

Respect in Sport Policy

1.01 Purpose of this Policy

1.01.01 The Manitoba Lacrosse Association is committed to creating a sport environment in which all individuals are treated with respect and dignity. Coaches have a responsibility to create a sporting environment that is free of harassment, abuse, bullying and neglect. The MLA requires that all coaches have completed the online Respect in Sport certification (or equivalency), as required by Sport Manitoba.

1.02 Scope

1.02.01 The policy applies to all coaches registered or named on an official sport roster under the membership jurisdiction of the MLA.

1.03 Application

1.03.01 Coaches not holding valid certification will have until June 1st each year to complete the RIS certification training.

1.03.02 The MLA's Board of Directors is responsible for setting out the communication strategy specific to the certification requirements and deadline.

1.03.03 The Board of Directors and the Executive Director will ensure that all those interested in becoming a coach will receive all information required to complete the coaching course.

1.04 Enforcement

1.04.01 Any coach not having RIS Certification by the deadline established will be removed as a coach until such time that the course is completed. Non-compliance with this policy may result in further discipline as determined by the Board of Directors in accordance with the MLA Policy. The President and Executive Director will have administrative access to the RIS database to oversee functions such as report generation and monitoring.

Board Approved – February 12th, 2017