

Re: Candidates for election as Board of Directors

September 26th, 2024

Dear MSA Members,

Date:

This year's elections require that three Directors be elected. One of the three positions must be the President's position. The By-Laws also require that at least one of the three persons elected be the opposite gender to the other two.

The Nominations Committee attempted to recruit candidates for the board positions and received the following candidates for the positions of President and Directors.

PRESIDENT

Ramona Rohringer (F)

DIRECTORS

John Baker (M) Annika Friesen (F)

The candidates, even if there is only one running for a position, must be elected by the Members.

The AGM will dedicate a total of 30 minutes for the candidates to speak to the delegates in attendance. Therefore, each candidate will have a maximum of 10 minutes to make remarks before the MSA Voting Delegates vote. The candidates will have the opportunity to pre-record their speech to the Members to be played at the AGM.

In addition, the order of the candidate speeches will be determined by a random draw at the AGM just prior to the start of the elections process.

We thank all candidates for their interest.









PRESIDENT CANDIDATE FORM



Please ensure that this Candidate Form and the Candidate Résumé are submitted to the Nominations Committee by August 26, 2024 at 5:00 p.m. at <u>nominations@manitobasoccer.ca</u> Please note that the Manitoba Soccer Association (MSA) must circulate all information provided in the Candidate Form and résumé for the Members to learn about each candidate prior to elections.

All candidates elected and/or appointed to the Board of Directors must provide evidence of clear criminal record check.

First Name:		Family (last) Na	ame:
Phone Number:		Email:	
Address:		City:	
Province:	Postal Code:		Sex:

Ι, _	, agree to let my name stand for election
as	President of the MSA. I confirm that I have the ability and am willing to meet the
ob	bligations of being President of the MSA.

I declare the following:

- \Box Yes \Box No I am 18 years of age or older at the time of my submission.
- \Box Yes \Box No I have been declared incapable by a court in Canada or in another country.

 \Box Yes \Box No I am in bankrupt status.

□Yes □No	am a resident of Manitoba
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- Yes No I declare that I understand the responsibilities and liabilities as an Executive Officer and Board Member of the MSA.
- Yes No I am readily available to attend all meetings and additional events, if required.

Please complete the following sections.

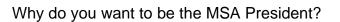








PRESIDENT CANDIDATE FORM



What expertise or skills sets would you bring as President? (For example, accounting, law, fundraising, governance, etc.)

By signing below, I certify that the information provided is, as of this date, accurate and complete to the best of my knowledge. I understand that I must submit my résumé and that falsified or misleading statements and omissions will result in the removal of my candidacy.

Signature:







Date: _____

PROFESSIONAL EXPERIENCE & DEVELOPMENT

2023-2024	Governance Lead, Member Council of Canada Soccer
2022-2023	Acting President, Manitoba Soccer Association (MSA)
2022-2024	Vice President, Manitoba Soccer Association
2021-2022	Board Member, Bigstone Lodge Corporation, Kenora, Ontario
2020-2024	Director, MSA
2018-2024	Document Advisory Committee, Bigstone Lodge Corporation, Kenora, Ontario
2012-2020	Chair, MSA Discipline Committee
1996-2019	Various Education Administrative Committees
2011-2015	Soccer Instructor Coach / Learning Facilitator, MSA
2007-2012	MSA Discipline & Appeals Committee member
2011-2012	MSA Women's Provincial Representative for Canada Soccer Women's Committee
2011-2013	MSA Coach & Player Development Committee (Technical Committee)
2002-2006	WWSL Board Member
2001	Class III Referee Certificate
1998-2003	WWSL Team Representative
1984-1986	Treasurer, Faculty of Science Student Council
1983-1984	Secretary, Faculty of Science Student Council

PROFESSIONAL DEVELOPMENT

2023	Governance Essentials Course, Canadian Centre for Ethics in Sport
2023	Respect in the Workplace, Sport Manitoba
2022	Emotional Intelligence: The Key to Effective Leadership, United Way Course
2022	Introduction to Board Governance Part 1 & 2 Workshops, United Way Course
2013	Canadian Centre for Ethics in Sport – True Sport Clean Certificate
1996-2017	Various Education Professional Development Seminars in Mathematics, Physics,
	Sport, Indigenous Education, International Baccalaureate Program

EDUCATION

- B.Ed., Secondary / Mathematics, University of Manitoba
 B.Sc., Mathematics, University of Manitoba
- 1982High School Diploma, Westwood Collegiate

EMPLOYMENT EXPERIENCE

2021-2024	Mathematics Instructor/Tutor, University of Manitoba
2020-2024	Education Assistant & Teacher Substitute, Pembina Trails School Division
2018-2020	Copy Editor, Block Building Therapies
1991-2019	Mathematics and Physics High School Teacher, RETSD
1986-1989	Administrative Assistant, University of Manitoba, Various Term Positions
1987-1988	Administrative Assistant, Shamattawa Education Authority

COACHING CERTIFICATION

2006-2012	Various coaching clinics presented by MSA
2010	National B Theory component
2007	Respect in Sport Certificate
2006	Provincial B Soccer Coach Licence
2006	Pre-B Soccer Coach Certification
2005, 2003	Athletic First Aider Certificate & Introductory Taping Course
2005	Bonivital Soccer Club Coaches' Administration Workshop
2003	New Senior Course completed; NCCP level 3 technical & practical
1998	NCCP level 2 soccer certified; technical & practical
1996	NCCP level 1 soccer certified; technical & practical

COACHING EXPERIENCE

2013-2017	Coach, Boys Soccer, Transcona Collegiate
2013-2017	Assistant Coach, Junior Varsity Boys' Volleyball, Transcona Collegiate
2007-2012	Assistant Coach, Junior Varsity Boys' Volleyball, Miles Macdonell Collegiate
1996-2012	Coach, HS Girls Soccer, Outdoor & Indoor, Miles Macdonell Collegiate
2010-2012	Coach, Phoenix Club Girls' teams
2011, 2007	Phoenix Soccer Club Development Camps Coach
2000-2009	Coach, Bonivital Club Soccer, mainly girls' teams
2004	Coach, Brandon Provincial Soccer Camp
2003-2012	Manitoba Girls' Provincial Program, Assistant Coach of various teams / CSA U-12
	Development Camp Coach / Provincial Soccer School of Excellence Coach
1997-2003	Coach, Southdale CC soccer / mini soccer; boys and girls
1983-1987	Head Coach, MB Special Olympics, St. James gym & learn to swim

**Soccer player, 1995 – 2016, Women's Premier, Division 1 & 2, Co-Ed, Outdoor & Indoor



BOARD OF DIRECTORS CANDIDATE FORM



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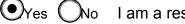
All candidates elected and/or appointed to the Board of Directors must provide evidence of clear criminal record check.

First Name: John		Family (last) N	^{ame:} Baker
Phone Number:		Email: john.	baker@aperio.ca
Address:		^{City:} Winnip	beg
Province: MB	Postal Code:	R2M0V2	^{Sex:} Male

L John Baker , agree to let my name stand for election as a Board Member of the MSA. I confirm that I have the ability and am willing to meet the obligations of being an MSA Board Member.

I declare the following:

- (•)_{Yes} (No I am 18 years of age or older at the time of my submission.
- Y_{res} $(\bullet)_{\text{No}}$ I have been declared incapable by a court in Canada or in another country.
- Yes ()No I am in bankrupt status.



- (●)Yes ()No I am a resident of Manitoba.
- (•)_{Yes} (I declare that I understand the responsibilities and liabilities as a Board Member of the MSA.
- (●)_{Yes} I am readily available to attend all meetings and additional events, if required.

Please complete the following sections.









BOARD OF DIRECTORS CANDIDATE FORM



Why do you want to join the MSA Board?

I have been an active member of the MSA board for 6 years as the President. I have chosen to step down as President as I am no longer able to fulfill the responsibilities.

I wish to remain on the Board as a Director in order to support the new President as they continue the ongoing changes that will grow and improve the sport in Manitoba.

What expertise or skills sets would you bring as a board member? (For example, accounting, law, fundraising, governance, etc.)

I have more that 45 years of experience in the sport across many provincial jurisdictions as a player, coach, and administrator.

Furthermore, I have extensive experience in strategy, governance, leadership, general management, accounting and law.

By signing below, I certify that the information provided is, as of this date, accurate and complete to the best of my knowledge. I understand that I must submit my résumé and that falsified or misleading statements and omissions will result in the removal of my candidacy.

Signature:









John Baker – Resume 2024.

John Baker is recently retired as the CEO and partner of Aperio (Toronto/Winnipeg/New York), the management consulting company that fosters social sector innovation. John works with social sector clients in Canada, the United States and Europe, supporting the development of an innovative social sector through strategic planning, partnership development, social enterprise and venture philanthropy. He was a member of the faculty of Schulich School of Business - York University (Social Entrepreneurship) and has lectured at numerous conferences and academic institutions across North America.

From 2010-2014, John was also the General Manager/President of Inner City Renovation Inc, the social enterprise construction company/general contractor in Winnipeg, MB. The goal of ICR is to provide quality employment to inner city residents facing barriers to employment. Following his work with ICR, John was retained by the Province of Manitoba to lead the implementation of the provincial social enterprise and social procurement strategies.

Prior to his work with Aperio, he was the Founding President of Proventus Inc., a forprofit spin off of a not-for-profit association, and prior to that the President and CEO of the Ontario Service Safety Alliance.

John is also a retired Naval Officer having elected early retirement after 21 years of service in the Canadian Navy. He has a BA in International Studies from the Royal Military College of Canada, has attended the Banff School of Management and The Aresty Institute of Executive Education - Wharton School, University of Pennsylvania.

Interests and hobbies: John has more than 45 years of soccer experience as a player, coach and administrator. He is currently serving as President of the Manitoba Soccer Association.



BOARD OF DIRECTORS CANDIDATE FORM



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^{First Name:} Annika		Family (last) N	^{ame:} Friesen
Phone Number:		Email: afriesen@fillmoreriley.com	
Address:		^{City:} Winnip	
Province: MB	Postal Code: R3M 0K5		^{Sex:} Female

I, Annika Friesen, agree to let my name stand for election as a Board Member of the MSA. I confirm that I have the ability and am willing to meet the obligations of being an MSA Board Member.

I declare the following:

- •Yes No I am 18 years of age or older at the time of my submission,
 - Yes No I have been declared incapable by a court in Canada or in another country.
 - Yes ONo I am in bankrupt status.
- •Yes (No I am a resident of Manitoba.
 - No I declare that I understand the responsibilities and liabilities as a Board Member of the MSA.
- •Yes ΟNo I am readily available to attend all meetings and additional events, if required.

Please complete the following sections.



(•)Yes (







BOARD OF DIRECTORS CANDIDATE FORM



Why do you want to join the MSA Board?

I have enjoyed my partial term on the MSA Board to date (since January 2024) and wish to be considered for a 3-year term appointment. I have been involved in soccer in Manitoba since I was a toddler, playing at the community club, regional, premier and high school levels in my youth and for a number of years in the WWSL. My playing days have taken a back seat since starting a family but I still very much believe that soccer is among the best activities for people of all ages and abilities to form lifelong teamwork and fitness values. Soccer has had a profound positive impact on my life and I would be grateful to continue to serve the community on the MSA Board.

What expertise or skills sets would you bring as a board member? (For example, accounting, law, fundraising, governance, etc.)

I have been a practising lawyer for 11 years and have fundraising experience as Chair of my workplace United Way of Winnipeg campaign for the past roughly eight years.

By signing below, I certify that the information provided is, as of this date, accurate and complete to the best of my knowledge. I understand that I must submit my résumé and that falsified or misleading statements and omissions will result in the removal of my candidacy.

Signature:

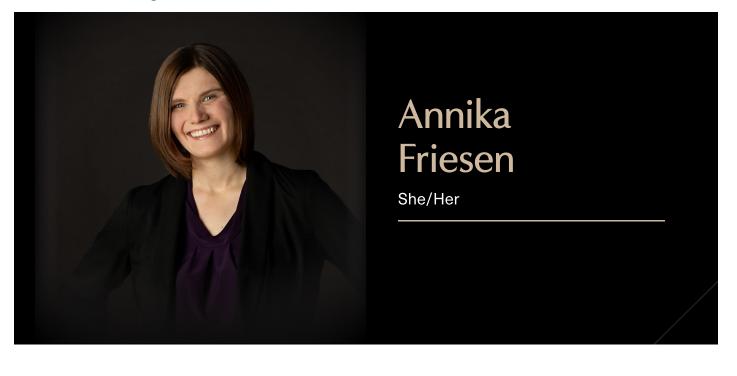
_ Date: <u>Jul</u>







FillmoreRiley



Biography

Annika is a partner in the litigation practice group.

A signi cant focus of her practice is estates litigation. She advises trust professionals and private clients on contested wills, capacity questions, disputes arising from estate planning and administration and professional negligence claims. Annika also supports the rm's insurance litigation practice, working with major and specialty insurers to defend a broad range of product liability, professional liability and misconduct and general property and casualty claims.

Annika serves on the Board of Directors of the Manitoba Soccer Association and she was a longtime volunteer with WISE Manitoba (Women in Support of Equality). She also participates in the leadership of the rm's annual United Way campaign. She is a graduate of the University of Manitoba Faculty of Law, where she was recognized with a prize for the highest class standing in insurance law.

Education

- University of Manitoba, JD, 2012
- University of Winnipeg, BA (Gold Medallist), 2009

Bar Admissions

Manitoba, 2013

Professional Affiliations

Member, Canadian Bar Association, Manitoba Branch

Presentations

- Presenter, "New and Noteworthy Cases on Wills, Estates & Trusts", Law Society of Manitoba, December 2022
- Presenter and author, "Estates: Debtors and Creditors Back Pocket Essentials", Law Society of Manitoba, April 2021
- Presenter, "Costs on Passing of Accounts", Law Society of Manitoba, November 2017
- Presenter, "Basic Will Drafting, Tips and Traps", Manitoba Bar Association Wills and Estates Section, November 2019 and December 2017.

Practices

- Alternative Dispute Resolution
- Insurance

Private Client

Litigation

- Trust and Estate Litigation
- Wills, Estates & Trusts

Industries

Insurance Companies

News

- Fillmore Riley raises over \$64,000 for CancerCare Manitoba
- Fillmore Riley welcomes ve lawyers to the partnership
- Fillmore Riley congratulates winners of the 2023 Robson Hall Negotiation Competition