

## Board Meeting - August 28, 2025 - CFC

Present: Tracy Larson, Gord Cox, Rob Burton, Marni Nagy, Shalane Marischuk, Hayley Hegland, Daelynn Takasaki, Max Darfour, Cristy Wilson, Kayelene Kelly, Trish Peverseff, Rachel Jones

Meeting started: 5:30pm

1. Rob - motion to add Brad Robinson to team selection committee. Shalane seconded. All in favour

2. Discuss Section 9 Policy

Comments:

Rob - this is the first year of having multiple U16 teams. No UAA's at U16 level. How do we split up teams?

Gord - Viable teams - what is too many players? This was not outlined in current policy and needs to be addressed.

Max - Questioned how other associations deal with this? There are few controls in our policy

Marnie - Proposed governors/parent reps for each age group

Gord - We have third party evaluators who sign COI's

Daelynn - Given time constraints we need a policy in place before evaluations - possibility that this year is messy.

Trish - We need transparency around evaluations. Proposed social media posts re: team selection, rubrics, evaluators

Tracy - Bring focus back - what is the issue and what do we want to do?

Gord - Players/Parents who are concerned about team selection can appeal (currently), maybe look at an oversight committee?

Max - We need to serve all of the LRA membership and be accountable

Gord - Look at parent focus groups? Communication is not making its way down to parents.

Rachel - There is a perception amongst parents that decisions are not always made for the best of all LRA players - only a select group. This might not be accurate, or what is intended, but this is the feeling amongst many parents - we need to address this.

Cristy - How can we change perception? When Rob heard and validated concerns brought up last year it was very helpful in changing parent sentiment.

Rob - Is working on making sure players are in the right spot and playing at the right level.

Daelynn - Can we work on other ways to develop players if they end up not playing at the right level? Speakers, Dryland etc.

Max - Coaches can pick  $\frac{1}{3}$  of the team in the proposed policy - this needs oversight.

Rob - Coaches pick based on attitude vs. talent to make up a winning "A" team

Shalane - We need transparency to Board members re: team selection. Other levels (B, C) have had great growth over the past few years. We need to communicate how the process works to parents - outline independent evaluators, team selection committee

Trish - How does appeal process work

Gord - explained process - for when you feel policy wasn't followed or bias shown.

Max - questions re: evaluation data and appeals - how to access?

Tracy - Data retention policy - what is it? Is it clear? LRA docs - no way to track changes, see who wrote it etc. Need to update this in policy.

Rob - proposed handout for parents re: team selection process.

Multiple members - expressed approval for Cara's motion.

Gord - requested people email votes re: Cara's motion to approve Section 9 policy

Max Dufour voted **yes, conditionally** to pass the Section 9, *Team Formation Policy*, on the agreement that the Board of Directors will, during the 2025–2026 ringette season, publish a revised version. The revision must:

- Clarify the **evaluation, team formation, and player selection processes**.
- Establish and embed **controls that ensure transparency and accountability** by the Board regarding these activities.
- **Provide members with effective board oversight** to ensure these processes are carried out fairly and consistently.
- **Bring to the forefront member feedback, inquiry, and appeals processes** to ensure that voices are heard and addressed in a timely and transparent manner.

Cristy - will prepare handout for evaluations

Tracy - Need to look at board policy re: email voting/motions over email in the future.

Meeting adjourned - 6:30pm