



MANITOBA SOCCER ASSOCIATION POLICIES AND ADMINISTRATIVE PROCEDURES



MANITOBA SOCCER ASSOCIATION CONDUCT & ETHICS COMMITTEE TERMS OF REFERENCE

ROLE OF THE COMMITTEE

The Conduct & Ethics Committee is a judicial committee of the Manitoba Soccer Association (MSA). The committee deals with breaches of Canada Soccer's *Code of Conduct & Ethics*.

KEY RESPONSIBILITY

Determine if, when, where, and how hearings pertaining to conduct and ethics violations will be conducted, all according to Canada Soccer's *Code of Conduct & Ethics*.

OVERSIGHT

The MSA Board is responsible for Conduct & Ethics Committee.

SCOPE OF AUTHORITY

The Conduct & Ethics Committee has the authority to investigate and apply discipline for breaches of Canada Soccer's *Code of Conduct & Ethics*.

COMPOSITION

- The Conduct & Ethics Committee shall consist of a chair, deputy chair, and other members.
- The chair, deputy chair, and members are appointed by the MSA Board.
- The board may delegate the authority to appoint members of the committee to the chair of the committee.
- A hearing panel shall have three members, unless the committee chair determines that the case may be fairly and adequately heard by one member.

MEETINGS AND HEARINGS

The Conduct & Ethics committee shall meet as required.



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REVIEW

These Terms of Reference shall be reviewed as required.

APPROVED BY: Manitoba Soccer Association Board of Directors

DATE OF APPROVAL: January 8th, 2020