

## Sept Board Meeting Agenda

Attendees : Gord Cox, Max Dufour, Cristy Wilson, Rob Burton, Cara Parks, Tracy Larson, Kendra Greves, Kaylene Kelly, Kurt Park, Haley Hegland, RAchel Jones, Tracy Larson, Ben Storey, Kelly Dinsmore, Marnie (On teams), Trish Perverseff, Daelynn Takasaki, Shalane Marischuk,

1. Call to order, 6:30p
2. Approval of Aug minutes - 2 versions, motion to approve Aug regular minutes, Rob and Cristy, motion to approve the Aug 28 Rob and Rachel
3. Approval of Agenda - Ben, Rachel
4. Registration Update
  - a. 222 total registrations (23 Open), 22 player growth
  - b. Coaches - you can list as many as possible, but only one person can claim the volunteer credit for head coaches.
  - c. Managers can be listed as co managers - only one can claim the volunteer credit.
  - d. Coaches choose managers - managers don't self declare.
  - e. When Max runs RAMP U19 and Open don't show up (players don't show up)
5. Evaluations
  - a. Evals are done
  - b. The committee will have a debrief to discuss feedback.
    - i. Kayelene comments - if we have underage players are applying to play up but there is not spot, why invite them to play
    - ii. Why 3 on 3 vs. full game feedback
    - iii. Gord suggests striking a committee to review - collect the feedback
    - iv. 4 withdrawals - 3 were due to player placement, 1 with not being age ready. Kayelene has handled the refunds - SM was contacted by Rob prior to team formation, she had 4 skates, so the RAB refund was not included as per the 4 skates. 14 C player placed on 12C team - not an appropriate level place - she was refunded.
    - v. TSC chose to call the impacted players- Is this covered in policy.
    - vi. Kurt makes a motion that LH gets full refund, Kurt motions, Max seconds, all in favor (11 in favor carries the motion)
6. CRL Update -
  - a. Tiering Committee- you can check out the tiering scores on the website
    - i. There are associations that did not want to follow the recommendations, so teams could see where they fall on the player path.
7. Tournament Update
  - a. Registration is open to Oct 2 - about 30 teams registered. Teams in every division, 19A only has 1 team registered.
  - b. 5 Coordinators - they are all deep into their roles, lots of new ideas, Sponsored Photobooth. 5% kickback with swag table.
  - c. Can we post the divisions that we are hosting this year - 16A, 14A etc
  - d. Send out the home fees out to managers shortly

8. Review Committee - Set separate date - ensure document has up to date position descriptions
  - a. 3 dates proposed, Tracy will send out a google poll
  - b. There are quite a few updates - Tracy will send it out again, people are welcome to jot in items. Based on standard strategic plan update
9. Refs
  - a. We will not participate in Mic'd up
  - b. All refs and coaches have received the rule changes, there are lots of clinics available - waiting for Lauren to determine what the needs are.
  - c. Refs register through RAB, so may not see in RAMP
  - d. If someone turns 18 in the season, they will not need a criminal record check
10. Ice
  - a. Ice is going very smoothly
  - b. Mar 20-22 we have some ice available for Regionals or the Open B. Regionals are u12 in the South and the North. They rotate hosting, we hosted 12A/B in 2023. Rockyford was going to host but they were also awarded provincials, Indus can't get ice. Gord volunteered Lethbridge. Currently NWIS hosting 12A.
  - c. Potential to host 12B/12C
  - d. The schedule for the year is in Team up, there are 3 practice/week for flex ice and will be rotated through.
  - e. All coaches were contacted about extra ice, blackout ice, tournament rules.
  - f. All head coaches will get access to Team up to see when practices are.
11. Coaching
  - a. Every team has a head coach, and every team has an assistant coach.
  - b. All of the coaches have information about the CI and the CSI dates - none of which are being hosted in Lethbridge.
  - c. Got away from the coach feedback process last year - could have been the transition - we need to get a feedback mechanism in place at the end of the season to inform the decisions at team formation.
  - d. Kendra will send out some questions to Haley to have something in place for next season.
  - e. Mid season comment card - administered through a feedback mechanism. Max can you add this in - with comments going directly to Haley
  - f. Tracy proposes options to select feedback categories on the website - provide some ideas, and be willing to leave your name.
    - i. Max will look at the build on the website and logistics
    - ii. Host a focus group for players - need a structure for this - can Haley can up with 3-4 focused questions.
    - iii. Would in person comment card be more beneficial?
    - iv. Most players are on Instagram - Trish can post a survey or a link
    - v. Solicit feedback, anonymous feedback, and peer run focus groups
    - vi. Not all feedback requires action.
12. CTR
  - a. Come Try Ringette.
  - b. How many players came: 12 registered , 8 showed up
  - c. Trish says maybe different timing

- d. Gord has some suggestions that we could do in spring CTR to actually garner registrations
- e. Ben will get one more ice time for CTR prior to evals, and Rattle off the Rust

### 13. Fundraising

- a. New City contract for board - City sent over new contract to be signed by Oct 1 to align - it's a 5 yr contract - agree to sign or not. The city will pay for replacement yearly, 30 days cancellation. Option to buy rink boards for 2 years. Blue line to blue line. Cristy will send out to existing sponsors first and then send out.
- b. Casino date - 2023 was the last casino date, 2026 should be our allocation.
- c. Jersey Idea - if we can find replacement jerseys - sell the old jerseys at \$50.
- d. Send out sponsor letters to managers as soon as we have.

### 14. Treasurer

- a. Requirement for NPO - we have over \$200,000 assets - just file a return. Rachel is willing to set up template - is there a risk - we lose our non profit designation. It's a 3 page document - Rachel is willing to tackle. Pros and Cons and what is the deadline. If you file one, you file continuously. How do we re invest in the players, make a plan. Make a decision by Oct - Rachel to provide a pro/cons list on why
- b. Audit Committee - informal audit committee - formal \$10,000-\$15,000. Set a schedule to get a professional audit - Rachel explore on a third year basis. Have 2 board members and pull randomized testing of accounts and invoices, set it up - report with random. Rachel will work on parameters
- c. We have an accurate idea of what is in our account and how can we spend vs. giving safety net.
- d. Is there a way to move our year end - can we get a second opinion on thresholds, and can we look to change. Can we look at getting end of May as a fiscal year.

### 15. Scholarships - 4 applicants - Camrynn Dueck, Mayah Van Sluys, Jaylin Mclean, Kaitlyn Sanders

- a. Kayelene makes the motion the approve \$500 for each applicant, Rachel seconds it. All in favor, motions passes
- b. Kelly motions to revise the rubric, Cristy seconds. Kelly will prepare revised version. All in favor- motion carried.

### 16. Misc

- a. SHalane Sport coaching - Shelly Kruger is a certified mental strength coach - she works with lots of hockey teams. PRice list included, relatable to the girls. CAtered to ages 11 and up. Do we want to include U12.
  - i. Propose trialing with U14 and U16U19 -
  - ii. Shalane will look into other rates, current rate is \$800/team.
- b. Shalane - jerseys
  - i. We really really need to look at opportunities to get kids their numbers and have their own jerseys with the new logos. Do we offer to U16 and U19 first. Is there a process for allocating number, lack of numbers.

- c. Thank you to everyone involved in creating the newsletter/eval thing and to Cristy for posters and print material
- d. Powerskating Ice - Tracy, Kurt and Ben work together to develop recommendations towards the development of prioritized criteria to be used to review and select powerskating instructors for the LRA if needed. Need to figure out Sept 27/28
- e. ACtive Start jerseys
- f. AWG - only 14 registered so they all will be going, tryouts will occur
- g. Strike committee for policy review
- h. Gord proposing 6pm time - ACcepted
- i. Jerseys

Discussion around available jerseys for players requesting specific numbers and attempting to provide preferences given jersey number conflicts

The Branding Policy (in draft form) would provide guidance for teams looking to purchase practice jerseys, realizing teams are also expressing interest in purchasing game jerseys, as was done by both the U16 Team and the U19 Team in the 2024-2025 season.

Shalane to put together some recommendations around an LRA jersey purchase this season (2025-2026).

Recognition that communication from the LRA to the membership needs to be sent to request patience on game jersey purchases by teams. General consensus that all game play jerseys need to be similar to reflect the association as a whole (e.g., Rattlers branding, etc.), the Branding Policy is still under review and being finalized and the LRA Board is exploring sponsorship to replace game play jerseys this season.

General consensus that priority may be given to purchase Blue Jerseys for the U19 Team to gauge quality, wear, and fit from the vendor that Shalane has been in discussions with and working with for jersey mock ups.

-Rob motions that Lethbridge Ringette Association (LRA) game jerseys must be issued by or approved by the LRA board, as per LRA Branding Policy. 2nd by Cristy. Passed

Subsequent email voting occurred and this will be brought up at Oct Meeting.

Thank you to everyone involved in creating the newsletter/eval thing and to Cristy for posters and print material

## **Round Table**

Trish will formalize the Branding Policy and distribute to LRA board and executive via email for review and potentially voting for adoption.

Two agenda items to be added for next month's meeting:

Board Culture Policy Review Committee - prioritization, and involvement

Meeting Adjourned 9:25p, motion by Cara, seconded by Rob