



EVENT DISCIPLINE PROCEDURE

*** This Event Discipline Procedure does not supersede or replace the MLA's Discipline and Complaints Policy ***

Purpose

1. The MLA is committed to providing a competition environment in which all Individuals are treated with respect. This Procedure outlines how alleged misconduct during an Event will be handled.

Scope and Application of this Policy

2. This Procedure will be applied to all the MLA-sanctioned Events unless the Event host has a different procedure, and this procedure has been approved by the MLA Executive Director and/or President. Changes to this procedure must also be outlined in the Event host's sanctioning request, when applicable.

3. If the Event is being sanctioned by an organization other than the MLA (e.g., an international federation), the Event Discipline Procedure of the sanctioning organization will replace this procedure. Incidents involving Individuals connected with the MLA (such as athletes, coaches, members, and Directors and Officers) must still be reported to the MLA to be addressed under the MLA's *Discipline and Complaints Policy*, if necessary.

4. This procedure does not replace or supersede the MLA's *Discipline and Complaints Policy*. Instead, this procedure works in concert with the *Discipline and Complaints Policy*, for a designated person with authority at an Event sanctioned by the MLA, the procedure for taking immediate, informal, or corrective action in the event of a possible violation of the MLA's *Code of Conduct and Ethics* at an Event.

Misconduct During Events

5. Incidents that violate or potentially violate the MLA's *Code of Conduct and Ethics*, which can occur during a competition, away from the area of competition, or between parties connected to the Event, shall be reported to the MLA Convenor (or their designate).

6. The designated person at the Event shall use the following procedure to address the incident that violated or potentially violated the MLA's *Code of Conduct and Ethics*:

- a) Notify the involved parties that there has been an incident that violated or potentially violated the MLA's *Code of Conduct and Ethics*
- b) Convene the Discipline Committee, who shall not be in a conflict of interest or involved in the original incident, to determine whether the MLA's *Code of Conduct and Ethics* has been violated.
- c) The Discipline Committee will interview and secure statements from any witnesses to the alleged violation



- d) If the violation occurred during a competition, interviews will be held with the officials who officiated or observed the competition and with the coaches and captains of each team when necessary and appropriate
- e) The Discipline Committee will secure a statement from the person(s) accused of the violation
- f) The Discipline Committee will render a decision and determine whether it is appropriate to impose a penalty
- g) The Chairperson of the Discipline Committee will inform all parties of the Discipline Committee's decision

7. The penalty determined by the Discipline Committee may include any of the following, singularly or in combination:

- a) Oral or written warning
- b) Oral or written reprimand
- c) Suspension from future competitions at the Event
- d) Ejection from the Event
- e) Other appropriate penalty as determined by the Discipline Committee

8. The Discipline Committee does not have the authority to determine a penalty that exceeds the duration of the Event. A full written report of the incident and the Discipline Committee's decision shall be submitted to the MLA following the conclusion of the Event. Further discipline may then be applied in accordance with the MLA's *Discipline and Complaints Policy*.

9. Decisions made in the scope of this procedure may be appealed in accordance with the *Appeal Policy*.

10. This procedure does not prohibit other Individuals from reporting the same incident to the MLA, to be addressed as a formal complaint pursuant to the MLA's *Discipline and Complaints Policy*.

11. The MLA shall record and track all reported incidents.

Privacy

12. The collection, use and disclosure of any personal information pursuant to this Policy shall be in accordance with any applicable privacy policies and practices of the MLA.

Board Approved: March 28, 2023