

Manitoba Soccer Association Inc.

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www.manitobasoccer.ca



To: MSA Voting Members (Region / Leagues)
From: Pram Tappia, Nominations Committee Chair
cc: MSA Board of Directors
Date: September 26th, 2024
Re: Candidates for election as Board of Directors

Dear MSA Members,

This year's elections require that three Directors be elected. One of the three positions must be the President's position. The By-Laws also require that at least one of the three persons elected be the opposite gender to the other two.

The Nominations Committee attempted to recruit candidates for the board positions and received the following candidates for the positions of President and Directors.

PRESIDENT

Ramona Rohringer (F)

DIRECTORS

John Baker (M)
Annika Friesen (F)

The candidates, even if there is only one running for a position, must be elected by the Members.

The AGM will dedicate a total of 30 minutes for the candidates to speak to the delegates in attendance. Therefore, each candidate will have a maximum of 10 minutes to make remarks before the MSA Voting Delegates vote. The candidates will have the opportunity to pre-record their speech to the Members to be played at the AGM.

In addition, the order of the candidate speeches will be determined by a random draw at the AGM just prior to the start of the elections process.

We thank all candidates for their interest.



MANITOBA SOCCER ASSOCIATION PRESIDENT CANDIDATE FORM



Please ensure that this Candidate Form and the Candidate Résumé are submitted to the Nominations Committee by August 26, 2024 at 5:00 p.m. at nominations@manitobasoccer.ca. Please note that the Manitoba Soccer Association (MSA) must circulate all information provided in the Candidate Form and résumé for the Members to learn about each candidate prior to elections.

All candidates elected and/or appointed to the Board of Directors must provide evidence of clear criminal record check.

| | | | |
|---------------|--------------|---------------------|--|
| First Name: | | Family (last) Name: | |
| Phone Number: | | Email: | |
| Address: | | City: | |
| Province: | Postal Code: | Sex: | |

I, _____, agree to let my name stand for election as President of the MSA. I confirm that I have the ability and am willing to meet the obligations of being President of the MSA.

I declare the following:

- ☐ Yes ☐ No I am 18 years of age or older at the time of my submission.
- ☐ Yes ☐ No I have been declared incapable by a court in Canada or in another country.
- ☐ Yes ☐ No I am in bankrupt status.
- ☐ Yes ☐ No I am a resident of Manitoba.
- ☐ Yes ☐ No I declare that I understand the responsibilities and liabilities as an Executive Officer and Board Member of the MSA.
- ☐ Yes ☐ No I am readily available to attend all meetings and additional events, if required.

Please complete the following sections.





MANITOBA SOCCER ASSOCIATION PRESIDENT CANDIDATE FORM



Why do you want to be the MSA President?

What expertise or skills sets would you bring as President? (For example, accounting, law, fundraising, governance, etc.)

By signing below, I certify that the information provided is, as of this date, accurate and complete to the best of my knowledge. I understand that I must submit my résumé and that falsified or misleading statements and omissions will result in the removal of my candidacy.

Signature: R. R. [Signature]

Date: _____



Ramona Rohringer

PROFESSIONAL EXPERIENCE & DEVELOPMENT

| | |
|-----------|---|
| 2023-2024 | Governance Lead, Member Council of Canada Soccer |
| 2022-2023 | Acting President, Manitoba Soccer Association (MSA) |
| 2022-2024 | Vice President, Manitoba Soccer Association |
| 2021-2022 | Board Member, Bigstone Lodge Corporation, Kenora, Ontario |
| 2020-2024 | Director, MSA |
| 2018-2024 | Document Advisory Committee, Bigstone Lodge Corporation, Kenora, Ontario |
| 2012-2020 | Chair, MSA Discipline Committee |
| 1996-2019 | Various Education Administrative Committees |
| 2011-2015 | Soccer Instructor Coach / Learning Facilitator, MSA |
| 2007-2012 | MSA Discipline & Appeals Committee member |
| 2011-2012 | MSA Women's Provincial Representative for Canada Soccer Women's Committee |
| 2011-2013 | MSA Coach & Player Development Committee (Technical Committee) |
| 2002-2006 | WWSL Board Member |
| 2001 | Class III Referee Certificate |
| 1998-2003 | WWSL Team Representative |
| 1984-1986 | Treasurer, Faculty of Science Student Council |
| 1983-1984 | Secretary, Faculty of Science Student Council |

PROFESSIONAL DEVELOPMENT

| | |
|-----------|---|
| 2023 | Governance Essentials Course, Canadian Centre for Ethics in Sport |
| 2023 | Respect in the Workplace, Sport Manitoba |
| 2022 | Emotional Intelligence: The Key to Effective Leadership, United Way Course |
| 2022 | Introduction to Board Governance Part 1 & 2 Workshops, United Way Course |
| 2013 | Canadian Centre for Ethics in Sport – True Sport Clean Certificate |
| 1996-2017 | Various Education Professional Development Seminars in Mathematics, Physics, Sport, Indigenous Education, International Baccalaureate Program |

EDUCATION

| | |
|------|--|
| 1991 | B.Ed., Secondary / Mathematics, University of Manitoba |
| 1986 | B.Sc., Mathematics, University of Manitoba |
| 1982 | High School Diploma, Westwood Collegiate |

EMPLOYMENT EXPERIENCE

| | |
|-----------|--|
| 2021-2024 | Mathematics Instructor/Tutor, University of Manitoba |
| 2020-2024 | Education Assistant & Teacher Substitute, Pembina Trails School Division |
| 2018-2020 | Copy Editor, Block Building Therapies |
| 1991-2019 | Mathematics and Physics High School Teacher, RETSD |
| 1986-1989 | Administrative Assistant, University of Manitoba, Various Term Positions |
| 1987-1988 | Administrative Assistant, Shamattawa Education Authority |

COACHING CERTIFICATION

| | |
|------------|---|
| 2006–2012 | Various coaching clinics presented by MSA |
| 2010 | National B Theory component |
| 2007 | Respect in Sport Certificate |
| 2006 | Provincial B Soccer Coach Licence |
| 2006 | Pre-B Soccer Coach Certification |
| 2005, 2003 | Athletic First Aider Certificate & Introductory Taping Course |
| 2005 | Bonivital Soccer Club Coaches' Administration Workshop |
| 2003 | New Senior Course completed; NCCP level 3 technical & practical |
| 1998 | NCCP level 2 soccer certified; technical & practical |
| 1996 | NCCP level 1 soccer certified; technical & practical |

COACHING EXPERIENCE

| | |
|------------|---|
| 2013-2017 | Coach, Boys Soccer, Transcona Collegiate |
| 2013-2017 | Assistant Coach, Junior Varsity Boys' Volleyball, Transcona Collegiate |
| 2007-2012 | Assistant Coach, Junior Varsity Boys' Volleyball, Miles Macdonell Collegiate |
| 1996-2012 | Coach, HS Girls Soccer, Outdoor & Indoor, Miles Macdonell Collegiate |
| 2010-2012 | Coach, Phoenix Club Girls' teams |
| 2011, 2007 | Phoenix Soccer Club Development Camps Coach |
| 2000-2009 | Coach, Bonivital Club Soccer, mainly girls' teams |
| 2004 | Coach, Brandon Provincial Soccer Camp |
| 2003-2012 | Manitoba Girls' Provincial Program, Assistant Coach of various teams / CSA U-12 Development Camp Coach / Provincial Soccer School of Excellence Coach |
| 1997-2003 | Coach, Southdale CC soccer / mini soccer; boys and girls |
| 1983-1987 | Head Coach, MB Special Olympics, St. James gym & learn to swim |

****Soccer player, 1995 – 2016, Women's Premier, Division 1 & 2, Co-Ed, Outdoor & Indoor**



MANITOBA SOCCER ASSOCIATION BOARD OF DIRECTORS CANDIDATE FORM



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All candidates elected and/or appointed to the Board of Directors must provide evidence of clear criminal record check.

| | | | |
|-------------------------|------------------------------------|------------------|--|
| First Name: John | Family (last) Name: Baker | | |
| Phone Number: | Email: john.baker@aperio.ca | | |
| Address: | City: Winnipeg | | |
| Province: MB | Postal Code: R2M0V2 | Sex: Male | |

I, **John Baker**, agree to let my name stand for election as a Board Member of the MSA. I confirm that I have the ability and am willing to meet the obligations of being an MSA Board Member.

I declare the following:

- ☒ Yes ☐ No I am 18 years of age or older at the time of my submission.
- ☐ Yes ☒ No I have been declared incapable by a court in Canada or in another country.
- ☐ Yes ☒ No I am in bankrupt status.
- ☒ Yes ☐ No I am a resident of Manitoba.
- ☒ Yes ☐ No I declare that I understand the responsibilities and liabilities as a Board Member of the MSA.
- ☒ Yes ☐ No I am readily available to attend all meetings and additional events, if required.

Please complete the following sections.





MANITOBA SOCCER ASSOCIATION BOARD OF DIRECTORS CANDIDATE FORM



Why do you want to join the MSA Board?

I have been an active member of the MSA board for 6 years as the President. I have chosen to step down as President as I am no longer able to fulfill the responsibilities.

I wish to remain on the Board as a Director in order to support the new President as they continue the ongoing changes that will grow and improve the sport in Manitoba.

What expertise or skills sets would you bring as a board member? (For example, accounting, law, fundraising, governance, etc.)

I have more than 45 years of experience in the sport across many provincial jurisdictions as a player, coach, and administrator.

Furthermore, I have extensive experience in strategy, governance, leadership, general management, accounting and law.

By signing below, I certify that the information provided is, as of this date, accurate and complete to the best of my knowledge. I understand that I must submit my résumé and that falsified or misleading statements and omissions will result in the removal of my candidacy.

Signature: 

Date: 21 August 2024



John Baker – Resume 2024.

John Baker is recently retired as the CEO and partner of Aperio (Toronto/Winnipeg/New York), the management consulting company that fosters social sector innovation. John works with social sector clients in Canada, the United States and Europe, supporting the development of an innovative social sector through strategic planning, partnership development, social enterprise and venture philanthropy. He was a member of the faculty of Schulich School of Business - York University (Social Entrepreneurship) and has lectured at numerous conferences and academic institutions across North America.

From 2010-2014, John was also the General Manager/President of Inner City Renovation Inc, the social enterprise construction company/general contractor in Winnipeg, MB. The goal of ICR is to provide quality employment to inner city residents facing barriers to employment. Following his work with ICR, John was retained by the Province of Manitoba to lead the implementation of the provincial social enterprise and social procurement strategies.

Prior to his work with Aperio, he was the Founding President of Proventus Inc., a for-profit spin off of a not-for-profit association, and prior to that the President and CEO of the Ontario Service Safety Alliance.

John is also a retired Naval Officer having elected early retirement after 21 years of service in the Canadian Navy. He has a BA in International Studies from the Royal Military College of Canada, has attended the Banff School of Management and The Aresty Institute of Executive Education - Wharton School, University of Pennsylvania.

Interests and hobbies: John has more than 45 years of soccer experience as a player, coach and administrator. He is currently serving as President of the Manitoba Soccer Association.



MANITOBA SOCCER ASSOCIATION BOARD OF DIRECTORS CANDIDATE FORM



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| | | | |
|---------------------------|--|--------------------|--|
| First Name: Annika | Family (last) Name: Friesen | | |
| Phone Number: | Email: afriesen@fillmoreriley.com | | |
| Address: | City: Winnipeg | | |
| Province: MB | Postal Code: R3M 0K5 | Sex: Female | |

I, **Annika Friesen**, agree to let my name stand for election as a Board Member of the MSA. I confirm that I have the ability and am willing to meet the obligations of being an MSA Board Member.

I declare the following:

- ☒ Yes ☐ No I am 18 years of age or older at the time of my submission.
- ☐ Yes ☒ No I have been declared incapable by a court in Canada or in another country.
- ☐ Yes ☒ No I am in bankrupt status.
- ☒ Yes ☐ No I am a resident of Manitoba.
- ☒ Yes ☐ No I declare that I understand the responsibilities and liabilities as a Board Member of the MSA.
- ☒ Yes ☐ No I am readily available to attend all meetings and additional events, if required.

Please complete the following sections.





MANITOBA SOCCER ASSOCIATION BOARD OF DIRECTORS CANDIDATE FORM



Why do you want to join the MSA Board?

I have enjoyed my partial term on the MSA Board to date (since January 2024) and wish to be considered for a 3-year term appointment. I have been involved in soccer in Manitoba since I was a toddler, playing at the community club, regional, premier and high school levels in my youth and for a number of years in the WWSL. My playing days have taken a back seat since starting a family but I still very much believe that soccer is among the best activities for people of all ages and abilities to form lifelong teamwork and fitness values. Soccer has had a profound positive impact on my life and I would be grateful to continue to serve the community on the MSA Board.

What expertise or skills sets would you bring as a board member? (For example, accounting, law, fundraising, governance, etc.)

I have been a practising lawyer for 11 years and have fundraising experience as Chair of my workplace United Way of Winnipeg campaign for the past roughly eight years.

By signing below, I certify that the information provided is, as of this date, accurate and complete to the best of my knowledge. I understand that I must submit my résumé and that falsified or misleading statements and omissions will result in the removal of my candidacy.

Signature:

Date:

July 30, 2024





Biography

Annika is a partner in the litigation practice group.

A significant focus of her practice is estates litigation. She advises trust professionals and private clients on contested wills, capacity questions, disputes arising from estate planning and administration and professional negligence claims. Annika also supports the firm's insurance litigation practice, working with major and specialty insurers to defend a broad range of product liability, professional liability and misconduct and general property and casualty claims.

Annika serves on the Board of Directors of the Manitoba Soccer Association and she was a longtime volunteer with WISE Manitoba (Women in Support of Equality). She also participates in the leadership of the firm's annual United Way campaign. She is a graduate of the University of Manitoba Faculty of Law, where she was recognized with a prize for the highest class standing in insurance law.

Education

- ▶ University of Manitoba, JD, 2012
- ▶ University of Winnipeg, BA (Gold Medallist), 2009

Bar Admissions

- ▶ Manitoba, 2013

Professional Affiliations

- ▶ Member, Canadian Bar Association, Manitoba Branch

Presentations

- ▶ Presenter, "New and Noteworthy Cases on Wills, Estates & Trusts", Law Society of Manitoba, December 2022
- ▶ Presenter and author, "Estates: Debtors and Creditors – Back Pocket Essentials", Law Society of Manitoba, April 2021
- ▶ Presenter, "Costs on Passing of Accounts", Law Society of Manitoba, November 2017
- ▶ Presenter, "Basic Will Drafting, Tips and Traps", Manitoba Bar Association Wills and Estates Section, November 2019 and December 2017.

Practices

- | | | |
|----------------------------------|------------------|-------------------------------|
| ▶ Alternative Dispute Resolution | ▶ Litigation | ▶ Trust and Estate Litigation |
| ▶ Insurance | ▶ Private Client | ▶ Wills, Estates & Trusts |

Industries

- ▶ Insurance Companies

News

- ▶ Fillmore Riley raises over \$64,000 for CancerCare Manitoba
- ▶ Fillmore Riley welcomes new lawyers to the partnership
- ▶ Fillmore Riley congratulates winners of the 2023 Robson Hall Negotiation Competition