

Leduc Minor Hockey 2020-2021 AGM Meeting

April 28th, 2021

7:00 pm via Zoom Meeting



Motion to adopt the agenda – no objections

Board Introduction

- President – Curtis Ferguson
- Past President – Rob Critch
- VP Female Hockey – Denise Broadbent
- VP Directors – Derrick Zimmer
- VP Hockey Ops – Devon Stout
- Financial Administrator – Jenny Zaporosky
- Administrator – Cindy Beck
- Communications – Rebecca Lowe
- Secretary – Shannon Critchley
- Fundraising – Robin Bencharski and Rae-Lynn Mryglod
- Equipment – Michael Doornbos
- Referee In Chief – Bryan Evans
- Volunteer Coordinator – Carlita Carstairs
- Risk Management – Rick Lemay
- Coach/Player Development – Devin Demitor
- Sponsorship Coordinator – Nevada Rhea
- Tournament Director – Becky Mills
- U7 – Chavon Thompson
- U9 – Shannon Weatherby
- U11 – John Maciejko
- U13 – Mike McIntyre
- U13AA – Corey Schwab
- U15 – Cam Ross
- U15AA – Brendan Zaporosky
- U18 – Mark Feldbusch
- U18AA – Kevin Konelsky
- Senior Female Elite Director – Keri Nelson
- U15 Elite Director – Chris Mack
- U18 Elite Director – Darrin Gollop
- Senior Female Rec Director – Candis Wood
- Female Rec – Sarah Dobko

Motion to Accept the 2019-2020 AGM Meeting Minutes

- Are there any objections to approving the 2019-2020 AGM Meeting Minutes?
- No objections – minutes are adopted

Bylaw Changes

- Motion to change the Level Director term from one year to two years effective for the 2021-2022 season as listed below:
 - U9, U13 (all), U18 (all), Minor Female Rec, and Elite Female Rec will be changed to a two-year term taking effect in the 2021-2022 Season.
 - U7, U11 (all), U15 (all), and Senior Female Rec will be changed to a two-year term taking effect in the 2022-2023 Season.

1st – Sterling Critchley

2nd – Robin Bencharski

Yes 41, No 0, motion carried

Board Reports

Presidents Report – Curtis Ferguson

- **APPRECIATION.** LMHA would like to personally thank the doctors, nurses, healthcare professionals, and frontline workers that supported our families and community during these unprecedented times.
- **SUPPORT.** LMHA would like to thank Canadian Tire Leduc for their continued support of minor hockey. Please be reminded that Canadian Tire generously donates 100% of the money they receive from skate sharpening. We thank you.
- **TEAMWORK.** To successfully navigate through a normal hockey season requires the contributions and commitment of countless individuals and groups, working together to achieve a common goal. This was far from a normal hockey season. The collective efforts of the following were instrumental in getting our athletes back on the ice during the COVID-19 pandemic. Thank you to our board members, athletes, coaches, and team staff, COVID advisors, parents, volunteers, sponsors, the City of Leduc staff, and many others who help us return to the ice.
- **PERSERVERANCE.** This past season taught us a lot about our athletes. Structured league play was taken away from them, but they persevered. We saw overwhelming participation in team practices and skill development camps. The outdoor and backyard rinks were packed with kids playing hockey. In the absence of structure, we truly witnessed playing hockey for the love of the game.
- **OPTIMISM.** There are still many questions to be answered regarding what next season will look like. Information is changing daily regarding COVID-19 variants and restrictions. LMHA is optimistic that with increased rapid testing and vaccination that there is a good chance we return to a normal hockey season in September. More details will be provided to our membership as they become available.
- **CHANGE.** LMHA has heard the desire from our membership to have less travel and fair competition within our league play. We are pleased to announce that LMHA has been pre-approved to join the restructured EFHL* for the 2021-22 season. The vote for final approval is scheduled April 29, 2021.
- Proposed LMHA league play for 2021-22 season:
 - U13AA, U15AA, U18AA – Northern Alberta Hockey League (NAHL)
 - U15AA NCI, U18AA NCI – Alberta Female Hockey League (AFHL)
 - U9 to U18 (All tiers) – Edmonton Federation Hockey League (EFHL*)
 - U7 – Leduc Minor Hockey
- **FUTURE.** The past season proved to be challenging for our association and our members. These challenges have also given us perspective on the value of sport in our everyday lives. LMHA looks forward to a new season and new opportunity to grow the love of the game of hockey within our athletes and our community.

VP Female – Denise Broadbent

- 8 Female Teams in LMHA (6 Minor, 2 Elite)
- Full or near full rosters at every division
- 166 female athletes
 - 137 (83%) registered in female; increase from 75% in previous year
 - 29 (17%) registered in co-ed; decrease from 25% in previous year
 - Total female registrations down 7.7% from previous year; LMHA total registrations down 7.1%; Hockey Canada down 6%
 - Almost all attrition was in U7 division- only one team in 2020 compared to 2 teams in 2019. Loss attributed to inability to promote through Girls N Goals and Esso Fun Days programs
- Zero billeted athletes
- 5-day U11/U13 Development Camp – 18 athletes
- 5-day U15/U18 Conditioning Camp - 45 athletes
- LMHA VP Female invited as Keynote Presenter in Hockey Alberta's Forum on Female Coach Recruitment
- LMHA VP Female invited as Panelist for Women's Hockey Summit National Policy Forum on Growing the Female Game, hosted by Hockey Canada's Female Hockey Policy Committee
- Continued interest from Alberta Junior Female Hockey League for Leduc to establish a Junior Female team

Craig Stuparyk – why wasn't more done to keep the female elite teams on the ice?

VP of Directors – Derrick Zimmer

- Player evaluations were challenging to schedule this year due to cohort restrictions. Thank you to Hockey Evaluations for their hard work in making the evaluation process run as smooth as possible. LMHA is hopeful that player evaluations will return to normal next season.
- A special thanks to our level directors. This past season presented additional challenges due to COVID-19 restrictions. Our directors went above and beyond to assure that over 650 players could safely return to the ice this season.
- LMHA would like to acknowledge the volunteer coaches and team staff that put in countless hours into the development of our athletes. These volunteers are the heart of our association. We appreciate the time and dedication that you have given to our athletes.
- Congratulations to our 15 graduating players. We hope that your time in LMHA has helped build lifelong friendships and memories of the game of hockey. Best of luck in your future endeavors.

Fundraising Report

- LMHA ran 4 online 50/50 raffles in our short season

- Tickets were sold out on all three raffles in a very short period of time
- Proceeds from the raffle ticket sales were approximately \$30,000

Sponsorship Report

- GOLD SPONSORS - \$1,500/Year
- CRB Mechanical, Blackstone/Mclub, Global Pets, Abaco, Leduc Lions, Custom Vac, Windsor Plywood, Ascendant Financial, Kantrax, Canadian Tire
- All Gold Sponsorships will be carried forward to the 2021-2021 season as approved by the Board at the February 2021 Meeting.
- The sponsorship committee is looking for 2 volunteers to sit on a sponsorship committee for the 2021-2022 season

Volunteer Report – Carlita Carstairs

- Majority of LMHA volunteer opportunities for the 2020/21 season were cancelled due to Covid-19
- Lots of parents completed their volunteer options via LMHA Raffle. Thank you to everyone who helped make this a success.
- NO CARRY OVER of previous years volunteer credits remains. Covid-19 has been difficult to navigate, however this will not change.
- To date we have lost out on some big volunteer opportunities.
 - Leduc Volunteer Banquet - Virtual
 - Blackgold Rodeo - Cancelled for 2021
 - Set ups and take downs of various City of Leduc events
 - Potentially more to come
- LMHA recommends continuing with our 2 credit per player commitment for the 2021-2022 season. If our season is affected by COVID related restrictions, we will re-evaluate the volunteer commitment credits as a board.
- Thank you to all our volunteers who make all of LMHA's events a huge success every year. Even during a global pandemic.

Financial Admin Report – Jenny Zaporosky

- Motion to accept the May 1, 2019, to April 30, 2020, Financial Statement as presented & prepared by Twila Riffel
 - 1st – Denise Broadbent
 - 2nd – Rebecca Lowe
 - Yes 35, No 0
 - Motion Carried
- **2020/21 Season:**

- LMHA received a \$8,276.00 donation from the Leduc Canadian Tire. This donation comes from skate sharpening done through their store. Funds are allocated towards our Jersey fund. Thank you, Canadian Tire for your continued support!!
- This year we added just over \$10,000 in development costs with our PD Day sessions for players & Goalies, Making Stridz power skating/MCN sessions & the \$400/team Development Credit.
- Evaluation costs with “Hockey Evaluations” for 2020/21 season: \$32,649.
- The 50/50 Raffles were very successful this year. These funds raised will be used to subsidize next season's hockey fees.
- All Sponsorship funds collected will be transferred to the 2021/22 Hockey Season.
- 60% Season Refunds were completed between March 1st and March 20th.
- 703 credit card transactions were refunded
- 27 refund cheques were issued
- 95 players have credits for next season
- \$32,984 remain in credits requested for next season. These credits will be applied once the player has been registered for the 2021/22 season.
- Finances are current to April 20, 2021 ([enter slide 30 here](#))
- Despite projected season loss, LMHA continues to be in healthy financial position due to successful raffles, tournament revenues from previous seasons, casinos & volunteer credit payouts.
- Financials are incomplete at this time and the Auditor Reported Financials will be presented at the 2021/2022 AGM.
- All team account packages have been received and have been reviewed. Thank you to all Team Managers that handed in their team financials promptly!
- Account close out donations to the Canadian Tire Jumpstart Program ended with \$634.78 being donated from our teams! Cheque will be issued to Jumpstart shortly.
- Motion to appoint Twila Riffel to prepare the financial statement & conduct a review of the May 1, 2020 - April 30, 2021 season
 - 1st – Shannon Weatherby
 - 2nd – Ryan Dutka
 - Yes 28, no 0
 - Motion Carried

LEDUC MINOR HOCKEY ASSOCIATION

STATEMENT OF OPERATIONS

(Unaudited)

APRIL 30, 2020

	<u>2020</u>	<u>2019</u>
REVENUE		
Registration and tryout fees	\$ 637,373	\$ 578,914
Female Hockey Registration	46,458	35,993
Association Tournaments	117,910	105,025
LMHA Development	11,875	
Fundraising, Sponsorships, Donations	57,292	54,505
Less Costs	(2,402)	(15,236)
Team revenues (Schedule 4)	470,122	443,173
Raffles (Schedule 5)	31,285	45,302
Casino (Schedule 5)	19,854	-
Miscellaneous	564	694
	<u>1,390,330</u>	<u>1,248,370</u>
EXPENDITURES		
Direct Program Costs (Schedule 2)	565,295	558,746
Indirect Program Costs (Schedule 2)	143,996	126,656
Program Administration (Schedule 3)	72,313	74,665
Team disbursements (Schedule 4)	470,122	443,173
	<u>1,251,725</u>	<u>1,203,240</u>
EXCESS REVENUES (EXPENDITURES)	<u>\$ 138,605</u>	<u>\$ 45,130</u>

LEDUC MINOR HOCKEY ASSOCIATION

STATEMENT OF CASH

(Unaudited)

APRIL 30, 2020

Schedule 1

	<u>Account</u>	<u>2020 Shares</u>	<u>Total</u>	<u>2019 Total</u>
General Operating Account	252,678	1,915	\$ 254,593	215,783
Referee Imprest	7,791	233	8,025	11,862
Tournaments	51,517	77	51,593	35,758
Jersey Reserve Fund	65,742		65,742	57,461
Casino Account	19,854	77	19,930	74
Raffles	63,412		63,412	31,410
Player Development			-	
Female Elite	13,560	1	13,562	21,409
	<u>474,555</u>	<u>2,302</u>	<u>476,857</u>	<u>373,757</u>

LEDUC MINOR HOCKEY ASSOCIATION

STATEMENT OF PROGRAM ADMINISTRATION COSTS

(Unaudited)

APRIL 30, 2020

Schedule 3

	<u>2020</u>	<u>2019</u>
Honorarium	\$ 30,000	\$ 30,000
Bank charges	16,070	14,786
Insurance	900	872
Professional fees	4,200	9,991
Office supplies	2,385	936
Website	3,281	3,150
Donations	2,783	7,147
Membership fees	433	656
Postage & Shipping	374	
Storage Bay Rent	3,150	
Administration And Miscellaneous	4,662	7,127
Bad Debts (Note 6)	4,075	
TOTAL PROGRAM ADMINISTRATION COSTS	<u>72,313</u>	<u>74,665</u>

LEDUC MINOR HOCKEY ASSOCIATION
STATEMENT OF DIRECT AND INDIRECT PROGRAM COSTS

(Unaudited)

APRIL 30, 2020

Schedule 2

	<u>2020</u>	<u>2019</u>
DIRECT PROGRAM COSTS		
Ice rental	\$ 343,111	\$ 426,648
Referees	90,021	74,558
Recoveries	(18,216)	-96,513
League dues and AAHA carding fees	60,469	57,471
Female Hockey	44,880	24,847
Tournament Costs	45,031	71,735
	<u>565,295</u>	<u>558,746</u>
INDIRECT PROGRAM COSTS		
Hockey equipment purchases/repairs / supplies	21,328	15,546
Jersey purchases	20,576	30,408
AA Apparel	11,385	12,703
Clinic costs	6,633	6,894
Evaluations	31,406	29,069
LMHA Development	52,668	32,036
	<u>143,996</u>	<u>126,656</u>
TOTAL DIRECT AND INDIRECT PROGRAM COSTS	<u>\$ 709,290</u>	<u>\$ 685,402</u>

LEDUC MINOR HOCKEY ASSOCIATION
STATEMENT OF TEAM REVENUE AND EXPENDITURES

(Unaudited)

APRIL 30, 2020

Schedule 4

	<u>Initiation</u>	<u>Novice</u>	<u>Atom</u>	<u>PeeWee</u>	<u>Bantan</u>	<u>Midget</u>	<u>NCI Elite</u>	<u>2020</u>	<u>2019</u>
REVENUE									
Parent Contributions	6,854	13,313	21,730	26,255	25,025	74,776	73,310	241,264	
Donations	6,340	19,883	11,896	15,831	2,900	2,900	18,894	78,644	
Fundraising	14,273	11,842	21,256	22,360	26,418	10,393	25,370	131,913	
Other Revenue	1,244	2,794	2,034	5,255	823	301	5,850	18,301	
	<u>28,712</u>	<u>47,833</u>	<u>56,915</u>	<u>69,702</u>	<u>55,166</u>	<u>88,371</u>	<u>123,425</u>	<u>470,122</u>	<u>443,173</u>
EXPENDITURES									
Tournament Fees	13,338	19,109	29,987	24,595	13,274	10,975	3,283	114,561	100,623
Team Wear	5,513	14,277	11,288	13,434	11,472	10,043	16,109	82,136	60,092
Meals	1,164	1,123	1,922	1,831	1,665	9,221	12,492	29,418	26,194
Fundraising Costs	1,402	4,357	219	5,519	7,164	420	7,352	26,433	
Team Training Costs	1,068	1,372	5,205	13,291	4,639	10,566	12,575	48,715	40,045
Other Expenses	6,226	7,595	8,295	11,032	16,952	47,145	71,614	168,860	216,219
	<u>28,712</u>	<u>47,833</u>	<u>56,915</u>	<u>69,702</u>	<u>55,166</u>	<u>88,371</u>	<u>123,425</u>	<u>470,122</u>	<u>443,173</u>
EXCESS REVENUES (EXPENDITURES)								<u>\$ -</u>	<u>\$ -</u>

2020-2021 Financials

2020/21 REVENUES				2020/21 EXPENSES			
REGISTRATIONS		Plyrs	Actual		Actual		
U18	\$ 855.00	73		Ice Costs	\$ 148,728.04		
U18 Female	\$ 805.00	38		Referee Costs	\$ 3,054.00		
U15	\$ 725.00	68		Referee Clinics	\$ 441.00		
U15 Female	\$ 775.00	36		League Fees	\$ 16,440.00		
U13	\$ 790.00	84		Hockey Alberta	\$ 22,870.80		
U13 Female	\$ 740.00	16		Hockey Equip/Supplies	\$ 4,736.56		
U11	\$ 680.00	125		Additional COVID Supplies	\$ 6,448.45		
U11 Female	\$ 630.00	18		Team Socks	\$ 12,256.13		
U9	\$ 435.00	95		Jersey & Jersey related purchases	\$ 24,843.61		
U9 Female	\$ 385.00	16		Clinics	\$ 4,444.00		
U7	\$ 325.00	87		Evaluation Costs	\$ 32,649.00	Income moved to 2021/22:	
U7 Female	\$ 325.00	11		LMHA Development	\$ 10,406.08	Raffle Revenue (3x raffle)	\$ 30,200.30
Player Adjustment Fee			\$ 22,733.00	Admin Cell Phone	\$ 453.36	Sponsorships	\$ 13,000.00
Late Fees	\$ 200.00	17	\$ 3,400.00	Honorarium	\$ 30,000.00		
TOTAL REGISTRATION		667	\$175,810.50	Bank Charges	\$ 13,105.61		
				Insurance	\$ 1,164.00		
6-Week Development REGISTRATION			\$36,350.00	Office Supplies	\$ 2,865.91		
				Professional Fees	\$ 200.00		
Tryout U11-1	\$ 100.00	43	\$ 4,300.00	Website	\$ 3,150.00		
Tryout U13 AA	\$ 150.00	44		Meeting Rooms	\$ 617.40		
2nd U13 AA Tryout	\$ 50.00	5	\$ 6,850.00	Postage & Shipping	\$ 294.26		
Tryout U15 AA	\$ 150.00	31		Accountant	\$ 4,200.00		
2nd U15 AA Tryout	\$ 50.00	9	\$ 5,100.00	Milage	\$ 90.39		
Tryout U18 AA	\$ 150.00	36		Storage Bay Rent	\$ 3,150.00		
2nd U18 AA Tryout	\$ 50.00	10	\$ 5,900.00	Membership Fees	\$ 453.40		
Tryout NCI U15 AA	\$ 150.00	39	\$ 5,850.00	Association Donations	\$ 3,053.42		
Tryout NCI U18 AA	\$ 150.00	35	\$ 5,250.00	Board Expenses	\$ 261.08		
TOTAL TRYOUT REGISTRATION			\$ 33,250.00	Sponsorship Expenses	\$ 1,083.60		
				AA Team Apparel	\$ 11,371.19		
OTHER REVENUE:				Bank NSF Charges	\$ 7.00		
Carding Fees	\$46.00	2	\$ 92.00	Misc Expenses	\$ 3,500.00		
Development Recoveries			\$ 9,260.62	Emergency Goaltending	\$ 2,520.00		
LJAC Recoveries (HA Fees)			\$ 2,181.75				
Donations			\$ 111.22				
Lost Equipment Recoveries			\$ 446.00				
				TOTAL EXPENSES	\$ 368,858.29		
				TOTAL 2020/21 SEASON DEFICIT	-\$ 111,356.20		
TOTAL REVENUE			\$257,502.09				

Admin – Cindy Beck

Motion to accept the proposed fees below:

- 1st – Candis Wood
- 2nd – Kevin Konelsky
- Yes 36, No 5
- Motion carried

**LEDUC MINOR HOCKEY ASSOCIATION
PROPOSED BASE FEES
FOR THE 2021-22 SEASON**

	2019/20	2020/21	2021/22	INCREASE	2 - Half Ice	2021/22	2021-22
	Actual	Actual	Recommended	Ice Cost	practices	COVID	COVID
				From City	per month	\$70	\$20
				of 2%	at 6:30am	DISCOUNT	DISCOUNT
U18 Co-ed	\$ 955.00	\$ 855.00	\$ 955.00	\$ 20.00	\$ 50.00	\$ 70.00	
U18 Female	\$ 905.00	\$ 805.00	\$ 905.00	\$ 20.00	\$ 50.00	\$ 70.00	
U15 Co-ed	\$ 925.00	\$ 825.00	\$ 925.00	\$ 20.00	\$ 50.00	\$ 70.00	
U15 Female	\$ 875.00	\$ 775.00	\$ 875.00	\$ 20.00	\$ 50.00	\$ 70.00	
U13 Co-ed	\$ 890.00	\$ 790.00	\$ 890.00	\$ 20.00	\$ 50.00	\$ 70.00	
U13 Female	\$ 840.00	\$ 740.00	\$ 840.00	\$ 20.00	\$ 50.00	\$ 70.00	
U11 Co-ed	\$ 780.00	\$ 680.00	\$ 780.00	\$ 20.00	\$ 50.00	\$ 70.00	
U11 Female	\$ 730.00	\$ 630.00	\$ 730.00	\$ 20.00	\$ 50.00	\$ 70.00	
U9 Co-ed	\$ 535.00	\$ 435.00	\$ 605.00	\$ 20.00			\$ 20.00
U9 Female	\$ 485.00	\$ 385.00	\$ 555.00	\$ 20.00			\$ 20.00
U7 (ALL)	\$ 425.00	\$ 325.00	\$ 425.00	\$ 20.00			\$ 20.00

Approx. LMHA Subsidy applied to fees: \$60,000.00 Annual Subsidy + \$36,500 due to COVID-19 = \$96,500.00

U9 in 2019/20 and 2020/21 were calculated with NO LEAGUE play. 2021/2021 is calculated with league play.

U7 Fees are calculated with NO LEAGUE play

Female Recreation Teams will not use evaluators as there is only one team so fees are \$50 less

If there are multiple female rec teams and evaluators required, there will be a \$50 increase/player

Fees based on a regular season start date of Sept 1 2021

Actual fees will be pro-rated once Hockey Canada authorizes season start date and structure

Equipment – Michael Doornbos

- Equipment and Covid items was handled for all 41 LMHA Teams this past season with Covid procedures in place so much more time had to be spent to spread out pickups and drop offs.
- This past season we purchased jerseys for 4 U18 Teams.
- Next season we will be purchasing jerseys for the U15 teams that will match the U18/U13 Jerseys.
- AtoMc teams will be getting the Yellow jerseys again next year along with the current Blue jerseys.
- The Return of Equipment for 2020/21 went well with the conditions for drop off this year.
- This year items that were not returned were:
 - 10 numbered practice Jerseys from evaluation
 - 5 Practice Jerseys from teams with 1 being numbered.
- All game jerseys, First Aid Kits, and jersey bags were returned.
- This is the best returns in the 4 years I have been the equipment director.
- I would like to thank all that returned items and followed the drop off procedure with keeping to the times signed up for. It made the drop off process work very well.

Coach, Player & Goaltender Development - Devin Demitor

- An LMHA Development Subcommittee was formed this year to put forward development ideas and assist LMHA coaches with practice plans and support when needed.
- LMHA hosted Hockey Alberta Coach Clinics (Coach 1 and Coach 2) for the ease of our LMHA coaches to receive their required coaching credentials.
- Power Edge Pro (PEP) - LMHA hosted another successful PEP preseason camp prior to the 2020/2021 season. We were able to sell out every spot as well as have another 16 LMHA coaches receive certification to use the PEP apparatuses during their practices this year.
- LMHA Development Credit - Each LMHA team was eligible for up to \$400 to use for team development from a combination of the following development companies - MCN, Making Stridz, PGI
- LMHA offered Specific Skill Practices for multiple age levels hosted by Matt Gorman of MCN Development
- PD Camps - Once again this year LMHA was able to bring in Hockey Alberta player development coaches and PGI goaltender development coaches to run full day practices for all age levels during Black Gold Region & STAR Catholic PD days
- LMHA 6-week Spring Development Season - After the LMHA season was canceled due to COVID, we were still able to have a successful 6-week development season thanks to the hard work of our LMHA coaches.
- Precision Goalie Institute (PGI) - LMHA hosted a goaltender camp that included both classroom and on ice sessions. PGI also led the 6- week spring development season for our

goalkeepers. Not only was the 6-week season great for our goalie's development but PGI also was able to mentor more LMHA goalie coaches.

Level Reports

Elite Female Senior Director- Keri Nelson

- NCI U15AA Spring ID Camp:
- Consisted of 2 goalies and 25 skaters
- Spring/Summer 2021 Development Camp:
- Capped at 16 athletes due to Covid-19 restrictions
- Starts beginning of May.
- Sold out in 12 hours.
- First year NCI has had an All-Female coaching group.
- Head Coach Jessie comes to NCI from the EFAC Pandas AAA organization. We are pleased to say she will be returning for the 2021-22 season along with her 2 female assistants.
- NCI Alumni Chloe Goofers was honoured by Leduc City Council with a Leduc Achievement Award.
- Anticipate continued growth in the NCI program and ability to attract top quality athletes and team staff

Female U15 AA – Chris Mack

- 32 players registered for try-outs
- 2 imports, 3 Leduc athletes, 13 zone athletes
- Monthly Overview
- met 2-3 times a week for 30-75 mins
- team workouts with Erin 2 times a week
- December
- individual player - coach chats, first monthly Impact challenge (team split into smaller teams), themed gingerbread house build, virtual paint night as a team
- January
- individual player - coach chats; new teams, new challenges focussing on goal setting, self-accountability, consistency, and self-motivation
- February
- individual player - coach chats, new teams, new challenge, focussing on nutrition
- Attended virtual AFHL presentations

Female U18 AA – Darrin Gollop

- Weeklong conditioning camp in August- Registration Full
- Head Coach Adam Tresoor - 3rd Year with NCI
- Associate Coach Jenae Culp 4th Year with NCI – former local athlete; 5 years Uof L Pronghorns

- 35 Registered in Tryouts – highest in NCI U18 history
- 0 imports + 4 LMHA athletes + 15 recruitment area athletes
- Season included training in Calmar and 2 exhibition games vs EFAC Pandas, outscoring in both games 4-1
- After COVID shutdown, continued online conditioning & meetings; participated in LMHA's 6-wk development camps
- 8 graduating athletes:
 - Kendra Saint - AC - hoping to play junior hockey in the fall
 - Breanne Spink - attending U of A in the fall
 - Josie Paananen - attending U of A in the fall
 - Laney Pasemko – signed to play NCAA Div III Finlandia University
 - Nyla Barbon - playing junior hockey in the fall and attending Olds College in 2022
 - Marissa Degenstein - AC- hoping to study in the medical field in the fall
 - Nathalie Stafford - attending post secondary school in the fall
 - Anna Snydmiller - Captain - hoping to attend university in the fall

Sr. Female Rec Director – Candis Wood/Minor Female Director – Sarah Dobko

Highlights:

- U11/U13 Skills Camp – August 2020
- U11 Female played with EFHL Female league (first year). Played 3 pre-season games
- Introduced 3 Female Jr. Coaches on U11, U13 & U15 Female teams to pilot a jr. coach program which will be worked on thru summer of 2021.
- First year for a female coach on every Female team U7 thru U18.

Future Planning 2021/22:

- Esso Fun Days for Moms – rescheduling
- Esso Fun Days – August
- Girls N Goals – August
- U11/U13 Female Skills Camp – August
- Try- Goalie Event – August
- Try-Hockey Event – TBA
- Jr. Coach Recruitment

New Business

- Proposal to add 2 sponsorship subcommittee members to help with the duties of the Sponsorship Coordinator
- Proposal to add 3 Committee Members to the Tournament Committee to help with planning and executing tournaments.
- Proposal to recruit 1-2 assistants for U7, U9, and U11 to help with evaluations and tryouts at the beginning of each season.

Elections

- Administrator
 - 3 year term
 - Nominations – Cindy Beck
- Communications Director
 - 2 year term
 - Nominations – Rebecca Lowe
- Equipment Director
 - 2 year term
 - Nominations – Michael Doornbos
- Referee-In-Chief
 - 2 year term
 - Nominations – Bryan Evans
- Tournament Director
 - 2 year term
 - Nominations – Becky Mills
- Risk Management/Disciplinary Chair
 - 2 year term
 - Nominations – Rick Lemay
- Volunteer Coordinator
 - 2 year term
 - Nominations – Carlita Carstairs
- U7 Director
 - 1 year term
 - Nominations – Kelly Parks
- U9 Director
 - 2 year term
 - Nominations – Shannon Weatherby
- U11 Director
 - 1 year term
 - Nominations –
- U13 Director
 - 2 year term
 - Nominations –
- U13 AA Director
 - 2 year term
 - Nominations – Taylor Stiles
- U15 Director
 - 1 year term
 - Nominations – John Maciejko
- U15 AA Director
 - 1 year term
 - Nominations – Mike McIntyre
- U15 AA Female Director
 - 1 year term
 - Nominations – Chris Mack
- U18 Director
 - 2 year term
 - Nominations – Mark Feldbusch
- U18 AA Director
 - 2 year term
 - Nominations – Kevin Konelsky
- U18AA Female Director
 - 2 year term
 - Nominations – Gio Favis
- Female Elite Senior Director
 - 2 year term
 - Nominations – Keri Nelson
- Female Rec Senior Director
 - 1 year term
 - Nominations – Candis Wood
- Minor Female Director
 - 2 year term
 - Nominations – Sarah Dobko
- Female Billet Director
 - 1 year term
 - Nominations –

Attendees

Amanda Montgomery	Gord Goodman	Rae-Lynne Spila
Andrea McAmmond	Gregg Smith	Rania Eshak
Ashlee Schmuland	Jay Cole	Rebecca Lowe
Becky Mills	Jenny Zaporosky	Rick Lemay
Bonnie Lammie	Jim Kirkpat	RJ Kabatoff
Brenda Smith-Goddu	Jodie Tallone	Rob Critch
Brendan Zaporosky	John Maciejko	Robin Bencharski
Bryan Evans	Keri Nelson	Robin McAneeley
Candis Wood	Kevin Konelsky	Ron Poche
Carlita Carstairs	Kraig Radke	Ryan Dutka
Carrie Boyd	Lana Sloane	Ryan Labrecque
Chavon Thompson	Lisa Ludwig	Sarah Dobko
Chris Mack	Mark Feldbusch	Scott Dragon
Cindy Beck	Marny Mallis	Shannon Critchley
Corey Schwab	Max Rupp	Shannon Mailer
Craig Stuparyk	Melanie Nesimiuk	Shannon Weatherby
Curtis Ferguson	Michael Doornbos	Shantel Bauer
Darrin Gollop	Michael Overly	Sterling Critchley
David St. Cyr	Michelle Gidosh	Tammy Towriss
Denise Broadbent	Mike McIntyre	Taylor Stiles
Derrick Zimmer	Mike Overly	Thor Barabonoff
Devin Demitor	Miranda Church	Toni Cmoc
Devon Stout	Nevada Rhea	Trevor Palmer
Gillian Obrien	Pamela Berreth	Trevor Schneider
Gio Favis	Rae-lynn Mryglod	

Motion to adjourn the meeting at 9:14 pm

1st – Becky Mills

2nd – Kevin Konelsky

Motion Carried