

LRA Board Meeting Agenda - Wed Aug 20, 2025

Attendees: Gord, Cara, Kurt, Rob, Shalane, Hayley, Rachel, Marni, Kendra, Kaylene, Ben, Cristy, Max, Trish, Kelly (online)

Call to order: 6:30pm

1. Call to Order - 6:30pm
2. Approval of minutes from previous meeting: Cara moved to approve, Ben seconded. Approved.
3. Coaching Clinics and In house Clinic Update:
 - a. Coach selection policy - when more than one head coach applies for the position. Cara sent out a proposed policy for review.
 - b. Policy allows us to ask coaches for an application, allows the board to review coaches and determine the best fit for all players.
 - c. Hayley- motion to approve and remove (j) as submitted. Shalane second - approved.
 - d. Hayley and Cara will put together a coaching questionnaire for potential coaches.
 - e. Update on coaching numbers: 45 coaches, 15 head coaches, 21 assistant coaches, 8 junior coaches, 2 goalie coaches, 5 on ice volunteers.
 - f. Coaching clinics: CI clinic will only be held in MH per Lorelee. Gord will discuss this with her - does not agree. CSI will be held in Lethbridge. Med Hat will host both this year.
 - g. CRC's - upload to RAMP. 18yo and older only.
4. Registration Numbers to date:
 - a. 189 registrations, 184 without open. (Last year 215, 177 without open.) 22 AS, 44 U10's, 38 U12, 42 U14, 21 U16, 17 U19's.
 - b. U19 registration - team is full
 - c. Note for next year: closing registration earlier for U12 and up?
5. Come Try Ringette Event
 - a. September 6th - 10:30-12:30
 - b. 10 registered
 - c. Need volunteer to run it on ice - Kailey Piercey and Brianna Souter
6. Ice Logo
 - a. Budget - \$600
 - b. City needs it by September 8th. We need a bigger one for center ice - needs to be in pieces
 - c. Shalane will get the cost from Friesen Plastics and Cara will reach out to owner for possible discount.
7. Officials Update – requirements for upcoming season
 - a. New refs - one from Calgary, one from Strathmore.
 - b. Rule change year - need to take an online course
 - c. Clinics - still TBD
 - d. CRC's being sent out - likely 6 needed.
 - e. Talked to guy doing Mic'ed up. Ringette Calgary is piloting program. They are doing multiple sports - hockey, soccer etc. Doesn't save any info, uses AI to look for tone, yelling, verbal insults, vulgar language, etc and sends a report.

- f. Refs wear it on wristband, can use the mic to talk to each other on the ice. Can be muted.
 - g. They can send 20 mics on a trial basis for a month for \$250. Charge is \$1 per ref, per game after trial. Cara - allow Ringette Calgary test it out and wait and see. Do we want to look into it? No, wait until next year.
 - h. Anne Kokko will come down and do a clinic on rule changes.
 - i. Maggie not coming back.
 - j. Issues with not being allowed to ref someone in your family - will there be grace on this rule? Unsure.
- 8. Conditioning Camp Schedule
 - a. N/A
- 9. Approval of Team Selection committee
 - a. Team Selection committee - Shawn Ogertschnig, Phil Marischuk, Kurt Parks, PJ Lynch, Sue Stevenson. Rob motioned to approve the team selection committee, Ben seconded.- approved.
 - b. Max - how to be proactive to deal with parents complaining about team selections?
 - c. Team Selection policy states how teams are formed. Need to update documents online. Use social media to educate people on where to find this information? Make an infographic to give an overview of team selection policy - frequently asked questions etc. There is an evaluations page on website from 22/23 - needs to be updated.
 - d. Trish approached RAB for graphics to use on social media about team selection - they don't have any.
 - e. Poster at UAA's - Welcome to parents with QR code linking to policy. Cristy & Cara will look into this
- 10. Policy Review?
 - a. Amendments to policy for when players are moved to create viable teams..Cara circulated current LRA policy and proposed changes clarifying factors considered when moving players.including:
 - i. Family considerations - requests for families with players in two age groups to play in the same age division
 - ii. Social/Emotional factors - not the most important factor but needs to be considered.
 - iii. Parents will be asked for players to move up - if they say no, they will move to the next person on the list.
 - b. Update policy re: Evaluation process when multiple teams at U16 level.
 - i. Team selection committee will select an evaluation team for this. (Pronghorns)
 - ii. No names given to evaluation team.
 - c. Need more time to revise policies. Gord will work on this and send a revised policy. All comments must be in by Monday August 25, 2025 for approval. Vote by Sunday Aug 31
- 11. Volunteer update
 - a. Spreadsheet sent out by Marni
 - b. Registrations - most people choosing team staff.
 - c. Limit per team - 3 coaching positions & one manager for volunteer hours.
 - d. Rattle off the Rust coordinators:

- i. U12 - Mellissa Hat
- ii. U14 - Lindy Yamamoto
- iii. U16 - Maggie Glbb

12. Fundraising Update

- a. Renewing contract for boards with city - new agreement is being drafted. 5 year term vs. 1 year. Stick with 1 year - boards get beat up and need to be replaced yearly.
- b. Grant writers needed
- c. Sponsorship Letter & Tournament Letter are done and ready to go.
- d. Jersey's - Rob is looking at this. Cristy approached the Polytech for sponsorship.
- e. Shalane - \$61.50 per Jersey. Turnaround 6-7 weeks. Includes one sponsor spot. Total cost - roughly \$25,000.
 - i. Keep blue but get new yellow jersey's?
 - ii. Name bar for U19's - girls won't grow much, ok to keep jersey.

13. Tiering Committee Update

- a. Gord joined Tiering committee for Alberta - uses data to tier U16's and U19's.
- b. Associations need to follow committee or use RAB grid.
- c. UAA's

14. RAB Rules update

- a. CRL
 - i. Improper gamesheet input - 1st offence, warning. 2nd lose 2 points, 3rd lose 2 points and fined.
 - ii. Discipline policy - more automatic suspensions if player takes too many penalty minutes
 - iii. Home has to wear dark jersey's
 - iv. U19's have to wear shoulder pads
 - v. Ref conflict of interest
 - vi. Looking for input on Goalie Development - want to start a 2 goalie system sooner.
 - vii. U12A goalie - no longer has 75% goalie requirement
 - viii. Junior coaches are not allowed to be utilized as female on bench.

15. Tournament Fees proposal

- a. Raise fees by \$100 in all divisions - Kaylene motioned, Marni seconded, approved.
- b. Home team fees -
 - i. Highway cleanup credit.
 - ii. Discount teams - discuss in September.
- c. Get sanctioning out ASAP
- d. Stay & Play - Ditch it.
- e. Open A - cancel 3rd/4th place game on Sunday.

16. Daelynn - sport psych date

- a. Psychologist - Matthew Bain
- b. Open to holding a 1 hour session on October 16 (evening) for players - \$450/hour. Also offers parent session and/or coach session.
- c. Offer as an association for players. Possibly host at Library or Cavendish meeting rooms.
- d. Estimated cost - \$1,000 for sessions, room rental.

17. Set date to review the Strategic Document - separate meeting required
 - a. Postpone to September
 - b. All roles had been updated in March 2025 - these are not reflected in the document that was shared - need updated document prior to detailed review.
18. All board meetings until December are in RAMP - please add to your schedule.
19. Gord & Cara met with City of Lethbridge - to express concerns and give feedback.
 - a. Henderson Reno's in progress. New dressing rooms. Replacing audio system. Accessible seating. New water fountains.
 - b. Gave feedback re: ice being given to for profit non local groups.
20. Tournament Bank Account
 - a. Motion to open a new bank account for the tournament that is separate from the main account for - Rachel motioned, Trish seconded - approved.
21. Equipment
 - a. Players bench donated equipment, we have a bunch of extra gear. Parents can buy equipment/gear and money will go into the active start program. 50% discount.
 - b. Proposed a "garage sale" event to sell gear
22. Give Tracy online access to bank accounts - Rob motioned, Gord seconded.
Approved
23. Motion to Adjourn Gord - Cara seconded 8:43pm.

Misc

The **2025 Board Leadership Lethbridge** event will take place on **Friday, October 24th**, and **Saturday, October 25th** at **Lethbridge Polytechnic**. This year's format includes a **keynote workshop and meet & greet on Friday evening**, followed by a **full day of learning and networking on Saturday**, with snacks and lunch provided.