

LRA Board Meeting Agenda, Wednesday May 17, 2023, Sister Pub

Attendees: Cara Parks, Trish Perverseff, Rob Burton, PJ Lynch, Ben Storey, Kurt Parks, Rajesh Grover, Gord Cox, Daelynn Takasaki, Tracy Larson, Peter Stock, Arne Gjerlaug, Maggie Gibb, Kelly Dinsmore

Regrets: Marnie Nagy, Tosh Borland, Kaylene Kelly, Kevin Staley

1. Call to Order - 6:33pm
2. Adoption of minutes of the previous board meeting (March 2023) - Approved by PJ, seconded by Kurt. All in favor.
3. New business arising from the minutes.
4. Introduction and review of responsibilities.
 1. New Members at Large: Ben Storey, Peter Stock, Maggie Gibb
 2. New Directors, Raj Grover: Fundraising, Trish Perverseff: Promotions, Tosh Borland: Coaching, Kevin Staley: Treasurer, Daelynn Takasaki: Tournaments, Kelly Dinsmore: Secretary
5. IT Update – Rob
 1. All emails are assigned now, they are not forwarded, people need to log into their own gmail to set up forwarding
 2. Please use the Drive for all shared files, if you have anything on your personal computer, please ensure that it is uploaded to the Drive.
 3. Creation of Portfolio or Idea boards for each topic (Using Jamboard), need to make sure MALs have access to this (will they need gmail addresses)
6. RAB AGM update and review
 1. Cara attended May 6/7, 2023. Next year we should plan on sending more members
 - i. Safe Sport is going to be mandated through RAB (evolution of True Sport), they will be rolling out through the Associations - align RAB Code of Conduct with RC (and potentially each association). They should all be the same, the goal would be that each association could adopt the same Code of Conduct/Policies
 - ii. Crackdown on Maltreatment - Expect more messaging in this regard. Complaints are on the rise. There is a discipline and compliance page on RAB. RAB spent \$5000/year on legal fees, this past year \$70,000.
 - iii. Concerns for us as an Association - mid year cash calls to associations if they can't cover legal fees.
 - iv. Ringette Canada Executive Director was in attendance, focus on coaching and officials. Hopefully there will be more opportunities through this. Add more coaches to roster whenever possible.
 - v. Local association evaluation recommendations
 - vi. Presentation on Tiering - Vote on the plan for tiering (UAA vs. historical stats). There may be a U16C division next year. Mentioned potential for 4 groupings in U12. Performance based assessments on historical results (this would require more diligent stats keeping - eg, through RAMP electronic game sheets)
 - vii. Officiating Development Matrix has been released.
 - viii. Governance - RAB is a governance board only, this means that they don't make any real decisions on day to day activities. Interesting dynamic between RAB employees and absence of Executive Director.
 - ix. Potential for Lawsuit - 2 employees quit due to harassment, worried about blowback from that.

7. Registration for 2022-23 Season

- early bird registration (historical)
- \$325 + RAB Active Start, offered half season
- Step 1/2/3 - \$550 EB, \$650 Regular + RAB
- U12 \$625/725 + RAB (\$675 + \$69.50) *(Includes cost of ½ session 3/regionals, Chinook League)*
- U14 \$625/725 + RAB (\$675 + \$69.50)
- U16 \$650/750 +RAB (\$725 + \$69.50)
- U19 \$650/750 + RAB (\$725 = \$69.50)
- Open RAB fee only

Motion: Maggie proposing a \$50 increase in fees for U12 - U19, Trish seconds, all in favor, motion carried

Motion: PJ makes motion to increase Open B/C to \$150 (including RAB fees), Ben seconds, all in favor, motion carried

Motion: Kurt makes the motion to charge a fee of active start for full season 199\$ including RAB fee (\$69.50), Rob seconds, all in favor, motion carried.

Motion: Arne moves to make U10 \$575 + RAB fee, Ben seconds, all in favor, motion carried.

Comparison: \$762 U14, then apply a late fee (Indus) U19 \$812.50

Med Hat: Early Bird (U10 \$700, U12 \$800, New players U10-19 \$550)

BowView: \$1040 (U10/12/14 - 2022/23)

Future Considerations: Session 3 - fees, and Chinook League fee (\$25/player), Ice costs are remaining the same this season.

1. Discount codes for Board (\$100 discount)
2. Team requests (not applicable)
3. Coach Discounts (\$100 discount)
4. **2023 Brand new player = \$100 regardless of registration date**

Motion: Ben moves to get rid of the \$100 discount for board members and coaches, Peter seconds, all in favor, motion carried.

8. Volunteer policy for upcoming season,
 1. Members - need updated wording in RAMP and on the website, 2023/24 season, All players will do fundraising and 5 credit volunteer shift
 2. Open B/C - allocate 15 books/team
 3. Open A - give time, 3hrs/player (pick a team to volunteer for).
9. Casino Volunteers - Send out comms end of May, with Reg, mid of June, end of June.
10. Promotions
 1. Sport Fest, We have a booth. Peter to send wish list to Cara. peter.stock.la@gmail.com. Trish will coordinate.
11. Scholarship –When do we offer this? (June Meeting)
12. Other New business

1. Power skating -There are members that feel that we could do better with the Power Skating Program. How do we improve this program to meet the diverse needs of our players within the limitations of cost/ice availability. Encourage evolution of program.
2. Refing - Better mechanism for managing professionalism. Tracy is working on a master plan and strategies to encourage more refs to consider training and robust practices for professional communication and conflict management.
3. Adult Ringette - The greatest idea of all time, we need to rethink Open Ringette/Adult Ringette. Can we shift focus on creating Lethbridge Adult Ringette League - play games, don't deal with CORA, more game opportunities, less practice time. Just want to play for the love of the game. **Ben is happy to organize. Propose different model for Adult Ringette. Consider including Med Hat and Sue in discussions.**
13. Request from each portfolio – budgets for June meeting
14. Tournament Date, **Nov 17-19, 2023.**
15. Tracy has reached out to Lethbridge Minor Hockey for the opportunity to communicate and advertise with them for refs. Happy to host a clinic here in the fall. Will work with teams/coaches in the fall to target our athletes.
16. Adjourn - PJ motions to adjourn 8:48pm, seconded by Rob. All in favor, motion carried.