

Manitoba Soccer Association Inc.

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Selection Policy - Soccer

“Organization” refers to: The Manitoba Soccer Association

Note: Sport Manitoba requires that Provincial Sport Organizations have a policy in place that clearly defines Provincial Team selection for athletes, teams and coaches, where applicable.

**This Policy is subject to change (and reapproval by the Provincial Sport Organization Board of Directors) pending the details released in the 2025 Canada Summer Games Technical Package for Soccer. **

SPORT: Soccer

EVENT: 2025 Canada Summer Games

POLICY: Team and Coach Selection Policy

SECTION 1 – PURPOSE

The purpose of this document is to set out the process that will be used by the Organization to select teams to represent the Organization at the 2025 Canada Summer Games.

SECTION 2 – OBJECTIVE

The objective of this selection policy is to select 36 athletes for the creation of 2 teams that will participate in the 2025 Canada Summer Games. There is one team in each of the following categories:

- Male (18 athletes)
- Female (18 athletes)

SECTION 3 – ELIGIBILITY

To be eligible for selection, the team’s athletes must be:

- 2008 or younger born athletes
- Canadian Citizens, or eligible for Canadian Citizenship and actively pursuing either Citizenship Certificates or Canadian Passports
- Members in good standing with the Organization and in good standing with the Provincial Sport Organization
- Agree to adhere to the Organization’s policies
- Attend the trials unless granted permission by the Manitoba Soccer Association

Once selected, the team's athletes will be expected to be training towards, and meet the physical standards expected by, the Canada Summer Games.

SECTION 4 – SELECTION PROCESS

Athletes participate in an open trial. Athletes may be exempted from participation in the trial due to sickness, injury, or other circumstances with permission granted by the Manitoba Soccer Association. These athletes shall still be eligible for selection to the Canada Summer Games provided they have approval from the Organization. Athletes may also be identified through scouting or other identification events and are still required to attend the trials (unless granted permission otherwise).

Tryouts

Spring/Summer 2024 – Trial #1 – Open Trial (2008s and younger). No evaluation will be provided for the players who are not selected for invite-only trial #1.

Summer 2024 – Trial #2 – Invite-only trial with 25-35 identified players from the trial #1 and possible exceptions made by the Manitoba Soccer Association. No evaluation will be provided for the players who are not selected for the final trial.

Fall/Winter 2024 – Trial #3 – Invite-only trial with 25-30 identified players from trial #2 and possible exceptions made by the Manitoba Soccer Association. After this trial, the 18 players and 2-6 injured reserve players will be selected and notified. All players who have not been selected in the final 18 or injured reserve may request a formal evaluation from the head coach from each team.

Timelines

The tryouts shall be held within the time period above (subject to change based on coach and field availability), determined by the Organization before the 2025 Canada Summer Games.

Unforeseen Circumstances

If unforeseen circumstances arise which do not allow for this selection process to be implemented as outlined in this document, the Organization reserves the right to identify an alternate process or alternate timelines. Should this occur, all candidates for selection will be notified of these changes in a timely manner.

SECTION 5 – AUTHORITY FOR SELECTION

The Organization shall appoint coaches to be responsible for managing the selection of athletes to the Canada Summer Games Teams.

The coaches must be free from actual and perceived conflict of interest and, where conflict of interest may exist, they must identify the conflict to the Organization and excuse themselves selection decisions where there is a conflict. Parents of athletes, or other individuals deemed by the Organization to have special interest in the selection process, are not permitted to be members of the selection process.

Using the criteria outlined in Section 4, the Selection Committee will select 18 athletes for each category of team that will attend the 2021 Canada Summer Games and shall designate 2-4 alternate athletes for each team.

SECTION 6 – DISMISSAL FROM A TEAM

An athlete may be dismissed from a team if the athlete:

- Fails to remain a member in good standing with the Organization
- Fails to meet performance expectations
- Fails to train towards, or meet the physical standards expected by, the Canada Summer Games
- Exhibits conduct that is detrimental to the image of the Organization
- Is unable to perform due to injury, illness or other medical reasons as determined by the Organization's medical staff

When necessary and appropriate, an athlete may be replaced by an alternate athlete (provided the alternate athlete is still eligible) from among the alternate athletes designated by the coaches. Replacement athletes are selected at the discretion of the head coach.

SECTION 7 – APPEALS

Appeals of selection decisions will be heard and decided in accordance with the Organization's Appeal Policy.

SECTION 8 – INJURED and REPLACEMENT ATHLETES

The coaches may inform the Manitoba Soccer Association to remove any athlete from any stage of the athlete selection process. Reasons for removal can include becoming no longer eligible for participation (under Section 3), injury, illness, or misconduct. Reasons for removal will be communicated by written letter to the athlete (or parent/guardian of a minor athlete) from the coach once approved by the Manitoba Soccer Association.

The coaches shall designate alternate athletes in each category. Alternate athletes may be selected if one or more of the originally selected athletes are dismissed prior to the 2025 Canada Summer Games.

If the alternates have not kept up their physical fitness or are unavailable or uninterested, the coaches may approach other athletes who attended the tryouts or who were identified through scouting to be named as alternates. Alternate athletes may be included in any training or competitions taking place prior to the 2025 Canada Summer Games so that they are prepared if called upon.

SECTION 9 – COACH SELECTION PROCESS

The Organization has the authority to select the coaches who will attend the 2025 Canada Summer Games (see 2025 Canada Summer Games Coach Application Form).



The Organization shall appoint the Technical Department to be responsible for selecting coaches for 2025 Canada Summer Games. The Technical Department shall be known as a Coach Selection Committee. The Coach Selection Committee must be free from actual and perceived conflict of interest and, where conflict of interest may exist, Committee members must identify the conflict and excuse themselves from selection decisions where there is a conflict. Parents of athletes, or other individuals deemed by the Organization to have special interest in the selection process, are not permitted to be members of the Coach Selection Committee.

The Coach Selection Committee shall select two (2) Coaches to attend the 2025 Canada Summer Games, with the assistant coaches and managers being selected by the head coach of each team (one (1) assistant and one (1) manager per team). A minimum of two (2) of the whole coaching staff must be of the same gender as the team they are coaching. The Coach Selection Committee reserves the right to select coaches from outside the pool of applicants.

The Coach Selection Committee reserves the right to dismiss a coach if, in its estimation, the coach is not sufficiently preparing the athletes for the 2025 Canada summer Games or if there are other legitimate reasons, as determined by the Coach Selection Committee or the Organization, for dismissal.

Name of PSO: Manitoba Soccer Association
Board Approval Date: 19 June 2023