

#### **CODE OF CONDUCT**

A Code of Conduct is a set of rules outlining the social norms, responsibilities of, or proper practices for team officials, players, parents, guardians and spectators to ensure soccer is a fun, safe, and positive experience for all. It is a condition that all participants read and agree to always abide by the Code of Conduct. Failure to comply with them will result in action from Lethbridge FC.

#### LFC - COACH CODE OF CONDUCT

- ✓ Consistently display the highest standards of behavior and be a positive role model.
- ✓ Never engage in public criticism of anyone in any situation on or off the field.
- ✓ Place well-being and safety above all other considerations, including performance and results.
- ✓ Coaches are to treat players, parents, referees, team and Club officials with fairness, politeness and respect and will not discriminate based on religion, race, ethnicity, gender or disability.
- ✓ Coaches will attempt to develop all players on a team or in a player pool.
- ✓ Coaches will not use vulgar or profane language at games or practices.
- ✓ Coaches are to arrive on time and be fully prepared for all games and practices.
- ✓ Coaches will teach players to play fairly and to respect the rules, referees, opponents, and spectators.
- ✓ Ensure players, staff, and spectators respect the field boundaries for training and match play.
- ✓ Ensure that all coaches adhere to the Rule of Two (at least two adults present) when interacting with minors on and off the field.
- ✓ Ensure all digital communication between players and coaches must take place on designated Club platforms and must always adhere to the rule of 2 (no 1-1 communication).

  Communication between coaches and players using personal social media or digital channels is not permitted.
- ✓ Coaches will ensure that equipment and facilities are safe and match the players' ages and abilities.
- ✓ Show zero tolerance for offensive language, behaviour or any form of bullying.
- ✓ Inform parents of any injuries their child might have suffered without delay.
- ✓ Coaches will never take part in a practice, game or team event while under the influence of drugs and/or alcohol.



- ✓ Coaches will not smoke at games or practices
- ✓ Coaches will dress appropriately in approved Club wear for all games and practices.
- ✓ Coaches are responsible for the payment of any fine imposed on the Club by a league or by ASA that is a consequence of their behavior
- ✓ Adhere to ASA Code of Conduct ALBERTA SOCCER ASSOCIATION Code of Conduct and Ethics
- ✓ Participate only in ASA Sanctioned Events.

#### **ENFORCEMENT OF COACH CODE OF CONDUCT**

Enforcement of the Coach Code of Conduct is the responsibility of the LFC Board & TD and any allegation of a violation of the Coach Code of Conduct must be made in writing to the Club. The Coach will be informed in writing of the allegation and the Club will determine if the allegation is substantiated. If it is, then penalties will vary according to the seriousness of the allegation, and whether there have been previous violations, and will range from a written warning to dismissal.



### **LFC - PLAYER CODE OF CONDUCT**

- ✓ Players are to treat other players, parents, referees, and team and Club officials with fairness, politeness and respect and will not discriminate based on religion, race, ethnicity, gender or disability.
- ✓ Players will not use vulgar or profane language at games or practices.
- ✓ Not engage in negative comments towards players or teams through any social media platforms.
- ✓ Players are to arrive on time and be fully prepared for all games and practices.
- ✓ Ensure all digital communication between players and coaches must take place on designated Club platforms and must always adhere to the rule of 2 (no 1-1 communication). Communication between coaches and players using personal social media or digital channels is not permitted.
- ✓ Players will never take part in a practice, game or team event while under the influence of drugs and/or alcohol.
- ✓ Players will not smoke at games or practices.
- ✓ Players will dress appropriately in approved Club wear for all games and practices.
- ✓ Players are responsible for the payment of any fine imposed on the Club by a league or by OSA that is a consequence of their behavior
- ✓ Adhere to ASA Code of Conduct ALBERTA SOCCER ASSOCIATION Code of Conduct and Ethics
- ✓ Participate only in ASA Sanctioned Events.

## **ENFORCEMENT OF PLAYER CODE OF CONDUCT**

Enforcement of the Player Code of Conduct is the responsibility of the Team Head Coach, LFC Staff & TD and any allegation of a violation of the Coach Code of Conduct must be made in writing to the Club. The Player will be informed in writing of the allegation and the Club will determine if the allegation is substantiated. If it is, then penalties will vary according to the seriousness of the allegation, and whether there have been previous violations, and will range from a written warning to dismissal.



#### **LFC - PARENT CODE OF CONDUCT**

- ✓ Parents are to treat players, other parents, referees, and team and Club officials with fairness, politeness and respect and will not discriminate based on religion, race, ethnicity, gender or disability.
- ✓ Parents will not use vulgar or profane language at games or practices.
- ✓ Remain outside the field of play and within the Designated Spectator Area.
- ✓ Refrain from yelling or coaching from the sidelines during training sessions or games.
- ✓ Parents are to encourage Players at all games and practices and refrain from making negative comments.
- ✓ Parents will never attend a practice, game or team event while under the influence of drugs and/or alcohol.
- ✓ Parents will not smoke at games or practices.
- ✓ Parents are responsible for the payment of any fine imposed on the Club by a league or by ASA that is a consequence of their behavior.

#### **ENFORCEMENT OF PARENT CODE OF CONDUCT**

Enforcement of the Parent Code of Conduct is the responsibility of the Team Head Coach, LFC Staff, LFC Board & TD and any allegation of a violation of the Coach Code of Conduct must be made in writing to the Club. The Player will be informed in writing of the allegation and the Club will determine if the allegation is substantiated. If it is, then penalties will vary according to the seriousness of the allegation, and whether there have been previous violations, and will range from a written warning to dismissal.