

Legal Soccer Club Staffing/Volunteer Policy

The Legal Soccer Club accepts and adds qualified volunteers to teams/rosters until the beginning of the season and or until the cut off given to us by Tri County Soccer Association and Alberta Soccer Association. The Legal Soccer Club reserves the right to refuse staff/volunteers upon a vote of the board of Executives.

Any Additions to a Roster in any staff/volunteer capacity after the above cut off dates must be approved by an Executive vote. Upon the acceptance of the addition of staff/volunteers by the Executive board a unanimous vote by all parents of the team in question must be passed to allow the addition.

If a parent/parents or player of any team has a grievance against a staff/volunteer, we encourage all parents and players to contact the Board of Executives as the following process will be followed.

- 1.The Board of Executives will approach the Staff/Volunteer and parent of player to resolve any grievances.
- 2.The player will be given the option if available to switch teams.
- 3.The Staff/Volunteer will be required to take/retake training courses pertaining to the grievances.
- 4.The Staff/Volunteer will be issued a final warning to resolve the grievances
- 5.Any grievance that cannot be resolved within The Legal Soccer Club will be moved up to the Tri County Disciplinary Committee for review.
6. Any grievance that is criminal in nature will be sent to the RCMP for investigation. In the event that an allegation is made against a staff/volunteer to the RCMP we request that Legal Soccer Club be notified after the RCMP so we can take the proper steps to protect parents, players, and other staff/volunteers.

If any parent has a grievance with any staff/volunteer of their child's team, we require 3-5 written letters from parents of the players stating their reasons to have a change in staff/volunteers. These letters will be reviewed by the Board of Executives and a vote will be held for a change of staff/volunteers.

Grievances against a member of the Board of Executives; A conflict of interest will be stated and the member or members affected by the conflict of interest will be removed from the meeting and abstained from the vote.