



Respect in Sport Policy

Board approved: March 26, 2026

Effective date: April 1, 2026

Scheduled review date: March 2029

Purpose

1. The *Organization* is committed to creating a sport environment in which all *Participants* are treated with respect and dignity. *Coaches* have a responsibility to create a sporting environment that is free of *Maltreatment*.
2. The *Organization* requires that all *Coaches* complete the Respect in Sport for Activity Leaders (RIS) program and maintain RIS certified status. *Coaches* maintain their Respect in Sport certification status by completing the course every five (5) years.
 - a. New *Coaches* must complete the RIS program within sixty (60) *Days* after starting coaching

Definitions

Coach

An individual (14 years of age or older) who is authorized or recognized by an *Organization* to provide instruction and direction to *Participants* in a sport.

As per the *Coach* Screening Policy Minimum Requirements:

6-Week Community Club Coach

These *Coaches* are never alone with an *Athlete* and have parent supervision at all times. These *Coaches* do not take any *NCCP* and may be provided with pre-planned practice plans. The typical season lasts 4-6 weeks. May or not be members of an *Organization*.

Athlete

An individual who is an *Athlete Participant* in the *Organization*.

Community Coach

These are *Coaches* who are working primarily with *Athletes* in the community in a recreational setting. These are programs that happen in the local community and involve only local travel for participation. Often short term seasonal (6 weeks & up). These *Coaches* may or may not take *NCCP* sport specific certification in the community or Instruction beginners' stream of the *NCCP*. Typically they are members of an *Organization*.

Competition Coach

These are *Coaches* working with *Athletes* who compete in their local community and throughout the province. *Athletes* and teams may also travel out of province to compete in tournaments without parental supervision. This includes high school *Coaches* and club travel teams. These *Coaches* may take *NCCP* sport specific certification in the Competition Introduction stream of the *NCCP*. These *Coaches* would coach beyond 3 months. They are members of an *Organization*.

Performance Coach

These are *Coaches* who work with elite club programs, provincial, Canada Games Teams, and University and College programs. These *Coaches* may take sport specific *NCCP* certification in

the Competition Development stream of the *NCCP*. These *Coaches* may take *Athletes* away to competition without parent supervision.

Professional Coach

These are *Coaches* who work with a club, provincial sport organizations and universities in a full-time/part-time employed capacity. These *Coaches* require a minimum of Competition Development certification in the *NCCP* but may require additional sport specific requirements.

Day

Calendar days including weekends and holidays.

Jurisdiction

The area or scope within which an entity has authority (power or control).

Maltreatment - defined as:

- Physical, sexual or psychological abuse;
- Grooming for the purpose of sexual abuse;
- Neglect;
- Unreasonable discrimination on the basis of a characteristic set out in subsection 9(2) of the The Human Rights Code;
- Additional *Prohibited Behaviours* as defined by the *UCCMS*

Member Club

A club, team, league, association, or other sport-related entity that has met the criteria for membership and is officially recognized by a Provincial Sport Organization (PSO) as being part of its organizational structure. By becoming a member of the PSO, *Member Clubs* are required to abide by the PSO's rules, policies, and standards, and in return, gain access to benefits such as *Athlete* development programs, coaching resources, insurance coverage, competition opportunities, and governance representation.

Organization

An association or organization recognized by Sport Manitoba that organizes or oversees the operation of a sport in Manitoba and/or which directly, or indirectly receives government funding, including its affiliated *Member Clubs* that operate under its authority or governance.

Participants

Refers to all categories of individual members and/or registrants defined in the Bylaws of the *Organization* who are subject to the policies of the *Organization*, as well as all people employed by, contracted by, or engaged in activities with the *Organization* including, but not limited to, employees, contractors, *Athletes*, *Coaches*, instructors, trainers, judges, referees, *Officials*, volunteers, managers, administrators, committee members, parents or guardians, spectators and directors and officers.
NOTE: *Sport Manitoba* and the *ITP* are not considered a *Participant*.

Prohibited Behaviour

As defined in the *UCCMS*, as it may be amended from time to time.

Application of this Policy

3. This policy applies to all *Coaches* registered with; or named on an official sport roster; or under the *Jurisdiction* of the *Organization*.
4. Any *Coach* not having completed the RIS program or maintained their certified status will be removed as a *Coach* until such time that the RIS course is completed and/or

maintain RIS certification.

Enforcement

5. Non-compliance of this policy may result in further discipline as determined by the *Organization* in accordance with the *Discipline and Complaints Policy*.