



Additional Discipline Assistance/Process for Coaches

Tools for the coaching staff:

- Call out inappropriate behaviour on the spot, punitive exercises
- Use the post-game/practice team huddle as an educational opportunity to point out unacceptable behaviour and the player code of conduct
- Discussion with parents if needed
- Discipline and conflict resolution are not the coach's responsibility. Coaches may alternatively submit disciplinary issues via the ALIAS link on the LSA website

Disciplinary Process/Stages

Stage 1: Verbal Warning

- Issued by: LFC Coach, LYS Lead, referee, TD
- When: For minor first-time infractions (e.g. unsporting behaviour, lateness, mild disrespect).
- Action: Behaviour is addressed on the spot
- Record: Coach/referee/TD may take a brief note

Stage 2: Written Warning

- Issued by: Disciplinary Committee or representative (e.g. Executive Director, Technical Director)
- When:
 - Repeated Stage 1 behaviour, OR
 - More serious misconduct (e.g., verbal abuse, refusal to follow instructions)
- Action:
 - Written warning sent to player/parent and coach
 - Notify the Technical Director as behaviour is integral to player evaluation
- Meeting may be requested to discuss corrective steps.
- Record: Placed in player/parent file.

Stage 3: Probation/Suspension lasting under 4 weeks

- Issued by: Disciplinary Committee or representative (e.g. Exec or Technical Director)
- When:
 - 2 written warnings in one season, OR
 - Serious misconduct (e.g., fighting, threatening behaviour, repeated referee abuse).
- Action:
 - Probation/Suspension letter outlining expectations and consequences for next offense.
 - Disciplinary Committee hearing is considered
- Probation duration is typically remainder of the season

Stage 4: Extended Suspension/Expulsion from the program

- Issued by: Disciplinary Committee
- When:
 - Violation during probation, OR
 - Major misconduct (e.g., physical altercation/violence, dangerous play, bullying/harassment, substance use).
- Action:
 - At complete discretion of the Disciplinary Committee (suspension is based on severity: e.g. games/weeks, remainder of season; or immediate expulsion without reimbursement).
- Formal hearing is required before reinstatement.