

LRA Board Meeting Agenda

Present: Trish Perserveff, Gord Cox, Rajesh Grover, Ben Storey, Max Dufort, Haley Hegland, Shalane Marischuk, Kelly Dinsmore, Marnie Nagy, PJ Lynch, Daelynn Takasaki,

Absent: Kurt Parks, Rob Burton, Kevin Staley, Peter Stock, Kayelene Kelly

Wednesday May 15, 2024

Sisters Pub

1. Call to Order - 6:33pm
2. Adoption of minutes of the previous board meeting (March 2024), motion by Arne, Gord seconded.
3. New business arising from the minutes.
4. Introduction and review of responsibilities.
 - 4.1. Max - New IT - U12 player
 - 4.2. Shalane Marischuk - New Director of Equipment, 3 girls U10, U12, U14.
 - 4.3. Haley Hegland - New Member at Large/Coach - U12
 - 4.4. Ben Storey - New Ice Administrator, U10 and U19, Organized Adult Ringette last season.
 - 4.5. Reminder to all portfolios - set a goal for the year, share in the drive - Deadline **June 1**.
 - 4.5.1. Director of Coaching - set some expectations for coaches level setting skills for the season.
 - 4.5.2. Members at Large - assign/allocate projects of areas of focus. Revamp on the policy, Springette, Rattler Challenge
 - 4.5.3. June is a budget meeting - have your budget ready - then you don't need approval for items already approved in the budget.
5. IT Update – Max / Rob
 - 5.1. Google was set up last year, it was new. Current issue is when we switch positions we can't switch individuals out of account. Rob and Max have been testing this new process. It has not been rolled out to anyone but Rob's email. Work in progress but needs to be done in the short term.
 - 5.2. 3 positions that need new emails - Max can do before we leave. Will need an outlined process for future transitions.
 - 5.3. Goals for the year - finance/admin of IT - systems side, look into things that may make running the organisation smoothly.
 - 5.4. Website updates: Send to Max
 - 5.5. Open the RAMP registration for the board - go in and register as the board
6. RAB AGM update and review
 - 6.1. Biggest issues around legal fees.
 - 6.2. Bullying in Sport - Ringette Specific Stats included: majority of bullying experienced was by male players in ringette. Dare to Care is doing a presentation through Sport Council - May 16. Could pursue as an association wide event for players.
 - 6.3. Ringette for All - would like to see it expand, may consider some local opportunities to participate - afternoon ice, once a month. Kurt has received

- inquiries about communities outside of Lethbridge to start up ringette programs.
- 6.4. Talked about Coaching and what they hope coaches will be doing
 - 6.5. Talked about the first stripes ref program - we are hoping to start this program here, Gord is going to cover ref emails while we look for a new board member in that position.
 - 6.6. Governance: finding and retaining good people. Interesting stats on volunteers, modernising language around bylaws.
 - 6.7. Tiering Committee - were able to predict most teams in provincial playoffs based on the tiering and stats
 - 6.8. RAB will be charging \$10/player for legal fees - we will see this as a cost this fall. They had to pull \$77,000 out of reserve to cover legal fees
 - 6.9. President Mtg- unsportsmanlike, volunteer uptake, etc
 - 6.10. Types of complaint - Safe Sport/Code of conduct get escalated to Sport Law, other types of complaints should be dealt with at an association level.
7. Registration for 2024-25 Season
 - 7.1. Discounts- historically board members/head coaches had been offered a discount - we did not do that in 2023/24. Acknowledgement of time spent through discount?
 - 7.1.1. Do we look at specific portfolios and comp their children's fees?
 - 7.1.2. Do we look at introducing per diem or other recognition for coaching
 - 7.2. Early bird discounts - we have historically offered it as it's helpful for planning ice/teams.
 - 7.3. Goalie Fees - \$300 for goalie, U12 was 75% of discounted fees.
 - 7.4. Deadlines / payment plans
 - 7.5. Current fees
 - 7.5.1. AS 199/55 for Jan registration
 - 7.5.2. U10 575/675
 - 7.5.3. U12 675/775
 - 7.5.4. U14 675/775
 - 7.5.5. U16 700/800
 - 7.5.6. U19 700/800
 - 7.5.7. Have \$140,000 in reserve, we want to keep this closer to \$100,000. We want to be mindful of keeping it under \$200,000, as that changes our reporting

Staff Members (Manager, Asst Coach, Junior Coach, Manager), \$47.50/is that per team. Players will be \$89.50 RAB, + \$10 (Legal Recovery fee).

Open Discussion- Great Value for Price -. They get ice scheduling, procure the ice, promote and support their activities. Conditioning camp ice is comped, eval ice, evaluators, and pay their players to evaluate our players, rings, and jerseys.

Trish motions to keep Active Start fees the same \$199, seconded by Ben. Motion Carried

Gord motions to keep all registration the same, including early bird discount, Ben seconds, motion carried

Marnie motions to increase the Open fees to \$125, Gord seconds, motion carried

INclude Language in RAMP/Website about the increase in RAB fees and how there is not an increase in fees

June 1- July 10 - Early Bird Window, July 11 regular registration.

** Early bird ends July 15 - we will open registration as soon as we are ready in June**

Gord motions to keep goalie fees the same, Raj seconds. Motion carried.

Trish motions to reintroduce the \$100 discount to board members/head coaches - up to max of 2 positions/2 children (\$200 or \$100/kid), seconded by Ben. Motion carried.

Individual Registration Fee and Insurance Premiums

Type	Ringette Alberta*	Ringette Canada	Total ²	Insurance Premiums ¹		
				General Liability	Sport Accident	Directors & Officers Liability
Player	\$49.46	\$35	\$89.50	\$3.08	\$0.93	\$0.92
Team Staff	\$17.33	\$25	\$47.50	\$3.08	\$0.93	\$0.92
Official	\$17.33	\$25	\$47.50	\$3.08	\$0.93	\$0.92

Note: Ringette Alberta and Ringette Canada only charge one registration fee per individual even if an individual is registered in multiple roles. The higher fee applies.

¹Ringette Alberta pays insurance premiums from the individual's Ringette Alberta registration

²Rounded to the nearest \$0.50

8. Volunteer policy for upcoming season (5 credits/player up to a max of 10/family). This needs to be clear and available in the RAMP. Parents are always confused about a tournament shift vs. a volunteer shift. Team registration fees are reduced for the home tournaments based on.

PJ suggests increasing Tournament reg fees to add clarity to the volunteering piece. Everyone needs to sign up at registration.

- 8.1. Members
- 8.2. Open B/C - Open criteria - give them jobs by Oct 1. Whose responsibility is this? Marnie or Secretary?
- 8.3. Horns - same criteria as Open B/C
- 8.4. Volunteer Bond - post dated cheque \$400/family regardless of how many players you have. **Daelynn motions for \$400/player up to \$600/family for bond, seconded by Gord. Gord motions that we include a buy out at registration and volunteer bond in the same amount, seconded by Ben,**

motioned carried. - Include the NSF fees and the player cannot play until all fees are settled (updated in the policy).

- 8.5. Create RAMP volunteer categories for registration purposes - Tournaments, Administration, Team Staff, Organizational, Highway Clean up.
9. Scholarship - keep the same as last year.
10. Request from each portfolio – budgets for June meeting
11. Respect in Sport
12. Adjourn, 8:35pm, Gord motions to adjourn, PJ seconds, motion carried.

Tasks - update the parent package, update the manager package, Create the volunteer categories - we need to know the needs by August.