

Leduc Ringette Association
Meeting Minutes
January 22, 2025, 7:00 PM
Location: LRC Rotary Room

In Attendance: **Crystal Kardelis, JoAnn Stempien, Shawna Paul, Jared Derouin, Kennedy Horn, Amy Shipley, Amanda Delorme, Nicole Liddle, Jovan Painchaud, Amy Murnaghan, Erin McAuley.**

Regrets: **Amy Lackie**

1. Call to Order: 7:02PM
2. Additions to Agenda:
3. Approval December 2024 minutes: Shawna Paul, second Jovan Painchaud
4. Reports/Updates – Read prior to meeting:

a) President's Report – Crystal Kardelis

- Discipline Committee:
 - Made up of JoAnn Stempin, Kennedy Horn, Alicia Kardelis, and Amy Lackie
 - Are handling all complaints from the association
 - Have had to hire a Mediator to help in the process of dealing with issues
 - They have been making progress and are continuing to move forward with addressing all concerns
 - Have realized some gaps still in our policy and procedures, will work on correcting these and updating as needed
- BGL warnings on excessive penalty minutes have been issued to two players in session two
- Wild Things Tournament was a huge success, Thank you to all involve on your hard work and countless hours spent at the rink to make it the success it was
 - Volunteer Hours tracked and will be updated to see where our families stand on completing hours
 - Some changes to look at for next year (game length, medal games, participation medals for U10 etc)
- Granted U12B Championships
 - Budget needed for the planning committee
- U10S3 Championships
 - Are we willing to cover the cost to attend?
- Plans to work with Beaumont next season on forming of teams
 - Thoughts ?? Concerns??
 - **LRA is a small association, need the partnership**
 - **Overall, was a rough first yr, especially evaluations / start of the season.**
 - **Take 1 yr pause to put better / formal process in place. But if we pause, could loose players to other associations.**
 - **JoAnn to put together projected team #s for next yr if no partnership.**
 - **Crystal to send survey out to the board.**
- RAB Fee increase next season
 - 25/26 - Player 50.20 Coaches 17.59 Officials 17.59
 - 26/27 - Players 50.95 Coaches 17.85 Officials 17.85
 - Insurance increase will be covered by RAB this season and next
 - Still waiting on the Ringette Canada increase
 - \$10 legal fee will once again be added on above fees – **no fee for Open**

b) Vice President – Open

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c) Treasurer's Report – Shawna Paul

- Tournament cash will be deposited into ATB Wed Jan 22. Coins needed to be rolled (bank provided free paper sleeves).
- Cheques came in Jan 15. Will need to order a single / 3 ring cheque book (\$20) later this week.
- Cheque #4426 has not yet cleared the bank. All other cheques written in Dec have been cleared in Dec / Jan. Will pay the City of Leduc for Dec with CIBC cheques Wed Jan 22, 2025
- Power skating & Medals Invoice will be paid this week too.
- Have not yet seen a 5 count invoice this year. I've sent Keely an email asking (1-20-25) if we have been invoiced yet.
- Beaumont has not invoiced us for evaluations. Karla is aware & left it with Matt. Matt has been emailed (1-20-25) asking to send us everything or have a sit down to sort it out.
- We have yet to receive the NAWRA Open B Performance Bond refund (\$500.) Email sent 1-20-25 following up on a late Oct email that advised it was sent.

d) Secretary – Jared Derouin

- I will not be able to attend next meeting February 19th. Could someone take notes for me and email to me so I can prepare the minutes?
 - **Meeting to be moved to Feb 12th. No need for someone else to take minutes.**

e) Ice Allocator's Report – Alicia Kardelis

- No updates.

f) Referee-In-Chief's Report – Kennedy Horn

- WTT refs ran fairly smoothly throughout the whole weekend. Payments will be made through regular BGL payroll at the end of the month. We can expect an invoice/breakdown to come at the end of this week.
- Leduc officials were recommended for Provincial and Regional Events.
- Myself and Chelsea were invited to the first Level 2 Evaluator clinic this year. This is an important advancement as Evaluators are required to rank-up or maintain carding levels of all referees. This will significantly improve the development of our home association refs. Part of this clinic is in person at the Strathmore Tournament over Saturday (Jan 25) and Sunday (Jan 26).
- Motion: Leduc Ringette support referee development and help cover hotel costs for those travelling.
 - **RAB covering, no approval required.**

g) Equipment Manager's Report – Amanda Delorme

- Bumper pads: sourcing quotes for repair. Crystal to reach out to existing contact for timeline/availability. If anyone has recommendations for alternative companies - would appreciate.
 - **Cory can do this summer if we can wait.**
 - **Also check with Leduc Floor Covering and Upholstery**
- Raffle: is there interest as an association in hosting a raffle or 50/50? Originally thought it could help to raise funds for U12 championships, but unclear on budget/funds needed.
 - **Budget needs to be prepared.**
 - **BGL pays refs, ice, medals.**

- **Fees for volunteers missing hours could go to budget.**

h) Registrar's Report – JoAnn Stempien

- **Idea - engage DQ to get coupons for blizzard on LRA dime. Good for engagement. All agreed.**

i) BGL Rep. Report – Amy Shipley

- No updates.

j) Fundraising & Bingo Report – Kristen Davis

- 50/50 Raffle held during the tournament sold a total of \$1720. The winner got \$860. After Rafflebox fees and Stripe (Merchant fees) LRA earned \$677.66.
 - **Need to sort out with WTT volunteers who paid no volunteer fee but then ended up working shifts at WTT.**

k) Coach Coordinator – Jovan Painchaud

- **Still some criminal record checks to follow up on.**

l) Manager Coordinator – Nicole Liddle

- **Andrea Shackel (U12B mom) said she would be willing to put her name forth for this role if Nicole decides to step down this yr.**

m) Player Development Report – Kevin Paul

- Spring & Summer Ice contract is due back Jan 31, 2025. Springette schedule will be created & we will be looking for a coach / team rep for U12, U14 & U16/19. Schedule for busters will be created in the coming months. Springette ages will be athletes going into U12 in Sept, & anyone who completed U12 this year. Completion of U14, U16/19. Max 15 skaters & 2 goalies. Do Goalies pay the full price or receive a discount? We will need 1 - 2 refs per session.
 - **Does Sherwood Park discount goalies – JoAnn – Yes, goalies were free.**
 - **Decision to have reduced cost for goalies rather than partial refund them at end for games they show up to.**
 - **Need a springette committee. Loretta offered to take lead on this, Kevin does not have the time to run it.**

n) Social Media Director – Amy Murnaghan

- Facebook
 - 8 Shared posts
 - 25 Stories
 - 37 Posts
 - 7,299 Reached
 - 15,827 Views
- Insta
 - 35 Posts
 - 23 Stories
 - 5,968 Reached
 - 7,716 Views
- U12B Championship Update

- sent out a survey if there would be any interest in doing a group activity - neon dance party (an idea) with a supper
 - **Have reached out to various vendors for availability / pricing.**
- reached out to get a quote from a local hotel
- checking on space with the LRC
- locked down a \$500.00 donation for prizes/gifts for each athlete
- reached out to the high school to see if we can gather tup come art student to do some neon face painting
- Do we have a budget from LRA
- **Championship committee to be setup.**
- Random questions
 - Do teams get any money for traveling for league games? (Ft Mac)
 - Shorted almost 10 minutes on a regular league game are we allowed to ask for a redo?
 - Can we have the AGM meeting minutes posted on the website?
 - **Not until they are approved in June**

o) Tournament Coordinator's Report – Erin McAuley

2025 WTT:

- Overall, I think that our tournament was a success. We hosted 58 teams over 3 days and everyone seemed to have a great time. There were lots of smiles and great ringette games played.
- **Alicia asked that cash prizes for Open teams are increased as well are the lowest of all tournaments.**

Highlights

- Overall- it was well executed
- Everyone seems to have a good time
- The swag seemed to be very well received
- The teams did a great job on the prize baskets
- The prize tables did very well
- A lot of extra help the week leading up
- Social Media was great !
- NRL Game

Opportunities for improvement

- No medals for U10S1 and S2
- Schedule Errors in final games for 14A
- Not enough volunteers to fill box duties and some prize table etc
- Open Box Duties for Round Robin- would not do that again
- Need to look a little harder before accepting “tournament teams”
- Refeing (there were a few minor complaints around reffing)
- Not enough people around to support certain things. Ex: closing the prize tables and reviewing/updating results at the same time
- **Kennedy asked for more time for medal games. Open C bronze ended in tie as they ran out of time. Might need to take less teams / divisions to accommodate, or reduce the length of periods.**

A few Take Aways

- Re-visit the Volunteer Platform

- Look harder into Square etc
- Do something different for 50/50
- Do something extra for the littles

Preliminary Financial Summary

- Revenue
 - 2025 generated \$57,279.75. This is a \$6,429.75 increase over 2024.
 - Slightly higher rates for U12-Open.
 - We received \$ 2,104.75 in sponsorship from Secure Energy and \$1000 for Abaco to cover expenses on swag.
 - Our prize tables did \$3K higher than last year (baskets, silent auction, player board, liquor basket, sucker tree and Loonie sticks)
 - Our online 50/50 did slightly less than last year
- Expenses:
 - We are still waiting for a few final costs to come through, there is an estimate built for final ice/facility costs and reffing costs
 - Overall, expenses are expected to be fairly flat over 2024.
- Income:
 - Estimated to generate approximately \$17K income for 2025- \$6K increase over last year.
 - Will send through a final summary when all expenses are finalized and received

2025 Wild Thing Tournament					
Date: Jan 10-12/2025					
					
Budget Area	2025 Estimated	2025 Actual	2025 Budget vs Actuals	2024 Actuals	2025 vs 2024 (Actuals)
Tournament Income	\$ 54,725.00	\$ 57,269.75	2,544.75	\$ 50,850.00	\$ 6,419.75
Tournament Expenses	\$ 42,264.00	\$ 40,134.83	-2,129.17	\$ 40,018.08	\$ 116.75
Balance (income minus expenses)	12,461.00	17,134.92	4,673.92	10,831.92	6,303.00

p) Webmaster Report – Amy Lackie

- No updates.

q) PR & Marketing – Open

5. Unfinished Business: **Need a policy change meeting.**
6. New Business:
7. Next Meeting: February 19, 2025 @ 7PM – Online, March **20th** 7PM. **Move February meeting to Feb 12th. We need to try and arrange a joint meeting with Beaumont any time after the 12th to discuss partnership for next year. Survey to come out for dates that would work for everyone.**
8. Adjournment: **8:49PM**