

**Leduc Ringette Association
Annual General Meeting Minutes
Tuesday, May 5, 2026**

Leduc Civic Centre – Lede Rooms A & B – 6:30 PM Start time 6:00pm Doors Open

1. **Call to order:** 6:31pm
2. **Establishment of quorum:** 28 Members attending
3. **Additions to Agenda:** No additions
4. **Approval of Agenda:** Alicia Kardelis motions Kristen Davis seconds
5. **Approval of 2024 AGM Minutes:** Alicia Kardelis motions Kristen Davis seconds
6. **Reports:**

a. President – Kennedy Horn

Overall, this season went very well for LRA Teams. This year we hosted a team (or two) at each age division, from Active Start all the way up to Open. This was very exciting as we have not been able to host a u19 division for many years. Out of 5 eligible youth teams we brought home 3 banners from provincial or regional championships. This was largely due to our ongoing partnership with Beaumont, allowing us to work towards our goal of creating appropriate skill-based teams in each age division. This partnership is an ongoing process with constant adaptation and changes along the way. We are excited to share more about future changes in the partnership report.

I want to thank all the outgoing board members for their support this season, and for many of them over the past few seasons. There are some positions open for next year, please consider joining the board, it's the best way to get involved!

LRA/BRA Partnership Report 2025/2026 (Read by Shelby from BRA)

Thank you to all our athletes, families, referees, board members and volunteers for all the hard work to make the partnership between LRA and BRA much improved this season. Although no season is ever perfect overall our teams were successful. We sent out a survey to solicit feedback on how to continue to grow our partnership and make improvements. The partnership committee has already been busy reviewing this feedback and starting to implement as many items as possible in an effort to grow ringette in both our communities. Here are some of the key things we have been working on: Here is a summary of some of the items we have already discussed and have plans for improvement next season:

1. Align Volunteer Policies (below is the proposal we are working on)

- a. Number of hours- 8hrs- 4 hrs plus each additional kid
 - i. Assistant Coach- full hours
 - ii. Jr. Coaches- would get four hours, pending regular attendance
 - iii. On Ice Assistant: no volunteer hours
- b. Length of time to complete- Fiscal Year June 1st to June 1st (some wiggle room eg. parade in late May)
- c. Fines for not completing hours- \$600
- d. Joint volunteer opportunities in both association
- e. Hours tracked in 1 central place for both associations using a program like sign up genius

2. Align Registration Policies

- a. Costs- will be identical or closer (LRA needed to increase fees this season)
- b. Free Registration- At AGM - each association pays one free registration

- c. Discounted Registration fees and withdraws- Early Bird pricing - plan to align policies completely
- d. At AGM Each association will offer \$50 per family for attending

3. Evaluations- Sept 12/13

- a. More communication, flyers etc
- b. Provide a manual better idea of what to expect
- c. New matrix for defence
- d. Extra days for scrimmages
- a. Pre skates will be offered to all the week prior
- b. Goalies- 50% off at the end of the season. U14 and up.
- c. Late registration fees and deadlines- to be adjusted- July 1st, August 1st, Sept 1st
- d. New to Ringette- no late fees
- e. opening/closing date of registration- June 1st- closes day before evaluations

4. Add in a BRA/LRA Good Standing Policy to the joint document.

5. Improved athlete experience at all levels but U19 has been and will continue to be discussed to implement process improvements

6. Come Try its

- a. Host joint come try events and bring a friend- May 2 in Leduc, August in Beaumont.

7. Discuss the possibility of having joint positions.

- a. Player development opportunities
- b. Goalie development
- c. Joint raffle
- d. Fundraising
- e. Volunteering
- f. Coach development

8. Creating a positive mindset culture by focusing and showcasing our excellent athletes, fans, referees, volunteers etc.

b. Vice President – Crystal Kardelis

- This season had some ups and downs. Within my position I completed my tasks within the policy and procedures that are standing. I have made several recommendations as to how we can make things operate more smoothly and avoid future problems

c. Secretary – Amy Murnaghan

- Monthly meetings held and documented and all meeting minutes can be found on the LRA website.
- Pictures were booked early enough and handed back to families prior to the Christmas rush

d. Treasurer – Shawna Paul

2025 Opening Balance = \$54,330.68

April 30, 2026 Balance is = \$71,386.67

*Year end (May 31) balance will have to be updated at the general meeting in June.

AP carried forward June 1, 2025 was \$4,130.32

Outstanding AP as April 30, 2026

LRC Ice March (\$10,778.4) & April (\$2,509.24) - \$ 13,287.64

U10 S1 Championship - \$84.7

Outstanding AR - \$2,850 (57hrs) “No Volunteer Fee”.

The new Treasurer & current registrar should ensure these charges are applied to the 2026 - 27 season. Per policies these charges need to be taken care of prior to season starting.

LRA raised approx
\$22,700 at the WTT 2026
\$8,200.00 Provincials
\$1,700 Springette

Large expenses in the year are
\$107,126 between Ice, room rental, and storage. Refs \$15,500.

The Treasurer is responsible for overseeing all financial transactions and does work collaboratively with all board members.

It has been determined that fees for the 2026–27 season will need to slightly increase in order to maintain a positive financial position.

At this time, two teams have not yet submitted their team financial reports.

I also worked with Kristen to obtain insurance coverage for association equipment in the event of fire, theft, or loss. This has now been approved, and a policy is in place.

Over the month of May, the new treasurer & I will have to work together to ensure accounts are updated accurately.

e. Registrar – Erin McAuley

Registration & Participation Overview

During the 2025/2026 season, we hosted a total of 9 teams, including 2 Open teams, with 123 registered players across all divisions. In addition, our teams were supported by 45 staff members, including coaches, junior coaches, and team managers.

2025/2026 Season	
Team	Total
LED-AS-1	18
LED-U10SI-1	9
LED-U10S3-1	13
LED-U12A-1	12
LED-U14C-1	11
LED-U16B-1	15
LED-U19B-1	12
LED-OA-1-Last Call	16
LED-OC-1-Jaguars	17
Grand Total	123

Registration Timeline for Upcoming Season

Registration for the upcoming season will open on June 1st. The following fee structure and timelines will apply:

A \$50 discount will be offered to members who attend the AGM

June 1st – June 30th: Regular registration fees apply

July 1st: A \$100 late fee will be applied to returning players

August 1st: A \$200 late fee will be applied to returning players

Members are encouraged to register early to avoid late fees and to assist with team formation planning.

Registration Fees for Upcoming Season

(Ringette Alberta/Ringette Canada):

o Active Start: \$94 (previously \$91.50)

o U10–U19: \$104 (previously \$101.50)

Leduc Ringette Association Fees -2026/2027 Season:

- o Active Start: \$199.00
- o U10: \$630.50
- o U10S3: \$730.50
- o U12: \$880.50
- o U14: \$920.50
- o U16: \$920.50
- o U19: \$920.50
- o Open: \$550.00

f. **Social Media Director – Andrea Shackel**

This season, social media became a key tool for communication, promotion, and community building—while helping grow the visibility of ringette within our association and beyond.

Platforms

Instagram: @leduc_ringette

Facebook: Leduc Jaguars

Key Highlights

- 300K+ total views across platforms
- Reach up 483% (Instagram)
- Engagement up 100% (IG) / 81% (FB)
- Growth driven by increased content (+232%) and video

Impact

- Social media is now a key communication tool for members and families
- Video content is the top performer, driving visibility and watch time
- Built stronger community connection through athlete & team highlights
- Promoted the sport by engaging with Ringette Alberta and Ringette Canada and many other ringette associations
- Supported overall association visibility alongside our main website and email communication
- Maintained a consistent off-season presence, supporting early registration and marketing efforts
- Supported and amplified major events, including Wild Thing Tournament and Provincials
- Balanced content mix: association updates + sport-focused content to engage a wider audience

What Worked

- Consistent posting and increased content volume
- Strong use of Reels and Stories
- Event-based and athlete-focused content
- Supporting registration and promotions

This momentum provides a strong platform for continued growth in engagement, visibility, and support of ringette in the seasons ahead.

g. **Ice Allocator – Alicia Kardelis**

This season, we were able to successfully secure enough ice to provide each team with at least one practice per week, which continues to be a key priority for our association. There were a few weeks where ice availability was reduced due to major community events such as Woods Tournament and Minor Hockey Week, but overall scheduling remained consistent and manageable.

One notable change from our previous contract was the shift of our Sunday afternoon ice to a Sunday evening time slot. We have submitted a request for future seasons to either move this slot back to earlier in the day or extend it to 1 hour and 15 minutes, allowing it to better accommodate U16/U19 gameplay.

We had sufficient ice to host our annual Springette event and are pleased to confirm that we will once again be running our Rust Buster camps this August. In addition, we were able to secure enough ice to host the U14B, U16B, and Open C Provincials.

The updated BGL rescheduling rules had a positive impact this season, significantly reducing the number of required schedule changes. No team exceeded their allotted one free reschedule, which helped streamline operations.

Our home tournament was fully supported with Leduc ice, with enough capacity to host both Leduc-based and Beaumont-based teams. Based on feedback received, we will be adjusting the number of divisions hosted in future years to allow for more time for medal games.

Additionally, we hosted two Alberta Winter Games tryout sessions in November.

Thank you to all teams, coaches, and volunteers for your cooperation and flexibility throughout the season

h. Equipment Manager – Jared Derouin

This past season wasn't overly active from the equipment side, no material purchases or equipment in need of repair outside of norms.

In May we will be taking the half ice bumper pads for repair to an upholstery business in Leduc County. Outside of this, a couple jerseys need repair, and we need to restock some rings and first aid kits.

There was a trial this year with the U16 and U19 teams, permitting each player to keep their jerseys throughout the year, rather than these being managed by a jersey parent. Overall, this went well and no issues with the jerseys were identified at end of the season. This will be revisited for the upcoming season.

The Equipment handbook that was prepared by the previous Equipment Manager has been updated. The handbook is a valuable resource for new members in this role and will assist with making the transition into this role more successful. I will work with the new Equipment Manager to help with transition into this role.

i. Player Development Coordinator – Kendra Boutin

Hosted rust busters in August

Held a coaches power skating clinic night, a “teach the teachers”

BRA/LRA 5-count goalie clinic was offered from Sept through Feb

Hosted Springette in the month of April for U10-U19

j. Coach Coordinator – Jovan Painchaud

I want to thank all the coaches for all their hard work and incredible commitment this season.

Coach totals

- i. 38 Total Coaches
- ii. 6 Junior Coaches
- iii. 20 Assistant Coaches
- iv. 7 Head Coaches
- v. 5 On-Ice Assistants

- In general the season went well.
- We had an On-Ice Coach clinic run by Brian Shackle from Making Strydz. The turnout was great and the coaches really enjoyed it.
- We had a couple coaches that needed to be moved to an On-Ice Assistant because they did not complete their training by the deadline.
- All other coaches completed everything on time
- We approved that assistant coaches get full volunteer credits going forward.
- We had a challenge getting coaches to register at the beginning of the season. Especially for the U14C team.
- All coaches completed their Criminal record check by the deadline. This is a huge improvement from last year :)

- We had a great turn out and lots of help for the evaluations weekend! Thanks to all the coaches who volunteered!

k. Evaluations Coordinator - Kevin Paul

This past season, Evaluation Weekend was held on September 7–8. Universal Athlete Assessments (UAAs) took place in Leduc and ran more smoothly than in previous years. We had access to additional ice time if required, and there was strong support from both coaches and parents, which contributed to a successful and efficient weekend.

Scrimmage evaluations were hosted in Leduc on Saturday and in Beaumont on Sunday. Evaluators for the scrimmages were members of the University of Alberta ringette team, whose experience and consistency added value to the evaluation process. Across LRA and BRA, approximately 200 athletes participated in UAAs and scrimmages. I was actively involved in coordinating the partnership between LRA and BRA, as well as serving on the Team Selection Committee. Following evaluations, LRA/BRA successfully formed 15 teams, ranging from U10 Step 1 through U19. Over the past 18 months, I have also been an active member of the AA Committee, contributing to ongoing development and alignment within the association.

l. Manager Coordinator – Nicole Liddle

Thank you to all the managers that stepped up this season. It is a very involved role to take on and we appreciate those that stepped up to help teams run smoothly. We had a manager chat this year that helped to answer questions in a more timely manner, and I feel we had a good season. I look forward to seeing some managers return next year, and am available to answer any questions for those thinking about becoming a team manager.

m. BGL Representative – Lauren Padgham

- Attended and represented the Association at Black Gold League meetings
- LRA U12A retreat request to BGL was successful.

n. Fundraising Coordinator – Kristen Davis

Fundraising Overview

This past year focused on maintaining key fundraising initiatives while increasing volunteer participation and community involvement. An attempt was made to introduce a Christmas plant fundraiser; however, participation and sales were lower than anticipated and the fundraiser ultimately broke even. While it did not generate significant profit, it provided insight into potential future fundraising opportunities.

The most successful fundraising efforts of the year were the 50/50 raffle and Silent Auction held during the Wild Thing Tournament. These events generated strong engagement and meaningful revenue for the organization. To enhance participation, we incorporated and experimented with digital fundraising platforms and introduced incentive prizes for the team that sold the most 50/50 tickets, supporting a more modern and engaging fundraising approach.

Volunteer Engagement

We continued to offer a wide range of volunteer opportunities, allowing families to complete their required volunteer hours while actively contributing to the community. Volunteer opportunities included:

- Black Gold Rodeo
- Devon Days Parade
- Summer in the Park
- Rust Busters
- Evaluations
- Silent Auction & Raffle Item Donations
- Wild Thing Tournament
- Provincials
- Springette
- Board and team staff positions

Volunteer Hours Summary

Over the course of the year, members collectively completed 1,384 volunteer hours. Many families went above and beyond expectations, completing an additional 275 hours more than what was required.

There are 57 volunteer hours that remain incomplete as of April 30, 2026. As per the Executive vote, any family with two or more outstanding hours was charged \$50 per hour for the unmet requirement (there were only two families not charged).

Closing

Overall, while not all fundraising initiatives were equally successful, the year demonstrated more volunteer commitment and community involvement than we have seen in the past. The lessons learned and new tools introduced this year will help guide future fundraising strategies and continued member engagement.

o. Tournament Coordinator – Amanda Delorme & Laretta Uhryn

This year marked LRA's 31st Wild Thing Tournament, our first as the Coordinators, and we are proud to share that it was a strong success. We welcomed 54 teams across 14 divisions, including an Active Start Jamboree, with participation from 20 associations across Alberta and Saskatchewan.

We were also incredibly fortunate to receive support from over 20 local businesses through donations and sponsorships. Their generosity played a meaningful role in enhancing the tournament experience, and we are truly grateful for their support.

This event would not have been possible without our 56 volunteers. Their time, energy, and commitment were critical to delivering a positive experience for all teams and families.

A highlight of the weekend was the coach game, which brought together 44 coaches from 9 associations. Through a mid-game ring toss, we raised funds that were donated to *Love for Livy*, supporting a fellow ringette family.

As first-time Coordinators, we learned a great deal. We are grateful to the board members who supported us throughout the process and helped ensure the tournament ran smoothly. We also extend our thanks to the officials, whose professionalism ensured games were played fairly and respectfully.

We've identified a few areas for improvement moving forward, including extending medal game time slots and hosting a pre-tournament coach and manager meeting to ensure clarity on rules and expectations.

Overall, we are incredibly proud of what was accomplished and look forward to building on this success in future years.

p. Marketing Director – Amy Murnaghan

- This season we had the opportunity to work with the City of Leduc with some in ice advertising, while it didn't turn out as we had hoped, the City was quick to rectify and we were able to secure a rink board in the Aspen arena in the LRC for 2 years.
- The events that we participated in this year were the Black Gold Rodeo Parade, Devon Days Parade, Summer in the City, and we were registered in the Christmas Parade however it was cancelled due to weather.
- Annually we have our large billboard up for 2 months (June and July) through the City in high vis areas.
- Partnered with Evolution Sports on our swag store and had a GREAT response for people interested in sporting our colours and logo
- Built some great relationships within the City and some of the outlying communities to continue to get our name and sport out there
- Laretta took on bringing ringette into our schools in Leduc and area and had such an amazing response and hopes to be carrying this forward for LRA for years to come as well as hosted a successful Come Try event this past weekend with support from the board and a few athletes
- SO many GREAT things are in the works for the next season and a few to mention are continuing to partner with BRA on some cool upcoming events like parades and come try events

- Laretta has been such a great asset to the success of the marketing role and couldn't have done it without her!!

q. Webmaster – Erica Engel

This past year the Webmaster role included updating the website to include meeting minutes, promoting LRA activities, celebrating Jaguar teams successes, sharing RAB information, a link to our store and updating any documents as they are revised.

r. Referee-In-Chief – Kaitlyn Paul

The refs had a great season. Everyone was given development opportunities, and many achieved new carding levels.

Many of the refs attended tournaments, BGL championships and Provincials

We added 2 new refs this past season, and I continue to predict growth next year.

I am predicting good retention this summer, a survey will be going out prior to registration to gauge actual numbers. The number of refs that return after summer break as well as our final number of teams in the fall, will indicate how many refs we can hire.

If you, or your child, is interested in becoming a ref next season please send me an email before the end of August at leducringette.refinchief@gmail.com (can also be found on the Leduc Ringette Website). New refs must be at least 14 years old before the day of the clinic. Your reffing "home association" is based on address and not what team you play for. As reffing is a job we will be doing a hiring process, including interviews, around late August/early September. This means: DO NOT register for a level 1 ref course without going through this process. If you do, you will not have an association to ref for and will not get games assigned.

s. Team reports

- i. Active Start - had lots of fun and attended 2 jamborees
- ii. U10-S1- great season and attended an away tournament in Lethbridge
- iii. U10-S3 - great year, developing year, played well in the WTT
- iv. U12B - moved from A to B and they won the banner in the championship
- v. U14C - great season won provincials, advanced ALOT, had a ton of feedback that the girls were awesome
- vi. U16B - great year, won BGL championship and provincials, attended 4 tournaments and won gold in 3
- vii. U19B - played a whole season, played well together, had fun, had a good season
- viii. Open A- had a good year
- ix. Open C - the season was good, won our home tournament and went to provincials

7. New Business

- a. Request for 2 Members to Audit the books (Books are to be audited and returned with a complete report within 30 days of AGM.)

Member #1: Cory Miller

Member #2: Karla Miller

8. Final Call/Election of Board

Members of the LRA Board may be nominated or may volunteer. Members may not hold more than one Executive position and may not hold more than two positions total within the Association (this includes Board positions and

Team Staff positions). Board approval may be granted for those seeking more than two positions if the positions are deemed manageable for the individual.

President:

Position not up for renewal this year.

Vice President

Position up for renewal this year.

Nominations: Jovan Painchaud

Unanimous vote: Jovan Painchaud elected by unanimous vote.

Secretary:

Position up for renewal this year.

Nominations: Blair Martin

Unanimous vote: Blair Martin elected by unanimous vote.

Treasurer:

Position up for renewal this year.

Nominations: Kristen Davis

Unanimous vote: Kristen Davis elected by unanimous vote.

Registrar:

Position not up for renewal this year.

Ice Allocator

Nominations: Kevin Paul

Unanimous vote: Kevin Paul elected by vote.

Equipment Manager:

Nominations: Colter Carter

Unanimous vote: Colter Carter elected by unanimous vote.

Evaluations Coordinator:

Nominations: Sheena Zeiner

Unanimous vote: Sheena Zeiner elected by unanimous vote.

Player Development Coordinator:

Nominations: Richard Seymour

Unanimous vote: Richard Seymour elected by unanimous vote.

Coach Coordinator:

Nominations: Lauren Padgham

Unanimous vote: Lauren Padgham elected by unanimous vote.

Manager Coordinator:

Nominations: None. Nicole Liddle will let her name stand.

Unanimous vote:

Black Gold League Representative:

Nominations: Michelle Kennedy

Unanimous vote: Michelle Kennedy elected by unanimous vote.

Fundraising Coordinator:

Nominations: VACANT

Unanimous vote:

Tournament Coordinator:

Nominations: Laretta Uhrin, Carla Carter

Unanimous vote: Laretta Uhrin elected by unanimous vote.

Carla Carter elected by unanimous vote.

Social Media Director:

Nominations: None. Andrea Shackel will let her name stand.

Unanimous vote:

Marketing Director:

Nominations: Vacant

Unanimous vote:

Webmaster:

Nominations: Amanda Delorme

Unanimous vote: Amanda Delorme elected by unanimous vote.

Referee-In-Chief

Nominations: None. Kaitlyn Paul will let her name stand.

Unanimous vote:

It is noted at the conclusion of voting/nominations, that we must note that our past signing authority must be updated with the new executive.

It is here by noted that Crystal Kardelis, Shawna Paul and Jared Derouin are to be **removed** from signing authority on the Leduc Ringette bank account held at ATB in Leduc, AB.

It is here by noted that Jovan Painchaud, Kristen Davis and Blair Martin are to be **added** to the signing authority on the Leduc Ringette bank account held at ATB in Leduc, AB.

Accepted and signed by 2 current executives holding signing authority:

Crystal Kardelis Executive: _____

Shawna Paul Executive: _____

9. Member questions – added to meeting
 - a. What is the plan for U19 roster size and location
 - b. When are you allowed to add a goalie to your roster
 - c. Feedback on arena temperatures
 - d. U19 - did not feel supported by LRA, concerns about transfers, concerns about player commitment, can a survey be sent out to players to determine player commitment (included 14 and 16)

10. **Draw for Free Registration**

LRA - Draw #1 Winner: Laurette Uhryn

11. **Motion to Adjourn** – Kennedy Horn 7:56pm