

Leduc Ringette Association

Meeting Minutes

November 19, 2025, 7:00 PM

Online

In Attendance: Kennedy Horn, Crystal Kardelis, Shawna Paul, Kaitlyn Paul, Jared Derouin, Lauren Padgham, Kristen Davis, Jovan Painchaud, Nicole Liddle, Kevin Paul, Andrea Shackel, Erica Engel, Amanda Delorme, Lauretta Uhry

Regrets: Erin McAuley, Amy Murnaghan, Kendra Boutin, Alicia Kardelis

1. Call to Order: 7:39am
2. Additions to Agenda: None
3. Approval October 2025 minutes: Nicole approves amendment, Shawna seconds.
 - a. Adjustment required. Powerskating was not approved, Coach clinic with Brian Shackel was.
4. Reports/Updates – Read prior to meeting:
 - a) President's Report – Kennedy Horn
 - i) One team has requested a repooling, all other teams doing well.
 - b) Vice President – Crystal Kardelis
 - c) Treasurer's Report – Shawna Paul
 - Ice/ref costs driving significant deficit; prior nationals funds depleted
 - Potential per-team deficit up to \$14,000 if unchanged
 - Consider raising rates, mandatory fundraising, policy alignment with Beaumont
 - Discussion re: Need clearer budget/forecast and real-time tracking
 - Kennedy confirmed endorsement for an accounting software. Shawna confirmed she will research softwares, and costs and bring back to board.
 - Issue with Elavon is resolved.
 - d) Registrar's Report – Erin McAuley
 - Nothing to report.
 - e) Secretary – Amy Murnaghan
 - Delivery date updated. 10-14 days.
 - f) Ice Allocator's Report – Alicia Kardelis
 - Commit for provincials is for Open. All other divisions need to opt-out if they don't want to participate.
 - g) Referee-In-Chief's Report – Kaitlyn Paul
 - Provided budget for clinic reimbursement.
 - Shawna: are we reimbursing everyone, for everything?
 - Kennedy: having refs in ledue reduces travel costs. We need the local refs to level up and do higher level games. We have a number of referees doing training.
 - h) Equipment Manager's Report – Jared Derouin
 - Nothing to report..
 - i) BGL Rep. Report – Lauren Padgham
 - Repooling meeting on November 25, 2025. Update will be provided following the meeting.

j) Fundraising & Bingo Report – Kristen Davis

- WTT will offer 378-400 hours.
- Amanda motioned to cover box duties for Open C, Lauretta seconds.
- Ideas for additional fundraisers at tournament: almond sales.
- Need to consider alternative options to raise funds.
- Will offer incentive to teams attending WTT to drive 50/50 sales. Team that sells the most, and meets a min. Will win a giftcard. (Giftcard being sourced from local restaurants - goal is for a donation).

k) Coach Coordinator – Jovan Painchaud

- Just catching up on ensuring coaches have their qualifications.

l) Manager Coordinator – Nicole Liddle

- Nothing additional from agenda.

m) Evaluations Coordinator - Kevin Paul

- Next season, AA transitions to a Northern Alberta AA league (no longer under BGL); league will have its own rules/bylaws.
- Target is three AA teams per age group (U14, U16, U19).
- Plan to move to full centralization by 2027–28 (Calgary model: select top ~60 players, split into three teams; remaining players return to home associations for A/B/C).
- U14 next season: tryouts organized by quadrants due to numbers; Spruce Grove and St. Albert expected to anchor two U14 teams.
- Leduc/Beaumont U14 players pursue AA via the Edmonton grouping (e.g., Sherwood Park, Fort Sask, Beaumont, Leduc).
- U16/U19: still three teams each, but zones differ from U14 based on player distribution; Leduc at these ages likely grouped with Beaumont + Edmonton.
- Northern Alberta AA league will play interlocks vs Calgary AA teams.

n) Social Media Director – Andrea Shackel

- Seeking upcoming items to promote; please share events and news proactively.
- Wants more content contributions from board members (not only teams) to strengthen community presence.
- Emphasis on low-budget, high-visibility community engagement (showing presence, highlighting refs, behind-the-scenes).
- Has “fun” ref content ready to share; welcomes more referee photos and local highlights.
- Upcoming promo opportunities mentioned: Santa Claus Parade and “Wild Thing” event; aim to boost participation, especially from younger age groups.
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o) Webmaster Report – Erica Engel

- Nothing additional.

p) PR & Marketing – Amy Murnaghan

- Nothing additional.

q) Tournament Coordinator's Report – Amanda Delorme & Lauretta Uhry

- Nothing additional.

r) Player Development Report – Kendra Boutin

- Nothing additional.

1. Unfinished Business:
 - None
2. New Business:
 - Lauretta: offer to run the Come Try Me @ School Gyms. This is funded through Ringette Alberta.
 - Nicole has offered to partner with BlackGold School Division to organize this.
3. Next Meetings:
 - Wednesday December 17th
 - In-Person
 - 7:00pm
4. Adjournment: 9:14pm