

Board Meeting Minutes – January 15th, 2025

Sisters – 6:30pm

Attendees: Cara Parks, Max Dufour, Marnie Nagy, Pj Lynch, Kevin Staley, Tosh Borland, Kendra Dekens, Kelly Dinsmore, Rob Burton, Gord Cox, Shalane Marischuk, Haley Hegland, Kaylene Kelly, Trish Perverseff, Rajesh Grover,

Regrets: Ben Storey, Kurt Parks, Peter Stock, Arne Gjerlaug,

Agenda

1. Call to Order - 6:32p
2. Approval of minutes from previous meeting, Tosh makes a motion to accept, Kaylene seconds. Approved
3. CRL / RAB update -
 - a. Meeting Jan 8 - U12 Goalie update - not entering correctly in Gamesheets, looking for consequences (RAB insurance suspension). Rob has been working hard to get compliance as the U12Div Coordinator. All the goalie stats were sent out to the Association Presidents. RAMP Gamesheets not being verified, need to done within 24 hrs.
 - b. U12 Regionals - all locked down, approx costs \$1000/team
 - c. Session 3 - most ice in Calgary, 32 games in Lethbridge.
 - d. Travel to Ft. McMurray - RC looking at group bus booking from Calgary.
 - e. RAB is hosting a members round table - RC, CRL to discuss concerns we have, first time they have asked for feedback in years . Area of concern/policy to be addressed please send to Cara.
 - f. City of Calgary - Game plan - arena assessment for growth. They are 25% below for basic athletic development.
4. Session 3, Regional and provincial fees
 - a. Session 3 replaced playdowns - in the past teams were responsible for paying, but now that session 3 is not optional, the LRA will cover cost for Session 3 fees
 - b. Regional fees - this year the LRA will cover \$550 of each team fee, increase fees appropriately in May 2025 (For Session three we had budgeted \$1000, Actual \$1165)

Motion: Rob motions that the LRA covers the full regionals fees \$1100 for all 3 U12 teams in Mar 2025, Total \$3300 Kaylene seconds, all in favor -carried
 - c. Provincials - LRA pays full fee, max of 5 teams

5. Cash For Christmas Update, \$29270, Prizes \$6000, Expenses (\$587.20, Net \$22537.23) Overall went pretty well - firm policy around loss of tickets, expectation of sales. Cash for Christmas Volunteer on each team - make it a team thing.
6. University Challenge Cup – Legacy item - Thanks to everyone who volunteered. The organizing committee used the LRA not for profit status to apply for a CEP grant - they were successful in receiving \$25,000. Potential Capital Expenditures - small bumpers, 4 small nets (Approx \$300 each), include sponsor recognition, Shooting mats (\$140), Dryland gear - Shalane will put a list together to pitch to the committee
7. Stop the Bleed Initiative – Tosh - LFD approached Tosh about coaches having the training. Education program to educate the public about bleeding incidents - reaching out to ice based sports. Tosh needs to find out duration and cost, where, minimum number - can we offer it to the whole association?
8. Volunteer Update - Mostly worked with Daelynn to find tournaments - most people have been more than willing to help. Miscommunication about requirements vs. actual work done (Eg. Rink Manager for 2 hrs is not really a volunteer credit). Working through the best system to track and sort shifts.
 - a. Highway clean up km's will dictate the volunteers required.
 - b. Focus on people who have already done some work
 - c. Highway clean up - As part of your volunteer shift team does not get credit.
 - d. Every portfolio needs support - can we allocate "Volunteer" shifts to each portfolio? **FURTHER DISCUSSION - how can volunteers support the portfolios (eg, display case coordinator) Share the volunteer evaders with the managers.**
9. Vote on Volunteer exemptions - Marnie motions that all active board members/head coaches are exempt from volunteer credit requirements, regardless of how many players that family has. Seconded by Kendra, all in favor, motion carried.
10. Review of Roles / Director descriptions
 - a. Prioritize those with terms ending, Treasurer, Secretary, Registrar, Director of Coaching, Director of Promotions, Director of Fundraising, Director of Tournaments (act as Project Manager with a large team, ideal to have continuity of roles - how do we do that). Some review done in Google Drive
11. Open Ice Conversation – who can use? What parameters?
 - a. Last minute cancellation - A certified coach needs to be on the ice - **Gord will investigate our insurance** (is it a coach or an LRA member that has to be there to cover us from insurance).
12. Policy Review - Under Age, Coach Selection and Player Movement / Team Formation. Suggestion to improve communication around evaluations with parents - so they understand (poster or cheat sheet available to parents) - Education Campaign. Parents assume that players will move up the ranks -

educate people on how it works. Can a Canva parent whip up a hand out that talks about UAA's - that RAB dictates ranges for teams and that there are not always teams in each division and that if your player plays B one year, does not necessarily mean they would move to A. Looking for best fit for greatest number of players based objective evaluation data and RAB tiering guidelines.

- a. How will we address U16 and U19 when there may be multiple teams - will clean up policy for a final vote
 - b. Gord will take back the weighting and rubric for coach selection. What is sound vs. strong. Conflict of Interest - ensure that is clear
13. AGM Date - April 16, 2025 Kelly has booked
14. New Business
15. Call to Adjourn, Kevin motions 8:31p, seconded by Rob. All in favor

Pre-Reading:

Item 6- As you all know the UCC's were held in Lethbridge over the Christmas break. Thanks to all of you that volunteered. The organizers applied for a Community Project investment grant and were awarded a sizable grant. In order to apply they used the LRA name. They would like to donate some funds back to the organization for an investment in some type of equipment. They are asking that we provide some suggestions and estimated costs. If you can think of something that might be a good option, please bring your idea and an estimated cost tomorrow night.

Item 10 - Review of Roles - as previously discussed, we needed to update our job descriptions. Thank you to everyone that has completed this. For this month, I would like to focus on the positions that will be available at this year's AGM. The roles that are up for re-election or election are: Treasurer, Secretary, Registrar, Director of Coaching, Director of Promotions, Director of Fundraising, Director of Tournaments. Please ensure you review the documents that have been shared with you (Max sent these out today). President, VP and Past president will be reviewed at February meeting.

Item 12 - Policy Review - This month we will review, discuss and decide on the Under Age Player Policy, Coach Selection and Player Movement / Team Formation policies. This will be in the same folder that was shared by Max be end of today. Please review prior to meeting and come prepared to discuss. We will discuss the presented policy (change in red and what association was referenced). Suggestions for tweaks / improvements are to be made at this meeting. From there, the committee will take back the revisions, and be prepared to present and vote on policy in February.

A few items that I was going to add but will just provide an update for now:

Bridge Battle Spring - planning is well underway. Tournament is full with 8 step 3, 6 step 1, 6 step 2 and 4 active start teams will be participating.

Come Try Ringette - plan is to host an event at Bridge Battle Spring. Ice is very tight. We are exploring options to utilize Henderson ice to make sure we can be done at a decent time but due to potential officiating challenges we have not yet confirmed. Once Session 3 is released we can lock this down.

Rattler Challenge - looks like the best week for this would be March 24th to 27th. Only team that will still be ramping up for their year end event will be 12A. I will be working with Marnie to find some volunteers to explore these options.

Springette - will go ahead again this year. We requested an additional hour of ice on the Sunday to assist with full ice transition players.

Provincials - something to think about is if we want to take a run at hosting provincials next year. If so, what divisions and who wants to be in charge. No decision required at this time but wanted to have people think about it.

ByLaw / Policy review - Our current board structure has resulted in portfolios with some heavy work loads. We want to engage in some discussion around what the board should look like going forward. Who needs to come to meetings? Who should vote? How do we disburse the workload to other volunteers. This will be a focus for the next two months heading into the AGM. If you have any thoughts on this, feel free to reach out.

As mentioned if there is anything to add or discuss, please let me know.