

## FMRA Executive Meeting Agenda

**Date:** 2024-09-26

**Time:** 7:00 PM

**Location:** Ecole McTavish

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**ATTENDANCE:** Jeff, Donny, Sean, Trinity, Penny, Krista, Jenn, Laura, Brianna, Amanda, Jana, Rachel, Virginia

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### **2024/2025 Executive (Directors & Other Key Positions) :**

**President** – Trevor Wakeling

**Vice-President** – Trinity Wiesner

**Treasurer** – Amanda Ward

**Secretary** – Jana Jacobs

**Registrar** – Jennifer Humber

**Ice Allocator** – Rachel Ridenour

**Technical Director** – Sean Peterson

**PR Coordinator** – Caroyne Kelly-Rose

**Equipment Manager** – Laura MacEachen

**Raffle Coordinator** – Penny Hunt

**Event Coordinator** – Melissa Burgers

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### **2024/2025 Executive (Non-Director Positions) :**

**BGL Reps** – Jeff MacDonald

**Ref in Chief** – Mackenzie Noble

**Website Admin** – Abbi Easton

**Volunteer Tracking Coordinator** – Virginia Hughes

**Camp Coordinator** – Adam Dalton

**Zone 7 Rep** – Trevor Wakeling

**Active Start Division Coordinator** – Donny Ash – [AScoordinator@mcmurrayringette.com](mailto:AScoordinator@mcmurrayringette.com)

**U10 Division Coordinator** – Donny Ash – [U10coordinator@mcmurrayringette.com](mailto:U10coordinator@mcmurrayringette.com)

**U12 Division Coordinator** – Vacant – [U12coordinator@mcmurrayringette.com](mailto:U12coordinator@mcmurrayringette.com)

**U14 Division Coordinator** – Amarinder Toor – [U14coordinator@mcmurrayringette.com](mailto:U14coordinator@mcmurrayringette.com)

**U16 Division Coordinator** – Brianna Collins – [U16coordinator@mcmurrayringette.com](mailto:U16coordinator@mcmurrayringette.com)

**U19 Division Coordinator** – Kristy Manning – [U19coordinator@mcmurrayringette.com](mailto:U19coordinator@mcmurrayringette.com)

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**ITEM 1 – Identify Emergency Exits**

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**ITEM 2 – Action Log Review**

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**ITEM 3 - FINANCIAL POSITION – Amanda**

General - \$236,886.96

Casino - \$63,345.17

Raffle 1 - \$28,175.32

Raffle 2 - \$306.15

**DISCUSSION:**

**ACTION:**

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**ITEM 4 - SEASON BUDGET – Kristy**

**DISCUSSION:** Request to merge Player Development and Goalie Training. Will put to a vote. Kristy- Slush Fund- One team wanted to take the money from raffle and direct it to the Slush Fund. Another team wanted the money for a tournament. Brianna- We are a non-profit organization so we have stricter rules with AGLC. Kristy- We have two years to spend the money. Sean- \$66,000 (Casino/Raffle) to be spent on very specific items etc. \$57,000 for ice fees. Kristy- Use Raffle Account with the most money (Raffle 1). Trinidad- Clarify what Slush Fund money can be spent on? Brianna- Will there be tracking? Yes! Brianna- Volunteer Levy – expecting x families not to pay out. Virginia- People are more interested in volunteering this year. Sean- Slush Fund x 13 Teams.

**ACTION:**

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**ITEM 5 - 2024/2025 SEASON REGISTRATION – Jennifer**

Active Start – 24

U10 Step 1 – 25

U10 Step 2 / Step 3- 38

U12 – 33 (3 Goalies)

U14– 20 (2 Goalies)

U16 – 18 (1 Goalie)

U19 – 12 (1 Goalie)

**DISCUSSION:** Team assignments for Junior Coaches

Active Start – **Myah Gillingham**

U10 Step 1 (Team 1)- **Olivia Wilm**

U10 Step 1 (Team 2)- **Reece Randell & Kallie Humber**

U10 Step 3- **Sara Dalton**

U12C – **Alisha Collins**

U12B – **Jayda Lynch**

U12A – **Georgia Rogers**

U14 – **Kallie Humber**

U16 – **Bryson MacDonald**

U19 - **Vacant**

**ACTION:**

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**ITEM 6 - RAFFLE – Penny**

**DISCUSSION:** Trinity- Proposal to merge the Calgary and Toronto Hockey Tickets into one prize package with a \$1500 Travel Voucher. Two winners will receive a Travel Voucher and two tickets for two games (February 1<sup>st</sup> and March 29<sup>th</sup>). 4000 tickets (2000 per draw). Will put to a vote.

**ACTION:** Apply for the licence.

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**ITEM 7 – EVENT / CASINO COORDINATOR – Melissa**

**DISCUSSION** – Hosting Provincials. We need to establish a sub committee. Sean and Trevor met with Debbie at Mac Island. Most of the legwork has been started. Mac Island is on board.

**ACTION:** Will get pricing for Hotel rooms and Banquet. Need to establish a budget.

**Association Head Coaches :**

**U10 - \*won't know until after Sunday**

**U12C – Jason**

**U12B – Trevor**

**U12A – Sean**

**U14 – Trinity**

**U16 - Jeff**

**U19 - Archie**

Upcoming Training : **Maltreatment in Sport (Online)-** Oct.9<sup>th</sup> and 15<sup>th</sup> @ 7-8pm \*Must attend both\*

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**ITEM 8- COME TRY RINGETTE – Caroyn**

**DISCUSSION:**

**ACTION:**

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**ITEM 9– SUMMER CAMP – Adam / Trevor**

**DISCUSSION:**

**ACTION:**

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**ITEM 10- VOLUNTEER COMMITMENTS – Virginia**

**DISCUSSION:** There are more opportunities for people to volunteer. Do Managers need a Criminal Record Check?

Aurora Ring is scheduled for November 1-3.

Ringette Picture Day scheduled for November 7-10 (Long Weekend) This will be another volunteer opportunity!

**ACTION:** Will need Aurora Ring Prize Baskets and identify who will be making them. Virginia will need a list of names and an Association letter for CRC's.

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**ITEM 11 - BLACK GOLD LEAGUE REPS – Jeff**

**BLACK GOLD LEAGUE 2023/2024 CRITICAL DATES :**

[Black Gold League Ringette : Website by RAMP InterActive](#)

October 4<sup>th</sup>- Deadline to provide BGL with all Team Staff contacts.

October 5<sup>th</sup> – Session 1 schedule distributed

October 11<sup>th</sup> – Session 1 begins play all divisions except U10.

October 15<sup>th</sup> – Deadline for Player Registration / Deadline for Team Staff Registration / Deadline to submit Player Releases / 50% of Player Registration Fees due.

November 15<sup>th</sup> – Affiliates Due.

December 5<sup>th</sup> - Distribution

**DISCUSSION:**

**ACTION:**

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**ITEM 12- RINGETTE ALBERTA 2023/2024 CRITICAL DATES :**

[2021 Critical Dates.xlsx \(ringettealberta.com\)](https://ringettealberta.com/2021CriticalDates.xlsx)

**DISCUSSION:**

**ACTION:**

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**ITEM 13 - TECHNICAL DIRECTOR – Sean**

**DISCUSSION:** Team Genius worked great! We won't see the full potential until year end. Kristy- Did it generate the Teams? Sean – Should remove bias, use the metrics to balance the Teams. Coaches moved and moved their kids. Rachel – Can we establish the Teams based on data and then look at Head Coaches? Donny- Most U10 are signed up as On Ice Assistants. No one is stepping up to Coach. No interest in taking the required courses. Jeff- When it becomes work, they shy away. Can't have all your Board members/ experience on one Team! Rachel- Lay it out the way it should be (ex. Scarlett in A), would someone step up to Coach? Laura- The awareness is not there. Lack of transparency in a sense about coaching. Virginia- Agree with Rachel. Should be laid out and discussed amongst Coaches. Brianna- Every year people are upset. Kristy- One year had 2 U12 Teams, made two equal teams. After reaching out to parents, we made a B and C Team. Sean – Trevor and I spoke with U14 parents. They were gungho but after the meeting, didn't step up to coach.

**ACTION:**

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**ITEM 14- ICE ALLOCATION – Rachel**

**DISCUSSION:** Parent asked why U14 and U12C Team on shared ice? Size and skill. Worried about U14 running over C Team! Spoke with parent – should have put with U12A Team. Thanked them for bringing it to my attention. U12B with A or C. Sean- Last year we had U12 with U14. Reached out to Fort McKay about ice. Offering ice, great partnership. Anzac ice – will be rotating Teams through for 3 months (1 or 2 practices each). Fort McKay has no electricity for Shot Clocks! No games, only use for practice ice. They have a generator powerpack that they use as needed (noise). Anzac has 100ft cords. Need 220w power for Shot Clocks. Trinity- U10 Step3 sharing ice? Rachel – we are looking at Team size and will put with a smaller group. (Skater limits at 50). Will consider Step3 as 2 Teams. Trinity- Step3 two small teams (11 or 12) will do try outs for Tournament. Some kids can't skate and some don't travel. Will blend the Teams for Tournaments. Kristy- Can those 3 kids that can't skate not participate in Tournaments? Trinity- Lots of options. Not that they won't get to play. Decided as Coaches to teach 25 kids the rules, teach as one team. Jeff- Can those 3 players go to a U10 Step2 Tournament? Donny- Try out not about whose the best. Took RAB Guide / Spreadsheet Criteria to narrow 25 player roster to 18 players. Kristy- Put them in a Tournament in March and let them have fun! Trinity- Of 11 kids, 3 won't attend. Kristy-

Make two lines with a blend of skills and send them out! Amanda- This upcoming tournament, only have 18 so it worked out that no one was excluded. Wouldn't it be better to be on a team focused on skating/development rather than rules? Penny- Some kids cannot skate but they progress. Kristy- Powerskating is an option. Donny- RAB recommends 7-13 on a team. Use guideline as non-biased option of qualification. Laura- the "Try outs" wording causes stress.

**ACTION:**

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**ITEM 15 - REFEREE ISSUES – Mackenzie /Trevor**

**DISCUSSION:** Kristy- Need to register on RAMP! Sean – Annette and Paula. Trinity- Mackenzie sounded like she had it under control.

**ACTION:** Kristy – There was never an email. Send email to Ref's to sign up! Trinity – Will ask Caroyn to send the email.

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**ITEM 16- EQUIPMENT ISSUES / NEEDS – Laura**

**DISCUSSION:** Jerseys – BGL in progress. Gone this weekend. U12 done this week. U14 done. Practice Jersey- will happen eventually. Not priority. Will sort in sizes. Coaches bags are done. Forgot the White Boards. Trinity- Can we get some more First Aid Kits / Supplies? Kristy- U19 Jerseys not in the Seacan. Laura - Pants- Tasha has been fabulous! The colors do not match. Beaumont and Leduc are having the same color match issue. Recommend that we go with something we had before. Royal Blue? Cobalt Blue for Jerseys – Trevor got the material. Will find a seamstress (Gloria?). Not as good quality. Kristy- an issue amongst all associations / all in the same boat. Jeff- Did Trevor buy the material already? Laura- More angle on Leg stripe with association name vertical and FMRA association logo. Put to a Vote. SWAG Powerpoint presentation. Team hoodies, etc. Started by Patrick (Ringette Dad). RAB Store. 5-20% comes back to the Association to fundraise.. Screenprint and embroidery options. Expensive to ship (\$99 limit for free shipping). Based out of Calgary. \$37 hoodies, add 10% and Team keeps the difference. 7-15 day turn around. Get the \$ monthly. Donny- Teamsnap has same structure for apparel orders. Downside is they are not local or Canadian. Sean – Kim getting pricing too. Will give us options. Brianna- Consider pricing and quality. Trinity- U12 and up doing a Fusion Order. \* United Cycle, Kim and Bow Valley Company as options\*. Sean – Younger teams use Suncor Benevity to buy things. Kristy- Let Div Managers know. Trinity- Association setting up shop and all kids will be provided X amount/player towards purchase of a hoodie. Sean- Continuity is the aim for the universal look. Trinity- Table agenda item pending pricing. Sean- Shop idea is cool. Kim model, other stuff available, Bow Valley shop covers a variety we are looking for. Put to a vote.

**ACTION:**

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**ITEM 17 - PUBLIC RELATIONS – Caroyn**

**DISCUSSION:** Team Photos (Natasha Nicholson?) of each Team. Sean-Can we do all the teams on one (old school) plaque? Looks sharp! Donny- we need good action shots for the portable Ringette banners.

**ACTION:**

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**ITEM 18 - TOURNAMENTS – Trevor**

**DISCUSSION-** Rachel- Has all tournaments applied for.

**ACTION:**

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**ITEM 19 - DIVISION COORDINATORS – Donny, Amarinder, Brianna, Kristy**

**DISCUSSION:** Coach requested Player movement- U10. Donny- When player asks to move up, do they pay the price increase? When coach asks player to move up, can we honor the early bird price? Kristy- Whatever fee they paid originally would be expected if paid Early Bird at time of Registration.

Step 1 (age group /dob) - Donny's daughter

Ember Van Buskirk – Move up

Brooklyn Mussle – Move up

Adam Daulton's son - Move up

Sawyer Hines- AS last year. Donny asked parents if interested in move to AS2? On board with move and payment.

**ACTION:** Donny to send email to Treasurer and Jenn with movements.

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**ITEM 20 – OTHER BUSINESS - Trevor**

**DISCUSSION:**

**ACTION:**

**Association Head Coaches :**

**AS-** Christine Pond

**Team 1 Step 1 –** Nick Mackay

**Team 2 Step 1 –** Dave Cook

**Step 2 –** Donny

**Step 3 -** Allie Wait (Team 1)

**Step 3 –** Dave Cook (Team 2)

**U12C –** Jason

**U12B –** Trevor

**U12A –** Sean

**U14 –** Trinity

**U16 -** Jeff

**U19 -** Archie

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**ITEM 21 - WEBSITE – Abbi**

**DISCUSSION –**

**ACTION:**

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**ITEM 22 - ROUND TABLE:**

Rachel – A lot of player requests to move vs Association requests? Jeff- Year dependant. 3-4 sometimes 2, sometimes 5. Rachel- My concern, any one with movement request that they be evaluated at the level they are looking to move to. Donny- Has to skate better than 50% of players on the team (our Bylaw). Jeff- has to be evaluated at level registered at. Donny- Tech Dir can assess player and make recommendations. Virginia- Good question. People don't know! Is it evaluation or individual can only move up one? Trinity and Jeff- Have to be based on skating ability and 50 % Bylaw. Sean- Didn't put Sally in U12 evaluations at that time. Virginia- Do Kallie Cannuck also. Jenn- Should never have been moved before she was evaluated. Trinity- Voted prior to UAA's for Sally movement. Jeff- Butterfly is not incorporated in U10 Step 3. Sean- Other challenge with that one, evaluations done, but were we set on

3 Teams? Other circumstances to be taken into consideration. Kristy- Sometimes don't know the schedule. Sean- First year for 3 evaluations. Learning as we go and can address changes. Donny- attende all 3 evaluations, on C Teamj someone else on B Team. One of the evaluators is a parent of that Goalie. Laura- Should be unbiased. Jeff- Coached=s of players should not be evaluating their child. Sean- Unfortunately, volunteers that siged up for those slots were parents. Trinity/Rachel – Can we lay something out for next year with a clause not to evaluate your child's age group? Jenn- Example – a player on B Team that can't skate! Kristy- Growing pains, the Association is growing. More U10 and U12. Brianna- Too late to change players? Rachel- Told parent, you can reach out and ask if you think child should move down. Jeff- Any parent can request move down. Brianna- Minor Hockey has 2 week Jamboree for movement and evaluate "In Play" prior to building teams. Rachel- Teams are formed, making connections with friends. Jenn- It doesn't make sense to pay \$1800 for the program and we didn't utilize what we paid for (Team Genius). Trinity- U14 Waitlisted (Brinley), went to U12C and quit. Other kids skated circles around her, she was intimidated on ice. Quit. Kristy- Tech Dir, Pres and VP should get together and form teams, come to Board and present. Rachel- More transparent. Group should make decisions. Donnie- RAB- Players should be on Step 2 based on skate ability. Do see the benefit of exposure to full ice. Trinity- Half ice / full ice – U10 play half ice! That's the way it is with Hockey and all Associations. Amanda- Suggestion of bi-weekly time slot of 1.5 hours (30 minutes by self / 30 minutes shared ice/ 30 minutes by self)– as a half ice/ shared ice combo practice. Kristy – Doesn't utilize your time well. Donny- Sean where do we stand with Coaches meetings and development (Clinics, etc.?). Also, Who handles Vulnerable Sector / CRC? Send email to Virginia at the Volunteer email. Virginia- Has the Coaches, not the Managers.

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**ITEM 23 - NEXT MEETINGS: June 5<sup>th</sup>, August 22<sup>nd</sup>, September 12<sup>th</sup>, September 26<sup>th</sup>, October 10<sup>th</sup>, October 24<sup>th</sup>, November 7<sup>th</sup>, November 21<sup>st</sup>, December 12<sup>th</sup>, January 9<sup>th</sup>, February 6<sup>th</sup>, March 6<sup>th</sup>, April 3<sup>rd</sup>**  
**AGM :**

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**Meeting Adjourned: 2051 PM**

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**ACTION: Merge Player Development with Goalie Development**

**Motioned by: Trinity**

**Seconded by: Kristy**

**Vote – Unanimous**

**Resolved –**

**ACTION: Create a Calgary / Toronto Hockey Raffle Prize pack x 2 + \$1500 Travel Voucher**

**Motioned by: Trinity**

**Seconded by: Jenn**

**Vote – Unanimous**

**Resolved –**

**ACTION: Use the Bow Vally Ringette Store**

**Motioned by: Trinity**

**Seconded by: Kristy**

**Vote – Unanimous**

**Resolved –**

**ACTION: Use Royal Blue for Association Jersey / Pant Color**

**Motioned by: Kristy**

**Seconded by: Laura**

**Vote – Unanimous**

**Resolved –**