

**Minutes of Mayerthorpe Minor Hockey**  
**ANNUAL GENERAL MEETING**

May 15, 2024

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<p><b>Roll Call</b></p>	<p>Rennae Swartzenberger, Amy Pas, Meagan Black, Kelly Granley, Shelby Fortin, Riva Low, Angela Quinnell, Terra Milburn, Nolan Andriuk, Sheldon Hilgardner, Kodie Daffurn, Dawne Prutton, Lacey Shupac, Rose Nantes, Joe Varga, Diane Halford, Lee Matson, Chelsea Gale, Cara Dutchik, Jody Braithwaite, Chantelle Hillgardner, Jackie Bilyea, Jaqueline Geinger</p>
<p><b>Call to Order</b></p>	<p>Rennae Swartzenberger called the meeting to order at 7:01 pm.</p>
<p><b>Adoption of Agenda</b> May 15, 2024</p>	<p>Additions to the Agenda</p> <ul style="list-style-type: none"> <li>● Under 9. Election / Re-elections <ul style="list-style-type: none"> <li>○ Add Riva Low - Registrar Position</li> </ul> </li> </ul> <p>Rose Nantes moves that the agenda be adopted as presented.</p> <p style="text-align: right;">Carried.</p>
<p><b>Adoption of Minutes</b> May 1, 2023</p>	<p>Minutes from May 1, 2023 posted on the website prior to the meeting and printed. Minutes not read aloud, all in attendance agree to read at home and report back any errors</p> <p>Meagan Black moved to adopt the minutes as presented.</p> <p style="text-align: right;">Carried</p>
<p><b>President's Report</b></p>	<p>President's report (Rennae Swartzenberger)</p> <ul style="list-style-type: none"> <li>● Thank you to the current and outgoing board members. This board offered a lot of support throughout the year, always willing to step up when needed.</li> <li>● MMH weekend was a HUGE success, would not have been possible without the incredible support of multiple volunteers and organizers.</li> <li>● We entered a new league this season, there were</li> </ul>

	<p>some learning curves, but everyone stepped up and took the changes in stride. Overall very happy with the change, feeling confident in the new league going forward.</p> <ul style="list-style-type: none"> <li>• 2023-2024 season saw highest registration in MMH history</li> <li>• Focused a lot on player development - very good parent feedback</li> <li>• This seasons fundraising was a huge success</li> <li>• The season was great overall</li> </ul>
<b>Secretary's Report</b>	<p>Secretary's Report presented by Meagan Black:</p> <ul style="list-style-type: none"> <li>• This year went smoothly, looking forward to the upcoming season</li> </ul>
<b>Treasurer's Report</b>	<p>Treasurer's Report presented by Terra Milburn:</p> <p>Fiscal year end April 30, 2024 - as follows:</p> <p>Revenue: \$155,405.12  Expenses: \$ 146,572.80  Profit: \$8,832.32</p> <p>Closing account balances at April 30, 2024:  General Account: \$ 35,897.65  Casino Account: \$1,094.86  Referee Account: \$19.38  Raffle Account: \$9,700.41  Team Account: \$379.62  Dakota Memorial Fund: \$2,622.12</p> <p>Total MMH Closing Assets at April 30, 2024: \$ 47,091.92 (does not include Memorial Fund)</p> <p><b>Motion</b></p> <p><b>Terra Milburn moved to adopt the financial report as presented. Shelby Fortin seconds. All in favor.</b></p> <p style="text-align: right;"><b>Carried</b></p>
<b>Fundraising Report</b>	<p>Fundraising report presented by Terra Milburn:</p> <ul style="list-style-type: none"> <li>• This years fundraising was a huge success</li> </ul>

	<ul style="list-style-type: none"> <li>● We did multiple fundraisers over the season with the support of MMH families and volunteers. We were able to once again keep fees low and focus on player development with the funds raised.</li> <li>● This season we ran the following fundraisers (Profit from each as follows); <ul style="list-style-type: none"> <li>○ Oilers Tickets: \$6,366.68</li> <li>○ Men of MMH Calendar: \$257.27</li> <li>○ Quad Raffle: \$14,772.06</li> <li>○ MMH Weekend: \$7,583.78</li> <li>○ Bottle Drive: \$1,453.21</li> <li>○ Raffle Box 50/50: \$ 6,008.44</li> </ul> </li> <li>● MMH Weekend has a lot of positive feedback</li> <li>● Would like to see this weekend happen in the 2024-25 season in November or December.</li> <li>● Incorporating the Fallen Four Memorial vs MMH coaches game, into MMH was a huge success</li> <li>● MMH weekend would not have been possible without the support and hard work of our volunteers and our board</li> <li>● All the fundraising we do helps to cover the cost of our ice rental from the town of Mayerthorpe - We have not seen an increase from the town in a number of years, Terra feels that increase will be coming sooner than later, and the fundraising we do will help cover the cost of any increases we will see in the future</li> </ul>
<p><b>Resolutions/Notices of Motion</b></p>	<p>Resolutions/Notice of Motion: 2024-2025 Player Fees</p> <ul style="list-style-type: none"> <li>● Rennae Swartzenberger opens the floor for discussion regarding the upcoming seasons player fees</li> </ul> <p><b>MOTION 1</b> Shelby Fortin makes a motion to leave U7 &amp; U9 the same at \$325.00 and \$500.00 respectively, and increase U11 to U18 by \$50.00 per level (U11 from \$650.00 to \$700.00, U13 from \$675.00 to \$725.00, U15 from \$700.00 to \$750.00 and U18 from \$750.00 to \$800.00)</p> <p><b>MOTION 2</b> Angela Quinnell makes a motion to raise U7 from \$325.00 to \$350.00, U9 from \$500.00 to \$525.00 and U11 to U18 by \$50.00</p>

per level. (U11 from \$650.00 to \$700.00, U13 from \$675.00 to \$725.00, U15 from \$700.00 to \$750.00 and U18 from \$750.00 to \$800.00)

- Rennae calls a vote on the motions.
  - Votes tallied as follows:
  - Motion 1: 7 votes
  - Motion 2: 16 votes.

**Motion 2 Carried**

2024-2025 fees are set as follow:

- U7: \$350.00
- U9: \$525.00
- U11: \$700.00
- U13: \$725.00
- U15: \$750.00
- U18: \$800.00

Proposed Bylaw Changes

- See attached document with detailed bylaw changes

**MOTION Terra Milburn makes a motion to accept proposed changes to wording referencing him, he, Bylaw and By-law as presented, 23 attendees in favor, 0 opposed.**  
**Carried**

**MOTION Riva Low makes a motion to accept proposed changes to section 3.5.2 as presented, 23 attendees in favor, 0 opposed.**  
**Carried**

**MOTION Terra Milburn makes a motion to accept proposed changes to section 4.6 as presented, 23 attendees in favor, 0 opposed.**  
**Carried**

**MOTION Kody Daffurn makes a motion to accept proposed changes to section 4.8 as presented, 23 attendees in favor, 0 opposed.**  
**Carried**

**MOTION Riva Low makes a motion to accept proposed changes to section 5.1 as presented, 23 attendees in favor, 0 opposed.**  
**Carried**

	<p><b>MOTION</b> Amy Pas makes a motion to accept proposed changes to section 5.2 as presented, 23 attendees in favor, 0 opposed. Carried</p> <p><b>MOTION</b> Chelsea Gale makes a motion to accept proposed changes to section 21.4.1 as presented, 23 attendees in favor, 0 opposed. Carried</p> <p><b>MOTION</b> Amy Pas makes a motion to accept proposed changes to section 22 as presented, 23 attendees in favor, 0 opposed. Carried</p> <p><b>MOTION</b> Chelsea Gale makes a motion to accept proposed changes to section 23.1 as presented, 23 attendees in favor, 0 opposed. Carried</p> <p><b>MOTION</b> Lacey Shupac makes a motion to accept proposed changes to section 24 as presented, 23 attendees in favor, 0 opposed. Carried</p> <p><b>MOTION</b> Shelby Fortin makes a motion to accept proposed changes to section 27 as presented, 23 attendees in favor, 0 opposed. Carried</p> <p>Rennae Swartzenberger thanks the committee that reviewed and revised the bylaws, It was a huge and tedious job.</p>
<p><b>Elections / Re-Elections</b></p>	<p>Positions up for election / Re-election:</p> <ul style="list-style-type: none"> <li>● President - Rennae Swartzenberger</li> <li>● Secretary - Meagan Black</li> <li>● Registrar - Riva Low</li> <li>● Directors: Kodie Daffurn, Sheldon Hillgardner, Shelby Fortin, Angela Quinnell</li> </ul> <p><b>PRESIDENT</b> Amy Pas (Vice-President) calls for nominations for President;</p> <ul style="list-style-type: none"> <li>● Terra Milburn nominates Rennae Swartzenberger - Accepts</li> </ul> <p>Amy Pas called three more times for nominations. No further</p>

	<p>nominations. Nominations Cease.  <b>Rennae Swartzenberger is elected president by acclamation.</b></p> <p><b>SECRETARY</b> Rennae Swartzenberger calls for nominations for Secretary:</p> <ul style="list-style-type: none"> <li>● Shelby Fortin nominates Meagan Black - Accepts</li> </ul> <p>Rennae Swartzenberger called three more times for nominations, No further nominations. Nominations Cease.  <b>Megan Black is elected Secretary by acclamation.</b></p> <p><b>REGISTRAR</b> Rennae Swartzenberger calls for nominations for Registrar:</p> <ul style="list-style-type: none"> <li>● Nolan Andriuk nominates Riva Low - Accepts</li> </ul> <p>Rennae Swartzenberger called three more times for nominations, no further nomination. Nominations cease  <b>Riva Low is elected Registrar by acclamation.</b></p> <p><b>DIRECTORS</b> Rennae Swartzenberger calls for nominations for the four directors positions available:</p> <ul style="list-style-type: none"> <li>● Riva Low nominates Lee Mattson - Accepts</li> <li>● Terra Milburn nominates Jody Braithwaite - Accepts</li> <li>● Nolan Andriuk nominates Sheldon Hillgardner - Accepts</li> <li>● Kelly Granley nominates Angela Quinnell - Accepts</li> <li>● Meagan Black nominates Shelby Fortin - Accepts</li> <li>● Kelly Granley nominates Cara Dutchik - Accepts</li> <li>● Cara Dutchik nominates Diane Halford - Accepts</li> <li>● Terra Milburn nominates Lacey Shupac - Accepts</li> <li>● Dawne Prutton nominates Joe Varga - Accepts</li> </ul> <p>Rennae Swartzenberger called three more times for nominations. No further nominations. Nominations cease.</p> <p>There was a secret ballot vote scrutinized by Nolan Andriuk and Rennae Swartzenberger.</p> <p>4 Directors joining the board:</p> <ul style="list-style-type: none"> <li>● Lee Mattson</li> <li>● Jody Braithwaite</li> <li>● Shelby Fortin</li> <li>● Lacey Shupac</li> </ul> <p><b>MOTION</b> <b>Kodie Daffurn makes a motion to destroy all ballots, Shelby</b></p>
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	<p><b>Fortin seconds, All in favor.</b></p> <p style="text-align: right;"><b>Carried</b></p>
<p><b>New Business</b></p> <p style="text-align: right;"><b>MOTION</b></p>	<p><b>Registration date for 2024-2025 season</b></p> <ul style="list-style-type: none"> <li>• Registration for the upcoming season to run from May 30, 2024 to June 30, 2024</li> <li>• Returning players that register outside of this date will incur a late fee</li> </ul> <p><b>Jody Braithwaite makes a motion to run registration from May 30, 2024 to June 30, 2024, All in favor.</b></p> <p style="text-align: right;"><b>Carried</b></p> <p><b>NEAHL UPDATE (Riva Low)</b>  Amy Pas &amp; Amy Low attended the league update on April 13, 2024 in Bon Accord.  Details from the meeting attached below.</p>
<p><b>Adjournment</b></p>	<p>Rennae Swartzenberger adjourned the meeting at 9:16 pm.</p>

## ATTACHMENTS:

Bylaw changes:

The following changes need to be approved at the May 15, 2024 AGM :

- 1) - all references to him shall read him/her or they or their
  - all references to he shall read he/she or they or their
  - all reference to Bylaw (in headings) shall read Section
  - all references to By-law shall read bylaw Bylaw

### 2) 3.5.2 currently reads as follows:

The current (2008) boundaries are:

- North = NW corner of SE ¼ Section 5 TWP 60 RGEge 10. Follows Athabasca River to NE corner of SEE ¼ Section 1 TWP 60 RGE ge 10. South to NE corner of TWP 59 RGEge 10. East to the NE corner of Section 32 TWP 59 RGE 07
- South = Lac Ste. Anne CountyCounty of LAC STE ANNE boundary from SE corner of SW ¼ Section 32 TWP 55 RGE 07 to Municipal District 15 Boundary SW corner Section 06 TWP 56 RGE 10. North to NW corner to Section 07 TWP 56 RGE 10. West to SW corner Section 18 TWP 56 RGE 11. North to NW corner of Ssection 18 TWP 56 RGE 11. West to SW corner of Section 19 TWP 56 RGE 12.
- East = NE corner of Section 31 TWP 59 RGE 07. South to SE corner of Section 05 TWP 59 RGE 07. NE corner NW ¼ Section 31 TWP 58 RGE 07. South to SE corner SW ¼ Section 32 TWP 55 RGE 07.
- West = Commencing at the junction of Athabasca River and Secondary Hwy 658 proceed south to and including the Hhamlet of Blue Ridge. Continue south along Secondary Highway 658 to Highway 43. Proceed west to junction if highway 43 and Secondary High way 751. Proceed south on the Secondary Highway 751 to the SE corner of SE 16 – 57 – 10 – W5M. Proceed west to NW corner of NW 07 – 57 – 12W5M. Proceed south to SW corner of SW 19 – 56 – 12 – W5M.

### Section 3.5.2: be amended to read as follows:

The current boundaries as outlined by Hockey Alberta

[https://www.hockeyalberta.ca/uploads/source/Operations/2020\\_Regional\\_Map.pdf](https://www.hockeyalberta.ca/uploads/source/Operations/2020_Regional_Map.pdf)

### 3) Bylaw 4.6 currently reads as follows:

All members have the right to attend and vote at any meeting of the members including annual and special meetings providing that they comply with Bylaw 3.0.

**Section 4.6: be amended to read as follows:** All members have the right to attend and vote at the annual general meeting and special meetings as requested providing that they comply with Section 3.0.

**4) Bylaw 4.8 currently reads as follows:** The members may by Special Resolution rescind, alter to or vary the Bylaws.

### Proposed amendment to remove section 4.8 Bylaw



**5) 5.1 currently reads as:**

Any member may resign from the Association at any time by notifying the Secretary in writing; however an administration fee may be charged.

**Section 5.1 be amended to read as follows:**

Any member may resign from the Association at any time by notifying the Secretary in writing

**6) Bylaw 5.2 currently reads as follows:**

Any member who, in the opinion of the Discipline Committee, fails to maintain an acceptable standard of conduct may be asked to resign in written form after at least one previous written warning. That decision will result in the loss of voting privileges, unless the member wins a successful appeal. An administration fee may be charged.

**Section 5.2 be amended to read as follows:**

Any member who, in the opinion of the Discipline Committee, fails to maintain an acceptable standard of conduct may be asked to resign in written form after at least one previous written warning. That decision will result in the loss of voting privileges, unless the member wins a successful appeal.

**7) Bylaw 21.4 currently reads as:**

STAGE 3 THE APPEAL PROCESS Two appeal processes exist at this stage.

1. Appeal of the decision of the Discipline Director or Discipline Committee:.

a. An appeal made at this level must be heard by the Appeal Committee as identified by the president of MMHA.

2. Appeal of the Decision of the Appeal Committee:

a. If the disciplined member disagrees with the decision of the Appeal Committee, their next avenue of appeal is directly to the Board of Directors of MMHA;

14 b. Only members of the Board not involved in the Discipline Committee or Appeal Committee decisions can participate in the appeal to the Board.

3. Following the appeal to the Board, the member then must proceed to Hockey Alberta processes to appeal any decisions.

The Secretary on receiving a written request for an appeal shall place the item on the agenda for the next regular meeting of the Executive, and inform the President, Vice President and Appeals Committee Chairperson.

The Executive may provide up to thirty minutes of meeting time for the person making the appeal to state their case. After the statement has been given, the executive will discuss the case in private. The Executive shall render its decision by motion, and a simple majority of those members in attendance and eligible to vote shall suffice. Executive members who participated in any previous decisions may not participate in the discussion and final decision of the board.

The decision of the Board of Directors shall be final and binding on all parties, except for those avenues of recourse provided by Hockey Alberta and Hockey Canada.

Without restricting the foregoing the following general guidelines apply:

a) First infractions by players will normally be satisfactorily concluded at Stage 1;.

b) Second infractions by players could proceed directly to Stage 2 under extreme circumstances;.

c) Infractions that involve coaches, team followers, or parents will normally proceed directly to Stage 2;.

- d) Suspensions when applied to players shall specify: The number of games to which the suspension applies, both league and exhibition, or The time period for which the suspension applies;
- e) Player suspension includes no activity in bench area or time keepers penalty box, prior to or after the specified games, or during the specified time period. The suspended person may not be within 50 feet of the players bench during a game;
- f) Suspensions when applied to parents, coaches, or team followers shall normally restrict the access of those persons to dressing rooms, bench areas, and possibly spectator areas of arenas.

**Section 21.4 be amended to read as follows:**

21.4.1 The appeal process would continue to Hockey Alberta as outlined by Hockey Alberta <https://www.hockeyalberta.ca/notice-appeal/>

**8) Bylaw 22 currently reads as follows:**

GRIEVANCES PROCEDURES Parental, player, or team problems not resolved by the Head Coach &/or Team Manager shall be addressed as follows:

22.1 Discussion with the Team Director.

22.21 Resolution not received at the above level shall be directed to the Discipline Chair.

22.32 All Grievances shall be initiated in writing to the Discipline Chair.

22.43 Upon receipt of written notification, a Grievance hearing date shall be set within seven (7) days.

22.54 The Vice President of the Association shall convene a Discipline Committee. In the event of conflict of interest, the President will name another designate.

22.6,5 The decision of the Discipline Committee shall be given in writing within forty-eight (48) hours.

22.76 All decisions of the Discipline Committee shall be subject to appeal to the Appeals Committee then the Board of Directors of the Association.

22.87 All decisions shall be subject to appeal to Hockey Alberta as provided for in By-Law XIII of Hockey Alberta.

**Section 22 be amended to read as follows:**

GRIEVANCES PROCEDURES Parental, player, or team problems not resolved by the Head Coach &/or Team Manager shall be addressed as follows:

22.1 Discussion with the Team Director.

22.2 Resolution not received at the above level shall be directed to the Discipline Chair.

22.3 All Grievances shall be initiated in writing to the Discipline Chair.

22.4 Upon receipt of written notification, a Grievance hearing date shall be set within seven (7) days.

22.5 The Vice President of the Association shall convene a Discipline Committee. In the event of conflict of interest, the President will name another designate.

22.6 The decision of the Discipline Committee shall be given in writing within forty-eight (48) hours.

22.7 All decisions of the Discipline Committee shall be subject to appeal to the Appeals Committee then the Board of Directors of the Association.

22.8 All decisions shall be subject to appeal to Hockey Alberta as outlined by Hockey Alberta.

**9) Bylaw 23 currently reads as follows:**

COURT AND LEGAL ACTION

23.1 From Hockey Alberta Bylaws & Regulations – Bylaw 13.04

- All decisions shall be subject to appeal to Hockey Alberta as provided for in By-Law XIII of Hockey Alberta. Pursuant to By-Law 13.20

(All People) by virtue and because of their status as such, agree that any recourse to the law court of any jurisdiction before all right and remedies as provided for by the Bylaws of the Association, Hockey Alberta and Hockey Canada have been availed of and utilized, shall be deemed by the Association to be unsportsmanlike conduct enabling the President to suspend and/or disqualify the said persons.

**Section 23 be amended to read as follows:**

COURT AND LEGAL ACTION

23.1 From Hockey Alberta Bylaws & Regulations - All decisions shall be subject to appeal to Hockey Alberta.

**10) Bylaw 24 currently reads as:**

FISCAL YEAR The fiscal year of the MMHA shall commence the 1 st day of August every year up to and including the 31st day of July the following year.

**Section 24 be amended to read as follows:**

FISCAL YEAR The fiscal year of the MMHA shall commence the 1 st day of May every year up to and including the 30th day of April the following year.

**11) Bylaw 27 currently reads as follows:**

PLAYER MOVEMENT

27.0 No player shall be allowed to make a permanent move to a higher level of hockey after December 1. Players will only be allowed to move up a level if:

It is in the best interests of the player – as determined by the Board of Directors;

There is mutual agreement of all parties involved;

It will not make the lower level team less than 12 players;

27.1 The Board of Directors, in special situations, as determined by the Board of Directors, may at their discretion allow movement of players after December 1 of any playing season.

27.2 The player, parents and coaches must be aware of the rules, guidelines and skills needed to play the next level of hockey;

27.3 The parent must pay the balance of fees required to bring his/her dues in perspective with the next level of hockey he/she shall be moving up to;

27.4 Movement will be valid for the current playing season only.

**Section 27 be amended to read as follows:**

PLAYER MOVEMENT

27.0 No player shall be allowed to make a permanent move to a higher level of hockey after the registration deadline as determined by Hockey AB. Players will only be allowed to move up a level if:

- It is in the best interests of the player – as determined by the Board of Directors;
- There is mutual agreement of all parties involved;

NEAHL AGM - APRIL 13, 2024 - BON ACCORD, AB

Long but informative meeting, there was no mention whatsoever about anyone's displeasure about the NAI coming into the NEAHL. Obviously there were some kinks, as with anything new but they are trying their best to improve on some issues for the next season. Key points.

- Financial - they did not foresee any added expenditures, so they will keep the team fee at \$125.00
- Governor Reports: U11 - Lots of penalty minutes and suspensions, up to the coaches to get their players under control. Stats - refs make mistakes, settle down. Use the 24 hour rule. Coaches and their mentality, which stems from proper mentorship and training. Players need to be held accountable for their actions. (sitting ect.) And communicate to them why it is happening. Not just at U11 but all suspensions need to be going through the association. Presidents / Directors / and disciplinary committees and dealt with so there are no repeat offenders by U15.
- U13 - Some of their tier 5 / 6 travel problems. Same sentiments as U11. Recommendations coming forward. Some Tier 1 / 2 split teams had less regular season games
- U15 Tiering issues potentially another round of tiering. Had 40M teams. Tiers 1 / 2, (16 teams) major issues / travel issues. Tiers 3 (19 teams split into W / N / S) and nbc pretty good. Couple coaches suspensions, pretty minimal player suspensions.
- U18- Splits/re-tiering hurdles. Travel/ice time issues. Associations need to do better when placing your team. 10 coaches suspensions, 5 abuse of officials, not acceptable.
- Tiering -
  - Associations must follow HA tiering guide, must make BC known.
  - Second round of tiering split will be December 23rd
  - Will try to avoid split tiers
- Playoffs -
  - U11 and U13 tournament style, dates out by Christmas, you can apply to host (teams will pay upfront to play)
  - U15 and U18 - modified 3 game series. For 1st rounds, if tied 1-1, 3rd game is a 10 min game (not sudden death), if still tied then 10 min sudden death. Will have to be clear when booking with the opponent / ice scheduler about extra time / refs ect. Had to try something different as they had numerous complaints about the 2 game total point from last season
- Travel reduction - looking at smaller groups in certain divisions
- Overage - onus is on the association for a valid reason why overage is necessary, look at the HA criteria and be honest. Each case will be closely looked at this year.
- Refing - lots of complaints to the league about refing and bottom line there are proper channels to go through. The league doesn't hire the refs. RIC-ASSO-ZONE-REP-HA. Utilize the zone rep more and put the power in them. Lots of complaints come about the U11 and U13 coaches. RIC needs to do a better job of not putting young refs in these positions but these adults need to learn to lay off. Refs are scared because of adults like this. Associations should try hard to stabilize the 3-4 man system (up the fees if you have to) and look at it as an

investment. The ref base will grow when these young refs realize “Hey i won't just be with a kid a couple years older than me, it will also be a senior ref or two” And if you can't have a three man system and you know it is going to be a heated game, communicate with other head coach ahead of time so both coaches can talk to their teams ahead of time. Associations need to be firm with rules and regulations and stick to them when it comes to dealing with unruly coaches (home or away) . Offer incentives to refs, free burger and pop after each game.

- Game Sheet App - not perfect but improvement after one bg update. Trying to get ramp to make it so we can mark a player suspended. Still run a scratch pad / game sheet paper copy.
- Off ice management - Any ring outside of the arena is on the association, not NEAHL or HA. When you kick someone out, it is out of the building, not just into the lobby. It is not the arena staffs problem
- NEALH Regulations vs Alberta One - NEALH is working on a task force ro eliminate their regulations and going with the Alberta one.