



MANITOBA SOCCER ASSOCIATION POLICIES AND ADMINISTRATIVE PROCEDURES



ASSESSMENT OF MATCH OFFICIALS POLICY

STATEMENT

The Manitoba Soccer Association (MSA) is committed to the development and improvement of Match Officials through objective evaluation of on-field performances and practical advice from Accredited Assessors. The primary role of Assessors is to help Match Officials become better referees and improve the overall standard of officiating.

ACCREDITATION PROCEDURES

In order to become a CSA Accredited Assessor and conduct assessments on behalf of the MSA, candidate Assessors will be selected by the MSA Referee Development Committee (RDC) and will be required to attend an approved Accreditation Course established by the CSA and delivered by the MSA. Upon being accredited, individuals will be required to submit to the MSA, a valid Criminal Record Search Certificate (CPIC) as per the MSA Criminal Record Screening (CPIC) Policy in order to be eligible to act as a MSA Assessor.

Assessors will be classified by the MSA according to CSA criteria as indicated in the CSA Regulations for the Registration and Control of Referees.

District Assessors: Assessors who have completed the Basic Assessor Course and provided, for evaluation by the Provincial Association, a minimum of two assessments completed at the district level, which meets the standard as determined by the CSA.

Regional Assessors: Assessors, who have completed a minimum of 2 consecutive years as a District Assessor, attended In-service training, and whose assessments, having been evaluated by the Provincial Association, meet the standard as determined by the CSA. Regional Assessors may assess at the District level without any further training.

Provincial Assessors: Assessors, who have completed a minimum of 2 consecutive years as a Regional Assessor, attended In-service training, and whose assessments, having been evaluated by the Provincial Association, meet the standard as determined by the CSA. Provincial Assessors may assess at the Regional and District level without any further training.

National Assessors: Assessors who satisfy the criteria established by The CSA, following nomination by an Provincial Association to National List of Assessors, and



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those individuals who satisfy the criteria, established by the CSA for outstanding ability and experience as determined by the CSA (ex. retired FIFA or National Match Officials).

ACCREDITATION

Accreditation is awarded for a fixed period. In order for Assessors to be re-accredited, they must attend an Assessor in-service training every two years, or as determined by the CSA to maintain their accreditation. Re-accreditation will be dependent upon the Assessor having completed a minimum of 8 assessments each year at the accredited level; attendance at the bi-annual in-service training; and evaluation of assessments by the CSA or Provincial Association to the standard determined by the CSA. The list of MSA Accredited Assessors will be reviewed annually by the RDC and submitted to the CSA Referee Development Program.

ADMINISTRATIVE PROCEDURES

Assessments of MSA registered Match Officials within the Province will be performed by Accredited Assessors assigned to matches by the MSA Referee Development Coordinator or directly by the Canadian Soccer Association (CSA). CSA National List Assessors will assess National List Match Officials as required. Nominated National Match Officials will be assessed by Assessors with a minimum classification of Provincial Assessor.

If the MSA Assessor is needed to officiate games on those days because of a referee shortage then this will take priority over assessing.

Assessments will be done by priority as follows:

- a) Promotional Candidates and Premier List Officials
- b) First year District Referees
- c) Second year District Referees who did not receive an assessment in their first year
- d) Officials which the RDC has received negative feedback or reports concerning them
- e) Those officials requiring maintenance assessments

Assessments or evaluations will be done electronically and sent by e-mail to the MSA Referee Development Coordinator within seven (7) days after the game. Assessments are not to be sent directly to the Match Official by the Assessor. Assessors will receive compensation for assessments from the MSA on a regular basis throughout the season provided that the assessments are received as per the 7 days requirement. The MSA reserves the right to delay or withhold payment for assessments, should an Assessor fail to submit the assessments in a timely manner.



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The Referee Development Coordinator will review the assessments and forward them to the Match Officials in a timely manner. The Referee Development Coordinator will inform the RDC of any issues related to the received assessments.

Assessments will be used as part of the evaluation of Match Officials for classification status on an annual basis by the MSA RDC.