

6. The respondent shall be granted 15 business days to submit a rebuttal to the appellant's submission.
7. The Appeal Committee may, at its sole discretion and without holding a hearing, decide an appeal if, on the basis of the written documentation submitted to it, it is evident that the MSA *By-Laws* and/or *Rules & Regulations* and/or Canada Soccer's *Code of Conduct & Ethics* have or have not been breached.
8. If upon review of the written submissions from the parties the Appeal Committee determines that a personal hearing is required, the hearing process will be followed as per Section VIII.W above.
9. Decisions rendered by the Appeal Committee are to be written and must include the name of the Appeal Committee Chair, the names of the parties, the grounds for the decision, the facts upon which it was based and the decision itself. Decisions are to be authorized by the Chair of the Committee.
10. Written decisions are to be forwarded to the parties concerned within 45 business days from the date the leave to appeal is granted. And, in cases where a personal hearing is held, within 15 business days after the date of the hearing.
11. Decisions may be communicated by facsimile, by electronic mail or by registered letter.
12. The right is reserved for an appeal to be made to Canada Soccer.

The MSA *Disciplinary Code (MSADC)* came into force on January 13, 2021 and may be amended, deleted, or replaced by Ordinary Resolution of the Board of Directors. With immediate effect, all MSA judicial hearings shall be conducted in accordance with the *MSADC*. Member organizations shall ensure that their disciplinary rules, regulations, and procedures are consistent with those of the MSA.

## **AA. MANITOBA DISCIPLINARY MANDATORY MINIMUMS**

### **APPLICATION & ADMINISTRATION**

<p>· The <i>Disciplinary Mandatory Minimums</i> are only applicable to players on teams 13 years and older. Players 12 years and younger will not follow these minimums, but will be subject to the Youth Disciplinarian, who has the authority to use these minimums as punishment. All club officials, regardless of age and competition are under the jurisdiction of the <i>Disciplinary Mandatory Minimums</i>.</p>
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<p>· Only the MSA shall have the authority to suspend a person or organization from all soccer activities either permanently, indefinitely, or for a stated period of time across all jurisdictions. Members may suspend persons or organizations from activities over which they have direct jurisdiction but may request the MSA to extend suspensions to all soccer activities across all jurisdictions.</p>
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<p>· With the exception of a time suspension or suspension from all soccer activities, game suspensions only apply to the competition in which it was received. Game suspensions that have not been completely served in the competition (i.e., tournaments, Nationals, exhibition, show cases, etc.) they were received, shall then be served during the next games to be played in league play or Provincial Championship games. Suspensions received during the outdoor season that are not completely served during the outdoor season it was received, shall carry over to the next outdoor season in which the person is registered. Suspensions received during the indoor season that are not completely served during the indoor season it was received, shall carry over to the next indoor season in which the person is registered.</p>
<p>· With the exception of a time suspension or suspension from all soccer activities, a person may be permitted to participate with a different club or team in a different competition other than the competition from which the person was suspended. A “Permission to Play” letter must be requested (by the player or team) of the organization hosting the other competition in order to be eligible to play while suspended from the original competition. Registrations that occur after a suspension shall not count towards the suspension.</p>
<p>· A player or club official who is suspended cannot be released/replaced during the current playing season until the suspension is served or the playing season is over - whichever is first.</p>
<p>· All cases of red card dismissals and further misconduct, other than those involving physical contact with Match Officials, attempted physical contact with Match Officials, or threatening behavior towards Match Officials, shall be dealt with by the member organization. Member organizations of the MSA in whose jurisdiction the alleged offence took place.</p>
<p>· All cases involving physical contact, attempted physical contact, or threatening behavior towards match officials shall be dealt with by the MSA.</p>
<p>· Member Organizations may request guidance with regards to discipline situations that do not clearly fall within the Disciplinary Mandatory Minimums punishable offences.</p>
<p>· For decisions that sanction a person for a period of 12 months or longer, and prior to the decision being made public, the member organization applying the sanction must forward the decision to the MSA Discipline Committee which would have five business days to provide any comments to the member organization.</p>
<p>· All member organizations are required to post all sanctions on their website, which includes the decision of their discipline committee and appeal committee, as well as details on the terms of the suspension. All sanctions must be submitted to the MSA on a monthly basis by the 10th of each month.</p>

As per Section V of the *CSDC*, the sanctions listed below represent the minimum penalty that a judicial committee must apply for the acts of misconduct listed. Sanctions for any offense may be more than the minimum based on the severity of the misconduct. A sanction for a particular offence may be a fine, a suspension, or combination of a fine and a suspension.

## 1. Breaching the Code of Conduct & Ethics

<b>Name/Description of Misconduct</b>	<b>Field/Administrative</b>	<b>Fine</b>	<b>Suspension</b>
1.1 Offensive Behaviour & Fair Play – Anyone who insults someone in any way, especially using offensive gestures or language, or who violates the principles of fair play	Administrative	\$250	Suspended from all soccer related activities for 30 days
1.2 Discrimination/Harassment (player or official)	Field/Administrative	\$2,500 (player), \$10,000 (official)	(Player) 10 matches (Official) suspended from all soccer related activities for 45 days; where appropriate removal from a position of authority.
1.3 Discrimination/Harassment (one or more persons/officials from same member organization)	Field/Administrative	\$20,000 (member organization)	Point deduction, and/or relegation, and/ or team disqualification from competition; match forfeiture
1.4 Discrimination/Harassment (team supporters)	Field/Administrative	\$20,000 (member organization)	N/A
1.5 Discrimination/Harassment (spectators)	Field/Administrative	\$20,000 (member organization)	Stadium ban of at least two years
1.6 Threats (intimidation of a match official)	Field/Administrative	\$1,000	(Player) six-match suspension (official) suspended from all soccer related activities for 60 days; where appropriate removal from a position of authority.
1.7 Coercion (violence or threats to pressure a match official)	Field/Administrative	\$1,000	(Player) six-match suspension (official) suspended from all soccer related

			activities for 60 days; where appropriate removal from a position of authority.
1.8 Forgery and Falsification (player)	Field/Administrative	\$250	Six matches
1.9 Forgery and Falsification (official, match agent or intermediary)	Field/Administrative	\$500	A 12-month ban on taking part in any soccer related activity
1.10 Forgery and Falsification (member organization)	Field/Administrative	\$2500	Expulsion from a competition
1.11 Forgery and Falsification (Club)	Field/Administrative	\$1000	Expulsion from a competition and/or a transfer ban
1.12 Corruption	Field/Administrative	\$10,000	Complete ban on taking part in any soccer- related activity and on entering any stadium
1.13 Unlawfully Influencing Match Results (Match Fixing)	Field/Administrative	\$10,000	Complete ban on taking part in any soccer- related activity; match suspension
1.14 Doping	Field/Administrative	As defined in accordance with the CCES Anti-Doping Regulations	As defined in accordance with the CCES Anti-Doping Regulations
1.15 Failure to Respect Decisions (member organization)	Field/Administrative	\$500	Point deduction and/or relegation to a lower division and/or expulsion from Canada Soccer Competitions
1.16 Failure to Respect Decisions (player or official)	Field/Administrative	\$250	A 12-month ban on taking part in any soccer- related activity

## 2. Minor Infringements – *Laws of the Game*

For minor infringements, the competition regulations may identify a fine structure and/or a yellow card accumulation suspension to be imposed. A player is cautioned if s/he commits any of the following offences:

<b>Name/Description of Misconduct</b>	<b>Field/Administrative</b>	<b>Fine</b>	<b>Sanction</b>
2.1 Unsporting behaviour	Field	As per competition regulations	Yellow Card
2.2 Dissent by word or action	Field	As per competition regulations	Yellow Card
2.3 Persistent infringement of the Laws of the Game	Field	As per competition regulations	Yellow Card
2.4 Delaying the restart of play	Field	As per competition regulations	Yellow Card
2.5 Failure to retreat the required distance when play is restarted with a corner kick, free kick or throw-in	Field	As per competition regulations	Yellow Card
2.6 Entering or re-entering the field of play without the referee's permission	Field	As per competition regulations	Yellow Card
2.7 Entering the Referee Review Area (RRA)	Field	As per competition regulations	Yellow Card
2.8 Excessively using the 'Review' (TV Screen) signal	Field	As per competition regulations	Yellow Card
2.9 Yellow card accumulation			
a) Player received four yellow cards during the seasonal competition	1 game	No fine	A player who receives a red card for any offence other than two yellow cards and was previously cautioned will have the yellow card added to the seasonal total. Player received four competition total.
b) Player received six yellow cards during the seasonal competition	2 games	No fine	A player who receives a red card for any offence other than two

			yellow cards and was previously cautioned will have the yellow card added to the seasonal total. Player received six competition total.
c) Player received seven yellow cards during the seasonal competition	Open to Discipline Committee	Open to Discipline Committee	If a player receives two yellow cards in the same match, they do not count towards the yellow card seasonal competition total.

3. **Serious Infringements of the FIFA *Laws of the Game*: Misconduct against Opponents or Persons other than Match Officials**

Where a player or member of the team technical staff is dismissed by a match official the following minimum suspensions are to be applied. The Discipline Committee hearing the case may, based on the weight of evidence presented, impose further sanctions as per Section VIII.T (3b) and apply additional sanctions as per Section VIII.T (3c). Competition regulations may have in place a fine structure; this does not replace or negate the requirement for a participant to fulfil the minimum suspension outlined below. A player or team’s technical staff shall be dismissed if they commit any of the following offences:

<b>Name/Description of Misconduct</b>	<b>Field/Administrative</b>	<b>Fine</b>	<b>Sanction</b>
3.1 Serious foul play (including the use of excessive or brute force)	Field	As per competition regulations	A two-match suspension
3.2 Violent conduct (including elbowing, punching, kicking, etc.)	Field	As per competition regulations	A three-match suspension
3.3 Biting or Spitting at someone	Field	As per competition regulations	A seven-match suspension
3.4 Denying the opposing team a goal or an obvious goal- scoring opportunity by a handball offence (except a goalkeeper within their own penalty area)	Field	As per competition regulations	A one-match suspension

3.5 Denying a goal or an obvious goal-scoring opportunity to an opponent whose overall movement is towards the offender's goal by an offence punishable by a free kick	Field	As per competition regulations	A one-match suspension
3.6 Using offensive, insulting or abusive language and/or gestures	Field	As per competition regulations	A two-match suspension
3.7 Receiving a second caution (yellow card) in the same match	Field	As per competition regulations	A one-match suspension
3.8 Entering the video operation room (VOR)	Field	As per competition regulations	A one-match suspension

#### 4. Misconduct against Match Officials

Notwithstanding the sanctions outlined in Section VIII.AA (3) above, where misconduct is directed at a match official in the circumstances described below the minimum sanctions imposed shall be, but not limited to, the following:

<b>Name/Description of Misconduct</b>	<b>Field/Administrative</b>	<b>Fine</b>	<b>Suspension</b>
4.1 Unsporting conduct towards a match official (using offensive, insulting or abusive language and/or gestures to a match official)	Field	As per competition regulations	A six-match suspension; or appropriate period of time
4.2 Assaulting (elbowing, punching, kicking, spitting, hitting, biting etc.) a match official	Field	As per competition regulations	A 15-match suspension, or appropriate period of time
4.3 Intimidating or threatening a match official	Field	As per competition regulations	A 10-match suspension; or appropriate period of time

## 5. Disorderliness at Matches and Competitions

Disciplinary measures may be imposed on member organizations and/or clubs where disorderliness takes place.

<b>Name/Description of Misconduct</b>	<b>Field/Administrative</b>	<b>Fine</b>	<b>Suspension</b>
5.1 Inciting hatred and violence during a match (player or official)	Field/Administrative	\$2,500	(Player) A 12-match suspension (Official) Suspended from all soccer related activities for six months; where appropriate removal from a position of authority.
5.2 Inciting hatred and violence (player or official) using mass and/or social media or if it takes place on a match day in or around a stadium	Field/Administrative	\$10,000	(Player) A 12-match suspension (Official) Suspended from all soccer related activities for six months; where appropriate removal from a position of authority.
5.3 Provoking the general public during a match (player or official)	Field/Administrative	\$1,000	(Player) A two-match suspension (Official) suspended from all soccer related activities for 45 days; where appropriate removal from a position of authority.
5.4 Improper conduct among spectators (letting off incendiary device)	Field/Administration	\$250	Most serious offences a number of games, or certain sections of the ground, not being open to the public.
5.5 Improper conduct among spectators (displaying insulting or political slogans in any form)	Field/Administration	\$250	Most serious offences a number of games, or certain sections



			of the ground, not being open to the public.
5.6 Improper conduct among spectators (entering or invading the field of play)	Field/Administration	\$250	Most serious offences a number of games, or certain sections of the ground, not being open to the public.
5.7 Improper conduct among spectators, ( violence towards persons uttering insulting words or sounds)	Field/Administration	\$250	Most serious offences a number of games, or certain sections of the ground, not being open to the public.
5.8 Improper conduct among spectators (throwing missiles)	Field/Administration	\$250	Most serious offences a number of games, or certain sections of the ground, not being open to the public.

Where a club has been previously sanctioned in any one season for offences in Clause 5 above, subsequent minimum sanctions will be doubled.

## 6. Team Misconduct

Disciplinary measures may be imposed on member organizations and/or clubs where a team fails to conduct itself properly. In particular:

Name/Description of Misconduct	Field/Administrative	Fine	Suspension
6.1 Where a referee sanctions at least five members of the same team during a match (caution or expulsion)	Field	Team/club/ PTSO fine of \$250	N/A
6.2 Where several players or officials of the same team threaten or harass match officials or other person(s)	Field	Team/Club/ PTSO fine of \$1000	Suspension may be imposed
6.3 Where two or more players surround a match official to protest a decision	Field	Member organization fine of \$250	N/A
6.4 Player ineligibility – An ineligible player takes part in a sanctioned competition match(s)	Field	\$1,000	Team forfeits the match(s)

6.5 Un-played Match and/or Abandonment (member organization behavior)	Field/Administrative	\$2,500 against the member organization responsible	Match shall either be forfeited or replayed as per competition regulations. In exhibition games a team may be suspended from playing exhibition games for a period of time
6.6 Brawl	Field	As per competition regulations	A six-match suspension to be imposed on those found guilty of inciting or provoking the offence

## 7. Team Official Misconduct

<b>Name/Description of Misconduct</b>	<b>Field/Administrative</b>	<b>Fine</b>	<b>Sanction</b>
7.1 Where an offence is committed and the offender cannot be identified, the senior team coach present in the technical area will receive the sanction	Field	As per competition regulations	As per the offence committed
7.2 Entering the field of play in a respectful/non-confrontational manner	Field	As per competition regulations	Warning. Repeated/blatant offences: yellow or red card
7.3 Failing to cooperate with a match official e.g. ignoring an instruction/request from an assistant referee or the fourth official	Field	As per competition regulations	Warning. Repeated/blatant offences: yellow or red card
7.4 Minor/low-level disagreement (by word or action) with a decision	Field	As per competition regulations	Warning. Repeated/blatant offences: yellow or red card
7.5 Occasionally leaving the confines of the technical area without committing another offence	Field	As per competition regulations	Warning. Repeated/blatant offences: yellow or red card
7.6 Clearly/persistently not respecting the confines of their team's technical area	Field	As per competition regulations	Yellow Card

7.7 Delaying the restart of play by their team	Field	As per competition regulations	Yellow Card
7.8 Deliberately entering the technical area of the opposing team (non-confrontational)	Field	As per competition regulations	Yellow Card
7.9 Dissent by word or action including: throwing/kicking drinks bottles or other objects; gestures which show a clear lack of respect for the match official(s) e.g., sarcastic clapping	Field	As per competition regulations	Yellow Card
7.10 Entering the referee review area (RRA)	Field	As per competition regulations	Yellow Card
7.11 Excessively/persistently gesturing for a red or yellow card	Field	As per competition regulations	Yellow Card
7.12 Excessively showing the TV signal for a VAR 'review'	Field	As per competition regulations	Yellow Card
7.13 Gesturing or acting in a provocative or inflammatory manner	Field	As per competition regulations	Yellow Card
7.14 Persistent unacceptable behaviour (including repeated warning offences)	Field	As per competition regulations	Yellow Card
7.15 Showing a lack of respect for the game	Field	As per competition regulations	Yellow Card
7.16 Delaying the restart of play by the opposing team e.g., holding onto the ball, kicking the ball away, obstructing player movement	Field	As per competition regulations	A one-match suspension
7.17 Deliberately leaving the technical area to: show dissent towards, or remonstrate with, a match official; act in a provocative or inflammatory manner	Field	As per competition regulations	A one-match suspension
7.18 Enter the opposing technical area in an aggressive or confrontational manner	Field	As per competition regulations	A one-match suspension
7.19 Deliberately throwing/kicking an object onto the field of play	Field	As per competition regulations	A one-match suspension

7.20 Entering the field of play to: confront a match official (including at half-time and full-time); interfere with play, an opposing player or a match official	Field	As per competition regulations	A one-match suspension
7.21 Entering the video operation room (VOR)	Field	As per competition regulations	A one-match suspension
7.22 Physical or aggressive behaviour (including spitting or biting) towards an opposing player, substitute, team official, match official, spectator or any other person (e.g., ball boy/girl, security or competition official etc.)	Field	As per competition regulations	A seven-match suspension; 15-match suspension if against a match official
7.23 Receiving a second caution in the same match	Field	As per competition regulations	A one-match suspension
7.24 Using offensive, insulting or abusive language and/or gestures	Field	As per competition regulations	A two-match suspension
7.25 Using unauthorized electronic or communication equipment and/or behaving in an inappropriate manner as the result of using electronic or communication equipment	Field	As per competition regulations	A one-match suspension
7.26 Violent conduct	Field	As per competition regulations	A three-match suspension

**While under suspension from all soccer activity a person is not allowed to:**

· Register with any CS/MSA-registered member organization.
· Play in any CS/MSA-sanctioned league, exhibition game, practice or tournament.
· Act in any capacity as a board member, executive or official with any CS/MSA-registered member organization.
· Communicate with any CS/MSA-registered player or club official for the purpose of mentoring, coaching or advising players or coaches during any sanctioned game or team practice.
· Be within fifty meters of any CS/MSA-registered club's bench in any outdoor competitions, if the person is a player, but may attend any game as a spectator. For indoor facilities the player must remain in the spectator area, may not enter the field of play or team bench area at any time.
· Attend games as a spectator, if the person is a team official. This is defined as keeping away from sight or sound of a match involving the team or teams from which they have been suspended.
· Officiate as a referee or assistant referee in any CS/MSA-sanctioned game or competition.
<b>If a person while under suspension violates any of the above conditions or brings the game into disrepute or causes the game to be disrupted by their presence or actions they will be subject to further sanctioning.</b>