



LMHA Board Meeting
March 12, 2019
7:00pm. OTS Room

CALL TO ORDER: Called to order at 7:03pm

ATTENDEES: Colin Wood, Lana Duret, John Robinson, Kaley McLeod (non-voting), Scott Forbes, Scott Dopko, Aaron Foster, Dean Segberg, Chris Eskelson, David Lopez, Shawn Kaschl, Ryan Turcotte

MISSING: Sheldon Heck, Crystal Inge, Leanne Arden, Jason Tremblay, Riley Fletcher

APPROVAL OF AGENDA:

- Motion to approve agenda with additions. Dean Segberg. 2nd Chris Eskelson.
- Carried – 10 For, 0 Against, 0 Abstained

APPROVAL OF THE MINUTES FROM THE PREVIOUS BOARD MEETING:

February 12, 2019

- Motion to approve minutes. Scott Forbes. 2nd John Robinson
- Carried – 10 For, 0 Against, 0 Abstained

ADDITIONS:

➤ **Team Budgets**

- Directors – please send a reminder to all managers that yearend budgets are due to Leanne (Parents' Auxiliary) before March 31.

➤ **T4A's for Directors' Remuneration**

- Board honorariums are a taxable benefit. Please ensure you have submitted your information to the office or Kaley so T4A's can be issued by the bookkeeper
- Honorariums for this past term will be issued following the April Board meeting

BUSINESS ARISING FROM PREVIOUS MEETING MINUTES:

➤ **Concussion Protocol: Colin**

- Have info from 2/3 clinics contacted

- Information now sufficient to be uploaded to the website
- **Parent Code of Conduct: Jason T, Sheldon H, Scott D.**
 - Meeting Scheduled for next week to review a couple of samples and see what fits best for our organization
- **Jersey Replacement: Aaron**
 - Tender letters are almost ready to go out to the licensed businesses with a goal to place orders in April, which will be more than enough time for next season
- **Budget Committee Update: Dean**
 - Admin and 2 divisions are done and will be sent out to the applicable directors.
 - A committee will be formed shortly for final review
- **City League:**
 - Survey has been sent out to all teams who were a part of the City League this year
 - Once feedback is received, plans for next year will begin, including Bylaws, neighboring community consideration, etc.
 - Discussion around forming a City League of combined Bantam/Midget/Pond (Bantam/Midget aged).
 - Survey to families to gauge interest is warranted

7:20 pm – Shawn Kaschl joined the meeting

- **Evaluation Process:**
 - David received info back from only (2) external companies contacted.
 - Our requirements and involvement was clearly outlined
 - Also received feedback from Nigel Dube, along with other associations on what to be cautious for if choosing an external company
 - Nigel confirmed that his players may be able to participate at some level, depending on scheduling
 - Shawn confirmed the same. We have used players from the Elite program in the past to assist with evaluations.
 - Evaluation committee will meet in the next couple of weeks to review proposals and discuss next steps
 - Some other associations swap coaches between divisions to complete the evaluations and feel that works well
- **Elite Development Costs – Shawn:**
 - Shawn asked for clarification surrounding costs associated with player development at the Elite level

- Board confirmed that those costs are not a part of our IHD development budget and are the responsibility of the Elite teams/divisions.
- **Meridian Classic – 2nd Annual Female Tournament: Colin**
 - Huge success and planning for next season's already
 - Looking to confirm all ice surfaces in Lloydminster vs. hosting extra games in a neighboring community as we did this year
 - Would like to consider December 7, 2019
 - Aaron to discuss and confirm with Maryann

NEW BUSINESS:

- **NEAHL AGM: April 6 @ 11:00am in Vermilion**
 - **We would like to see at least (2) representative from LMHA Attend**
 - Scott, Aaron, Sheldon and/or Kaley could be available
 - **Agenda Includes:**
 - Minimum player requirements
 - Complaint Process
 - Weather Amendment
 - Affiliation Numbers
 - Hockey Alberta Requirements for Novice in 2019-20 Season
 - Negotiable vs Non-Negotiable Items
 - Tier 5 Midget & Bantam – proposal for non-contact
 - Playoff and Provincial Play down Structures
- **Goalie Registration Incentive: Colin**
 - Continuing to struggle attracting goalies in the female division
 - Other associations offer discounts or alternative perks to goalies. Is this something LMHA would consider?
 - What we do for the female division, we'd likely need to do across the entire association.
 - Colin will do some more research into what others are doing and bring a proposal back to the next meeting for consideration.
- **Bylaw & Procedure Review:**
 - No additions noted
 - Directors to continue to review prior to AGM
- **GM Discussion:**
 - Job Posting is drafted and is being finalized for posting
 - Hope to post before the end of the month
 - We have received some interest to date, however no candidates will be considered until posting is closed
 - John asked that a formal motion be placed in the minutes regarding compensation for the Executive as previously discussed:

- Motion to ensure the Executive Members that are acting in the absence of the GM are compensated at GM compensation level until this position is adequately filled and backdated to October 15, 2018. John Robinson. 2nd Chris Eskelson.
- Carried – 9 For, 0 Against, 2 Abstained

REPORTS:

- **Novice & Atom Female**
 - In the female divisions everything is going fine. Both peewee teams have been eliminated from provincial play and are now into league playoffs with the teams finishing in 3rd and 5th place. The Atom teams just finished zone playdowns playing each other in the final round and will now be starting league playoffs where they finished 1st and 2nd. I have had very positive feedback from the novice group about their year with modified ice and over all have had a good year. Our female tournament that we had back in December was fairly well received and the organizing group has finally wrapped up all of the bills and in the end came out making a bit of money that they decided to leave in the account for seed money for the tournament next year. This way they do not have to ask LMHA for start cash and also not rely so heavily on sponsors. With that they would like to lock in a weekend when we can host the whole 3 division tournament in Lloydminster next year.

NEXT MEETING: April 9 @ 7:00pm

FUTURE AGENDA ITEMS/BYLAW REVIEWS:

- Tournament Travel Radius
- AA PeeWee Try-out procedures (Female)
- On-Ice Help
- City League policies and procedures
- Parent Code of Conduct
- *Final Draws for Cash Lotto – April 9*

ADJOURN: 8:30 PM