

Financial Policy

Definitions

The following terms have these meanings in this Policy:

- I. *MLA*—Manitoba Lacrosse Association
- II. *Representative*—Individuals employed by, or engaged in activities on behalf of, the MLA including: coaches, convenors, officials, staff members, contract personnel, volunteers, managers, administrators, committee members, and directors and officers of the MLA

Purpose

The MLA will function as a Not-For-Profit association and all fundraising, fees, sponsorship, and grants will be used for the on-going development of the sport.

The purpose of this Policy is to guide the financial management practices of the MLA.

Budget and Reports

The MLA's Board will develop and approve an annual budget which will contain the MLA's total anticipated expenditures and revenues.

The Treasurer (or designate) will, at each meeting of the Board or at minimum quarterly, present an interim comparative financial statement (which includes actuals for revenues and expenditures compared to budget) and a balance sheet to the Board for approval.

The Treasurer (or designate) will, at the Annual Meeting, present Financial Statements as required by applicable legislation and any other report as determined by the Board.

The financial statements of the MLA will be audited by an auditor appointed by the Board, if required by the *Manitoba Corporations Act*.

The MLA will file a T2 Corporation Income Tax Return each fiscal year.

Fiscal Year

The MLA's fiscal year will be as described in the Bylaws.

Banking – Revenue

Registration fees shall be reviewed annually by the Treasurer who will make recommendations to the Board; which shall approve fees for each year well in advance of the start of the registration year.

All money received by the MLA will be placed into a general fund and will be used for all necessary and permitted purposes for the operation of the MLA, as determined by the MLA's Board.

All money received by the MLA will be deposited, in the name of the MLA, with a reputable financial institution.

Bank Reconciliation

The Bank Statements will be reconciled to the general ledger on a monthly basis.

Petty Cash

The petty cash fund will not exceed \$100 and shall be operated for small incidental cash purchases not to exceed \$60. When the cheque request is submitted for payment it should indicate the total amount needed to bring the fund back up to \$100.

Signing Officers

All contracts, documents, or any other instruments in writing requiring the signature of the MLA shall be signed by at least two of the following:

- I. President
- II. Treasurer
- III. A Director appointed by the Board as a signing authority
- IV. A Staff appointed by the Board as a signing authority

Any contracts, documents or any other instruments in writing which have been approved in the MLA's budget that are under \$10,000 are not subject to this section and may be executed by the Treasurer or any individual delegated such signing authority by the Board.

All cheques require signatures from two (2) of the following:

- I. President
- II. Treasurer
- III. A Director appointed by the Board as a signing authority
- IV. A Staff appointed by the Board as a signing authority

All cheques payable to any signing authority will not be signed by that signing authority.

Electronic Banking

Internet banking has become a very common banking practice that provides several distinct advantages, the MLA will ensure internal controls related to online banking are in place to ensure all internet banking transactions are consistent and comply with the MLAs financial procedures (such as the type of allowable uses for online banking transaction, number of signers). No one person should handle all of the transaction; the proper segregation of duties at all times must be followed. Authorized users need to consider the safe, secure and confidential storage of information and data, including the storage of PIN's and security tokens where applicable. Proper retention of all supporting materials and print outs transactions receipts must be maintained.

Expenses

Requests for purchases require the following:

- I. All purchases must be approved by the Treasurer (or designate)
- II. Purchases over \$5,000 also require the approval of the MLA's Board

All expenses will be supported with receipts and must be detailed to budget items, projects, or functions by the MLA's Treasurer.

Approved expenses are to be claimed and reported no later than thirty (30) days following the date of the expense. Expenses submitted beyond the thirty (30) day reporting requirement will be paid only upon the Board's approval.

Any expenditure not approved within the annual budget will be approved by the Board prior to any such expenditure. Without the Board's approval, the expenditure will not be paid by the MLA unless determined otherwise by the Board.

Accounts

Accounts receivable terms are net ninety (90) days from the date of invoice.

Accounts payable will be paid within the terms of the supplier invoice. Where no terms are specified, accounts will be paid within thirty (30) days.

Credit Card

With the approval of the Board, the MLA may acquire credit cards for the use of staff members who are required to make purchases on a regular basis for travel, accommodation, and other expenses related to their duties on behalf of the MLA. The Board will determine who receives credit cards and what the credit card limits will be.

Credit card holders will be responsible for all charges made on credit cards issued in their name.

Credit cards must only be used for authorized payments that include:

- I. Payment of actual and reasonable expenses incurred on authorized MLA business, including travel and accommodation, where it is not feasible for these costs to have been paid in advance of the expense being incurred or for the costs to be invoiced to the MLA
- II. Purchase of goods or budgeted items

For the purposes of this Policy, expenses included in an annual MLA budget as approved by the Board are considered to be authorized. Expenses that fall outside the approved budget must be approved before being charged to an MLA credit card.

Credit cards are not to be used for any personal expenses and may not be used for meal purchases except with prior authorization.

All expenses charged to a credit card should be supported by a credit card receipt issued by the merchant or a detailed supplier invoice to confirm that the expenses are properly incurred on MLA business.

Under no circumstances are cash advances to be drawn on MLA credit cards.

In addition, the following individuals have credit card responsibilities:

- I. Cardholders must:
 - I. not allow another person to use the card
 - II. protect the pin number of the card
 - III. only purchase within the credit limit of the card
 - IV. notify the credit card company if the card is lost or stolen
 - V. keep the card with them at all times, or in a secure location
 - VI. forward to the MLA's Treasurer, on a monthly basis, all receipts for expenses charged to the card in the previous month
 - VII. surrender the credit card upon the cardholder ceasing to perform the role for which the card was issued
- II. The MLA's Treasurer must:
 - I. ensure that each credit card issued to an individual is paid in full on a monthly basis
 - II. review and reconcile each credit card statement on a monthly basis
 - III. bring to the attention of the Board any credit card expense which does not appear to be authorized under this policy
 - IV. recover from the cardholder any funds owing for unauthorized expenses

Expense Claims

Representatives may submit expense claims to the Treasurer (or designate) for personal expenses incurred in performing their duties for the MLA. Generally, only expenses pre-approved by the MLA's Treasurer (or designate) will be reimbursed - and only within three months of the incurred expense. Expense claims must include:

- a) The exact amount each separate expense
- b) The date on which the expense occurred
- c) The place and location of the expense
- d) The purpose of the expense
- e) A receipt for the expense

MLA Representatives may submit expense claims to the MLA's Treasurer (or designate) for travel and/or accommodation expenses for conferences, tournaments, provincial meetings, or national meetings; provided the expected expense reimbursement amount is pre-approved by the MLA Treasurer (or designate).

Generally, no cash advances will be provided. If there is a need for a cash advance, a request must be made to the Treasurer for approval of the advance.

Travel and Accommodation Expenses

Air travel is to be booked through the MLA whenever possible. Air travel including fares and itineraries is to be approved in advance by the Treasurer. In no circumstance will fares above the economy fare be reimbursed. Car travel will be reimbursed at the mileage rate specified in this Policy and will not exceed cost of available economy airfare. Car rentals will be reimbursed where authorized. Reimbursement will be for compact size cars through an authorized agency at the most economical rate possible. Individuals are expected to travel as foot-passengers where possible. Advance booking fees will be reimbursed where required by the nature and purpose of the travel. For car rentals, it is the responsibility of the renter to ensure that adequate Collision, Comprehensive and Third-Party Liability Insurance properly covers the vehicle. Whether insurance is purchased

through the rental agency, MPI, or by way of credit card, the renter must ensure that the type of vehicle rented and/or its intent use does not conflict with the rental company or credit card provided insurance guidelines.

Whenever possible, the Representatives who are attending the same event should travel together and stay with friends or event organizers where possible. However, only the driver may submit car-related expenses

Accommodation will be reimbursed based on single occupancy for the MLA's President. All other accommodation will be reimbursed based on double occupancy. Reimbursement for accommodation will be limited to reasonable amounts in the particular circumstances with consideration given for proximity to business events and for location of events. Hotel receipts will be required for reimbursement, as a charge card slip does not provide sufficient information.

The MLA will not provide reimbursement for parking tickets, speeding tickets or fines for any other violations.

A Representative attending an event where meals are not provided may request a per-diem allowance before attending the event. Per-diem rates are listed in the above table and do not require receipts. Individuals will not be reimbursed where meals are provided as part of an event or where meals are included in the accommodation rate.

Entertainment Expense

Entertainment expenses are reimbursable when the expense is directly related to business. These expenses include the purchase of a meal for a business associate or associates while conducting business. A senior employee shall pay the bill and submit it on his/her expense report. Original receipts must support all claims and include names of attendees and purpose of the expense. Maximum allowable tip amount shall not exceed 15%.

Other Expenses

MLA Representatives may be reimbursed for long distance telephone calls provided the expenses were the MLA-related. Expense claims for telephone expenses must include the name of the person called, his or her connection to the MLA, and the purpose of the call. Telephone expenses in excess of \$80.00 will not be reimbursed.

Actual and reasonable expenses for items such as parking, telephones and copying may be reimbursed. Receipts must be provided for all such expenses.

Signing Authority – Other Documents

In the absence of any resolution to the contrary passed by the Board, the deeds, contracts, securities, bonds and other document(s) requiring the signature of two signing officers. The Board may authorize other persons to sign on behalf of the MLA.

Copies of all deeds, contracts, securities, bonds and other document(s) requiring the signature of the MLA will be made available for review by the Board if requested.

NSF Charges

The MLA will charge a twenty-five dollar (\$25.00) charge on NSF Cheques. The penalty will be waived if the cheque was returned in error from the Bank (written confirmation required). Waiver of penalty for reasons other than bank error shall be considered on a case-by-case basis. An individual who has a repeat occurrence of a returned cheque will not be allowed to pay with a cheque in the future. Accepted methods of payment will be cash, certified cheque or money order

Replacement Cheques

Lost or missing cheques will not be re-issued until after the next applicable month end reconciliation has taken place.

Cheques that need to be replaced due to loss will be assessed a five dollar (\$5.00) administration fee.

Lost or missing cheques that have not been claimed by the MLA's year end will not be reissued.