

# Manitoba Soccer Association Inc.

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To: MSA Voting Members (Region / Leagues)  
From: Pram Tappia, Nominations Committee Chair  
cc: MSA Board of Directors  
Date: September 22<sup>nd</sup>, 2022  
Re: Candidates for election as Board of Directors

Dear MSA Members,

This year's elections require that three Directors be elected. The By-Laws also require that at least one of the three persons elected be the opposite gender to the other two.

In pursuit of its mandate to recruit and present to the Members a list of candidates for election as Board of Directors Members, the Nominations Committee communicated with professional organizations in the province to attempt to recruit candidates.

The Nominations Committee received the following candidates for the positions of Directors.

## DIRECTORS

Keith Driedger (M)  
Jane Froese (F)  
Pablo Szajt (M)

The candidates, even if there is only one running for a position, must be elected by the Members.

The AGM will dedicate a total of 30 minutes for the candidates to speak to the delegates in attendance. Therefore, each candidate will have a maximum of 10 minutes to make remarks before the MSA Voting Delegates vote. The candidates will have the opportunity to pre-record their speech to the Members to be played at the AGM.

In addition, the order of the candidate speeches will be determined by a random draw at the AGM just prior to the start of the elections process.

We thank all candidates for their interest.



## MANITOBA SOCCER ASSOCIATION BOARD OF DIRECTORS CANDIDATE FORM



Please ensure that this Candidate Form and the Candidate Resume are submitted to the Nominations Committee by August 26, 2022 at 5:00 p.m. at [nominations@manitobasoccer.ca](mailto:nominations@manitobasoccer.ca). Please note that the Manitoba Soccer Association (MSA) must circulate all information provided in the Candidate Form and resume for the Members to learn about each candidate prior to board elections.

All candidates elected and/or appointed to the Board of Directors must provide evidence of satisfactory criminal record and child abuse registry checks.

First Name: <b>Keith</b>		Family (last) Name: <b>Driedger</b>	
Phone Number:		Email: <b>k1dried@shaw.ca</b>	
Address:		City: <b>Winnipeg</b>	
Province: <b>Manitoba</b>	Postal Code: <b>R2H1B1</b>	Sex: <b>Male</b>	

I, **Keith Driedger**, agree to let my name stand for election as a Board Member of the MSA. I confirm that I have the ability and am willing to meet the obligations of being an MSA Board Member.

### I declare the following:

- ☒ Yes ☐ No I am 18 years of age or older at the time of my submission.
- ☐ Yes ☒ No I have been declared incapable by a court in Canada or in another country.
- ☐ Yes ☒ No I am in bankrupt status.
- ☒ Yes ☐ No I am a resident of Manitoba.
- ☒ Yes ☐ No I declare that I understand the responsibilities and liabilities as an Officer and Board Member.
- ☒ Yes ☐ No I am readily available to attend numerous meetings and additional events, if required.

Please complete the following sections.





**MANITOBA SOCCER ASSOCIATION**  
**BOARD OF DIRECTORS CANDIDATE FORM**



Why do you want to join the MSA Board?

Over the past term I have been a member of the Governance Committee working on improving the bylaws/constitution. I have enjoyed working with the Board and would like to return for another term.

What expertise or skills sets would you bring as a board member? (For example, accounting, law, fundraising, governance, etc.)

I have previous experience as a board member at WYSA, Past President of the MMSL, Delegate at Club Nationals. I have worked on the Governance Committee of the Manitobal Major Soccer League and will bring my knowledge to the Committee to help continue to improve soccer in Manitoba.

By signing below, I certify that the information provided is, as of this date, accurate and complete to the best of my knowledge. I understand that I must submit my resume and that falsified or misleading statements and omissions will result in the removal of my candidacy.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Aug 25 2022





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First Name: <b>Jane</b>		Family (last) Name: <b>Froese</b>	
Phone Number:		Email: <b>jane.froese@gmail.com</b>	
Address:		City: <b>Winnipeg</b>	
Province: <b>MB</b>	Postal Code: <b>R3T 5L2</b>	Sex: <b>Female</b>	

I, **Jane Froese**, agree to let my name stand for election as a Board Member of the MSA. I confirm that I have the ability and am willing to meet the obligations of being an MSA Board Member.

### I declare the following:

- ☒ Yes ☐ No I am 18 years of age or older at the time of my submission.
- ☐ Yes ☒ No I have been declared incapable by a court in Canada or in another country.
- ☐ Yes ☒ No I am in bankrupt status.
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Please complete the following sections.





## MANITOBA SOCCER ASSOCIATION BOARD OF DIRECTORS CANDIDATE FORM



Why do you want to join the MSA Board?

I have had the privilege and responsibility of serving on the MSA Board since November 2016. Through the past six years, I have invested myself in the work of the MSA Board and its Governance Committee, taking pride in being prepared for and regularly attending meetings. I have gained a solid (though not perfect) understanding of the MSA as a soccer organization and believe that I have been (and would continue to be) a productive member of the Board. I would like to think that I can speak my mind (whether my opinion is in line with the prevailing direction of thought or contrary to it). I try to be someone who stands for what they believe is right, who is respectful in disagreement, and who holds their mind open enough to be changed by reasoned argument. My responsibility as a Board member has been to work towards the growth and development of soccer in Manitoba, I have endeavoured to act conscientiously and in good faith to meet that challenge and would continue to do so if re-elected.

What expertise or skills sets would you bring as a board member? (For example, accounting, law, fundraising, governance, etc.)

-With my academic background, I believe I bring very good written communication skills (which I've regularly put to use as MSA documents are amended), as well as familiarity with budgets and grants.  
-I have improved my understanding of governance and leadership through a recent training course and two prior workshops.  
-I have played in the WWSL Masters Division for about 15 years and previously served for three years as the convenor for Gateway Recreation Centre's Women's Adult 35+ Indoor League.  
-Since Nov. 2016, I've served on the MSA Board and have chaired/co-chaired its Governance Committee since June 2018. I have actively participated in the editing/updating of the MSA's governing documents, policies, as well as the development of the MSA's Board of Director's Orientation Handbook.

By signing below, I certify that the information provided is, as of this date, accurate and complete to the best of my knowledge. I understand that I must submit my resume and that falsified or misleading statements and omissions will result in the removal of my candidacy.

Signature: \_\_\_\_\_

*Jan Frie*

Date: Aug. 26, 2022



# Curriculum Vitae – Jane Froese

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Phone: E-mail: jane.froese@gmail.com

## EDUCATION

Ph.D.: University of Maryland (1996 – 2002), Agronomy. 4.00 GPA

Dissertation: “Technology Transfer between Analogous Agro-climatic Zones in Northern Latitudes”

M.Sc.: Iowa State University (1994 – 1996), Soil Management. 3.98 GPA

Thesis: “Erosion Mechanics of Thawing Soils”

B.Sc. in Agriculture: University of Manitoba (1989 – 1993), Agronomy. 3.99 GPA

Certificate in Leadership Development: QNET (2021)

## WORK EXPERIENCE

Assistant Professor, Department of Plant Science, Faculty of Agriculture, University of Manitoba - 3/2002 to 6/2009

- Teaching (45%). Undergraduate courses: Natural Resources and Primary Agricultural Production, Grassland Agriculture; Graduate course: Advanced Crop Production.
- Research (40%). Conducted a variety of agronomic research projects including: soil salinity in edible bean fields, erosion mitigation through crop rotation, perennial ryegrass seed production and cover crops; target population density of soybeans with underseeded perennial ryegrass; late- and early-season water and nitrogen use of annual, perennial, and cover-cropped agricultural systems compared to the natural prairie system; phosphorus and nitrogen and fertilizer practices in Manitoba soybeans; fall nitrogen application in soybeans; soybean seeding date effects on productivity. Was the primary author of grants totaling in excess of \$300,000 and co-author of grants totaling over \$100,000. Supervised five graduate students and one technician.
- Service (15%). Served on numerous committees of graduate students other than my own in Plant Science, Soil Science, Entomology, Food Science, Environment & Geography, and Biosystems Engineering. Also served on a wide range of internal and external committees including Advanced Plant Science Seminar Committee, Agronomy Degree Program Committee, MB Zero Till Research Committee, Weed Scientist Search Committee, Land and Equipment Resources Committee, Faculty Endowment Committee, Centre for Agro-Ecological Livestock Production Committee, Strategic Planning Subcommittee on International Student Recruitment Committee, Library Users Committee (Chair), and Agriculture Renewal Alliance Committee. Judged graduate student symposium presentations, liaised between a farm newspaper and guest faculty columnists. Gave various presentations to farm groups regarding my research, as well as general agriculture presentations to grade school students, hosted foreign visitors, etc.

*Since leaving the University of Manitoba, I have pursued a variety of activities. Chief among them was the preparation of my parents’ Portage la Prairie farmyard for sale following the sudden death of my father. I continue to help my mother with the renting of the farmland and maintain a small pocket of land not cultivated by the renter.*

*Aside from this, I have enjoyed personal travel throughout the southern U.S.A. and eastern Canada, as well as backcountry camping and canoeing in northwestern Ontario. I remain active year-round playing recreational soccer and hockey.*

#### Graduate Research Assistant - University of Maryland - 8/1996 to 5/2002

- Managed canola cultivar trials in Omsk, Russia (SW Siberia) and oversaw the trials at two other Siberian locations (Isilkul and Kurgan). Project involved coordination among several institutions of the Russian Federation Ministry of Agriculture and Food, as well as of the Russian Academy of Agricultural Sciences.
- Proposed a methodology to define “analogous agro-climatic zones” for the transfer of agricultural technology in northern latitudes. Research involved crop modeling and GIS technology.
- Co-wrote successful \$8,000 Small Ruminant Global Livestock CRSP proposal and assisted in writing USAID Central Asian Regional Environmental & Energy Project proposal.
- Lead Teaching Assistant for the undergraduate course “Soils and Environmental Quality”.
- Assisted distance education (WebCT) training of Russian faculty members at the University of Maryland and Moscow State Agro-Engineering University. Assisted with interpretation for those with limited English.

#### Graduate Research Assistant - Iowa State University - 1/1994 to 8/1996

- Assisted in the writing and execution of various soil management and cropping systems research projects, including co-writing a successful \$43,960 National Research Initiative Competitive Grants Program proposal based on M.Sc. thesis.

#### Laboratory Assistant (part time) - Department of Soil Science, Univ. of MB - 10/91 to 12/91

- Conducted micro-analysis of nitrate and ammonium in soils and ground water from sewage sludge-amended fields.

#### Research Assistant - Ciba Geigy, Portage la Prairie, MB - 5/91 to 9/91

- Applied pesticides and assessed their efficacy in field plot experiments.
- Leadership of other research assistants.

#### Pest Management Scout - MB Department of Agriculture, Portage la Prairie, MB - 5/90 to 9/90

- Conducted in-field crop surveys of pest populations in various horticulture crops.
- Acted as a liaison between project coordinator and farmers.

#### Summer Student – Special Crops Substation, Ag Canada (Portage la Prairie) - 5/88 to 9/88 and 5/89 to 9/89

- Duties included setting up field crop trials, seeding plot maintenance and harvesting.

#### Farm Hand – Froese Family Farm, Portage la Prairie, MB

- Assisted with all aspects of my parents’ mixed farm (laying hens and annual crops) while growing up. This included gathering, washing, and grading eggs, as well as driving truck, tractor, swather, combine, and hoeing sugar beets.

## **VOLUNTEER EXPERIENCE**

### Winnipeg

- Co-lead of Masters Division soccer team (Dolls with Balls) in the Winnipeg Women's Soccer League. April 2018 to present.
- Manitoba Soccer Association Board Member. Nov. 2016 to present. Served on Governance Committee since Dec. 2016, chairing or co-chairing the committee since June 2018.
- Convenor of the Gateway Recreation Centre Women's 35+ Soccer winter and spring league. Responsibilities included making the schedule (10 teams, on average), fielding questions, working with captains to adjust the rules for the betterment of the league, as well as liaise between team captains and Gateway. Fall 2014 to summer 2017.
- Canadian Waterski Championships volunteer. Duties included check-in, T-shirt sales, clean-up, and 'gofer'. Aug. 10-11, 2016.
- 25<sup>th</sup> High School Reunion (M.B.C.I.) committee. Summer 2011.
- Operation Red Nose volunteer. Dec. 31, 2009

### University of Maryland (1996-2002)

- Served as the university's graduate student representative on the Academic Programs Advisory Committee to the Provost, co-founded and presided as co-president of departmental Graduate Student Association, served as graduate student representative on departmental computer committee, and chaired sponsorship committee for the university's Women's Ice Hockey Club.

### Iowa State University (1994-1996)

- Served as vice president of the university's Soil and Water Conservation Club, member of the Practical Farmers of Iowa, served as president of the university's Russian Club, co-founded and served as co-president of the university's Women's Ice Hockey Club.

### Ukrainian State Agricultural University (Fall, 1993)

- Taught a short course as a Senior Lecturer on Canadian agricultural production and practice in the Economics Department through the auspices of the Agricultural Institute of Canada.

### Collective Farm "Moskva", SW Siberia (Summers of 1992 and 1993)

- Assisted with the dairy, hog, and field crop enterprises.

### Prison Visitation, Women's Jail in Portage la Prairie (Summer 1990)

- Met every fortnight with an inmate and developed a friendship with her via the 'Open Circle' program.

## **SKILLS**

Language: Russian (basic/proficient reading, writing, listening and speaking ability). Language skill obtained through study, as well as 22 months living in Russia, Ukraine, and Kazakhstan.

Software: Word, Excel, PowerPoint, ArcView, ARC/INFO, SAS, S-Plus, Environmental Policy Integrated Climate (EPIC), and Biological Resources Analysis Support System (BRASS).

Piano: Grade 10, Royal Conservatory of Music (Toronto).

Private Pilot License: Department of Transport (Ontario).

## PUBLICATIONS

### Articles in refereed publications

- Brogan, R.J., J.C. Froese and M.H. Entz. 2011. Dry Bean Response to Salinity in Southern Manitoba. *Agronomy J.* 103:663-672.
- Kahimba, F.C., R. Sri Ranjan, J. Froese, M. Entz, and R. Nason. 2008. Cover crop effects on infiltration, soil temperature, and soil moisture distribution in the Canadian Prairies. *Applied Engineering in Agriculture.* 24:321-333.
- Wang, Y., Y. Chen, S. Rahman, and J. Froese. 2008. Tillage effects on soil cone index and early crop growth for Red River clay. *Canadian Biosystems Engineering.* 51:2.1-2.11.
- Froese, J.C., R.M. Cruse and M.R. Ghaffarzadeh. 1999. Erosion mechanics of soils with an impermeable subsurface layer. *Soil Sci. Soc. Am. J.* 63:1836-1841.

### Other refereed contributions

- Froese, J.C. and R.M. Cruse. 1997. Erosion impacts of the soil-thawing process. p. 231-234. *In* I.K. Iskandar et al. (ed.) *Proceedings of the International Symposium on Physics, Chemistry, and Ecology of Seasonally Frozen Soils*, Fairbanks, AK. June 10-12, 1997. U.S. Army Cold Regions Research and Engineering Laboratory, Hanover, NH.

### Non-refereed contributions

- Entz, M.H., C. Welsh, M. Tenuta, Y.Y. Shen, A. Nelson and J. Froese. 2007. Assessment of selected soil parameters in a long-term Western Canadian organic field experiment. *Proceedings of the 3rd International Congress of the European Integrated Project Quality Low Input Food QLIF*, University of Hohenheim, Germany, 20-23 March, 2007.
- Gervais, P.J., J.C. Froese, R. Karamanos, B. Brolley and T.B. Goh. Effect of Inoculation, Nitrogen Fertilizer Rate and Timing of Application on Soybean Yield and Seed Quality in Manitoba. Poster submitted for the 50th Annual Manitoba Soil Science Society Meeting, Winnipeg, MB Feb. 8-9, 2007.
- Kahimba, F.C., R. Sri Ranjan, J. Froese and M. Entz. 2007. Cover crop and fall freeze-thaw effects on spring soil thawing and soil moisture redistribution. Poster submitted for the 50th Annual Manitoba Soil Science Society Meeting, Winnipeg, MB Feb. 8-9, 2007.
- Kahimba, F.C., R. Sri Ranjan, J. Froese and M. Entz. 2007. Previous season cover crop effects on soil moisture distribution and yield in the subsequent season. 2007 ASABE Annual International Meeting, Technical Papers. Volume 6, BOOK, 2007, 7p.
- Gervais, P.J., J.C. Froese, R. Karamanos, B. Brolley and T.B. Goh. Effect of Inoculation, Nitrogen Fertilizer Rate and Timing of Application on Soybean Yield and Seed Quality in Manitoba. Poster submitted for the 50th Annual Manitoba Soil Science Society Meeting, Winnipeg, MB Feb. 8-9, 2007.
- Froese, J., B. Brolley and D. Lewis. 2006. Soybean Seeding Date Effects on Productivity. *In* Manitoba Agronomists Conference: Program and Abstracts. 12-13 December 2006. Winnipeg, MB.
- Kahimba, F.C., R. Sri Ranjan and J. Froese. 2006. Cover crop effects on fall infiltration, soil temperature and soil moisture distribution. Poster submitted for 2006 CSBE/SCGAB annual meeting, Edmonton, Alberta. July 16-19. (Poster No 06207).
- Froese, J.C. 2004. Underseeding perennial ryegrass in non-traditional annual crops. *Forage Seed News*, 44:1, pp. 52-54.

- Brogan, R.J. and J.C. Froese. 2004. Soil Salinity in Edible Beans. *The Pulse Beat*. Winter, v. 41, pp. 23-24.
- Nelson, A.G., and J.C. Froese. 2004. Soil erosion risk and mitigation through crop rotation on organic and conventional cropping systems. *In* 2004 Annual meeting abstracts, ASA, 96<sup>th</sup>, Seattle, WA. 1-4 Nov. 2004. ASA, Madison, WI.
- Nelson, A.G., and J.C. Froese. 2004. The effect of crop rotations on soil erosion in organic and conventional cropping systems. *In* 2004 1<sup>st</sup> Canadian Organic Agriculture Research Workshop Abstracts, University of Guelph, ON. 22 Jan. 2004.
- Nelson, A.G., M.H. Entz, and J.C. Froese. 2004. Organic Grain Crop Production. Organic Connections Conference. 14-16 Nov. 2004. Saskatoon, SK.
- Froese, J.C. 2002. Soviet Canuckistan: Was Pat Buchanan Right? *Farmers' Independent Weekly*. Nov. 14, 2002.
- Froese, J.C., R.J. Miller, V.M. Chernakov, I.A. Chernakova, V.L. Chumakov, B.N. Dorozhkin, P.P. Sorokin and V.M. Zerphus. 2002. Keys to successful graduate research abroad: A Maryland-Russia case study. *In* 2002 Annual meetings abstracts, ASA, 94<sup>th</sup>, Indianapolis, IN. 10-14 Nov. 2002. ASA, Madison, WI.
- Froese, J.C., R.J. Miller and R.H. Hill. 2002. Identification and evaluation of analogous agro-climatic zones for crop growth technology transfer. *In* 2002 Abstracts of Presentations and Posters, AIC, Saskatoon, SK. 14-17 July 2002.
- Froese, J.C., R.J. Miller and R.L. Hill. 2001. Evaluation of crop transfer to analogous agro-climatic zones. *In* 2001 Graduate Research Interaction Day Abstracts, University of Maryland. 23 Apr. 2001. Univ. of Maryland.
- Froese, J.C., R.J. Miller and R.L. Hill. 2000. Canola production in analogous agro-climatic zones: SW Siberia and the Canadian Prairies. *In* 2000 Annual meetings abstracts, ASA, 92<sup>nd</sup>, Minneapolis, MN. 5-9 Nov. 2000. ASA, Madison, WI.
- Stine, M.A., J.C. Froese, R.R. Weil, R.J. Miller, T.A. Fretz. 2000. Research abroad by University of Maryland graduate students. *In* 2000 Annual meetings abstracts, ASA, 92<sup>nd</sup>, Minneapolis, MN. 5-9 Nov. 2000. ASA, Madison, WI.
- Froese, J.C. 1998. Technology transfer between analogous agro-climatic zones. p. 28-32. *In* Conference paper abstracts of the 170-year Jubilee of the Siberian Agricultural Research Institute, Omsk, Russia. 28 July 1998. Omsk State Agrarian Univ., Omsk, Russia.
- Froese, J.C., R.M. Cruse, and M.R. Ghaffarzadeh. 1996. Erosion mechanics of thawing soils. *In* 1996 Annual meetings abstracts, ASA, 88<sup>th</sup>, Indianapolis, IN. 3-8 Nov. 1996. ASA, Madison, WI.

### **Invited presentations**

- Froese, J.C. 2004. Underseeding perennial ryegrass in non-traditional annual crops. 2004 Manitoba Forage Seed Association: Alfalfa & Forage Seed Conference. 25-27 Jan. 2004. Winnipeg, MB.
- Froese, J.C. 2004. Underseeding perennial ryegrass in non-traditional annual crops. Oral presentation at the Canadian Forage and Turf Seed annual conference, Saskatoon, SK. 12-14 Jan. 2004.
- Froese, J.C. 1999. The potential of canola production in SW Siberia: Results of a 1998 Russian, Canadian and U.S. canola cultivar trial in three locations. Oral presentation at the Siberian Agricultural Research Institute Young Research Workers Conference, Omsk, Russia.

Froese, J.C. 1999. Insect, disease and weed pressures and control in canola production. Oral presentation at the Agro-Chemical Conference on Chemical Crop Protection, Kurgan State Agricultural Academy, Kurgan, Russia.

Froese, J.C. Contemporary change in Russian agriculture. Oral presentation at the Fulbright International Center Seminar on Contemporary Change in Russia, Central and Eastern Europe and Eurasia, University of Maryland, College Park, Maryland. 13 Oct. 1998.

### **SCHOLARSHIPS AND AWARDS**

2001 – Graduate Student Award – Northeastern Branch, American Society of Agronomy & Soil Science Society of America  
2001 – Graduate Research Interaction Day, Third Prize – University of Maryland  
2001 – All-Conference Team – Mid-Atlantic Women's Collegiate Hockey Association  
2000 – Outstanding Graduate Student in Agronomy – University of Maryland  
2000 – Graduate Student Distinguished Service Award Finalist – University of Maryland  
1994-1998 – Natural Sciences and Engineering Research Council of Canada (NSERC) '1967 Science and Engineering' Scholarship  
1994-1996 – Premium Academic Excellence Award – Iowa State University  
1994 – Mrs. Glen Murphy International Award – Iowa State University  
1993 – Lieutenant-Governor's Gold Medal in Agriculture – University of Manitoba  
1993 – University Gold Medal for Agriculture – University of Manitoba  
1992 – NSERC Undergraduate Research Award – University of Manitoba  
1992 – Agriculture Faculty Award – University of Manitoba  
1992 – Monsanto Canada Inc. Undergraduate Scholarship – University of Manitoba  
1991-1992 – Canadian Wheat Board Scholarship – University of Manitoba  
1989-1992 – Canada Scholarship – University of Manitoba  
1991 – Manitoba Institute of Agrologists Scholarship – University of Manitoba  
1991 – Isbister Scholarship in Agriculture – University of Manitoba  
1991 – Roderick McKenzie Scholarship – University of Manitoba  
1991 – Stefansson Award in Plant Science – University of Manitoba  
1990 – Alumni Association Undergraduate Scholarship – University of Manitoba

### **MEMBERSHIP IN HONOR SOCIETIES**

- Sigma Xi (associate member), Phi Kappa Phi, Gamma Sigma Delta



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Phone Number:		Email:	
Address:		City:	
Province:	Postal Code:	Sex:	

I, \_\_\_\_\_, agree to let my name stand for election as a Board Member of the MSA. I confirm that I have the ability and am willing to meet the obligations of being an MSA Board Member.

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