

**Leduc Ringette Association  
Annual General Meeting Minutes  
Tuesday, May 6, 2025  
Leduc Civic Centre – Lede Rooms A & B – 7:00PM**

1. **Call to order: 7:04PM**
2. **Establishment of quorum: Quorum established**
3. **Additions to Agenda: None**
4. **Approval of Agenda: Amanda Delorme motions, Shawna Paul seconds. Approved.**
5. **Approval of 2024 AGM Minutes: Crystal Kardelis motions, Shawna Paul seconds. Approved.**
6. **Reports:**
  - a. **President – Vacant**
  - b. **Vice President (Interim President) – Crystal Kardelis**
    - The season went well, as this was the first year of working with Beaumont, there was a learning curve. We had a few issues and some confusion as the season started. As we all got use to it, things smoothed out a bit. We learned lots to take forward and work on improving for next season. We are working closely with Beaumont this summer to improve the process of blending teams again, to provide skill balanced teams for players at every level to achieve their goals and development.
    - We saw huge growth in our active start program this year and look to see it grow again and see players develop in the future of ringette.
  - c. **Secretary – Jared Derouin**
    - Monthly meetings held and documented, except for December where no meeting was held. Meeting minutes can be found on the LRA website.
  - d. **Treasurer – Shawna Paul**
    - Our closing balance for the 2024/2025 season was: \$73,019.90
      - We are expecting some refunds from BGL for items dating back to 2022.
    - In Oct 2024 we opened a new account and have closed the original. It's working great and allows us to send e-transfers with a 2<sup>nd</sup> executive approving.
    - We have changed our fiscal year from April 1 – March 31 to June 1 – May 31. This will allow less carry over of transactions outstanding.
      - Hoping the auditor can complete 24/25 & 2 months of 25.
      - Everything needed for the audit will be shared via Google.
  - e. **Registrar – JoAnn Stempien**
    - 2024-2025 teams / players (7 + 2 teams)

TEAM	PLAYERS
LED-AS-1	28
LED-U10S1-1	11
LED-U10S3-1	13
LED-U12B-1	13
LED-U14A-1	13
LED-U14C-1	14
LED-U16AA-1	14
LED-OA-1-Last Call	16
LED-OC-1-Jaguars	21
<b>Grand Total</b>	<b>143</b>

- Team staff – 49 total including 7 junior coaches.
- Fee change for upcoming season
- Registration will open June 1st (early bird discount of \$50 applicable through June 7th only). All registrations after June 30<sup>th</sup> will be assessed a \$200 late fee.

**f. Ice Allocator – Alicia Kardelis**

- Overall, the season ran fairly well for ice with minimal hiccups. As we didn't host many older divisions, younger teams practiced later than they would've liked due to ice availability. We have asked for the same amount of ice for next year. Our ice costs will be increasing by 3% of the 25/26 season. Just a reminder that we have a 14-day cancellation window and please ensure you are notifying the ice allocator before then if you need to cancel practices.

**g. Equipment Manager – Amanda Delorme**

- This season, our focus was on improving access and readiness of our equipment inventory—particularly for goalies. We acquired and repaired several sets of goalie gear to ensure any player interested in trying the position has what they need to get started. We plan to repair our 1/2 ice pads over the summer, as they're beginning to show some wear.
- We also added more adult and youth jerseys to ensure we have enough for all teams. All jerseys have been inventoried, organized, and returned for the season. All but one coach bag has been returned as well. A few pieces of goalie gear are still out on loan from Springette, and we'll be collecting those shortly.
- There were many lessons learned throughout the year that we'll carry forward as we look for opportunities to improve our processes and equipment program next season.
- Overall, we're in a solid spot heading into next year. Thanks to everyone who helped return equipment in a timely manner.

**h. Player Development Coordinator – Kevin Paul**

- I was involved in AA tryouts in Leduc in late August.
- We hosted our annual rust buster for the association in late August.
- In partnership with BRA, joint UAA's and scrimmages were held in Beaumont.
- September through December, we did power skating with our Leduc U10/12/14.
- September through February, 5 count goalie clinic was offered to goalies at all levels.
- Attend BRA/LRA partnership meetings and discussions.
- Attend AA centralized tryout meetings and discussions.
- Month of April, hosted Leduc Springette for U10/12, U14, and U16/19 divisions.

**i. Coach Coordinator – Jovan Painchaud**

- Coach totals
  - 42 total
  - 7 junior coaches

- 12 Active Start coaches
- All coaches completed their required training.
- Criminal record checks need to be handed in before the deadline. There will be no exceptions next season as this is a requirement from RAB. If we do not receive one before then, you will not be allowed to continue as a coach.
- We have had a great response from the coaching survey that went out about a month ago. We have received 48 responses and had a huge amount of positive feedback. Last season we only had 29 responses. Thank you for all the comments and concerns.
- We need more coaches! We will be sending out the coaching application much sooner for this upcoming season so we can be more prepared when it comes to picking coaches. If you are at all interested in becoming a coach, just do it!
- Thank you to all the coaches that completed the season and helped all our girls have a great season!

**j. Manager Coordinator – Nicole Liddle**

- Thank you to everyone that stepped up to manage a team this year! We all appreciate your hard work to help make the season smooth. We had a couple of teams that needed replacement managers part way through the season. Thank you to those that stepped up to help the teams finish off the year.
- If you're interested in managing a team in the upcoming season, please reach out and ask any questions you may have. The sooner we have someone volunteer, the smoother the start is for setting up teams.

**k. BGL Representative – Amy Shipley**

- Absent

**l. Fundraising Coordinator – Kristen Davis**

- Joined in November 2024. Willing to stay on for another year. Have ideas for this role for the upcoming year.

**m. Tournament Coordinator – Erin McAuley**

- 2025 WTT turned out to be a very successful event. With the support of 50+ volunteers we were able to host an impressive 58 teams across 14 divisions. WTT generated approximately \$18K for the association.

**n. Social Media Director – Amy Murnaghan**

- Facebook:
  - 529 Followers (up 62 from last year)
  - 138 Posts
  - 28,651 Engagement – The number of interactions your content receives, such as likes, comments, shares, and saves.
  - 22,635 Reached – The total number of unique users who see your content.
- Instagram:
  - 929 Followers (up 88 from last year)
  - 114 Posts
  - 20,878 Reached
  - 19,064 Impressions – The total number of times your content could have been seen.
- X:
  - 620 Followers (up 110 from last year)

**o. Marketing Director – Vacant**

**p. Webmaster – Amy Lackie**

- This past year the Webmaster role included updating the website to include meeting minutes, promoting LRA activities, celebrating Jaguar teams successes, sharing RAB information, and updating any documents as they are revised. I will be stepping down this year and encourage anyone who wants to join the board to consider Webmaster as a lot of the work can be done at home, on your own time.

**q. Referee-In-Chief – Kennedy Horn**

- The refs had a great season. Everyone was given development opportunities, and many achieved new carding levels. We had many officials that attended provincials and one who attended Western Canadians (YAY Chelsea!)
- We added 4 new refs last season and I continue to predict growth next year.
- I am predicting good retention this summer, a survey will be going out prior to registration to gauge actual numbers. The number of refs that return after summer break as well as our final number of teams in the fall, will indicate how many refs we can **hire**.
- If you, or your child, is interested in becoming a ref next season please send me an email **before September** at [leducringette.refinchief@gmail.com](mailto:leducringette.refinchief@gmail.com) (can also be found on the Leduc Ringette Website). New refs must be at least 14 years old before the day of the clinic. Your reffing “home association” is based on address and not what team you play for. As reffing is a job we will be doing a hiring process, including interviews, around late August/early September. This means: DO NOT register for a level 1 ref course without going through this process. If you do, you will not have an association to ref for and will not get games assigned.

**r. Team reports**

- Active Start
  - Went well, lots of kids. Participated in the jamboree at the Wild Things Tournament.
- U10-S1
  - Good season, 1 away, 1 home tournament.
- U10-S3
  - Challenging league play season, learned lots. 2 bronze.
- U12B
  - Division champions. Good team / staff. 4 BRA players, 9 LRA.
- U14A
  - Challenging year.
- U14C
  - Good season. 1<sup>st</sup> place in session 3. Won 2 silver medals in tournaments including Wild Things.
- U16AA
  - Good season, hard games. Placed 4<sup>th</sup> in Montreal. Ups and downs during the year.
- Open C
  - Played a bit higher than normal. 1-1-1 in the Provincials.
- Open A
  - 1<sup>st</sup> in Provincials. Changing NRA format for next year.

**7. New Business**

**a. Proposed Bylaw amendments – Kennedy Horn**

- Bylaws approved including some minor adjustments escalated during the meeting.

- b. Request for 2 Members to Audit the books (Books are to be audited and returned with a complete report within 30 days of AGM.)

Member #1: Cory Miller

Member #2: Carla Miller

#### 8. **Final Call/Election of Board**

Members of the LRA Board may be nominated or may volunteer. Members may not hold more than one Executive position and may not hold more than two positions total within the Association (this includes Board positions and Team Staff positions). Board approval may be granted for those seeking more than two positions if the positions are deemed manageable for the individual.

##### **President:**

Position up for renewal this year.

Nominations: Kennedy Horn. Accepts nomination.

Unanimous vote: Kennedy Horn.

##### **Vice President**

Position not up for renewal this year.

##### **Secretary:**

Position up for renewal this year. 1yr term this year to get back on 2 year cycle.

Nominations: Amy Murnaghan. Accepts nomination.

Unanimous vote: Amy Murnaghan.

##### **Treasurer:**

Position not up for renewal this year.

##### **Registrar:**

Position up for renewal this year.

Nominations: Erin McAuley. Accepts nomination.

Unanimous vote: Erin McAuley.

##### **Ice Allocator**

Nominations: None. Alicia Kardelis lets her name stand.

Unanimous vote:

##### **Equipment Manager:**

Nominations: Jared Derouin. Accepts nomination.

Unanimous vote: Jared Derouin

##### **Evaluations Coordinator (New position):**

Nominations: None

Unanimous vote:

##### **Player Development Coordinator:**

Nominations: Lauren Padgham. Does not accept.

Unanimous vote:

##### **Coach Coordinator:**

Nominations: None. Jovan Painchaud lets his name stand.

Unanimous vote:

##### **Manager Coordinator:**

Nominations: None. Nicole Liddle will let her name stand.

Unanimous vote:

**Black Gold League Representative:**

Nominations: Kevin Paul nominated, not in attendance to accept. Lauren Padgham nominated. Accepts nomination.  
Unanimous vote: Lauren Padgham

**Fundraising Coordinator:**

Nominations: None. Kristen Davies will let her name stand.  
Unanimous vote:

**Tournament Coordinator:**

Nominations: None.  
Unanimous vote:

**Social Media Director:**

Nominations: Andrea Shackel, not in attendance to accept.  
Unanimous vote:

**Marketing Director:**

Nominations: Amy Murnaghan. Accepts nomination.  
Unanimous vote: Amy Murnaghan.

**Webmaster:**

Nominations: Erica Engel. Accepts nomination.  
Unanimous vote: Erica Engel.

**Referee-In-Chief**

Nominations: Kaitlyn Paul. Accepts nomination.  
Unanimous vote: Kaitlyn Paul.

It is noted at the conclusion of voting/nominations, that we must note that our past signing authority must be updated with the new executive.

It is here by noted that Jared Derouin is to be **removed** from signing authority on the Leduc Ringette bank account held at ATB in Leduc, AB.

It is here by noted that Kennedy Horn and Amy Murnaghan are to be **added** to the signing authority on the Leduc Ringette bank account held at ATB in Leduc, AB.

Accepted and signed by 2 current executives holding signing authority:

Crystal Kardelis: \_\_\_\_\_

Shawna Paul: \_\_\_\_\_

9. Member questions – added to meeting
  - a. Can LRA consider Divisional Coordinator for each age? Tabled for future discussion within monthly board meetings.
  - b. Question asked about synergies between BRA and LRA and how a member not in good standing at one association will impact the other association? Tabled for future discussion with the partnership committee.

**10. Draw for Free Registration**

Draw #1 Winner: Troy Adams  
Draw #2 Winner: Erin McAuley  
Draw #3 Winner: Erica Engel

**11. Motion to Adjourn – Alicia Kardelis motions. 8:33PM.**