THE 2022-23 SEASON			
	2021/22	2022/23	2022/23
	Actual	Proposed Fees	Decrease
U18 Co-ed	955.00	840.00	decrease of 115.00
U18 Female	905.00	790.00	decrease of 115.00
U15 Co-ed	925.00	715.00	decrease of 210.00
U15 Female	875.00	665.00	decrease of 210.00
U13 Co-ed	890.00	745.00	decrease of 145.00
U13 Female	840.00	695.00	decrease of 145.00
U11 Co-ed	780.00	650.00	decrease of 130.00
U11 Female	730.00	600.00	decrease of 130.00
U9 Co-ed	605.00	505.00	decrease of 100.00
U9 Female	555.00	455.00	decrease of 100.00
U7 (ALL)	425.00	395.00	decrease of 30.00

Approx. LMHA Subsidy applied to fees: \$90,000

Female Recreation Teams typically do not use evaluators as there is only one team so fees are \$50 less

If there are multiple female rec teams and evaluators required, there will be a \$50 increase/player
 If LMHA determines there is value in league team placement to have female stream registrants in evaluations, there will be an additional cost of \$50/player

Equipment – Michael Doorbos

- Equipment and Covid items were handled for all 39 LMHA Teams this past season.
- The deposit and refund policy this was the best and the quickest return season so far.
- This year items that were not returned are:
 - 13 Practice Jerseys from teams with 1 being numbered
 - 5 First Aid Kits not returned
- All Game Jerseys returned
- All Jersey Bags returned
- All Puck Bags returned
- This past season we purchased jerseys for U15 Teams
- Next season we will be purchasing jerseys for the two NCI teams.
- U11 AtoMc teams will be getting the blue jerseys again next year along with the current Yellow jerseys.

- I would like to thank all that returned items and followed the drop off procedure.

LMHA Development 2021/2022 Report - Devin Demitor

Camps & Development skates (hosted by LMHA)

- Power Edge Pro pre-season camp
- AA Conditioning camp
- PGI Weekly goaltender development camp
- PD Day camps (Hockey Alberta/PGI)
- Try Goalie Camp (PGI)
- NAX, MCN, Power Pivot weekly player skill development practices

LMHA Team Development

- Started the season with 3 player and 1 goaltending preferred development companies.
- Due to the demand of LMHA teams wanting more development and the shortage of time some of our preferred vendors had, LMHA allowed for more options for team, player and goaltending development
- By the end of the year, we had 12 approved development companies
- The companies that were approved ranged from goaltending development, player development and we also introduced some development companies that focused on sport psychology

Development - Next Steps

- 3 new development positions (non-voting, full credits)
 - Goaltending development lead
 - Player development lead
 - Coach development lead
- Will work directly with the LMHA development director

Questions, concerns and/or information

coachandplayerdevelopment@lmha.ab.ca

New Business

- Motion to interview three outside evaluation companies and hire them for up to a three-year contract
 - 1st – Chris Mack
 - 2nd – Brendan Zaporosky
 - Yes 27, 2 No, Abstain

Elections

Board Term List									
EVEN YEAR					ODD YEAR				
<u>Board Position</u>	<u>Voting Status</u>	<u>Term</u>	<u>2021-2022 Season</u>	<u>Nominations</u>	<u>Board Position</u>	<u>Voting Status</u>	<u>Term</u>	<u>2021-2022 Season</u>	<u>Nominations</u>
President	Non-Voting	2 year	Curtis Ferguson	Curtis Ferguson	Communications	Voting	2 year	Rebecca Lowe	Rebecca Lowe
VP of Directors	Voting	2 year	Derrick Zimmer	Brendan Zaporosky	Equipment Director	Voting	2 year	Michael Doornbos	Michael Doornbos
VP of Female	Voting	2 year	Denise Broadbent	Denise Broadbent	Referee in Chief	Non-Voting	2 year	Bryan Evans	Bryan Evans
Secretary	Voting	2 year	Shannon Critchley		Risk Mgmt and Discipline	Voting	2 year	Rick Lemay	Rick Lemay
Coach/Player Development	Voting	2 year	Devin Demitor	Devin Demitor	Volunteer Coordinator	Voting	2 year	Carlita Carstairs	Joley Degraw
Tournament Director	Voting	2 year	Becky Mills		Minor Female Director	Voting	2 year	Ashlee Schumland	Ashlee Schumland
Sponsorship Coordinator	Voting	2 year	Nevada Rhea	Nevada Rhea	Senior NCI Director	Voting	2 year	Keri Nelson	Keri Nelson
Fundraising Coordinator	Voting	2 year	Robin Bencharski	Robin Bencharski	U18 NCI Director	Voting	2 year	Giovani Favis	Adam Tresoor
Senior Female Director	Voting	2 year	Candis Wood	Candis Wood	U18AA Director	Voting	2 year	Kevin Konelsky	Kevin Konelsky
U15 NCI Director	Voting	2 year	Chris Mack	Rizwan Suleman	U13AA Director	Voting	2 year	Taylor Stiles	Chris Mack
Senior AA Director	Voting	2 year		Taylor Stiles	U18 Director	Voting	2 year	Mark Feldbush	Mark Feldbush
U15AA Director	Voting	2 year	Mike McIntyre		U13 Director	Voting	2 year	Hayley Thiel	Hayley Thiel
U15 Director	Voting	2 year	John Maciejko		U9 Director	Voting	2 year	Shannon Weatherby	Shannon Weatherby
U11 Director	Voting	2 year	Autem Decker						
U7 Director	Voting	2 year	Kelly Parks	Sarah Cornelssen	BOARD APPOINTED				
					VP of Operations	Non-Voting	2 year	Devon Stout	Derrick Zimmer
CURRENTLY VACANT					Past President	Non-Voting	2 year	Rob Critch	
Volunteer Coordinator	Voting	2 year	Carlita Carstairs	Joley DeGraw	Administrator	Non-Voting	3 year	Cindy Beck	Cindy Beck
U18 NCI Director	Voting	2 year	Giovani Favis	Adam Tresoor	Financial Administrator	Non-Voting	3 year	Jenny Zaporosky	Jenny Zaporosky
U13AA Director	Voting	2 year	Taylor Stiles	Chris Mack					

Motion to adjourn at 7:45
 1st – Carlita Carstairs
 2nd – Rae-Lynne Spila
 Motion Carried